

UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

FORM 10-Q

(Mark One)

- QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**  
**For the quarterly period ended September 30, 2025**
- or
- TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**  
**Commission File Number: 1-9743**

**EOG RESOURCES, INC.**

(Exact name of registrant as specified in its charter)

**Delaware**

(State or other jurisdiction  
of incorporation or organization)

**47-0684736**

(I.R.S. Employer  
Identification No.)

**1111 Bagby, Sky Lobby 2, Houston, Texas 77002**  
(Address of principal executive offices) (Zip Code)

**713-651-7000**

(Registrant's telephone number, including area code)

Securities registered pursuant to Section 12(b) of the Act:

<u>Title of each class</u>	<u>Trading symbol(s)</u>	<u>Name of each exchange on which registered</u>
Common Stock, par value \$0.01 per share	EOG	New York Stock Exchange

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes  No

Indicate by check mark whether the registrant has submitted electronically every Interactive Data File required to be submitted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit such files). Yes  No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, a smaller reporting company, or an emerging growth company. See the definitions of "large accelerated filer," "accelerated filer," "smaller reporting company," and "emerging growth company" in Rule 12b-2 of the Exchange Act.

Large accelerated filer  Accelerated filer  Non-accelerated filer   
Smaller reporting company  Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act).

Yes  No

Indicate the number of shares outstanding of each of the registrant's classes of common stock, as of the latest practicable date.

<u>Title of each class</u>	<u>Number of shares</u>
Common Stock, par value \$0.01 per share	542,598,457 (as of October 30, 2025)

**EOG RESOURCES, INC.**

**TABLE OF CONTENTS**

<b>PART I. FINANCIAL INFORMATION</b>	<b><u>Page No.</u></b>
ITEM 1. Financial Statements (Unaudited)	
<a href="#"><u>Condensed Consolidated Statements of Income and Comprehensive Income - Three Months and Nine Months Ended September 30, 2025 and 2024</u></a>	<a href="#"><u>3</u></a>
<a href="#"><u>Condensed Consolidated Balance Sheets - September 30, 2025 and December 31, 2024</u></a>	<a href="#"><u>4</u></a>
<a href="#"><u>Condensed Consolidated Statements of Stockholders' Equity - Three Months and Nine Months Ended September 30, 2025 and 2024</u></a>	<a href="#"><u>5</u></a>
<a href="#"><u>Condensed Consolidated Statements of Cash Flows - Nine Months Ended September 30, 2025 and 2024</u></a>	<a href="#"><u>7</u></a>
<a href="#"><u>Notes to Condensed Consolidated Financial Statements</u></a>	<a href="#"><u>8</u></a>
ITEM 2. <a href="#"><u>Management's Discussion and Analysis of Financial Condition and Results of Operations</u></a>	<a href="#"><u>25</u></a>
ITEM 3. <a href="#"><u>Quantitative and Qualitative Disclosures About Market Risk</u></a>	<a href="#"><u>46</u></a>
ITEM 4. <a href="#"><u>Controls and Procedures</u></a>	<a href="#"><u>46</u></a>
<b>PART II. OTHER INFORMATION</b>	
ITEM 1. <a href="#"><u>Legal Proceedings</u></a>	<a href="#"><u>47</u></a>
ITEM 2. <a href="#"><u>Unregistered Sales of Equity Securities and Use of Proceeds</u></a>	<a href="#"><u>47</u></a>
ITEM 5. <a href="#"><u>Other Information</u></a>	<a href="#"><u>48</u></a>
ITEM 6. <a href="#"><u>Exhibits</u></a>	<a href="#"><u>49</u></a>
<a href="#"><u>SIGNATURES</u></a>	<a href="#"><u>51</u></a>

**PART I. FINANCIAL INFORMATION**  
**ITEM 1. FINANCIAL STATEMENTS**  
**EOG RESOURCES, INC.**  
**CONDENSED CONSOLIDATED STATEMENTS OF INCOME AND COMPREHENSIVE INCOME**  
*(In Millions, Except Per Share Data)*  
*(Unaudited)*

	Three Months Ended September 30,		Nine Months Ended September 30,	
	2025	2024	2025	2024
<b>Operating Revenues and Other</b>				
Crude Oil and Condensate	\$ 3,243	\$ 3,488	\$ 9,510	\$ 10,660
Natural Gas Liquids	604	524	1,710	1,552
Natural Gas	707	372	1,944	1,057
Gains on Mark-to-Market Financial Commodity and Other Derivative Contracts, Net	116	79	32	269
Gathering, Processing and Marketing	1,178	1,481	3,765	4,459
Gains (Losses) on Asset Dispositions, Net	(18)	(7)	(19)	39
Other, Net	17	28	52	77
Total	<u>5,847</u>	<u>5,965</u>	<u>16,994</u>	<u>18,113</u>
<b>Operating Expenses</b>				
Lease and Well	431	392	1,228	1,178
Gathering, Processing and Transportation Costs	587	445	1,482	1,281
Exploration Costs	71	43	186	122
Dry Hole Costs	—	—	45	6
Impairments	71	15	154	115
Marketing Costs	1,134	1,500	3,675	4,394
Depreciation, Depletion and Amortization	1,169	1,031	3,235	3,089
General and Administrative	239	167	596	480
Taxes Other Than Income	309	283	951	958
Total	<u>4,011</u>	<u>3,876</u>	<u>11,552</u>	<u>11,623</u>
Operating Income	1,836	2,089	5,442	6,490
Other Income, Net	59	76	179	204
Income Before Interest Expense and Income Taxes	1,895	2,165	5,621	6,694
Interest Expense, Net	71	31	169	100
Income Before Income Taxes	1,824	2,134	5,452	6,594
Income Tax Provision	353	461	1,173	1,442
<b>Net Income</b>	<b><u>\$ 1,471</u></b>	<b><u>\$ 1,673</u></b>	<b><u>\$ 4,279</u></b>	<b><u>\$ 5,152</u></b>
<b>Net Income Per Share</b>				
Basic	<u>\$ 2.72</u>	<u>\$ 2.97</u>	<u>\$ 7.85</u>	<u>\$ 9.05</u>
Diluted	<u>\$ 2.70</u>	<u>\$ 2.95</u>	<u>\$ 7.81</u>	<u>\$ 8.99</u>
<b>Average Number of Common Shares</b>				
Basic	<u>541</u>	<u>564</u>	<u>545</u>	<u>569</u>
Diluted	<u>544</u>	<u>568</u>	<u>548</u>	<u>573</u>
<b>Comprehensive Income</b>				
Net Income	\$ 1,471	\$ 1,673	\$ 4,279	\$ 5,152
<b>Other Comprehensive Income (Loss)</b>				
Foreign Currency Translation Adjustments	2	(1)	(1)	—
Other Comprehensive Income (Loss)	2	(1)	(1)	—
<b>Comprehensive Income</b>	<b><u>\$ 1,473</u></b>	<b><u>\$ 1,672</u></b>	<b><u>\$ 4,278</u></b>	<b><u>\$ 5,152</u></b>

The accompanying notes are an integral part of these condensed consolidated financial statements.



**EOG RESOURCES, INC.**  
**CONDENSED CONSOLIDATED BALANCE SHEETS**  
*(In Millions, Except Share Data)*  
*(Unaudited)*

	<u>September 30,</u> <u>2025</u>	<u>December 31,</u> <u>2024</u>
<b>ASSETS</b>		
<b>Current Assets</b>		
Cash and Cash Equivalents	\$ 3,530	\$ 7,092
Accounts Receivable, Net	2,680	2,650
Inventories	945	985
Assets from Price Risk Management Activities	19	—
Other	646	503
Total	7,820	11,230
<b>Property, Plant and Equipment</b>		
Oil and Gas Properties (Successful Efforts Method)	88,301	77,091
Other Property, Plant and Equipment	6,772	6,418
Total Property, Plant and Equipment	95,073	83,509
Less: Accumulated Depreciation, Depletion and Amortization	(52,488)	(49,297)
Total Property, Plant and Equipment, Net	42,585	34,212
<b>Deferred Income Taxes</b>	37	39
<b>Other Assets</b>	1,757	1,705
<b>Total Assets</b>	<b>\$ 52,199</b>	<b>\$ 47,186</b>
<b>LIABILITIES AND STOCKHOLDERS' EQUITY</b>		
<b>Current Liabilities</b>		
Accounts Payable	\$ 2,944	\$ 2,464
Accrued Taxes Payable	392	1,007
Dividends Payable	550	539
Liabilities from Price Risk Management Activities	17	116
Current Portion of Long-Term Debt	27	532
Current Portion of Operating Lease Liabilities	433	315
Other	452	381
Total	4,815	5,354
<b>Long-Term Debt</b>	7,667	4,220
<b>Other Liabilities</b>	2,496	2,395
<b>Deferred Income Taxes</b>	6,936	5,866
<b>Commitments and Contingencies (Note 7)</b>		
<b>Stockholders' Equity</b>		
Common Stock, \$0.01 Par, 1,280,000,000 Shares Authorized and 589,044,385 Shares Issued at September 30, 2025 and 588,939,584 Shares Issued at December 31, 2024	206	206
Additional Paid in Capital	5,978	6,090
Accumulated Other Comprehensive Loss	(5)	(4)
Retained Earnings	29,603	26,941
Common Stock Held in Treasury, 45,258,927 Shares at September 30, 2025 and 31,731,107 Shares at December 31, 2024	(5,497)	(3,882)
Total Stockholders' Equity	30,285	29,351
<b>Total Liabilities and Stockholders' Equity</b>	<b>\$ 52,199</b>	<b>\$ 47,186</b>

The accompanying notes are an integral part of these condensed consolidated financial statements.

**EOG RESOURCES, INC.**  
**CONDENSED CONSOLIDATED STATEMENTS OF STOCKHOLDERS' EQUITY**  
*(In Millions, Except Per Share Data)*  
*(Unaudited)*

	Common Stock	Additional Paid In Capital	Accumulated Other Comprehensive Loss	Retained Earnings	Common Stock Held In Treasury	Total Stockholders' Equity
Balance at June 30, 2025	\$ 206	\$ 6,153	\$ (7)	\$ 28,131	\$ (5,245)	\$ 29,238
Net Income	—	—	—	1,471	—	1,471
Common Stock Dividends Declared, \$0.00 Per Share	—	—	—	1	—	1
Other Comprehensive Income	—	—	2	—	—	2
Treasury Stock Repurchased	—	—	—	—	(442)	(442)
Change in Treasury Stock - Stock Compensation Plans, Net	—	(2)	—	—	(36)	(38)
Restricted Stock and Restricted Stock Units, Net	—	(226)	—	—	226	—
Stock-Based Compensation Expenses	—	53	—	—	—	53
<b>Balance at September 30, 2025</b>	<b>\$ 206</b>	<b>\$ 5,978</b>	<b>\$ (5)</b>	<b>\$ 29,603</b>	<b>\$ (5,497)</b>	<b>\$ 30,285</b>

	Common Stock	Additional Paid In Capital	Accumulated Other Comprehensive Loss	Retained Earnings	Common Stock Held In Treasury	Total Stockholders' Equity
Balance at June 30, 2024	\$ 206	\$ 6,219	\$ (8)	\$ 25,071	\$ (2,329)	\$ 29,159
Net Income	—	—	—	1,673	—	1,673
Common Stock Dividends Declared, \$0.91 Per Share	—	—	—	(513)	—	(513)
Other Comprehensive Loss	—	—	(1)	—	—	(1)
Treasury Stock Repurchased	—	—	—	—	(765)	(765)
Change in Treasury Stock - Stock Compensation Plans, Net	—	(11)	—	—	(26)	(37)
Restricted Stock and Restricted Stock Units, Net	—	(208)	—	—	208	—
Stock-Based Compensation Expenses	—	58	—	—	—	58
<b>Balance at September 30, 2024</b>	<b>\$ 206</b>	<b>\$ 6,058</b>	<b>\$ (9)</b>	<b>\$ 26,231</b>	<b>\$ (2,912)</b>	<b>\$ 29,574</b>

The accompanying notes are an integral part of these condensed consolidated financial statements.

**EOG RESOURCES, INC.**  
**CONDENSED CONSOLIDATED STATEMENTS OF STOCKHOLDERS' EQUITY**  
*(In Millions, Except Per Share Data)*  
*(Unaudited)*

	Common Stock	Additional Paid In Capital	Accumulated Other Comprehensive Loss	Retained Earnings	Common Stock Held In Treasury	Total Stockholders' Equity
Balance at December 31, 2024	\$ 206	\$ 6,090	\$ (4)	\$ 26,941	\$ (3,882)	\$ 29,351
Net Income	—	—	—	4,279	—	4,279
Common Stock Dividends Declared, \$2.97 Per Share	—	—	—	(1,617)	—	(1,617)
Other Comprehensive Loss	—	—	(1)	—	—	(1)
Treasury Stock Repurchased	—	—	—	—	(1,845)	(1,845)
Change in Treasury Stock - Stock Compensation Plans, Net	—	(6)	—	—	(32)	(38)
Restricted Stock and Restricted Stock Units, Net	—	(262)	—	—	262	—
Stock-Based Compensation Expenses	—	156	—	—	—	156
<b>Balance at September 30, 2025</b>	<b>\$ 206</b>	<b>\$ 5,978</b>	<b>\$ (5)</b>	<b>\$ 29,603</b>	<b>\$ (5,497)</b>	<b>\$ 30,285</b>

	Common Stock	Additional Paid In Capital	Accumulated Other Comprehensive Loss	Retained Earnings	Common Stock Held In Treasury	Total Stockholders' Equity
Balance at December 31, 2023	\$ 206	\$ 6,166	\$ (9)	\$ 22,634	\$ (907)	\$ 28,090
Net Income	—	—	—	5,152	—	5,152
Common Stock Dividends Declared, \$2.73 Per Share	—	—	—	(1,555)	—	(1,555)
Treasury Stock Repurchased	—	—	—	—	(2,218)	(2,218)
Change in Treasury Stock - Stock Compensation Plans, Net	—	(32)	—	—	(11)	(43)
Restricted Stock and Restricted Stock Units, Net	—	(224)	—	—	224	—
Stock-Based Compensation Expenses	—	148	—	—	—	148
<b>Balance at September 30, 2024</b>	<b>\$ 206</b>	<b>\$ 6,058</b>	<b>\$ (9)</b>	<b>\$ 26,231</b>	<b>\$ (2,912)</b>	<b>\$ 29,574</b>

The accompanying notes are an integral part of these condensed consolidated financial statements.

**EOG RESOURCES, INC.**  
**CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS**  
*(In Millions)*  
*(Unaudited)*

	<b>Nine Months Ended September 30,</b>	
	<b>2025</b>	<b>2024</b>
<b>Cash Flows from Operating Activities</b>		
Reconciliation of Net Income to Net Cash Provided by Operating Activities:		
Net Income	\$ 4,279	\$ 5,152
Items Not Requiring (Providing) Cash		
Depreciation, Depletion and Amortization	3,235	3,089
Impairments	154	115
Stock-Based Compensation Expenses	156	148
Deferred Income Taxes	427	547
(Gains) Losses on Asset Dispositions, Net	19	(39)
Other, Net	24	14
Dry Hole Costs	45	6
Mark-to-Market Financial Commodity and Other Derivative Contracts		
Gains, Net	(32)	(269)
Net Cash Received from (Payments for) Settlements of Financial Commodity Derivative Contracts	(35)	195
Changes in Components of Working Capital and Other Assets and Liabilities		
Accounts Receivable	303	200
Inventories	35	222
Accounts Payable	(231)	(188)
Accrued Taxes Payable	(632)	390
Other Assets	(114)	78
Other Liabilities	7	17
Changes in Components of Working Capital Associated with Investing Activities	(208)	(297)
<b>Net Cash Provided by Operating Activities</b>	<b>7,432</b>	<b>9,380</b>
<b>Investing Cash Flows</b>		
Acquisition of Encino Acquisition Partners, LLC, Net of Cash Acquired	(4,464)	—
Additions to Oil and Gas Properties	(4,572)	(4,105)
Additions to Other Property, Plant and Equipment	(367)	(902)
Proceeds from Sales of Assets	21	19
Changes in Components of Working Capital Associated with Investing Activities	208	297
<b>Net Cash Used in Investing Activities</b>	<b>(9,174)</b>	<b>(4,691)</b>
<b>Financing Cash Flows</b>		
Long-Term Debt Borrowings	3,472	—
Long-Term Debt Repayments	(1,766)	—
Dividends Paid	(1,611)	(1,578)
Treasury Stock Purchased	(1,887)	(2,253)
Proceeds from Stock Options Exercised and Employee Stock Purchase Plan	11	11
Debt Issuance and Other Financing Costs	(14)	—
Repayment of Finance Lease Liabilities	(25)	(25)
<b>Net Cash Used in Financing Activities</b>	<b>(1,820)</b>	<b>(3,845)</b>
<b>Effect of Exchange Rate Changes on Cash</b>	<b>—</b>	<b>—</b>
<b>Increase (Decrease) in Cash and Cash Equivalents</b>	<b>(3,562)</b>	<b>844</b>
<b>Cash and Cash Equivalents at Beginning of Period</b>	<b>7,092</b>	<b>5,278</b>
<b>Cash and Cash Equivalents at End of Period</b>	<b>\$ 3,530</b>	<b>\$ 6,122</b>

The accompanying notes are an integral part of these condensed consolidated financial statements.

**EOG RESOURCES, INC.**  
**NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS**  
**(Unaudited)**

**1. Summary of Significant Accounting Policies**

**General.** The condensed consolidated financial statements of EOG Resources, Inc., together with its subsidiaries (collectively, EOG), included herein have been prepared by management without audit pursuant to the rules and regulations of the United States Securities and Exchange Commission. Accordingly, they reflect all normal recurring adjustments which are, in the opinion of management, necessary for a fair presentation of the financial results for the interim periods presented. Certain information and notes normally included in financial statements prepared in accordance with accounting principles generally accepted in the United States of America (U.S. GAAP) have been condensed or omitted pursuant to such rules and regulations. However, management believes that the disclosures included either on the face of the financial statements or in these notes are sufficient to make the interim information presented not misleading. These Condensed Consolidated Financial Statements should be read in conjunction with the Consolidated Financial Statements and the notes thereto included in EOG's Annual Report on Form 10-K for the year ended December 31, 2024, filed on February 27, 2025 (EOG's 2024 Annual Report).

The preparation of financial statements in conformity with U.S. GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates. The operating results for the three and nine months ended September 30, 2025, are not necessarily indicative of the results to be expected for the full year.

**2. Stock-Based Compensation**

As more fully discussed in Note 7 to the Consolidated Financial Statements included in EOG's 2024 Annual Report, EOG maintains various stock-based compensation plans. Stock-based compensation expense is included on the Condensed Consolidated Statements of Income and Comprehensive Income based upon the job function of the employees receiving the grants as follows (in millions):

	Three Months Ended September 30,		Nine Months Ended September 30,	
	2025	2024	2025	2024
Lease and Well	\$ 20	\$ 22	\$ 55	\$ 50
Gathering, Processing and Transportation Costs	1	2	4	5
Exploration Costs	7	8	21	20
General and Administrative	25	26	76	73
<b>Total</b>	<b>\$ 53</b>	<b>\$ 58</b>	<b>\$ 156</b>	<b>\$ 148</b>

At September 30, 2025, approximately 12 million common shares remained available for grant under the EOG Resources, Inc. 2021 Omnibus Equity Compensation Plan (2021 Plan). EOG's policy is to issue shares related to the 2021 Plan grants from previously authorized unissued shares or treasury shares to the extent treasury shares are available.

**Stock Options and Stock-Settled Stock Appreciation Rights and Employee Stock Purchase Plan.** The fair value of stock option grants and of stock-settled stock appreciation rights (SARs) grants was estimated using the Hull-White II binomial option pricing model. The fair value of Employee Stock Purchase Plan (ESPP) grants is estimated using the Black-Scholes-Merton model. Stock-based compensation expense related to stock option, SAR and ESPP grants totaled \$1 million and \$8 million for the three months ended September 30, 2025 and 2024, respectively, and \$4 million and \$17 million for the nine months ended September 30, 2025 and 2024, respectively.

EOG has not granted any stock options or SARs since February 2022.

**EOG RESOURCES, INC.**  
**NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS – (Continued)**  
**(Unaudited)**

**Restricted Stock and Restricted Stock Units.** Employees may be granted restricted (non-vested) stock and/or restricted stock units without cost to them. Stock-based compensation expense related to restricted stock and restricted stock units totaled \$50 million and \$39 million for the three months ended September 30, 2025 and 2024, respectively, and \$145 million and \$113 million for the nine months ended September 30, 2025 and 2024, respectively.

The following table sets forth restricted stock and restricted stock unit transactions for the nine-month periods ended September 30, 2025 and 2024 (shares and units in thousands):

	<b>Nine Months Ended September 30, 2025</b>		<b>Nine Months Ended September 30, 2024</b>	
	<b>Number of Shares and Units</b>	<b>Weighted Average Grant Date Fair Value</b>	<b>Number of Shares and Units</b>	<b>Weighted Average Grant Date Fair Value</b>
Outstanding at January 1	4,699	\$ 122.64	4,364	\$ 111.24
Granted	2,083	117.58	1,822	122.35
Released <sup>(1)</sup>	(1,355)	113.54	(1,264)	85.21
Forfeited	(131)	123.77	(143)	113.78
Outstanding at September 30 <sup>(2)</sup>	<u>5,296</u>	<u>\$ 122.94</u>	<u>4,779</u>	<u>\$ 122.28</u>

- (1) The total intrinsic value of restricted stock and restricted stock units released during the nine months ended September 30, 2025 and 2024, was \$154 million and \$155 million, respectively. The intrinsic value is based upon the closing price of the Common Stock on the date the restricted stock and restricted stock units are released.
- (2) The total intrinsic value of restricted stock and restricted stock units outstanding at September 30, 2025 and 2024, was \$594 million and \$588 million, respectively.

At September 30, 2025, unrecognized compensation expense related to restricted stock and restricted stock units totaled \$434 million. Such unrecognized expense will be amortized on a straight-line basis over a weighted average period of 2.1 years.

**Performance Units.** EOG grants restricted stock units with performance-based conditions (Performance Units) annually to its executive officers and from time to time to other officers, without cost to them. For the grants made prior to September 2022, as more fully discussed in the grant agreements, the applicable performance metric is EOG's total shareholder return (TSR) over a three-year performance period (Performance Period) relative to the TSR over the same period of a designated group of peer companies. Upon the application of the applicable performance multiple at the completion of the Performance Period, a minimum of 0% and a maximum of 200% of the Performance Units granted could be outstanding.

For the grants made beginning in September 2022, as more fully discussed in the grant agreements, the applicable performance metrics are 1) EOG's TSR over the Performance Period relative to the TSR over the same period of a designated group of peer companies and 2) EOG's average return on capital employed (ROCE) over the Performance Period. At the end of the Performance Period, a performance multiple based on EOG's relative TSR ranking will be determined, with a minimum performance multiple of 0% and a maximum performance multiple of 200%. A specified modifier ranging from -70% to +70% will then be applied to the performance multiple based on EOG's average ROCE over the Performance Period, provided that in no event shall the performance multiple, after applying the ROCE modifier, be less than 0% or exceed 200%. Furthermore, if EOG's TSR over the Performance Period is negative (i.e., less than 0%), the performance multiple will be capped at 100%, regardless of EOG's relative TSR ranking or average ROCE over the Performance Period.

The fair value of the Performance Units is estimated using a Monte Carlo simulation. Stock-based compensation expense related to the Performance Unit grants totaled \$2 million for both the three-month periods ended September 30, 2025 and 2024, and \$7 million and \$9 million for the nine-month periods ended September 30, 2025 and 2024, respectively.

**EOG RESOURCES, INC.**  
**NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS – (Continued)**  
**(Unaudited)**

The following table sets forth the Performance Unit transactions for the nine-month periods ended September 30, 2025 and 2024 (units in thousands):

	Nine Months Ended September 30, 2025		Nine Months Ended September 30, 2024	
	Number of Units	Weighted Average Grant Date Fair Value	Number of Units	Weighted Average Grant Date Fair Value
Outstanding at January 1	559	\$ 119.05	630	\$ 95.49
Granted	147	122.70	109	130.31
Granted for Performance Multiple <sup>(1)</sup>	54	96.61	—	—
Released <sup>(2)</sup>	(267)	96.61	(45)	43.33
Forfeited for Performance Multiple <sup>(3)</sup>	—	—	(135)	43.33
Outstanding at September 30 <sup>(4)</sup>	493 <sup>(5)</sup>	\$ 129.87	559	\$ 119.05

- (1) Upon completion of the Performance Period for the Performance Units granted in 2021, a performance multiple of 125% was applied to each of the grants resulting in additional grants of Performance Units in February 2025.
- (2) The total intrinsic value of Performance Units released was \$34 million and \$5 million for the nine months ended September 30, 2025 and 2024, respectively. The intrinsic value is based upon the closing price of the Common Stock on the date the Performance Units are released.
- (3) Upon completion of the Performance Period for the Performance Units granted in 2020, a performance multiple of 25% was applied to each of the grants resulting in a forfeiture of Performance Units in February 2024.
- (4) The total intrinsic value of Performance Units outstanding at September 30, 2025 and 2024, was \$55 million and \$69 million, respectively.
- (5) Upon the application of the relevant performance multiple at the completion of each of the remaining Performance Periods, a minimum of zero and a maximum of 986 Performance Units could be outstanding.

At September 30, 2025, unrecognized compensation expense related to Performance Units totaled \$32 million. Such unrecognized expense will be amortized on a straight-line basis over a weighted average period of 2.0 years.

**EOG RESOURCES, INC.**  
**NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS – (Continued)**  
**(Unaudited)**

**3. Net Income Per Share**

The following table sets forth the computation of Net Income Per Share for the three-month and nine-month periods ended September 30, 2025 and 2024 (in millions, except per share data):

	Three Months Ended September 30,		Nine Months Ended September 30,	
	2025	2024	2025	2024
Numerator for Basic and Diluted Earnings Per Share -				
Net Income	\$ 1,471	\$ 1,673	\$ 4,279	\$ 5,152
Denominator for Basic Earnings Per Share -				
Weighted Average Shares	541	564	545	569
Potential Dilutive Common Shares -				
Stock Options/SARs/ESPP	—	1	—	1
Restricted Stock/Units and Performance Units	3	3	3	3
Denominator for Diluted Earnings Per Share -				
Adjusted Diluted Weighted Average Shares	544	568	548	573
Net Income Per Share				
Basic	\$ 2.72	\$ 2.97	\$ 7.85	\$ 9.05
Diluted	\$ 2.70	\$ 2.95	\$ 7.81	\$ 8.99

The diluted earnings per share calculation excludes stock option, SAR and ESPP grants that were anti-dilutive. Shares underlying the excluded stock option, SAR and ESPP grants were zero for all periods presented.

**4. Supplemental Cash Flow Information**

Net cash paid for interest and income taxes was as follows for the nine-month periods ended September 30, 2025 and 2024 (in millions):

	Nine Months Ended September 30,	
	2025	2024
Interest <sup>(1)</sup>	\$ 124	\$ 75
Income Taxes, Net of Refunds Received <sup>(2)</sup>	\$ 1,626	\$ 587

(1) Net of capitalized interest of \$50 million and \$32 million for the nine months ended September 30, 2025 and 2024, respectively.

(2) Includes cash paid for the purchase of energy-related tax credits from a third-party seller(s) for the nine months ended September 30, 2025.

EOG's accrued capital expenditures and amounts recorded within accounts payable at September 30, 2025 and 2024, were \$912 million and \$690 million, respectively.

Non-cash investing activities for the nine months ended September 30, 2025 and 2024, included additions of \$14 million and \$106 million, respectively, to EOG's oil and gas properties as a result of property exchanges.

EOG had no collateral posted or held during the nine months ended September 30, 2025 and 2024. For related discussion, see Note 10.

**EOG RESOURCES, INC.**  
**NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS – (Continued)**  
**(Unaudited)**

**5. Segment Information**

EOG's operations are all crude oil, natural gas liquids (NGLs) and natural gas exploration and production-related. The Segment Reporting Topic of the Accounting Standards Codification (ASC) establishes standards for reporting information about operating segments in annual and interim financial statements. Operating segments are defined as components of an enterprise about which separate financial information is available and evaluated regularly by the chief operating decision maker, or decision-making group, in deciding how to allocate resources and in assessing performance. EOG's chief operating decision makers (CODM) are the Chairman of the Board and Chief Executive Officer, the Executive Vice President and Chief Operating Officer, the Executive Vice President and Chief Financial Officer, the Executive Vice President and Chief Legal Officer, and the Senior Vice Presidents, Exploration and Production.

The CODM routinely review and make operating decisions related to significant issues associated with each of EOG's major producing areas (including in the United States and in Trinidad) and its exploration programs both inside and outside the United States. For segment reporting purposes, the CODM consider the major United States producing areas to be one operating segment. The CODM use operating income (loss) to assess performance and allocate resources.

Financial information by reportable segment is presented below for the three-month and nine-month periods ended September 30, 2025 and 2024 (in millions):

	<b>United States</b>	<b>Trinidad</b>	<b>Other International <sup>(1)</sup></b>	<b>Total</b>
<b>Three Months Ended September 30, 2025</b>				
Crude Oil and Condensate	\$ 3,234	\$ 9	\$ —	\$ 3,243
NGLs	604	—	—	604
Natural Gas	626	80	1	707
Gains on Mark-to-Market Financial Commodity and Other Derivative Contracts, Net	116	—	—	116
Gathering, Processing and Marketing	1,175	3	—	1,178
Losses on Asset Dispositions, Net	(18)	—	—	(18)
Other, Net	17	—	—	17
Operating Revenues and Other	5,754	92	1	5,847
Lease and Well	413	13	5	
Gathering, Processing and Transportation Costs	587	—	—	
Marketing Costs	1,134	—	—	
Depreciation, Depletion and Amortization	1,134	35	—	
General and Administrative	232	5	2	
Taxes Other Than Income	307	1	1	
Other Segment Items <sup>(2)</sup>	113	21	8	
Operating Income (Loss)	1,834	17	(15)	1,836
Interest Income				57
Other Income				2
Interest Expense, Net				(71)
Income Before Income Taxes				\$ 1,824
Other Segment Disclosures:				
Additions to Oil and Gas Properties, Excluding Dry Hole Costs <sup>(3)</sup>	8,046	48	34	8,128
Interest Expense, Net	71	—	—	71
Interest Income	53	3	1	57

**EOG RESOURCES, INC.**  
**NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS – (Continued)**  
**(Unaudited)**

	<u>United States</u>	<u>Trinidad</u>	<u>Other International <sup>(1)</sup></u>	<u>Total</u>
<b>Three Months Ended September 30, 2024</b>				
Crude Oil and Condensate	\$ 3,482	\$ 6	\$ —	\$ 3,488
NGLs	524	—	—	524
Natural Gas	296	76	—	372
Gains on Mark-to-Market Financial Commodity and Other Derivative Contracts, Net	79	—	—	79
Gathering, Processing and Marketing	1,481	—	—	1,481
Gains (Losses) on Asset Dispositions, Net	(8)	1	—	(7)
Other, Net	27	1	—	28
Operating Revenues and Other	5,881	84	—	5,965
Lease and Well	380	12	—	
Gathering, Processing and Transportation Costs	445	—	—	
Marketing Costs	1,500	—	—	
Depreciation, Depletion and Amortization	996	35	—	
General and Administrative	162	4	1	
Taxes Other Than Income	281	1	1	
Other Segment Items <sup>(2)</sup>	54	2	2	
Operating Income (Loss)	2,063	30	(4)	2,089
Interest Income				76
Other Income				—
Interest Expense, Net				(31)
Income Before Income Taxes				\$ 2,134
Other Segment Disclosures:				
Additions to Oil and Gas Properties, Excluding Dry Hole Costs	1,246	31	3	1,280
Interest Expense, Net	31	—	—	31
Interest Income	71	4	1	76

**EOG RESOURCES, INC.**  
**NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS – (Continued)**  
**(Unaudited)**

	<b>United States</b>	<b>Trinidad</b>	<b>Other International <sup>(1)</sup></b>	<b>Total</b>
<b>Nine Months Ended September 30, 2025</b>				
Crude Oil and Condensate	\$ 9,489	\$ 21	\$ —	\$ 9,510
NGLs	1,710	—	—	1,710
Natural Gas	1,696	247	1	1,944
Gains on Mark-to-Market Financial Commodity and Other Derivative Contracts, Net	32	—	—	32
Gathering, Processing and Marketing	3,761	4	—	3,765
Losses on Asset Dispositions, Net	(18)	—	(1)	(19)
Other, Net	52	—	—	52
Operating Revenues and Other	16,722	272	—	16,994
Lease and Well	1,181	37	10	
Gathering, Processing and Transportation Costs	1,481	1	—	
Marketing Costs	3,675	—	—	
Depreciation, Depletion and Amortization	3,113	122	—	
General and Administrative	572	13	11	
Taxes Other Than Income	947	3	1	
Other Segment Items <sup>(2)</sup>	274	61	50	
Operating Income (Loss)	5,479	35	(72)	5,442
Interest Income				181
Other Expense				(2)
Interest Expense, Net				(169)
Income Before Income Taxes				\$ 5,452
Other Segment Disclosures:				
Additions to Oil and Gas Properties, Excluding Dry Hole Costs <sup>(3)</sup>	11,030	107	37	11,174
Total Property, Plant and Equipment, Net	42,024	499	62	42,585
Total Assets	50,783	1,145	271	52,199
Interest Expense, Net	169	—	—	169
Interest Income	169	8	4	181

**EOG RESOURCES, INC.**  
**NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS – (Continued)**  
**(Unaudited)**

	<u>United States</u>	<u>Trinidad</u>	<u>Other International <sup>(1)</sup></u>	<u>Total</u>
<b>Nine Months Ended September 30, 2024</b>				
Crude Oil and Condensate	\$ 10,646	\$ 14	\$ —	\$ 10,660
NGLs	1,552	—	—	1,552
Natural Gas	852	205	—	1,057
Gains on Mark-to-Market Financial Commodity and Other Derivative Contracts, Net	269	—	—	269
Gathering, Processing and Marketing	4,458	1	—	4,459
Gains (Losses) on Asset Dispositions, Net	44	(5)	—	39
Other, Net	76	1	—	77
Operating Revenues and Other	17,897	216	—	18,113
Lease and Well	1,147	31	—	
Gathering, Processing and Transportation Costs	1,281	—	—	
Marketing Costs	4,394	—	—	
Depreciation, Depletion and Amortization	2,987	101	1	
General and Administrative	465	11	4	
Taxes Other Than Income	955	2	1	
Other Segment Items <sup>(2)</sup>	194	9	40	
Operating Income (Loss)	6,474	62	(46)	6,490
Interest Income				208
Other Expense				(4)
Interest Expense, Net				(100)
Income Before Income Taxes				\$ 6,594
Other Segment Disclosures:				
Additions to Oil and Gas Properties, Excluding Dry Hole Costs	4,089	112	4	4,205
Total Property, Plant and Equipment, Net	33,683	422	21	34,126
Total Assets	44,867	1,094	190	46,151
Interest Expense, Net	100	—	—	100
Interest Income	192	12	4	208

- (1) Other International primarily consists of EOG's Australia, Kingdom of Bahrain, Canada and United Arab Emirates operations. EOG is continuing the process of exiting its Canada operations.
- (2) Other Segment Items include Exploration Costs, Dry Hole Costs and Impairments. Other Segment Items primarily relate to exploration expense in the Kingdom of Bahrain and United Arab Emirates for the three-month period ended September 30, 2025 and to exploration expense in the Kingdom of Bahrain and United Arab Emirates and impairment in Canada for the nine-month period ended September 30, 2025.
- (3) Includes oil and gas properties from the Encino Acquisition Partners, LLC (Encino) acquisition of \$6,633 million.

**EOG RESOURCES, INC.**  
**NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS – (Continued)**  
**(Unaudited)**

**6. Asset Retirement Obligations**

The following table presents the reconciliation of the beginning and ending aggregate carrying amounts of short-term and long-term legal obligations associated with the retirement of property, plant and equipment for the nine-month periods ended September 30, 2025 and 2024 (in millions):

	<b>Nine Months Ended September 30,</b>	
	<b>2025</b>	<b>2024</b>
Carrying Amount at January 1	\$ 1,460	\$ 1,506
Liabilities Incurred <sup>(1)</sup>	84	39
Liabilities Settled <sup>(2)</sup>	(53)	(50)
Accretion	44	43
Revisions	5	(84)
Foreign Currency Translations	1	(1)
Carrying Amount at September 30	<u>\$ 1,541</u>	<u>\$ 1,453</u>
Current Portion	\$ 72	\$ 44
Noncurrent Portion	\$ 1,469	\$ 1,409

(1) Liabilities incurred for the nine-month period ended September 30, 2025, included \$52 million related to the Encino acquisition.

(2) Includes settlements related to asset sales and property exchanges.

The current and noncurrent portions of EOG's asset retirement obligations are included in Current Liabilities - Other and Other Liabilities, respectively, on the Condensed Consolidated Balance Sheets.

**7. Commitments and Contingencies**

There are currently various suits and claims pending against EOG that have arisen in the ordinary course of EOG's business, including contract disputes, personal injury and property damage claims and title disputes. While the ultimate outcome and impact on EOG cannot be predicted, management believes that the resolution of these suits and claims will not, individually or in the aggregate, have a material adverse effect on EOG's consolidated financial position, results of operations or cash flow. EOG records reserves for contingencies when information available indicates that a loss is probable and the amount of the loss can be reasonably estimated.

**EOG RESOURCES, INC.**  
**NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS – (Continued)**  
**(Unaudited)**

**8. Long-Term Debt, Bridge Loan Commitments and Common Stock**

**Long-Term Debt.** On April 1, 2025, EOG repaid upon maturity the \$500 million aggregate principal amount of its 3.15% Senior Notes due 2025.

On July 1, 2025, EOG closed on its offering of \$500 million aggregate principal amount of its 4.400% Senior Notes due 2028, \$1.25 billion aggregate principal amount of its 5.000% Senior Notes due 2032, \$1.25 billion aggregate principal amount of its 5.350% Senior Notes due 2036 and \$500 million aggregate principal amount of its 5.950% Senior Notes due 2055 (collectively, the New Notes). Interest on the New Notes is payable semi-annually in arrears on January 15 and July 15 of each year, beginning on January 15, 2026. EOG received net proceeds of \$3.47 billion from the issuance of the New Notes, which were used for general corporate purposes, including the payment of a portion of the consideration for the acquisition of Encino and related fees, costs and expenses. EOG incurred approximately \$8 million of debt issuance costs from the issuance of the New Notes which are deducted from the New Notes' carrying amount.

At September 30, 2025, the \$750 million aggregate principal amount of EOG's 4.15% Senior Notes due 2026 was classified as long-term debt based upon EOG's intent and ability to ultimately replace such amount with other long-term debt.

EOG currently has a \$1.9 billion senior unsecured Revolving Credit Agreement (Agreement) with domestic and foreign lenders (Banks). The Agreement has a scheduled maturity date of June 7, 2028, and includes an option for EOG to extend, on up to two occasions, the term for successive one-year periods subject to certain terms and conditions. The Agreement (i) commits the Banks to provide advances up to an aggregate principal amount of \$1.9 billion at any one time outstanding, with an option for EOG to request increases in the aggregate commitments to an amount not to exceed \$3.0 billion, subject to certain terms and conditions, and (ii) includes a swingline subfacility and a letter of credit subfacility. Advances under the Agreement will accrue interest based, at EOG's option, on either the Secured Overnight Financing Rate (SOFR) plus 0.1% plus an applicable margin or the base rate (as defined in the Agreement) plus an applicable margin. The applicable margin used in connection with interest rates and fees will be based on EOG's credit rating for its senior unsecured long-term debt at the applicable time. The Agreement contains representations, warranties, covenants and events of default that EOG believes are customary for investment-grade, senior unsecured commercial bank credit agreements, including a financial covenant for the maintenance of a ratio of Total Debt-to-Total Capitalization (as such terms are defined in the Agreement) of no greater than 65%. At September 30, 2025, EOG was in compliance with this financial covenant. At September 30, 2025 and December 31, 2024, there were no borrowings or letters of credit outstanding under the Agreement. The SOFR and base rate (inclusive of the applicable margins), had there been any amounts borrowed under the Agreement at September 30, 2025, would have been 5.13% and 7.25%, respectively.

**Bridge Loan Commitments.** In connection with the Encino acquisition, EOG entered into a Commitment Letter, dated May 30, 2025 (as supplemented by a Joinder to Commitment Letter, dated June 13, 2025), with Goldman Sachs Bank USA and other participating financial institutions in respect of a \$2.0 billion senior unsecured 364-day bridge loan facility. Such commitments were terminated, effective July 1, 2025, following EOG's receipt of the proceeds from the offering of the New Notes. EOG paid \$6.5 million in fees associated with such commitments.

**Common Stock.** In November 2021, the Board of Directors (Board) established a new share repurchase authorization allowing for the repurchase by EOG of up to \$5 billion of its common stock and, in November 2024, increased such share repurchase authorization from \$5 billion to \$10 billion, effective November 7, 2024 (Share Repurchase Authorization). During the nine months ended September 30, 2025, EOG repurchased 15.4 million shares of common stock for approximately \$1.8 billion (inclusive of transaction fees and commissions) pursuant to the Share Repurchase Authorization. As of September 30, 2025, approximately \$4.0 billion remained available for repurchases under the Share Repurchase Authorization. Included in the Treasury Stock Repurchased amounts on the Condensed Consolidated Statements of Stockholders' Equity for the nine months ended September 30, 2025, is \$17 million of estimated federal excise tax.

**EOG RESOURCES, INC.**  
**NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS – (Continued)**  
**(Unaudited)**

Under the Share Repurchase Authorization, EOG may repurchase shares from time to time, at management's discretion, in accordance with applicable securities laws, including through open market transactions, privately negotiated transactions or any combination thereof. The timing and amount of repurchases is at the discretion of EOG's management and depends on a variety of factors, including the trading price of EOG's common stock, corporate and regulatory requirements, other market and economic conditions, the availability of cash to effect repurchases and EOG's anticipated future capital expenditures and other commitments requiring cash. Repurchased shares are held as treasury shares and are available for general corporate purposes. The Share Repurchase Authorization has no time limit, does not require EOG to repurchase a specific number of shares and may be modified, suspended, or terminated by the Board at any time.

On February 27, 2025, the Board declared a quarterly cash dividend on the common stock of \$0.975 per share paid on April 30, 2025, to stockholders of record as of April 16, 2025.

On May 1, 2025, the Board declared a quarterly cash dividend on the common stock of \$0.975 per share paid on July 31, 2025, to stockholders of record as of July 17, 2025.

On May 30, 2025, the Board declared a quarterly cash dividend on the common stock of \$1.02 per share paid on October 31, 2025, to stockholders of record as of October 17, 2025. This represented an increase from the previous quarterly cash dividend which was \$0.975 per share.

On November 6, 2025, the Board declared a quarterly cash dividend on the common stock of \$1.02 per share to be paid on January 30, 2026, to stockholders of record as of January 16, 2026.

**9. Fair Value Measurements**

**Recurring Fair Value Measurements.** As more fully discussed in Note 13 to the Consolidated Financial Statements included in EOG's 2024 Annual Report, certain of EOG's financial and nonfinancial assets and liabilities are reported at fair value on the Condensed Consolidated Balance Sheets. The following table provides fair value measurement information within the fair value hierarchy for certain of EOG's financial assets and liabilities carried at fair value on a recurring basis at September 30, 2025 and December 31, 2024 (in millions):

	<b>Fair Value Measurements Using:</b>			<b>Total</b>
	<b>Quoted Prices in Active Markets (Level 1)</b>	<b>Significant Other Observable Inputs (Level 2)</b>	<b>Significant Unobservable Inputs (Level 3)</b>	
<b>At September 30, 2025</b>				
Financial Assets:				
Natural Gas Swaps	\$ —	\$ 16	\$ —	\$ 16
Natural Gas Collars	—	5	—	5
NGL Swaps	—	1	—	1
Brent Crude Oil (Brent) Linked Gas Sales Contract	—	—	65	65
Financial Liabilities:				
Natural Gas Swaps	\$ —	\$ 36	\$ —	\$ 36
Natural Gas Collars	—	4	—	4
NGL Swaps	—	1	—	1
<b>At December 31, 2024</b>				
Financial Assets:				
Natural Gas Basis Swaps	\$ —	\$ 1	\$ —	\$ 1
Brent Linked Gas Sales Contract	—	—	110	110
Financial Liabilities:				
Natural Gas Swaps	\$ —	\$ 117	\$ —	\$ 117

**EOG RESOURCES, INC.**  
**NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS – (Continued)**  
**(Unaudited)**

See Note 10 for the balance sheet amounts and classification of EOG's financial commodity and other derivative instruments at September 30, 2025 and December 31, 2024.

The estimated fair value of financial commodity and other derivative contracts was based upon forward commodity price curves based on quoted market prices. For the Brent Linked Gas Sales Contract, which is described below, the estimated fair value was based on EOG's estimates of (and assumptions regarding) significant Level 3 inputs, as defined by the Financial Accounting Standards Board's Fair Value Measurement Topic of the ASC (ASC 820), including future crude oil and natural gas prices. These Level 3 inputs are immaterial to the financial statements. Financial commodity and other derivative contracts were valued utilizing an independent third-party derivative valuation provider who uses various types of valuation models, as applicable.

**Non-Recurring Fair Value Measurements.** The initial measurement of asset retirement obligations at fair value is calculated using discounted cash flow techniques and is based on internal estimates of future retirement costs associated with property, plant and equipment. Significant Level 3 inputs used in the calculation of asset retirement obligations include plugging costs and reserve lives. A reconciliation of EOG's asset retirement obligations is presented in Note 6.

When circumstances indicate that proved oil and gas properties may be impaired, EOG compares expected undiscounted future cash flows at a depreciation, depletion and amortization group level to the unamortized capitalized cost of the group. If the expected undiscounted future cash flows, based on EOG's estimate of (and assumptions regarding) future crude oil, NGLs and natural gas prices, operating costs, development expenditures, anticipated production from proved reserves and other relevant data (all Level 3 inputs as defined by ASC 820) are lower than the unamortized capitalized cost, the capitalized cost is reduced to fair value. Fair value is generally calculated using the Income Approach described in ASC 820. In certain instances, EOG utilizes accepted offers from third-party purchasers as the basis for determining fair value.

EOG utilized average prices per acre from comparable market transactions and estimated discounted cash flows as the basis for determining the fair value of unproved and proved properties, respectively, received in non-cash property exchanges. See Note 4.

EOG accounted for its acquisition of Encino as a business combination under FASB Topic ASC 805 using the acquisition method with EOG as the acquirer. Under the acquisition method, the consideration transferred is allocated to the identifiable assets acquired and liabilities assumed based on their estimated fair values. See Note 11 for further discussion.

**Fair Value Disclosures.** EOG's financial instruments, other than financial commodity and other derivative contracts, consist of cash and cash equivalents, accounts receivable, accounts payable and current and long-term debt. The carrying values of cash and cash equivalents, accounts receivable and accounts payable approximate fair value.

At September 30, 2025 and December 31, 2024, respectively, EOG had outstanding \$7,640 million and \$4,640 million aggregate principal amount of senior notes, which had estimated fair values at such dates of \$7,634 million and \$4,441 million, respectively. The estimated fair value of debt was based upon quoted market prices and, where such prices were not available, other observable (Level 2) inputs regarding interest rates available to EOG at the end of each respective period.

**EOG RESOURCES, INC.**  
**NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS – (Continued)**  
**(Unaudited)**

**10. Risk Management Activities**

**Commodity Price Risk.** As more fully discussed in Note 12 to the Consolidated Financial Statements included in EOG's 2024 Annual Report, EOG engages in price risk management activities from time to time. These activities are intended to manage EOG's exposure to fluctuations in commodity prices for crude oil, NGLs and natural gas. EOG utilizes financial commodity derivative instruments, primarily price swap, option, swaption, collar and basis swap contracts, as a means to manage this price risk. EOG has not designated any of its financial commodity and other derivative contracts as accounting hedges and, accordingly, accounts for financial commodity and other derivative contracts using the mark-to-market accounting method.

**Financial Commodity Derivative Contracts.** Presented below is a comprehensive summary of EOG's financial commodity derivative contracts settled during the nine-month period ended September 30, 2025 (closed) and outstanding as of September 30, 2025 (inclusive of the contracts assumed, via novation, from Encino). Natural gas volumes are presented in million British thermal units per day (MMBtud) and prices are presented in dollars per million British Thermal Units (\$/MMBtu). NGL volumes are presented in thousand barrels per day (MBbld) and prices are presented in dollars per barrel (\$/Bbl).

**Natural Gas Financial Price Swap Contracts**

Period	Settlement Index	Contracts Sold	
		Volume (MMBtud in thousands)	Weighted Average Price (\$/MMBtu)
February - July 2025 (closed)	NYMEX Henry Hub	725	\$ 3.07
August - October 2025 (closed)	NYMEX Henry Hub	1,225	3.32
November - December 2025	NYMEX Henry Hub	1,225	3.32
January - June 2026	NYMEX Henry Hub	460	3.78
July - December 2026	NYMEX Henry Hub	450	3.79

**Natural Gas Basis Swap Contracts**

Period	Settlement Index	Contracts Sold	
		Volume (MMBtud in thousands)	Weighted Average Price Differential (\$/MMBtu)
January - September 2025 (closed)	NYMEX Henry Hub Houston Ship Channel (HSC) Differential <sup>(1)</sup>	10	\$ 0.00
October - December 2025	NYMEX Henry Hub HSC Differential	10	0.00

(1) This settlement index is used to fix the differential between pricing at the Houston Ship Channel and NYMEX Henry Hub prices.

**EOG RESOURCES, INC.**  
**NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS – (Continued)**  
**(Unaudited)**

**Natural Gas Collar Contracts**

Period	Settlement Index	Volume (MMBtud in thousands)	Contracts Sold	
			Ceiling Price	Floor Price
				Weighted Average Price (\$/MMBtu)
September 2025 (closed)	NYMEX Henry Hub	50	\$ 4.65	\$ 3.81
October 2025 (closed)	NYMEX Henry Hub	60	4.63	3.76
November - December 2025	NYMEX Henry Hub	60	4.63	3.76
January - June 2026	NYMEX Henry Hub	80	4.28	3.72
July - December 2026	NYMEX Henry Hub	70	4.23	3.71
January - December 2027	NYMEX Henry Hub	120	4.41	3.42

**Ethane Financial Price Swap Contracts**

Period	Settlement Index	Contracts Sold	
		Volume (MBbld)	Weighted Average Price (\$/Bbl)
August - September 2025 (closed)	Mont Belvieu Ethane (non-Tet)	11	\$ 10.46
October - December 2025	Mont Belvieu Ethane (non-Tet)	11	10.46
January - December 2026	Mont Belvieu Ethane (non-Tet)	11	10.94

**Butane Financial Price Swap Contracts**

Period	Settlement Index	Contracts Sold	
		Volume (MBbld)	Weighted Average Price (\$/Bbl)
August - September 2025 (closed)	Mont Belvieu Butane (non-Tet)	7	\$ 36.28
October - December 2025	Mont Belvieu Butane (non-Tet)	7	36.28

**Propane Financial Price Swap Contracts**

Period	Settlement Index	Contracts Sold	
		Volume (MBbld)	Weighted Average Price (\$/Bbl)
August - September 2025 (closed)	Mont Belvieu Propane (Tet)	13	\$ 30.82
October - December 2025	Mont Belvieu Propane (Tet)	13	30.82
January - December 2026	Mont Belvieu Propane (Tet)	1	30.24

**EOG RESOURCES, INC.**  
**NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS – (Continued)**  
**(Unaudited)**

**Financial Commodity and Other Derivative Instruments Location on Balance Sheet.** The following table sets forth the amounts and classification of EOG's outstanding financial commodity and other derivative instruments at September 30, 2025 and December 31, 2024. Certain amounts may be presented on a net basis on the Condensed Consolidated Financial Statements when such amounts are with the same counterparty and subject to a master netting arrangement (in millions):

Description	Location on Balance Sheet	Fair Value at	
		September 30, 2025	December 31, 2024
<b>Asset Derivatives</b>			
Crude oil, NGLs and natural gas financial derivative contracts -			
Current Portion	Assets from Price Risk Management Activities <sup>(1)</sup>	\$ 19	\$ —
Brent Linked Gas Sales Contract			
Noncurrent Portion	Other Assets <sup>(2)</sup>	65	110
<b>Liability Derivatives</b>			
Crude oil, NGLs and natural gas financial derivative contracts -			
Current Portion	Liabilities from Price Risk Management Activities <sup>(3)</sup>	\$ 17	\$ 116
Noncurrent Portion	Other Liabilities <sup>(4)</sup>	21	—

- (1) The current portion of Assets from Price Risk Management Activities consists of gross assets of \$19 million at September 30, 2025.
- (2) The noncurrent portion related to the Brent Linked Gas Sales Contract consists of gross assets of \$65 million and \$110 million at September 30, 2025 and December 31, 2024, respectively.
- (3) The current portion of Liabilities from Price Risk Management Activities consists of gross liabilities of \$20 million, partially offset by gross assets of \$3 million at September 30, 2025. The current portion of Liabilities from Price Risk Management Activities consists of gross liabilities of \$117 million, partially offset by gross assets of \$1 million at December 31, 2024.
- (4) The noncurrent portion of Liabilities from Price Risk Management Activities consists of gross liabilities of \$21 million at September 30, 2025.

**Credit Risk.** Notional contract amounts are used to express the magnitude of a derivative. The amounts potentially subject to credit risk, in the event of nonperformance by the counterparties, are equal to the fair value of such contracts (see Note 9). EOG evaluates its exposures to significant counterparties on an ongoing basis, including those arising from physical and financial transactions. In some instances, EOG renegotiates payment terms and/or requires collateral, parent guarantees or letters of credit to minimize credit risk.

All of EOG's financial commodity derivative instruments are covered by International Swap Dealers Association Master Agreements (ISDAs) with counterparties. The ISDAs may contain provisions that require EOG, if it is the party in a net liability position, to post collateral when the amount of the net liability exceeds the threshold level specified for EOG's then-current credit ratings. In addition, the ISDAs may also provide that, as a result of certain circumstances, including certain events that cause EOG's credit ratings to become materially weaker than its then-current ratings, the counterparty may require all outstanding derivatives under the ISDAs to be settled immediately. See Note 9 for the aggregate fair value of all derivative instruments that were in a net liability position at September 30, 2025 and December 31, 2024. EOG had no collateral posted and no collateral held at September 30, 2025 and December 31, 2024.

**EOG RESOURCES, INC.**  
**NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS – (Continued)**  
**(Unaudited)**

**11. Acquisitions and Divestitures**

During the nine months ended September 30, 2025, EOG purchased proved properties adjacent to its core acreage in the Eagle Ford play for \$269 million.

During the nine months ended September 30, 2024, EOG paid cash of \$139 million, primarily to acquire a gathering system in South Texas. Additionally, during the nine months ended September 30, 2024, EOG recognized net gains on asset dispositions of \$39 million and received proceeds of \$19 million, primarily due to lease exchanges and dispositions in the Delaware Basin and the Eagle Ford, as well as the sale of certain other assets.

*Encino Acquisition.* On August 1, 2025, EOG acquired all of the outstanding equity interest in Encino, an independent oil and gas exploration and production company with operations in the Utica play, for cash consideration of \$4,484 million and the assumption of Encino's senior notes in an aggregate principal amount of \$1,200 million, subject to customary post-closing adjustments. The cash consideration included \$392 million to repay Encino's revolving credit facility. In connection with the completion of the acquisition, EOG repaid and redeemed the senior notes in full, utilizing aggregate cash of approximately \$1,292 million (inclusive of applicable redemption premiums and accrued and unpaid interest). In connection with the acquisition, EOG issued the New Notes. See Note 8.

The assets of Encino principally include producing wells and developed and undeveloped acreage in the Utica play.

In connection with this transaction, EOG incurred acquisition-related costs of approximately \$57 million, of which \$51 million were recorded as General and Administrative Expense and \$6.5 million were recorded as Interest Expense.

EOG accounted for this transaction as a business combination under FASB Topic ASC 805 using the acquisition method with EOG as the acquirer. Under the acquisition method, the consideration transferred is allocated to the identifiable assets acquired and liabilities assumed based on their estimated fair values, with any excess of the consideration transferred over the estimated fair value of the identifiable net assets acquired recorded as goodwill. EOG did not record goodwill in connection with this transaction.

Certain data necessary to complete the purchase price allocation is preliminary including the valuations of oil and gas properties and the calculation of deferred taxes based upon the underlying tax basis of assets acquired and liabilities assumed. EOG believes the estimates used are reasonable, but are subject to change as additional information becomes available. Fair value measurements were applied to the acquired assets and liabilities. These measurements may be adjusted up to one year from the acquisition date if new information becomes available regarding facts and circumstances that existed as of such date.

The fair value measurements of Oil and Gas Properties and Asset Retirement Obligations are based on inputs that are not observable in the market and therefore represent Level 3 inputs as defined by ASC 820. The fair values of Proved Oil and Gas Properties and the majority of Unproved Oil and Gas Properties were measured using the Income Approach. Significant inputs to the valuation of Proved and Unproved Oil and Gas Properties included EOG's estimate of future crude oil, NGLs and natural gas prices, anticipated production from reserves, a weighted average cost of capital rate, and risk adjustment factors for proved undeveloped, probable and possible reserves. The valuation of a portion of the Unproved Oil and Gas Properties were valued using the Market Approach using prices per acre of comparable transactions as inputs. These inputs required significant judgments, assumptions and estimates by management at the time of the valuation, are the most sensitive and may be subject to change. The senior notes assumed were measured using observable market prices. The fair values of working capital items were determined to be equivalent to the carrying value as they are short-term in nature. The following table summarizes the preliminary allocation of the consideration to the fair values of the assets acquired and liabilities assumed (in millions):

**EOG RESOURCES, INC.**  
**NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS – (Concluded)**  
**(Unaudited)**

<b>Total Consideration</b>	\$	4,484
<b>Fair Value of Assets Acquired:</b>		
Cash and Cash Equivalents	\$	20
Accounts Receivable, Net		326
Inventories		12
Assets from Price Risk Management Activities		26
Other Current Assets		24
Oil and Gas Properties (Successful Efforts Method)		6,685
Other Property, Plant and Equipment		88
Other Assets		67
Amount Attributable to Assets Acquired	\$	7,248
<b>Fair Value of Liabilities Assumed:</b>		
Accounts Payable	\$	632
Accrued Taxes Payable		17
Current Liabilities from Price Risk Management Activities		15
Current Portion of Operating Lease Liabilities		23
Other Current Liabilities		42
Senior Notes		1,266
Asset Retirement Obligations		52
Other Liabilities		72
Deferred Income Taxes		645
Amount Attributable to Liabilities Assumed	\$	2,764
<b>Net Assets Acquired and Liabilities Assumed</b>	<b>\$</b>	<b>4,484</b>

The following table details revenues and net income for Encino from the acquisition date, August 1, 2025, for the periods presented (in millions):

	<b>Three Months Ended September 30, 2025</b>	<b>Nine Months Ended September 30, 2025</b>
Operating Revenues and Other	\$ 358	\$ 358
Net Income	100	100

The following table details unaudited supplemental pro forma financial information for Encino as if EOG had completed the acquisition on January 1, 2024 (in millions):

	<b>Three Months Ended September 30,</b>		<b>Nine Months Ended September 30,</b>	
	2025	2024	2025	2024
Operating Revenues and Other	\$ 6,083	\$ 6,411	\$ 18,415	\$ 19,414
Net Income	1,601	1,884	4,697	5,324

## PART I. FINANCIAL INFORMATION

### ITEM 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS EOG RESOURCES, INC.

#### Overview

EOG Resources, Inc., together with its subsidiaries (collectively, EOG), is one of the largest independent (non-integrated) crude oil and natural gas companies in the United States of America (United States) with proved reserves in the United States and the Republic of Trinidad and Tobago (Trinidad). EOG is focused on being among the highest return and lowest cost producers, committed to strong environmental performance and playing a significant role in the long-term future of energy. EOG operates under a consistent business and operational strategy that focuses on a comprehensive approach to developing acreage through industry cycles. EOG evaluates rate of return, net present value, margins, payback period and other key metrics. This strategy is intended to enhance the generation of cash flow and earnings from each unit of production on a cost-efficient basis, allowing EOG to maximize long-term growth in shareholder value and maintain a strong balance sheet. EOG implements its strategy primarily by emphasizing the drilling of internally generated prospects in order to find and develop low-cost reserves. Maintaining the lowest possible operating cost structure, coupled with efficient and safe operations and robust environmental stewardship practices and performance, is integral in the implementation of EOG's strategy.

**Commodity Prices.** Prices for crude oil and condensate, natural gas liquids (NGLs) and natural gas have historically been volatile. This volatility is expected to continue due to the many uncertainties associated with the world political and economic environment, the global supply of, and demand for, crude oil, NGLs and natural gas, the availability of other energy supplies and other factors, including tariffs, trade policies and agreements and trade barriers or other restrictions imposed by the U.S. government or other governments and the related impact of such measures on commodity and financial markets.

The market prices of crude oil and condensate, NGLs and natural gas impact the amount of cash generated from EOG's operating activities, which, in turn, impact EOG's financial position and results of operations.

For the first nine months of 2025, the average U.S. New York Mercantile Exchange (NYMEX) crude oil and natural gas prices were \$66.67 per barrel and \$3.39 per million British thermal units (MMBtu), respectively, representing a decrease of 14% and an increase of 61%, respectively, from the average NYMEX prices for the same period in 2024. Market prices for NGLs are influenced by the components extracted, including ethane, propane and butane and natural gasoline, among others, and the respective market pricing for each component.

Including the impact of EOG's NGL financial derivative contracts and based on EOG's tax position, EOG's price sensitivity as of September 30, 2025, for each \$1.00 per barrel increase or decrease in crude oil and condensate price, combined with the estimated change in NGL price, is approximately \$165 million for net income and \$211 million for pretax cash flows from operating activities, in each case for the full-year 2025.

Including the impact of EOG's natural gas financial derivative contracts and based on EOG's tax position and the portion of EOG's anticipated natural gas volumes for which prices have not (as of September 30, 2025) been determined under long-term marketing contracts, EOG's price sensitivity as of September 30, 2025, for each \$0.10 per thousand cubic feet increase or decrease in natural gas price, is approximately \$36 million for net income and \$46 million for pretax cash flows from operating activities, in each case for the full-year 2025.

**Operating Efficiencies.** EOG has undertaken (and continues to undertake) initiatives to increase its drilling, completion and operating efficiencies and improve the performance of its wells. Such initiatives include (among others): (i) EOG's downhole drilling motor program, which has resulted in increased footage drilled per day and, in turn, reduced drilling times; (ii) enhanced techniques for completing its wells, which have resulted in increased footage completed per day and pumping hours per day; (iii) drilling extended laterals, which has resulted in a decrease in cost per foot drilled; and (iv) EOG's self-sourced sand program, which has provided supply certainty and resulted in operational efficiencies in its well completion operations. In addition, EOG has entered into agreements with its service providers from time to time, when available and advantageous, to secure the costs and availability of certain drilling and completion services it utilizes as part of its operations.

EOG plans to continue with these initiatives and actions, though there can be no assurance that such efforts will continue to be successful due to the impacts of any future inflationary pressures (such as from tariffs, other trade barriers or other macroeconomic factors) on EOG's operating costs and capital expenditures, cash flows and results of operations. Further, there can be no assurance that any such pressures or factors will not impact EOG's ability to conduct its future day-to-day drilling, completion and production operations.

**United States.** EOG's efforts to identify plays with large reserve potential have proven to be successful. EOG continues to drill numerous wells in large acreage plays, which in the aggregate have contributed substantially to, and are expected to continue to contribute substantially to, EOG's crude oil and condensate, NGLs and natural gas production. EOG has placed an emphasis on applying its horizontal drilling and completion expertise to unconventional crude oil plays and natural gas plays.

During the first nine months of 2025, EOG continued to focus on initiatives to increase its drilling, completion and operating efficiencies and improve well performance. In addition, EOG continued to evaluate certain potential crude oil and condensate, NGLs and natural gas exploration and development prospects and to look for opportunities to add drilling inventory through leasehold acquisitions, farm-ins, exchanges or tactical or bolt-on acquisitions. On a volumetric basis, as calculated using a ratio of 1.0 barrel of crude oil and condensate or NGLs to 6.0 thousand cubic feet of natural gas, crude oil and condensate and NGLs production accounted for approximately 69% and 72% of EOG's United States production during the first nine months of 2025 and 2024, respectively. During the first nine months of 2025, EOG's drilling and completion activities occurred primarily in the Delaware Basin and the Eagle Ford play. EOG's major producing areas in the United States are in New Mexico, Texas and Ohio.

On July 4, 2025, the U.S. President signed into law the One Big Beautiful Bill Act, which primarily made permanent (generally with amendments) certain tax provisions of the 2017 Tax Cuts and Jobs Act. Included, among others, were changes to business tax provisions such as permanently restoring 100% bonus depreciation and full domestic research expensing. While the legislation is expected to reduce EOG's 2025 cash tax payments, it did not have a material impact on EOG's earnings.

On August 1, 2025, EOG completed its previously announced acquisition of Encino Acquisition Partners, LLC (Encino). The assets of Encino include 675,000 core net acres in the Utica play. EOG is in the process of integrating and optimizing operations and expects to complete 65 net wells in the Utica play in 2025. The financial results of Encino have been included in EOG's consolidated financial statements beginning August 1, 2025.

**Trinidad.** In Trinidad, EOG continues to deliver natural gas which is sold to the National Gas Company of Trinidad and Tobago Limited and its subsidiary under existing supply contracts. Crude oil and condensate are sold to both Heritage Petroleum Company Limited and BP Trinidad and Tobago LLC. In January 2025, EOG executed two production sharing contracts with the Government of Trinidad and Tobago for the Lower Reverse L and North Coast Marine Area 4(a) Blocks.

**Other International.** In February 2025, a subsidiary of EOG signed an exploration participation agreement with Bapco Energies B.S.C. (Closed) (Bapco) to evaluate a gas exploration prospect in the Kingdom of Bahrain. In August 2025, the government of the Kingdom of Bahrain approved the related concession agreement. As part of the transaction, EOG has a working interest in several producing legacy wells and has commenced drilling operations.

In May 2025, a subsidiary of EOG was awarded a new oil exploration concession for Unconventional Onshore Block 3 (UCO3) by Abu Dhabi's Supreme Council for Financial and Economic Affairs. EOG holds one hundred percent equity and operatorship and, in coordination with Abu Dhabi National Oil Company (ADNOC), will explore and appraise unconventional oil in the concession area. Following a three-year appraisal phase, EOG may enter into a production concession in which ADNOC has the option to participate.

In November 2021, a subsidiary of EOG was granted an exploration permit for the WA-488-P Block, located offshore Western Australia. The company has deferred drilling plans to further evaluate the prospect.

EOG continues to evaluate other select crude oil and natural gas opportunities outside the United States, primarily by pursuing exploration opportunities in countries where crude oil and natural gas reserves have been identified.

**2025 Capital and Operating Plan.** Total 2025 capital expenditures are estimated to range from approximately \$6.2 billion to \$6.4 billion, including exploration and development drilling, facilities, leasehold acquisitions, capitalized interest, dry hole costs and other property, plant and equipment and excluding the acquisition of the equity interests in Encino, property acquisitions, asset retirement costs, non-cash exchanges and transactions and exploration costs incurred as operating expenses. EOG plans to continue to focus a substantial portion of its exploration and development expenditures in its major producing areas in the United States. In particular, EOG will be focused on United States drilling activity in its plays where it generates the highest rates of return - specifically, in the Delaware Basin, Eagle Ford, Utica and Rocky Mountain area. To further enhance the economics of these plays, EOG expects to continue to improve well performance and to focus on improving operating efficiencies; see the above related discussion. Relative to 2024, full-year oil production for 2025 (inclusive of production from the acquired Encino assets) is expected to increase by approximately 6% and full-year total crude oil, NGLs and natural gas production for 2025 (inclusive of production from the acquired Encino assets) is expected to increase by approximately 15%. In addition, EOG plans to continue to spend a portion of its anticipated 2025 capital expenditures on leasing acreage, evaluating new prospects and transportation infrastructure.

Management continues to believe EOG has one of the strongest prospect inventories in EOG's history. When it fits EOG's strategy, EOG will make acquisitions that bolster existing drilling programs or offer incremental exploration and/or production opportunities.

**Capital Structure.** One of management's key strategies is to maintain a strong balance sheet with a consistently below average debt-to-total capitalization ratio as compared to those in EOG's peer group. EOG's debt-to-total capitalization ratio was 20% at September 30, 2025 and 14% at December 31, 2024. As used in this calculation, total capitalization represents the sum of total current and long-term debt and total stockholders' equity.

On April 1, 2025, EOG repaid upon maturity the \$500 million aggregate principal amount of its 3.15% Senior Notes due 2025.

On July 1, 2025, EOG closed on its offering of \$500 million aggregate principal amount of its 4.400% Senior Notes due 2028, \$1.25 billion aggregate principal amount of its 5.000% Senior Notes due 2032, \$1.25 billion aggregate principal amount of its 5.350% Senior Notes due 2036 and \$500 million aggregate principal amount of its 5.950% Senior Notes due 2055 (collectively, the New Notes). Interest on the New Notes is payable semi-annually in arrears on January 15 and July 15 of each year, beginning on January 15, 2026. EOG received net proceeds of \$3.47 billion from the issuance of the New Notes, which were used for general corporate purposes, including the payment of a portion of the consideration for the acquisition of Encino and related fees, costs and expenses.

At September 30, 2025, the \$750 million aggregate principal amount of EOG's 4.15% Senior Notes due 2026 was classified as long-term debt based upon EOG's intent and ability to ultimately replace such amount with other long-term debt.

EOG has significant flexibility with respect to financing alternatives, including borrowings under its commercial paper program, bank borrowings, borrowings under its senior unsecured revolving credit facility, joint development agreements and similar agreements and issuances of additional equity and/or debt securities. For related discussion, see ITEM 7, Management's Discussion and Analysis of Financial Condition and Results of Operations - Capital Resources and Liquidity included in EOG's 2024 Annual Report.

**Cash Return Framework.** In November 2023, EOG announced an increase in its cash return commitment - specifically, a commitment, effective beginning with fiscal year 2024, to return a minimum of 70% of annual net cash provided by operating activities before certain balance sheet-related changes, less total capital expenditures, to stockholders, through a combination of quarterly dividends, special dividends and share repurchases.

For discussion regarding EOG's payment of dividends and share repurchases, see ITEM 1A, Risk Factors and ITEM 5, Market for Registrant's Common Equity, Related Stockholder Matters and Issuer Purchases of Equity Securities in EOG's 2024 Annual Report and Part II, Item 2, Unregistered Sales of Equity Securities and Use of Proceeds in this Quarterly Report on Form 10-Q.

**Dividend Declarations.** On February 27, 2025, the Board of Directors (Board) declared a quarterly cash dividend on the common stock of \$0.975 per share paid on April 30, 2025, to stockholders of record as of April 16, 2025.

On May 1, 2025, the Board declared a quarterly cash dividend on the common stock of \$0.975 per share paid on July 31, 2025, to stockholders of record as of July 17, 2025.

On May 30, 2025, the Board declared a quarterly cash dividend on the common stock of \$1.02 per share paid on October 31, 2025, to stockholders of record as of October 17, 2025. This represented an increase from the previous quarterly cash dividend which was \$0.975 per share.

On November 6, 2025, the Board declared a quarterly cash dividend on the common stock of \$1.02 per share to be paid on January 30, 2026, to stockholders of record as of January 16, 2026.

## Results of Operations

The following review of operations for the three months and nine months ended September 30, 2025 and 2024 should be read in conjunction with the Condensed Consolidated Financial Statements of EOG and notes thereto included in this Quarterly Report on Form 10-Q. The following includes results of operations from the assets acquired from Encino beginning August 1, 2025.

### *Three Months Ended September 30, 2025 vs. Three Months Ended September 30, 2024*

**Operating Revenues and Other.** During the third quarter of 2025, total operating revenues decreased \$118 million, or 2%, to \$5,847 million from \$5,965 million for the same period of 2024. Total revenues from sales of EOG's production of crude oil and condensate, NGLs and natural gas for the third quarter of 2025 increased \$170 million, or 4%, to \$4,554 million from \$4,384 million for the same period of 2024. EOG recognized net gains on the mark-to-market of financial commodity and other derivative contracts of \$116 million for the third quarter of 2025 compared to net gains of \$79 million for the same period of 2024. Gathering, processing and marketing revenues for the third quarter of 2025 decreased \$303 million, or 20%, to \$1,178 million from \$1,481 million for the same period of 2024.

Volume and price statistics for the three-month periods ended September 30, 2025 and 2024 were as follows (see Note 5 for segment financial information):

	<b>Three Months Ended September 30,</b>	
	<b>2025</b>	<b>2024</b>
<b>Crude Oil and Condensate Volumes (MBbld) <sup>(1)</sup></b>		
United States	532.9	491.8
Trinidad	1.6	1.2
Total	534.5	493.0
<b>Average Crude Oil and Condensate Prices (\$/Bbl) <sup>(2)</sup></b>		
United States	\$ 65.97	\$ 76.95
Trinidad	57.74	63.15
Composite	65.95	76.92
<b>Natural Gas Liquids Volumes (MBbld) <sup>(1)</sup></b>		
United States	309.3	254.3
Total	309.3	254.3
<b>Average Natural Gas Liquids Prices (\$/Bbl) <sup>(2)</sup></b>		
United States	\$ 21.25	\$ 22.42
<b>Natural Gas Volumes (MMcfd) <sup>(1)</sup></b>		
United States	2,511	1,745
Trinidad	230	225
Other International <sup>(3)</sup>	4	—
Total	2,745	1,970
<b>Average Natural Gas Prices (\$/Mcf) <sup>(2)</sup></b>		
United States	\$ 2.71	\$ 1.84
Trinidad	3.80	3.68
Other International <sup>(3)</sup>	3.27	—
Composite	2.80	2.05
<b>Crude Oil Equivalent Volumes (MBoed) <sup>(4)</sup></b>		
United States	1,260.7	1,037.1
Trinidad	39.8	38.6
Other International <sup>(3)</sup>	0.7	—
Total	1,301.2	1,075.7
<b>Total MMBoe <sup>(4)</sup></b>	119.7	99.0

(1) Thousand barrels per day or million cubic feet per day, as applicable.

(2) Dollars per barrel or per thousand cubic feet, as applicable. Excludes the impact of financial commodity and other derivative instruments (see Note 10 to the Condensed Consolidated Financial Statements).

(3) Other International represents EOG's Kingdom of Bahrain operations. Realized price represents contract price less Bapco's processing and distribution costs.

(4) Thousand barrels of oil equivalent per day or million barrels of oil equivalent, as applicable; includes crude oil and condensate, NGLs and natural gas. Crude oil equivalent volumes are determined using a ratio of 1.0 barrel of crude oil and condensate or NGLs to 6.0 thousand cubic feet of natural gas. MMBoe is calculated by multiplying the MBoed amount by the number of days in the period and then dividing that amount by one thousand.

Crude oil and condensate revenues for the third quarter of 2025 decreased \$245 million, or 7%, to \$3,243 million from \$3,488 million for the same period of 2024. The decrease was due to a lower composite average price (\$520 million), partially offset by an increase of 41.5 MBbld, or 8%, in crude oil and condensate production (\$275 million). Increased production was primarily from the Utica and Permian Basin. EOG's composite crude oil and condensate price for the third quarter of 2025 decreased 14% to \$65.95 per barrel compared to \$76.92 per barrel for the same period of 2024.

NGL revenues for the third quarter of 2025 increased \$80 million, or 15%, to \$604 million from \$524 million for the same period of 2024 due to an increase of 55.0 MBbld, or 22%, in NGL deliveries (\$113 million), partially offset by a lower composite average price (\$33 million). Increased production was primarily from the Utica and Permian Basin. EOG's composite NGL price for the third quarter of 2025 decreased 5% to \$21.25 per barrel compared to \$22.42 per barrel for the same period of 2024.

Natural gas revenues for the third quarter of 2025 increased \$335 million, or 90%, to \$707 million from \$372 million for the same period of 2024. The increase was due to a higher composite average price (\$189 million) and an increase in natural gas deliveries (\$146 million). Natural gas deliveries for the third quarter of 2025 increased 775 MMcfd, or 39%, compared to the same period of 2024 due primarily to increased production of associated natural gas from the Permian Basin and higher natural gas deliveries in the Utica and Dorado. EOG's composite natural gas price for the third quarter of 2025 increased 37% to \$2.80 per Mcf compared to \$2.05 per Mcf for the same period of 2024.

During the third quarter of 2025, EOG recognized net gains on the mark-to-market of financial commodity and other derivative contracts of \$116 million compared to net gains of \$79 million for the same period of 2024. The net gains of \$116 million included gains of \$8 million related to the Brent crude oil (Brent) linked gas sales contract. During the third quarter of 2025, net cash received from settlements of financial commodity derivative contracts was \$27 million compared to net cash received from settlements of financial commodity derivative contracts of \$61 million for the same period of 2024.

Gathering, processing and marketing revenues are revenues generated from sales of third-party crude oil, NGLs and natural gas, as well as fees associated with gathering third-party natural gas and revenues from sales of EOG-owned sand. Purchases and sales of third-party crude oil and natural gas may be utilized in order to balance firm capacity at third-party facilities with production in certain areas and to utilize excess capacity at EOG-owned facilities. Marketing costs represent the costs to purchase third-party crude oil, natural gas and sand and the associated transportation costs, as well as costs associated with EOG-owned sand sold to third parties.

Gathering, processing and marketing revenues less marketing costs for the first nine months of 2025 increased \$63 million as compared to the same period of 2024 primarily due to higher margins on crude oil and natural gas marketing activities.

**Operating and Other Expenses.** For the third quarter of 2025, operating expenses of \$4,011 million were \$135 million higher than the \$3,876 million incurred during the third quarter of 2024. The following table presents the costs per barrel of oil equivalent (Boe) for the three-month periods ended September 30, 2025 and 2024:

	Three Months Ended September 30,	
	2025	2024
Lease and Well	\$ 3.60	\$ 3.96
Gathering, Processing and Transportation Costs (GP&T)	4.90	4.50
Depreciation, Depletion and Amortization (DD&A) -		
Oil and Gas Properties	9.20	9.89
Other Property, Plant and Equipment	0.57	0.53
General and Administrative (G&A)	2.00	1.69
Interest Expense, Net	0.59	0.31
<b>Total <sup>(1)</sup></b>	<b>\$ 20.86</b>	<b>\$ 20.88</b>

(1) Total excludes exploration costs, dry hole costs, impairments, marketing costs and taxes other than income.

The primary factors impacting the cost components of per-unit rates of lease and well, GP&T, DD&A, G&A and interest expense, net for the three months ended September 30, 2025, compared to the same period of 2024, are set forth below. See "Operating Revenues and Other" above for a discussion of volumes.

Lease and well expenses include expenses for EOG-operated properties, as well as expenses billed to EOG from other operators where EOG is not the operator of a property. Lease and well expenses can be divided into the following categories: costs to operate and maintain crude oil and natural gas wells, the cost of workovers and lease and well administrative expenses. Operating and maintenance costs include, among other things, pumping services, produced water disposal, equipment repair and maintenance, compression expense, lease upkeep and fuel and power. Workovers are operations to restore or maintain production from existing wells.

Each of these categories of costs individually fluctuates from time to time as EOG attempts to maintain and increase production while maintaining efficient, safe and environmentally responsible operations. EOG continues to increase its operating activities by drilling new wells in existing and new areas. Operating and maintenance costs within these existing and new areas, as well as the costs of services charged to EOG by vendors, fluctuate over time.

Lease and well expenses of \$431 million for the third quarter of 2025 increased \$39 million from \$392 million for the same prior year period primarily due to increased operating and maintenance costs in the United States (\$33 million) and increased lease and well administrative expenses (\$14 million), partially offset by decreased workover expenditures in the United States (\$10 million).

GP&T costs represent costs to process and deliver hydrocarbon products from the lease to a downstream point of sale. GP&T costs include operating and maintenance expenses from EOG-owned assets, fees paid to third-party operators and administrative expenses associated with operating EOG's GP&T assets. EOG pays third parties to process the majority of its natural gas production to extract NGLs.

GP&T costs of \$587 million for the third quarter of 2025 increased \$142 million from \$445 million for the same prior year period primarily due to increased GP&T costs related to increased production in the Utica and Permian Basin, partially offset by a decrease in GP&T costs in the Eagle Ford and the Powder River Basin.

DD&A of the cost of proved oil and gas properties is calculated using the unit-of-production method. EOG's DD&A rate and expense are the composite of numerous individual DD&A group calculations. There are several factors that can impact EOG's composite DD&A rate and expense, such as field production profiles, drilling or acquisition of new wells, disposition of existing wells and reserve revisions (upward or downward) primarily related to well performance, economic factors and impairments. Changes to these factors may cause EOG's composite DD&A rate and expense to fluctuate from period to period. DD&A of the cost of other property, plant and equipment is generally calculated using the straight-line depreciation method over the useful lives of the assets.

DD&A expenses for the third quarter of 2025 increased \$138 million to \$1,169 million from \$1,031 million for the same prior year period. DD&A expenses associated with oil and gas properties for the third quarter of 2025 were \$122 million higher than the same prior year period. The increase primarily reflects increased production in the United States (\$201 million) partially offset by decreased unit rates in the United States (\$80 million). DD&A expenses associated with other property, plant and equipment for the third quarter of 2025 were \$16 million higher than the same prior year period primarily due to an increase in expenses related to GP&T assets and equipment.

G&A expenses of \$239 million for the third quarter of 2025 increased \$72 million from \$167 million for the same prior year period primarily due to increased professional services and other costs, including Encino acquisition-related costs (\$61 million), and employee-related costs (\$7 million).

Interest expense, net of \$71 million for the third quarter of 2025 increased \$40 million compared to the same prior year period primarily due to the issuance in July 2025 of the New Notes (\$46 million) and the issuance in November 2024 of the \$1,000 million aggregate principal amount of 5.650% Senior Notes due 2054 (\$14 million), partially offset by increased capitalized interest (\$15 million) and the maturity in April 2025 of the \$500 million aggregate principal amount of 3.15% Senior Notes due 2025 (\$4 million).

Exploration costs of \$71 million for the third quarter of 2025 increased \$28 million from \$43 million for the same prior year period primarily due to geological and geophysical expenditures in Trinidad (\$19 million) and the United States (\$3 million), and increased administrative expenses (\$3 million).

Impairments include: amortization of individually insignificant unproved oil and gas property costs as well as impairments of proved oil and gas properties; other property, plant and equipment; individually significant unproved oil and gas property costs; and other assets. Unproved properties with acquisition costs that are not individually significant are aggregated, and the portion of such costs estimated to be nonproductive is amortized over the remaining lease term. Unproved properties with individually significant acquisition costs are reviewed individually for impairment.

The following table sets forth impairments for the third quarter of 2025 and 2024 (in millions):

	<b>Three Months Ended September 30,</b>	
	<b>2025</b>	<b>2024</b>
Proved properties	\$ —	\$ 1
Unproved properties	15	14
Other Assets	56	—
Firm commitment contracts	—	—
<b>Total</b>	<b>\$ 71</b>	<b>\$ 15</b>

Taxes other than income include severance/production taxes, ad valorem/property taxes, payroll taxes, franchise taxes and other miscellaneous taxes. Severance/production taxes are generally determined based on wellhead revenues, and ad valorem/property taxes are generally determined based on the valuation of the underlying assets.

Taxes other than income for the third quarter of 2025 increased \$26 million to \$309 million (6.8% of revenues from sales of crude oil and condensate, NGLs and natural gas) from \$283 million (6.5% of revenues from sales of crude oil and condensate, NGLs and natural gas) for the same prior year period. The increase in taxes other than income was primarily due to decreased state severance tax refunds (\$31 million) and increased ad valorem taxes (\$5 million), partially offset by decreased severance/production taxes, all in the United States (\$10 million).

Other income, net of \$59 million for the third quarter of 2025 decreased \$17 million from \$76 million for the same prior year period. The decrease was primarily due to decreased interest income.

Income taxes of \$353 million for the third quarter of 2025 decreased from income taxes of \$461 million for the third quarter of 2024 primarily due to decreased pretax income and lower state deferred income taxes. The net effective tax rate for the third quarter of 2025 decreased to 19% from 22% for the third quarter of 2024. The lower effective tax rate is primarily due to a reduction of the state deferred income tax liability resulting from changes in state apportionment factors due to the Encino acquisition.

**Nine Months Ended September 30, 2025 vs. Nine Months Ended September 30, 2024**

**Operating Revenues and Other.** During the first nine months of 2025, total operating revenues decreased \$1,119 million, or 6%, to \$16,994 million from \$18,113 million for the same period of 2024. Total revenues from sales of EOG's production of crude oil and condensate, NGLs and natural gas for the first nine months of 2025 decreased \$105 million, or 1%, to \$13,164 million from \$13,269 million for the same period of 2024. During the first nine months of 2025, EOG recognized net gains on the mark-to-market of financial commodity and other derivative contracts of \$32 million compared to net gains of \$269 million for the same period of 2024. Gathering, processing and marketing revenues for the first nine months of 2025 decreased \$694 million, or 16%, to \$3,765 million from \$4,459 million for the same period of 2024.

Volume and price statistics for the nine-month periods ended September 30, 2025 and 2024 were as follows (see Note 5 for segment financial information):

	Nine Months Ended September 30,	
	2025	2024
<b>Crude Oil and Condensate Volumes (MBbld)</b>		
United States	512.4	489.6
Trinidad	1.3	0.8
Total	513.7	490.4
<b>Average Crude Oil and Condensate Prices (\$/Bbl) <sup>(1)</sup></b>		
United States	\$ 67.83	\$ 79.36
Trinidad	57.80	66.22
Composite	67.81	79.34
<b>Natural Gas Liquids Volumes (MBbld)</b>		
United States	270.0	243.7
Total	270.0	243.7
<b>Average Natural Gas Liquids Prices (\$/Bbl) <sup>(1)</sup></b>		
United States	\$ 23.20	\$ 23.25
<b>Natural Gas Volumes (MMcfd)</b>		
United States	2,110	1,691
Trinidad	243	209
Other International <sup>(2)</sup>	1	—
Total	2,354	1,900
<b>Average Natural Gas Prices (\$/Mcf) <sup>(1)</sup></b>		
United States	\$ 2.94	\$ 1.84
Trinidad	3.74	3.57
Other International <sup>(2)</sup>	3.27	—
Composite	3.03	2.03
<b>Crude Oil Equivalent Volumes (MBoed)</b>		
United States	1,134.1	1,015.0
Trinidad	41.7	35.8
Other International <sup>(2)</sup>	0.2	—
Total	1,176.0	1,050.8
Total MMBoe	321.0	287.9

(1) Excludes the impact of financial commodity and other derivative instruments (see Note 10 to the Condensed Consolidated Financial Statements).

(2) Other International represents EOG's Kingdom of Bahrain operations. Realized price represents contract price less Bapco's processing and distribution costs.

Crude oil and condensate revenues for the first nine months of 2025 decreased \$1,150 million, or 11%, to \$9,510 million from \$10,660 million for the same period of 2024 due to a lower composite average price (\$1,607 million), partially offset by an increase of 23.3 MBbld, or 5%, in crude oil and condensate production (\$457 million). Increased production was primarily in the Utica and Permian Basin. EOG's composite crude oil and condensate price for the first nine months of 2025 decreased 15% to \$67.81 per barrel compared to \$79.34 per barrel for the same period of 2024.

NGL revenues for the first nine months of 2025 increased \$158 million, or 10%, to \$1,710 million from \$1,552 million for the same period of 2024 due to an increase of 26.3 MBbld, or 11%, in NGL deliveries (\$162 million), partially offset by a lower composite average price (\$4 million). Increased production was primarily from the Utica and Permian Basin. EOG's composite NGL price for the first nine months of 2025 decreased less than 1% to \$23.20 per barrel compared to \$23.25 per barrel for the same period of 2024.

Natural gas revenues for the first nine months of 2025 increased \$887 million, or 84%, to \$1,944 million from \$1,057 million for the same period of 2024. The increase was due to a higher composite average price (\$640 million) and an increase in natural gas deliveries (\$247 million). Natural gas deliveries for the first nine months of 2025 increased 454 MMcfd, or 24%, compared to the same period of 2024 due primarily to increased production of associated natural gas from the Permian Basin and higher natural gas deliveries in the Utica, Dorado and Trinidad. EOG's composite natural gas price for the first nine months of 2025 increased 49% to \$3.03 per Mcf compared to \$2.03 per Mcf for the same period of 2024.

During the first nine months of 2025, EOG recognized net gains on the mark-to-market of financial commodity and other derivative contracts of \$32 million compared to net gains of \$269 million for the same period of 2024. The net gains of \$32 million included losses of \$45 million related to the Brent linked gas sales contract. During the first nine months of 2025, net cash payments for settlements of financial commodity derivative contracts was \$35 million. Net cash received from settlements of financial commodity derivative contracts was \$195 million for the same period of 2024.

Gathering, processing and marketing revenues less marketing costs for the first nine months of 2025 increased \$25 million as compared to the same period of 2024 primarily due to higher margins on natural gas marketing activities and sand sales, partially offset by lower margins on crude oil marketing activities.

**Operating and Other Expenses.** For the first nine months of 2025, operating expenses of \$11,552 million were \$71 million lower than the \$11,623 million incurred during the same period of 2024. The following table presents the costs per Boe for the nine-month periods ended September 30, 2025 and 2024:

	Nine Months Ended September 30,	
	2025	2024
Lease and Well	\$ 3.82	\$ 4.09
GP&T	4.62	4.45
DD&A -		
Oil and Gas Properties	9.48	10.20
Other Property, Plant and Equipment	0.60	0.53
G&A	1.86	1.67
Interest Expense, Net	0.53	0.35
<b>Total <sup>(1)</sup></b>	<b>\$ 20.91</b>	<b>\$ 21.29</b>

(1) Total excludes exploration costs, dry hole costs, impairments, marketing costs and taxes other than income.

The primary factors impacting the cost components of per-unit rates of lease and well, GP&T, DD&A, G&A, and interest expense, net for the nine months ended September 30, 2025, compared to the same period of 2024 are set forth below. See "Operating Revenues" above for a discussion of volumes.

Lease and well expenses of \$1,228 million for the first nine months of 2025 increased \$50 million from \$1,178 million for the same prior year period primarily due to increased operating and maintenance costs in the United States (\$55 million) and Trinidad (\$7 million) and increased lease and well administrative expenses (\$23 million), partially offset by decreased workover expenditures in the United States (\$35 million).

GP&T costs of \$1,482 million for the first nine months of 2025 increased \$201 million from \$1,281 million for the same prior year period primarily due to increased GP&T costs related to increased production in the Utica and Permian Basin, partially offset by a decrease in GP&T costs in the Eagle Ford and the Powder River Basin.

DD&A expenses for the first nine months of 2025 increased \$146 million to \$3,235 million from \$3,089 million for the same prior year period. DD&A expenses associated with oil and gas properties for the first nine months of 2025 were \$105 million higher than the same prior year period. The increase primarily reflects increased production in the United States (\$318 million) and in Trinidad (\$15 million), as well as increased unit rates in Trinidad (\$5 million). This was partially offset by an adjustment to DD&A recorded in 2024 (\$117 million) related to natural gas production used by EOG's domestic gathering systems, as well as decreased unit rates in the United States (\$116 million). DD&A expenses associated with other property, plant and equipment for the first nine months of 2025 were \$41 million higher than the same prior year period primarily due to an increase in expenses related to GP&T assets and equipment.

G&A expenses of \$596 million for the first nine months of 2025 increased \$116 million from \$480 million for the same prior year period primarily due to increased professional services and other costs, including Encino acquisition-related costs (\$84 million), employee-related costs (\$23 million) and information systems costs (\$6 million).

Interest expense, net of \$169 million for the first nine months of 2025 increased \$69 million compared to the same prior year period primarily due to the issuance in July 2025 of the New Notes (\$46 million), the issuance in November 2024 of the \$1,000 million aggregate principal amount of 5.650% Senior Notes due 2054 (\$42 million), and financing commitment costs related to the acquisition of Encino (\$6.5 million), partially offset by increased capitalized interest (\$17 million) and the maturity in April 2025 of the \$500 million aggregate principal amount of 3.15% Senior Notes due 2025 (\$8 million).

Exploration costs of \$186 million for the first nine months of 2025 increased \$64 million from \$122 million for the same prior year period due primarily to geological and geophysical expenditures in Trinidad (\$25 million), the United Arab Emirates (\$22 million) and the United States (\$10 million), and increased administrative expenses (\$6 million).

The following table sets forth impairments for the nine-month periods ended September 30, 2025 and 2024 (in millions):

	Nine Months Ended September 30,	
	2025	2024
Proved properties	\$ 44	\$ 36
Unproved properties	39	48
Other assets	70	30
Firm commitment contracts	1	1
<b>Total</b>	<b>\$ 154</b>	<b>\$ 115</b>

Taxes other than income for the first nine months of 2025 decreased \$7 million to \$951 million (7.2% of revenues from sales of crude oil and condensate, NGLs and natural gas) from \$958 million (7.2% of revenues from sales of crude oil and condensate, NGLs and natural gas) for the same prior year period. The decrease in taxes other than income was primarily due to decreased severance/production taxes (\$40 million), partially offset by decreased state severance tax refunds (\$31 million), all in the United States.

Other income, net of \$179 million for the first nine months of 2025 decreased \$25 million from \$204 million for the same prior year period. The decrease was primarily due to decreased interest income.

Income taxes of \$1,173 million for the first nine months of 2025 decreased from income taxes of \$1,442 million for the first nine months of 2024 primarily due to decreased pretax income. The net effective tax rate for the first nine months of 2025 was unchanged from the prior year period tax rate of 22%.

## Capital Resources and Liquidity

**Liquidity Overview.** At September 30, 2025, EOG maintained a strong financial and liquidity position, including \$3.5 billion of cash and cash equivalents on hand and \$1.9 billion of availability under its senior unsecured revolving credit facility (which remained undrawn).

The primary source of cash for EOG during the nine months ended September 30, 2025, was funds generated from operations and the issuance of the New Notes. The primary uses of cash were for the acquisition of Encino; exploration and development expenditures; funds used in operations; dividend payments to stockholders; purchases of treasury stock; repayments of long-term debt and other property, plant and equipment expenditures. During the first nine months of 2025, EOG's cash balance decreased \$3,562 million to \$3,530 million from \$7,092 million at December 31, 2024.

See Notes 8 and 9 to the Condensed Consolidated Financial Statements for further discussion of our debt obligations, including the fair value of our senior notes.

**Cash Flow.** Net cash provided by operating activities of \$7,432 million for the first nine months of 2025 decreased \$1,948 million compared to the same period of 2024 primarily due to an increase in net cash paid for income taxes and tax credit purchases (\$1,039 million), an increase in cash operating expenses (\$416 million), an increase in net cash used in working capital and other assets and liabilities (\$290 million), net cash paid for settlements of financial commodity derivative contracts of \$35 million compared to net cash received of \$195 million for the first nine months of 2024 and a decrease in revenues from sales of crude oil and condensate, NGLs and natural gas (\$105 million).

Net cash used in investing activities of \$9,174 million for the first nine months of 2025 increased \$4,483 million compared to the same period of 2024 primarily due to the acquisition of Encino (\$4,464 million), an increase in additions to oil and gas properties (\$467 million) and a decrease in cash provided by working capital associated with investing activities (\$89 million), partially offset by a decrease in additions to other property, plant and equipment (\$535 million).

Net cash used in financing activities of \$1,820 million for the first nine months of 2025 included purchases of treasury stock (\$1,887 million), repayments of long-term debt (\$1,766 million) and dividend payments to stockholders (\$1,611 million). Cash provided by financing activities for the first nine months of 2025 included long-term debt borrowings (\$3,472 million). Net cash used in financing activities of \$3,845 million for the first nine months of 2024 included purchases of treasury stock (\$2,253 million) and dividend payments to stockholders (\$1,578 million).

**Total Expenditures.** For the full-year 2025, EOG's updated budget for exploration and development and other property, plant and equipment expenditures is estimated to range from approximately \$6.2 billion to \$6.4 billion, including exploration and development drilling, facilities, leasehold acquisitions, capitalized interest, dry hole costs and other property, plant and equipment and excluding the acquisition of the equity interests in Encino, property acquisitions, asset retirement costs, non-cash exchanges and transactions and exploration costs incurred as operating expenses. The table below sets out components of total expenditures for the nine-month periods ended September 30, 2025 and 2024 (in millions):

<b>Expenditure Category</b>	<b>Nine Months Ended September 30,</b>	
	<b>2025</b>	<b>2024</b>
<b>Capital</b>		
Exploration and Development Drilling	\$ 3,624	\$ 3,512
Facilities	465	430
Leasehold Acquisitions <sup>(1)</sup>	118	205
Property Acquisitions <sup>(2)</sup>	7,005	26
Capitalized Interest	50	32
Subtotal	11,262	4,205
Exploration Costs	186	122
Dry Hole Costs	45	6
Exploration and Development Expenditures	11,493	4,333
Asset Retirement Costs <sup>(3)</sup>	113	(28)
<b>Total Exploration and Development Expenditures</b>	<b>11,606</b>	<b>4,305</b>
Other Property, Plant and Equipment <sup>(4)</sup>	367	902
<b>Total Expenditures</b>	<b>\$ 11,973</b>	<b>\$ 5,207</b>

- (1) Leasehold acquisitions included \$14 million and \$82 million for the nine-month periods ended September 30, 2025 and 2024, respectively, related to non-cash property exchanges.
- (2) Property acquisitions for the nine-month period ended September 30, 2025, included \$6,721 million related to the Encino acquisition. Property acquisitions for the nine-month period ended September 30, 2024, included \$24 million related to non-cash property exchanges.
- (3) Asset Retirement Costs for the nine-month period ended September 30, 2025, included \$52 million related to the Encino acquisition. Asset Retirement Costs for the nine-month period ended September 30, 2024, included a downward revision to asset retirement obligations of \$84 million.
- (4) Other Property, Plant and Equipment included \$137 million related to the acquisition of a gathering system in South Texas for the nine-month period ended September 30, 2024.

Exploration and development expenditures of \$11,493 million for the first nine months of 2025 were \$7,160 million higher than the same period of 2024 primarily due to increased property acquisitions (including Encino) (\$6,979 million), increased development drilling expenditures in the United States (\$174 million), increased facilities expenditures (\$35 million) and increased exploration costs in the United Arab Emirates (\$27 million), partially offset by decreased exploration and development drilling expenditures in Trinidad (\$57 million). Exploration and development expenditures for the first nine months of 2025 of \$11,493 million consisted of \$7,005 million in property acquisitions, \$4,035 million in development drilling and facilities, \$403 million in exploration and \$50 million in capitalized interest. Exploration and development expenditures for the first nine months of 2024 of \$4,333 million consisted of \$3,797 million in development drilling and facilities, \$478 million in exploration, \$32 million in capitalized interest and \$26 million in property acquisitions.

The level of exploration and development expenditures, including acquisitions, will vary in future periods depending on energy market conditions and other economic factors. EOG believes it has significant flexibility and availability with respect to financing alternatives and the ability to adjust its exploration and development expenditure budget as circumstances warrant. While EOG has certain continuing commitments associated with expenditure plans related to its operations, such commitments are not expected to be material when considered in relation to the total financial capacity of EOG. Further, EOG believes that its sources of liquidity are adequate for other near-term and long-term funding requirements, including its cash return commitment, debt service obligations, repayments of debt maturities and other commitment and contingencies.

**Financial Commodity and Other Derivative Transactions.** As more fully discussed in Note 12 to the Consolidated Financial Statements included in EOG's 2024 Annual Report, EOG engages in price risk management activities from time to time. These activities are intended to manage EOG's exposure to fluctuations in commodity prices for crude oil, NGLs and natural gas. EOG utilizes financial commodity derivative instruments, primarily price swap, option, swaption, collar and basis swap contracts, as a means to manage this price risk. EOG has not designated any of its financial commodity and other derivative contracts as accounting hedges and, accordingly, accounts for financial commodity and other derivative contracts using the mark-to-market accounting method, including the Brent linked gas sales contract. Under this accounting method, changes in the fair value of outstanding financial and other derivative instruments are recognized as gains or losses in the period of change and are recorded as Gains on Mark-to-Market Financial Commodity and Other Derivative Contracts on the Condensed Consolidated Statements of Income and Comprehensive Income. The related cash flow impact is reflected in Cash Flows from Operating Activities on the Condensed Consolidated Statements of Cash Flows.

The total fair value of EOG's financial commodity and other derivative contracts was reflected on the Condensed Consolidated Balance Sheets at September 30, 2025, as a net asset of \$46 million.

As discussed in "Operating Revenues and Other," the net cash received from settlements of financial commodity derivative contracts during the third quarter of 2025 was \$27 million and net cash paid for settlements of financial commodity derivative contracts during the first nine months of 2025 was \$35 million.

Presented below is a comprehensive summary of EOG's financial commodity derivative contracts settled during the period from January 1, 2025 to October 31, 2025 (closed) and outstanding as of October 31, 2025. Natural gas volumes are presented in MMBtu per day (MMBtud) and prices are presented in dollars per MMBtu (\$/MMBtu). NGL volumes are presented in MBbld and prices are presented in \$/Bbl.

**Natural Gas Financial Price Swap Contracts**

Period	Settlement Index	Contracts Sold	
		Volume (MMBtud in thousands)	Weighted Average Price (\$/MMBtu)
February - July 2025 (closed)	NYMEX Henry Hub	725	\$ 3.07
August - November 2025 (closed)	NYMEX Henry Hub	1,225	3.32
December 2025	NYMEX Henry Hub	1,225	3.32
January - June 2026	NYMEX Henry Hub	460	3.78
July - December 2026	NYMEX Henry Hub	450	3.79

### Natural Gas Basis Swap Contracts

Period	Settlement Index	Contracts Sold	
		Volume (MMBtud in thousands)	Weighted Average Price Differential (\$/MMBtu)
January - October 2025 (closed)	NYMEX Henry Hub Houston Ship Channel (HSC) Differential <sup>(1)</sup>	10	\$ 0.00
November - December 2025	NYMEX Henry Hub HSC Differential	10	0.00

(1) This settlement index is used to fix the differential between pricing at the Houston Ship Channel and NYMEX Henry Hub prices.

### Natural Gas Collar Contracts

Period	Settlement Index	Volume (MMBtud in thousands)	Contracts Sold	
			Ceiling Price	Floor Price
September 2025 (closed)	NYMEX Henry Hub	50	\$ 4.65	\$ 3.81
October - November 2025 (closed)	NYMEX Henry Hub	60	4.63	3.76
December 2025	NYMEX Henry Hub	60	4.63	3.76
January - June 2026	NYMEX Henry Hub	80	4.28	3.72
July - December 2026	NYMEX Henry Hub	70	4.23	3.71
January - December 2027	NYMEX Henry Hub	120	4.41	3.42

### Ethane Financial Price Swap Contracts

Period	Settlement Index	Contracts Sold	
		Volume (MBbld)	Weighted Average Price (\$/Bbl)
August - October 2025 (closed)	Mont Belvieu Ethane (non-Tet)	11	\$ 10.46
November - December 2025	Mont Belvieu Ethane (non-Tet)	11	10.46
January - December 2026	Mont Belvieu Ethane (non-Tet)	11	10.94

### Butane Financial Price Swap Contracts

Period	Settlement Index	Contracts Sold	
		Volume (MBbld)	Weighted Average Price (\$/Bbl)
August - October 2025 (closed)	Mont Belvieu Butane (non-Tet)	7	\$ 36.28
November - December 2025	Mont Belvieu Butane (non-Tet)	7	36.28

**Propane Financial Price Swap Contracts**

Period	Settlement Index	Contracts Sold	
		Volume (MBbld)	Weighted Average Price (\$/Bbl)
August - October 2025 (closed)	Mont Belvieu Propane (Tet)	13	\$ 30.82
November - December 2025	Mont Belvieu Propane (Tet)	13	30.82
January - December 2026	Mont Belvieu Propane (Tet)	1	30.24

In connection with its financial commodity derivative contracts, EOG had no collateral posted and no collateral held at October 31, 2025. The amount of posted collateral will increase or decrease based on fluctuations in forward NYMEX Henry Hub prices.

***Natural Gas Sales Linked to Brent Crude Oil.*** As more fully discussed in Note 12 to the Consolidated Financial Statements included in EOG's 2024 Annual Report, in February 2024, EOG entered into a 10-year agreement, commencing in 2027, to sell 180,000 MMBtud of its domestic natural gas production, with 140,000 MMBtud to be sold at a price indexed to Brent and the remaining volumes to be sold at a price indexed to Brent or a U.S. Gulf Coast gas index at the counterparty's election.

## Critical Accounting Policies and Estimates

The critical accounting policies and estimates applied in the preparation of EOG's interim condensed consolidated financial statements for the nine months ended September 30, 2025 are the same as those described in EOG's 2024 Annual Report except as follows.

### *Business Combinations*

EOG accounts for business combinations under the Business Combinations topic of the Accounting Standards Codification (ASC 805), which requires identifiable assets acquired and liabilities assumed to be recognized at their acquisition date fair values. In estimating the fair values of assets acquired and liabilities assumed, various assumptions are applied.

The most significant assumptions relate to the estimated fair values of proved and unproved oil and natural gas properties for which EOG utilized the Income Approach described in the Fair Value Measurement Topic of the Accounting Standards Codification (ASC 820). The assumptions made in performing the valuation under the Income Approach include future crude oil, NGLs and natural gas prices, future operating and development costs, anticipated production from reserves, a weighted average cost of capital rate and risk adjustment factors for proved undeveloped, probable and possible reserves.

The assumptions and inputs used in determining fair value estimates involve significant management judgment and are based on industry, market and economic conditions at the time of the acquisition. While these estimates are based on assumptions considered reasonable, they are inherently uncertain and actual results may differ. For related discussion on proved oil and gas reserves, depreciation, depletion, and amortization for oil and gas properties and impairments, see ITEM 7, Management's Discussion and Analysis of Financial Condition and Results of Operations – Summary of Critical Accounting Policies and Estimates included in EOG's 2024 Annual Report.

See Note 11 to the Condensed Consolidated Financial Statements for further discussion on the Encino acquisition.

## Information Regarding Forward-Looking Statements

This Quarterly Report on Form 10-Q includes forward-looking statements within the meaning of Section 27A of the Securities Act of 1933, as amended, and Section 21E of the Securities Exchange Act of 1934, as amended. All statements, other than statements of historical facts, including, among others, statements and projections regarding EOG's future financial position, operations, performance, business strategy, goals, returns and rates of return, budgets, reserves, levels of production, capital expenditures, operating costs and asset sales, statements regarding future commodity prices, statements regarding the plans and objectives of EOG's management for future operations and statements and projections regarding the strategic rationale for, and anticipated benefits of, EOG's acquisition of Encino Acquisition Partners, LLC (Encino) are forward-looking statements. EOG typically uses words such as "expect," "anticipate," "estimate," "project," "strategy," "intend," "plan," "target," "aims," "ambition," "initiative," "goal," "may," "will," "focused on," "should" and "believe" or the negative of those terms or other variations or comparable terminology to identify its forward-looking statements. In particular, statements, express or implied, concerning (i) EOG's future financial or operating results and returns, (ii) EOG's ability to replace or increase reserves, increase production, generate returns and rates of return, replace or increase drilling locations, reduce or otherwise control drilling, completion and operating costs and capital expenditures, generate cash flows, pay down or refinance indebtedness, achieve, reach or otherwise meet initiatives, plans, goals, ambitions or targets with respect to emissions, other environmental matters or safety matters, pay and/or increase regular and/or special dividends or repurchase shares or (iii) the successful integration of Encino's assets and operations or the strategic rationale for, or anticipated benefits of, EOG's acquisition of Encino, in each case are forward-looking statements. Forward-looking statements are not guarantees of performance. Although EOG believes the expectations reflected in its forward-looking statements are reasonable and are based on reasonable assumptions, no assurance can be given that such assumptions are accurate or will prove to have been correct or that any of such expectations will be achieved (in full or at all) or will be achieved on the expected or anticipated timelines. Moreover, EOG's forward-looking statements may be affected by known, unknown or currently unforeseen risks, events or circumstances that may be outside EOG's control. Important factors that could cause EOG's actual results to differ materially from the expectations reflected in EOG's forward-looking statements include, among others:

- the timing, magnitude and duration of changes in prices for, supplies of, and demand for, crude oil and condensate, natural gas liquids (NGLs), natural gas and related commodities;
- the extent to which EOG is successful in its efforts to acquire or discover additional reserves;
- the extent to which EOG is successful in its efforts to (i) economically develop its acreage in, (ii) produce reserves and achieve anticipated production levels and rates of return from, (iii) decrease or otherwise control its drilling, completion and operating costs and capital expenditures related to, and (iv) maximize reserve recoveries from, its existing and future crude oil and natural gas exploration and development projects and associated potential and existing drilling locations;
- the success of EOG's cost-mitigation initiatives and actions in offsetting the impact of any inflationary or other pressures on EOG's operating costs and capital expenditures;
- the extent to which EOG is successful in its efforts to market its production of crude oil and condensate, NGLs and natural gas;
- security threats, including cybersecurity threats and disruptions to our business and operations from breaches of our information technology systems, physical breaches of our facilities and other infrastructure or breaches of the information technology systems, facilities and infrastructure of third parties with which we transact business, and enhanced regulatory focus on the prevention of, and disclosure requirements relating to, cyber incidents;
- the availability, proximity and capacity of, and costs associated with, appropriate gathering, processing, compression, storage, transportation, refining, liquefaction and export facilities and equipment;
- the availability, cost, terms and timing of issuance or execution of mineral licenses, concessions and leases and governmental and other permits and rights-of-way, and EOG's ability to retain mineral licenses, concessions and leases;

- the impact of, and changes in, government policies, laws and regulations, including climate change-related regulations, policies and initiatives (for example, with respect to air emissions); tax laws and regulations (including, but not limited to, carbon tax or other emissions-related legislation); environmental, health and safety laws and regulations relating to disposal of produced water, drilling fluids and other wastes, hydraulic fracturing and access to and use of water; laws and regulations affecting the leasing of acreage and permitting for oil and gas drilling and the calculation of royalty payments in respect of oil and gas production; laws and regulations imposing additional permitting and disclosure requirements, additional operating restrictions and conditions or restrictions on drilling and completion operations and on the transportation of crude oil, NGLs and natural gas; laws and regulations with respect to financial and other derivatives and hedging activities; and laws and regulations with respect to the import and export of crude oil, natural gas and related commodities;
- the impact of climate change-related legislation, policies and initiatives; climate change-related political, social and shareholder activism; and physical, transition and reputational risks and other potential developments related to climate change;
- the extent to which EOG is able to successfully and economically develop, implement and carry out its emissions and other environmental or safety-related initiatives and achieve its related targets, goals, ambitions and initiatives;
- EOG's failure to realize, in full or at all, the anticipated benefits of its acquisition of Encino and/or business disruptions resulting from the acquisition (e.g., relating to the integration of Encino's assets and operations into EOG's operations) that could harm EOG's business operations (including current plans and operations and the diversion of management's attention from EOG's ongoing business operations);
- EOG's ability to effectively integrate acquired crude oil and natural gas properties into its operations, identify and resolve existing and potential issues with respect to such properties and accurately estimate reserves, production, drilling, completion and operating costs and capital expenditures with respect to such properties;
- the extent to which EOG's third-party-operated crude oil and natural gas properties are operated successfully, economically and in compliance with applicable laws and regulations;
- competition in the oil and gas exploration and production industry for the acquisition of licenses, concessions, leases and properties;
- the availability and cost of, and competition in the oil and gas exploration and production industry for, employees, labor and other personnel, facilities, equipment, materials (such as water, sand, fuel and tubulars) and services;
- the accuracy of reserve estimates, which by their nature involve the exercise of professional judgment and may therefore be imprecise;
- weather and natural disasters, including its impact on crude oil and natural gas demand, and related delays in drilling and in the installation and operation (by EOG or third parties) of production, gathering, processing, refining, liquefaction, compression, storage, transportation, and export facilities;
- the ability of EOG's customers and other contractual counterparties to satisfy their obligations to EOG and, related thereto, to access the credit and capital markets to obtain financing needed to satisfy their obligations to EOG;
- EOG's ability to access the commercial paper market and other credit and capital markets to obtain financing on terms it deems acceptable, if at all, and to otherwise satisfy its capital expenditure requirements;
- the extent to which EOG is successful in its completion of planned asset dispositions;
- the extent and effect of any hedging activities engaged in by EOG;
- the timing and extent of changes in foreign currency exchange rates, interest rates, inflation rates, global and domestic financial market conditions and global and domestic general economic conditions;
- the economic and financial impact of epidemics, pandemics or other public health issues;
- geopolitical factors and political conditions and developments around the world (such as the imposition of tariffs or trade or other economic sanctions, political instability and armed conflicts), including in the areas in which EOG operates;
- the extent to which EOG incurs uninsured losses and liabilities or losses and liabilities in excess of its insurance coverage; and
- the other factors described under ITEM 1A, Risk Factors of EOG's Annual Report on Form 10-K for the year ended December 31, 2024, and any updates to those factors set forth in EOG's subsequent Quarterly Reports on Form 10-Q or Current Reports on Form 8-K.

In light of these risks, uncertainties and assumptions, the events anticipated by EOG's forward-looking statements may not occur, and, if any of such events do, we may not have anticipated the timing of their occurrence or the duration or extent of their impact on our actual results. Accordingly, you should not place any undue reliance on any of EOG's forward-looking statements. EOG's forward-looking statements speak only as of the date made, and EOG undertakes no obligation, other than as required by applicable law, to update or revise its forward-looking statements, whether as a result of new information, subsequent events, anticipated or unanticipated circumstances or otherwise.

## PART I. FINANCIAL INFORMATION

### ITEM 3. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK EOG RESOURCES, INC.

EOG's exposure to commodity price risk, interest rate risk and foreign currency exchange rate risk is discussed in (i) the "Financial Commodity and Other Derivative Transactions," "Financing" and "Outlook" sections of "Management's Discussion and Analysis of Financial Condition and Results of Operations - Capital Resources and Liquidity" included in EOG's Annual Report on Form 10-K for the year ended December 31, 2024, filed on February 27, 2025 (EOG's 2024 Annual Report); and (ii) Note 12, "Risk Management Activities," to EOG's Consolidated Financial Statements included in EOG's 2024 Annual Report. For updated information regarding EOG's financial commodity and other derivative contracts and physical commodity contracts, see (i) Note 10, "Risk Management Activities," to EOG's Condensed Consolidated Financial Statements in this Quarterly Report on Form 10-Q; (ii) "Management's Discussion and Analysis of Financial Condition and Results of Operations - Results of Operations - Operating Revenues and Other" in this Quarterly Report on Form 10-Q; and (iii) "Management's Discussion and Analysis of Financial Condition and Results of Operations - Capital Resources and Liquidity - Financial Commodity and Other Derivative Transactions" in this Quarterly Report on Form 10-Q.

### ITEM 4. CONTROLS AND PROCEDURES EOG RESOURCES, INC.

**Disclosure Controls and Procedures.** EOG's management, with the participation of EOG's principal executive officer and principal financial officer, evaluated the effectiveness of EOG's disclosure controls and procedures (as defined in Rules 13a-15(e) and 15d-15(e) promulgated under the Securities Exchange Act of 1934, as amended (Exchange Act)) as of the end of the period covered by this Quarterly Report on Form 10-Q (Evaluation Date). Based on this evaluation, EOG's principal executive officer and principal financial officer have concluded that EOG's disclosure controls and procedures were effective as of the Evaluation Date in ensuring that information that is required to be disclosed in the reports EOG files or furnishes under the Exchange Act is (i) recorded, processed, summarized and reported within the time periods specified in the United States Securities and Exchange Commission's rules and forms and (ii) accumulated and communicated to EOG's management, as appropriate, to allow timely decisions regarding required disclosure.

**Internal Control Over Financial Reporting.** There were no changes in EOG's internal control over financial reporting (as defined in Rules 13a-15(f) and 15d-15(f) promulgated under the Exchange Act) that occurred during the quarterly period covered by this Quarterly Report on Form 10-Q that have materially affected, or are reasonably likely to materially affect, EOG's internal control over financial reporting.

## PART II. OTHER INFORMATION

### EOG RESOURCES, INC.

#### ITEM 1. LEGAL PROCEEDINGS

See Part I, Item 1, Note 7 to Condensed Consolidated Financial Statements, which is incorporated herein by reference.

Item 103 of Regulation S-K promulgated under the Securities Exchange Act of 1934 (as amended, Exchange Act) requires disclosure regarding certain proceedings arising under federal, state or local environmental laws when a governmental authority is a party to the proceedings and such proceedings involve potential monetary sanctions that EOG reasonably believes will exceed a specified threshold. Pursuant to such item, EOG will be using a threshold of \$1 million for purposes of determining whether disclosure of any such proceedings is required. EOG believes proceedings under this threshold are not material to EOG's business and financial condition (the choice of this threshold does not imply that matters with potential monetary sanctions in excess of \$1 million are necessarily material to EOG's business or financial condition). Applying this threshold, there are no environmental proceedings to disclose for the quarter ended September 30, 2025.

#### ITEM 2. UNREGISTERED SALES OF EQUITY SECURITIES AND USE OF PROCEEDS

The following table sets forth, for the periods indicated, EOG's share repurchase activity:

Period	Total Number of Shares Purchased <sup>(1)</sup>	Average Price Paid Per Share	Total Value of Shares Purchased as Part of Publicly Announced Plans or Programs <sup>(2)</sup>	Approximate Dollar Value of Shares that May Yet Be Purchased Under the Plans or Programs <sup>(3)</sup>
July 1, 2025 - July 31, 2025	3,676	\$ 120.92	\$ —	\$ 4,461,500,362
August 1, 2025 - August 31, 2025	1,242,697	118.18	146,166,945	4,315,333,417
September 1, 2025 - September 30, 2025	2,855,197	115.98	293,413,953	4,021,919,464
Total	4,101,570	116.65	\$ 439,580,898	

- (1) Includes 3,759,308 shares repurchased during the quarter ended September 30, 2025, at an average price of \$116.93 per share (inclusive of commissions and transaction fees), pursuant to the Share Repurchase Authorization (as defined and further discussed below); such repurchases count against the Share Repurchase Authorization. The share repurchases effected during the period July 1, 2025 through August 8, 2025 were made pursuant to a Rule 10b5-1 trading plan entered into by EOG on June 30, 2025. Also includes 342,262 total shares that were withheld by or returned to EOG during the quarter ended September 30, 2025, at an average price of \$113.59 per share, (i) in satisfaction of tax withholding obligations that arose upon the exercise of employee stock options or stock-settled stock appreciation rights or the vesting of restricted stock, restricted stock unit or performance unit grants or (ii) in payment of the exercise price of employee stock options; such shares do not count against the Share Repurchase Authorization.
- (2) In November 2021, EOG's Board of Directors (Board) established a new share repurchase authorization allowing for the repurchase by EOG of up to \$5 billion of its common stock and, in November 2024, increased such share repurchase authorization from \$5 billion to \$10 billion, effective November 7, 2024 (Share Repurchase Authorization). As of September 30, 2025, (i) EOG had repurchased an aggregate 49,876,576 shares at a total cost of \$5,978,080,536 (inclusive of commissions and transaction fees) under the Share Repurchase Authorization and (ii) an additional \$4,021,919,464 of shares remained available for repurchases under the Share Repurchase Authorization.
- (3) Under the Share Repurchase Authorization, EOG may repurchase shares from time to time, at management's discretion, in accordance with applicable securities laws, including through open market transactions, privately negotiated transactions or any combination thereof. The timing and amount of repurchases is at the discretion of EOG's management and depends on a variety of factors, including the trading price of EOG's common stock, corporate and regulatory requirements, other market and economic conditions, the availability of cash to effect repurchases and EOG's anticipated future capital expenditures and other commitments requiring cash. Repurchased shares are held as treasury shares and are available for general corporate purposes. The Share Repurchase Authorization has no time limit, does not require EOG to repurchase a specific number of shares and may be modified, suspended or terminated by the Board at any time.

## ITEM 5. OTHER INFORMATION

**Trading Plans/Arrangements.** During the quarter ended September 30, 2025, no Section 16 officer of EOG, and no director of EOG, adopted or terminated any Rule 10b5-1 trading arrangement or non-Rule 10b5-1 trading arrangement (in each case, as defined in Item 408(a) of Regulation S-K).

## ITEM 6. EXHIBITS

<b>Exhibit No.</b>	<b>Description</b>
2.1#	- <a href="#"><u>Equity Interest Purchase Agreement, dated as of May 30, 2025, by and among EOG, Encino Acquisition Partners, LLC, CPPIB EAP US Inc., CPPIB EAP Canada, Inc., the other seller parties thereto and Encino Energy, LLC (incorporated by reference to Exhibit 2.1 to EOG's Quarterly Report on Form 10-Q for the quarter ended June 30, 2025) (SEC File No. 001-09743).</u></a>
3.1(a)	- <a href="#"><u>Restated Certificate of Incorporation, dated September 3, 1987 (incorporated by reference to Exhibit 3.1(a) to EOG's Annual Report on Form 10-K for the year ended December 31, 2008) (SEC File No. 001-09743).</u></a>
3.1(b)	- <a href="#"><u>Certificate of Amendment of Restated Certificate of Incorporation, dated May 5, 1993 (incorporated by reference to Exhibit 4.1(b) to EOG's Registration Statement on Form S-8, SEC File No. 33-52201, filed February 8, 1994).</u></a>
3.1(c)	- <a href="#"><u>Certificate of Amendment of Restated Certificate of Incorporation, dated June 14, 1994 (incorporated by reference to Exhibit 4.1(c) to EOG's Registration Statement on Form S-8, SEC File No. 33-58103, filed March 15, 1995).</u></a>
3.1(d)	- <a href="#"><u>Certificate of Amendment of Restated Certificate of Incorporation, dated June 11, 1996 (incorporated by reference to Exhibit 3(d) to EOG's Registration Statement on Form S-3, SEC File No. 333-09919, filed August 9, 1996).</u></a>
3.1(e)	- <a href="#"><u>Certificate of Amendment of Restated Certificate of Incorporation, dated May 7, 1997 (incorporated by reference to Exhibit 3(e) to EOG's Registration Statement on Form S-3, SEC File No. 333-44785, filed January 23, 1998).</u></a>
3.1(f)	- <a href="#"><u>Certificate of Ownership and Merger Merging EOG Resources, Inc. into Enron Oil &amp; Gas Company, dated August 26, 1999 (incorporated by reference to Exhibit 3.1(f) to EOG's Annual Report on Form 10-K for the year ended December 31, 1999) (SEC File No. 001-09743).</u></a>
3.1(g)	- <a href="#"><u>Certificate of Designations of Series E Junior Participating Preferred Stock, dated February 14, 2000 (incorporated by reference to Exhibit 2 to EOG's Registration Statement on Form 8-A, SEC File No. 001-09743, filed February 18, 2000).</u></a>
3.1(h)	- <a href="#"><u>Certificate of Elimination of the Fixed Rate Cumulative Perpetual Senior Preferred Stock, Series A, dated September 13, 2000 (incorporated by reference to Exhibit 3.1(j) to EOG's Registration Statement on Form S-3, SEC File No. 333-46858, filed September 28, 2000).</u></a>
3.1(i)	- <a href="#"><u>Certificate of Elimination of the Flexible Money Market Cumulative Preferred Stock, Series C, dated September 13, 2000 (incorporated by reference to Exhibit 3.1(k) to EOG's Registration Statement on Form S-3, SEC File No. 333-46858, filed September 28, 2000).</u></a>
3.1(j)	- <a href="#"><u>Certificate of Elimination of the Flexible Money Market Cumulative Preferred Stock, Series D, dated February 24, 2005 (incorporated by reference to Exhibit 3.1(k) to EOG's Annual Report on Form 10-K for the year ended December 31, 2004) (SEC File No. 001-09743).</u></a>
3.1(k)	- <a href="#"><u>Amended Certificate of Designations of Series E Junior Participating Preferred Stock, dated March 7, 2005 (incorporated by reference to Exhibit 3.1(m) to EOG's Annual Report on Form 10-K for the year ended December 31, 2007) (SEC File No. 001-09743).</u></a>
3.1(l)	- <a href="#"><u>Certificate of Amendment of Restated Certificate of Incorporation, dated May 3, 2005 (incorporated by reference to Exhibit 3.1(l) to EOG's Quarterly Report on Form 10-Q for the quarter ended June 30, 2005) (SEC File No. 001-09743).</u></a>
3.1(m)	- <a href="#"><u>Certificate of Elimination of Fixed Rate Cumulative Perpetual Senior Preferred Stock, Series B, dated March 6, 2008 (incorporated by reference to Exhibit 3.1 to EOG's Current Report on Form 8-K, filed March 6, 2008) (SEC File No. 001-09743).</u></a>
3.1(n)	- <a href="#"><u>Certificate of Amendment of Restated Certificate of Incorporation, dated April 28, 2017 (incorporated by reference to Exhibit 3.1 to EOG's Current Report on Form 8-K, filed May 2, 2017) (SEC File No. 001-09743).</u></a>
3.2	- <a href="#"><u>Bylaws, dated August 23, 1989, as amended and restated effective as of February 23, 2023 (incorporated by reference to Exhibit 3.2(b) to EOG's Annual Report on Form 10-K for the year ended December 31, 2022) (SEC File No. 001-09743).</u></a>

<b>Exhibit No.</b>	<b>Description</b>
4.1	- <a href="#"><u>Officers' Certificate Establishing 4.400% Senior Notes due 2028 of EOG, 5.000% Senior Notes due 2032 of EOG, 5.350% Senior Notes due 2036 of EOG and 5.950% Senior Notes due 2055 of EOG, dated July 1, 2025 (incorporated by reference to Exhibit 4.2 to EOG's Current Report on Form 8-K, filed July 1, 2025) (SEC File No. 001-09743).</u></a>
4.2	- <a href="#"><u>Form of Global Note with respect to the 4.400% Senior Notes due 2028 of EOG (included in Exhibit 4.1).</u></a>
4.3	- <a href="#"><u>Form of Global Note with respect to the 5.000% Senior Notes due 2032 of EOG (included in Exhibit 4.1).</u></a>
4.4	- <a href="#"><u>Form of Global Note with respect to the 5.350% Senior Notes due 2036 of EOG (included in Exhibit 4.1).</u></a>
4.5	- <a href="#"><u>Form of Global Note with respect to the 5.950% Senior Notes due 2055 of EOG (included in Exhibit 4.1).</u></a>
31.1	- <a href="#"><u>Section 302 Certification of Periodic Report of Principal Executive Officer.</u></a>
31.2	- <a href="#"><u>Section 302 Certification of Periodic Report of Principal Financial Officer.</u></a>
32.1	- <a href="#"><u>Section 906 Certification of Periodic Report of Principal Executive Officer.</u></a>
32.2	- <a href="#"><u>Section 906 Certification of Periodic Report of Principal Financial Officer.</u></a>
101.INS	- Inline XBRL Instance Document - the instance document does not appear in the Interactive Data File because its XBRL tags are embedded within the Inline XBRL document.
*101.SCH	- Inline XBRL Schema Document.
*101.CAL	- Inline XBRL Calculation Linkbase Document.
*101.DEF	- Inline XBRL Definition Linkbase Document.
*101.LAB	- Inline XBRL Label Linkbase Document.
*101.PRE	- Inline XBRL Presentation Linkbase Document.
104	- Cover Page Interactive Data File (formatted as Inline XBRL and contained in Exhibit 101).

\*Attached as Exhibit 101 to this report are the following documents formatted in XBRL (Extensible Business Reporting Language): (i) the Condensed Consolidated Statements of Income and Comprehensive Income - Three Months and Nine Months Ended September 30, 2025 and 2024, (ii) the Condensed Consolidated Balance Sheets - September 30, 2025 and December 31, 2024, (iii) the Condensed Consolidated Statements of Stockholders' Equity - Three Months and Nine Months Ended September 30, 2025 and 2024, (iv) the Condensed Consolidated Statements of Cash Flows - Nine Months Ended September 30, 2025 and 2024 and (v) the Notes to Condensed Consolidated Financial Statements.

# Certain schedules and exhibits (and similar attachments) have been omitted pursuant to Item 601(a)(5) of Regulation S-K and will be provided to the SEC upon request.

## SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, as amended, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

EOG RESOURCES, INC.  
(Registrant)

Date: November 6, 2025

By: /s/ ANN D. JANSSEN  
Ann D. Janssen  
Executive Vice President and Chief Financial Officer  
(Principal Financial Officer and Duly Authorized Officer)

## CERTIFICATIONS

I, Ezra Y. Yacob, certify that:

1. I have reviewed this Quarterly Report on Form 10-Q of EOG Resources, Inc.;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - (a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - (b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - (c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - (d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
  - (a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - (b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: November 6, 2025

/s/ EZRA Y. YACOB

Ezra Y. Yacob

Chairman of the Board and Chief Executive Officer

(Principal Executive Officer)

## CERTIFICATIONS

I, Ann D. Janssen, certify that:

1. I have reviewed this Quarterly Report on Form 10-Q of EOG Resources, Inc.;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - (a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - (b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - (c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - (d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
  - (a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - (b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: November 6, 2025

/s/ ANN D. JANSSEN

Ann D. Janssen

Executive Vice President and Chief Financial Officer

(Principal Financial Officer)

**CERTIFICATION OF PERIODIC REPORT**

I, Ezra Y. Yacob, certify, pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, 18 U.S.C. Section 1350, that:

- (1) The Quarterly Report on Form 10-Q of the Company for the quarter ended September 30, 2025 (the "Report") fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934 (15 U.S.C. 78m or 78o(d)); and
- (2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

Date: November 6, 2025

/s/ EZRA Y. YACOB

Ezra Y. Yacob

Chairman of the Board and Chief Executive Officer

(Principal Executive Officer)

**CERTIFICATION OF PERIODIC REPORT**

I, Ann D. Janssen, certify, pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, 18 U.S.C. Section 1350, that:

- (1) The Quarterly Report on Form 10-Q of the Company for the quarter ended September 30, 2025 (the "Report") fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934 (15 U.S.C. 78m or 78o(d)); and
- (2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

Date: November 6, 2025

/s/ ANN D. JANSSEN

Ann D. Janssen

Executive Vice President and Chief Financial Officer

(Principal Financial Officer)