

**UNITED STATES**  
**SECURITIES AND EXCHANGE COMMISSION**  
Washington, D.C. 20549  
**FORM 10-K**

☒ ANNUAL REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the fiscal year ended September 27, 2025

or

☐ TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the transition period from \_\_\_\_\_ to \_\_\_\_\_.

Commission File Number 001-38842

**The Walt Disney Company**

**Delaware**

State or Other Jurisdiction of  
Incorporation or Organization

**83-0940635**

I.R.S. Employer Identification

**500 South Buena Vista Street  
Burbank, California 91521**

Address of Principal Executive Offices and Zip Code  
**(818) 560-1000**

Registrant's Telephone Number, Including Area Code

Securities registered pursuant to Section 12(b) of the Act:

| Title of each class            | Trading Symbol(s) | Name of each exchange on which registered |
|--------------------------------|-------------------|---|
| Common Stock, \$0.01 par value | DIS               | New York Stock Exchange                   |

Securities Registered Pursuant to Section 12(g) of the Act: None.

Indicate by check mark if the registrant is a well-known seasoned issuer, as defined in Rule 405 of the Securities Act. Yes ☒ No ☐

Indicate by check mark if the registrant is not required to file reports pursuant to Section 13 or Section 15(d) of the Act. Yes ☐ No ☒

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes ☒ No ☐

Indicate by check mark whether the registrant has submitted electronically every Interactive Data File required to be submitted pursuant to Rule 405 of Regulation S-T during the preceding 12 months (or for such shorter period that the registrant was required to submit such files). Yes ☒ No ☐

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, a smaller reporting company or an emerging growth company. See the definitions of "large accelerated filer", "accelerated filer", "smaller reporting company", and "emerging growth company" in Rule 12b-2 of the Exchange Act.

|                         |                                     |                           |                          |
|-------------------------|-------------------------------------|---------------------------|--------------------------|
| Large accelerated filer | <input checked="" type="checkbox"/> | Accelerated filer         | <input type="checkbox"/> |
| Non-accelerated filer   | <input type="checkbox"/>            | Smaller reporting company | <input type="checkbox"/> |
|                         |                                     | Emerging growth company   | <input type="checkbox"/> |

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. ☐

Indicate by check mark whether the registrant has filed a report on and attestation to its management's assessment of the effectiveness of its internal control over financial reporting under Section 404(b) of the Sarbanes-Oxley Act (15 U.S.C. 7262(b)) by the registered public accounting firm that prepared or issued its audit report. ☒

If securities are registered pursuant to Section 12(b) of the Act, indicate by check mark whether the financial statements of the registrant included in the filing reflect the correction of an error to previously issued financial statements. ☐

Indicate by check mark whether any of those error corrections are restatements that required a recovery analysis of incentive-based compensation received by any of the registrant's executive officers during the relevant recovery period pursuant to §240.10D-1(b). ☐

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Act). Yes ☐ No ☒

The aggregate market value of common stock held by non-affiliates (based on the closing price on the last business day of the registrant's most recently completed second fiscal quarter as reported on the New York Stock Exchange-Composite Transactions) was \$176.6 billion. All executive officers and directors of the registrant and all persons filing a Schedule 13D with the Securities and Exchange Commission in respect to registrant's common stock have been deemed, solely for the purpose of the foregoing calculation, to be "affiliates" of the registrant.

There were 1,785,288,846 shares of common stock outstanding as of November 5, 2025.

*Documents Incorporated by Reference*

Certain information required for Part III of this report is incorporated herein by reference to the proxy statement for the 2026 annual meeting of the Company's shareholders.

# THE WALT DISNEY COMPANY AND SUBSIDIARIES

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## Cautionary Note on Forward-Looking Statements

This Annual Report on Form 10-K contains forward-looking statements within the meaning of Section 27A of the Securities Act of 1933, as amended, and Section 21E of the Securities Exchange Act of 1934, as amended. Forward-looking statements generally relate to future events or our future financial or operating performance and may include statements concerning, among other things, financial results; business plans (including statements regarding new products and services, future expenditures, cost, investments and transactions for which conditions to close have not been satisfied, including entering into additional agreements, regulatory or other approvals or other conditions); future liabilities and other obligations; impairments and amortization; estimates of the financial impact of certain items, accounting treatment, events or circumstances; competition and seasonality on our businesses and results of operations; and capital allocation, including share repurchases and dividends. In some cases, you can identify forward-looking statements because they contain words such as “may,” “will,” “would,” “expects,” “plans,” “could,” “intends,” “target,” “projects,” “forecasts,” “believes,” “estimates,” “anticipates,” “potential,” “continue,” “assumption” or “judgment” or the negative of these words or other similar terms or expressions that concern our expectations, strategy, plans or intentions. These statements reflect our current views with respect to future events and are based on assumptions as of the date of this report. These statements are subject to known and unknown risks, uncertainties and other factors that may cause our actual results, performance or achievements to be materially different from expectations or results projected or implied by forward-looking statements.

Such differences may result from actions taken by the Company, including restructuring or strategic initiatives (including capital investments, asset acquisitions or dispositions, new or expanded business lines or cessation of certain operations), our execution of our business plans (including the content we create and intellectual properties (IP) we invest in, our pricing decisions, our cost structure and our management and other personnel decisions), our ability to quickly execute on cost rationalization while preserving revenue, the discovery of additional information or other business decisions, as well as from developments beyond the Company’s control, including:

- the occurrence of subsequent events;
- deterioration in domestic and global economic conditions or failure of conditions to improve as anticipated;
- deterioration in or pressures from competitive conditions, including competition to create or acquire content, competition for talent and competition for advertising revenue;
- consumer preferences and acceptance of our content, offerings, pricing model and price increases, and corresponding subscriber additions and churn, and the market for advertising sales on our direct-to-consumer services and linear networks;
- health concerns and their impact on our businesses and productions;
- international, including tariffs and other trade policies, political or military developments;
- regulatory and legal developments;
- technological developments;
- labor markets and activities, including work stoppages;
- adverse weather conditions or natural disasters; and
- availability of content.

Such developments may further affect entertainment, travel and leisure businesses generally and may, among other things, affect (or further affect, as applicable):

- our operations, business plans or profitability, including direct-to-consumer profitability;
- demand for our products and services;
- the performance of the Company’s content;
- our ability to create or obtain desirable content at or under the value we assign the content;
- the advertising market for programming;
- taxation; and
- performance of some or all Company businesses either directly or through their impact on those who distribute our products.

Additional factors include those described in this Annual Report on Form 10-K, including under the captions “Risk Factors,” “Management’s Discussion and Analysis of Financial Condition and Results of Operations,” and “Business,” in our subsequent quarterly reports on Form 10-Q, including under the captions “Risk Factors” and “Management’s Discussion and Analysis of Financial Condition and Results of Operations,” and in our subsequent filings with the Securities and Exchange Commission.

A forward-looking statement is neither a prediction nor a guarantee of future events or circumstances. You should not place undue reliance on the forward-looking statements. Unless required by federal securities laws, we assume no obligation to update any of these forward-looking statements, or to update the reasons actual results could differ materially from those anticipated, to reflect circumstances or events that occur after the statements are made.

## PART I

### ITEM 1. Business

The Walt Disney Company, together with the subsidiaries through which businesses are conducted (the Company), is a diversified worldwide entertainment company with operations in three segments: Entertainment, Sports and Experiences.

The terms “Company”, “we”, “our” and “us” are used in this report to refer collectively to the parent company and the subsidiaries through which businesses are conducted.

### ENTERTAINMENT

The Entertainment segment generally encompasses the Company’s non-sports focused global film and episodic content production and distribution activities.

The lines of business within Entertainment along with their significant business activities include the following:

- Linear Networks
  - Domestic: ABC Television Network (ABC Network); Disney, Freeform, FX and National Geographic (owned 73% by the Company) branded television channels; and eight owned ABC television stations
  - International: Disney, FX and National Geographic (owned 73% by the Company) branded television channels
  - A 50% equity investment in A+E Global Media (formerly A+E Television Networks) (A+E), which develops and distributes content globally
- Direct-to-Consumer
  - Disney+: a global direct-to-consumer (DTC) service that primarily offers general entertainment and family programming. Subscribers to both Disney+ and one of the ESPN DTC plans (see Sports segment discussion) have access to certain sports content through Disney+.
  - Hulu: a U.S. DTC service that offers general entertainment programming and a virtual multi-channel video programming distributor (vMVPD) service that includes live linear streams of various cable and broadcast networks (Hulu Live TV service). Subscribers to both Hulu and one of the ESPN DTC plans have access to certain sports content through Hulu.
- Content Sales/Licensing
  - Theatrical distribution
  - Sale/licensing of film and episodic content to television and video-on-demand (TV/VOD) services
  - Home entertainment distribution: electronic home video licenses, video-on-demand rentals and licensing of physical (DVD/Blu-ray discs) distribution rights
  - Intersegment allocation of revenues from the Experiences segment, which is meant to reflect royalties on consumer products merchandise licensing revenues generated on intellectual property (IP) created by the Entertainment segment
  - Staging and licensing of live entertainment events on Broadway and around the world (Stage Plays)
  - Music distribution
  - Post-production services by Industrial Light & Magic and Skywalker Sound

Theatrical, TV/VOD and home entertainment distribution revenues are collectively referred to as “content sales.”

Entertainment also includes the following activities that are reported with Content Sales/Licensing:

- National Geographic magazine and online business (owned 73% by the Company)
- A 30% ownership interest in Tata Play Limited, which operates a direct-to-home satellite distribution platform in India

The revenues of Entertainment are as follows:

- Subscription fees - Fees charged to customers/subscribers for our DTC streaming services, including fees charged to multi-channel video programming distributors (i.e. cable, satellite and telecommunications providers and vMVPDs) (MVPDs) and other distributors
- Advertising - Sales of advertising time/space
- Affiliate fees - Fees charged to MVPDs for the right to deliver our programming to their customers. Linear Networks also generates revenues from fees charged to television stations affiliated with ABC Network.
- Theatrical distribution - Rentals from licensing our films to theaters

- TV/VOD and home entertainment distribution
  - Licensing fees for the right to use our film and episodic content
  - Electronic sales and rentals of film and episodic content through distributors
  - Fees from the licensing of physical distribution rights
- Other revenue - Revenues from licensing our music, ticket sales from stage play performances, fees from licensing our IP for use in stage plays, sales of post-production services and the allocation of consumer products merchandise licensing revenues

The expenses of Entertainment are as follows:

- Operating expenses, consisting of the following:
  - Programming and production costs, which include:
    - Amortization of capitalized production costs
    - Amortization of the costs of licensed programming rights
    - Subscriber-based fees for programming our Hulu Live TV service, including fees paid by Hulu to ESPN and the Entertainment linear networks business for the right to air their linear networks on Hulu Live TV
    - Production costs related to live programming (primarily news)
    - Participations and residual expenses
    - Fees paid to ESPN to program certain sports content on ABC Network and Disney+
  - Other operating expenses, which include technology support costs and distribution costs
- Selling, general and administrative costs, including marketing costs
- Depreciation and amortization

### ***Linear Networks***

The majority of Linear Networks revenue is derived from affiliate fees and advertising. The Company's Linear Networks businesses provide programming under multi-year licensing agreements with MVPDs and/or affiliated television stations that are generally based on contractually specified rates on a per subscriber basis. The amounts that we can charge for our networks are largely dependent on the quality and quantity of programming that we can provide and the competitive market for programming services. The ability to sell advertising time and the rates received are primarily dependent on the size and nature of the audience that the network can deliver to the advertiser as well as overall advertiser demand.

#### ***Domestic Linear Networks***

##### ***ABC Network***

ABC Network programming is aired in the primetime, daytime, late night, news and sports "dayparts". Primetime programming includes scripted and unscripted programming, movies and specials. ESPN programs the sports daypart on ABC Network, which is branded ESPN on ABC. ABC Network distributes programming to approximately 245 local affiliated television stations and to our eight owned television stations, which collectively reach almost 100% of U.S. television households.

ABC Network produces a variety of unscripted programming, primetime specials, news and daytime programming.

##### ***Disney Channels***

Branded television channels include: Disney Channel; Disney Junior; and Disney XD (collectively Disney Channels). Disney Channels air programming 24 hours a day targeted to kids ages 2 to 14 and generally feature live-action comedy series, animated programming and preschool series as well as original movies and theatrical films.

##### ***Freeform***

Freeform is a channel targeted to viewers ages 18 to 34 that airs original and licensed television series, films and holiday programming events.

##### ***FX Channels***

Branded television channels include: FX; FXM; and FXX (collectively FX Channels), which air a mix of original and licensed television series and films.

##### ***National Geographic Channels***

Branded television channels include: National Geographic; Nat Geo Wild; and Nat Geo Mundo (collectively National Geographic Channels). National Geographic Channels air programming in genres such as travel, adventure, wildlife, documentary, science and history.

The number of subscribers (in millions) for the significant domestic branded channels are as follows:

|                     | <b>Subscribers<sup>(1)</sup></b> |
|---------------------|----------------------------------|
| Disney Channel      | 61                               |
| Freeform            | 51                               |
| FX                  | 62                               |
| National Geographic | 61                               |

<sup>(1)</sup> Based on Nielsen Media Research estimates as of September 2025.

#### *Domestic Television Stations*

The Company owns eight television stations, six of which are located in the top ten television household markets in the U.S. Our television stations collectively reach approximately 20% of U.S. television households.

The stations we own are as follows:

| <b>TV Station</b> | <b>Market</b>      | <b>Television Market Ranking<sup>(1)</sup></b> |
|-------------------|--------------------|--|
| WABC              | New York, NY       | 1  |
| KABC              | Los Angeles, CA    | 2  |
| WLS               | Chicago, IL        | 3  |
| WPVI              | Philadelphia, PA   | 5  |
| KTRK              | Houston, TX        | 6  |
| KGO               | San Francisco, CA  | 10   |
| WTVD              | Raleigh-Durham, NC | 22   |
| KFSN              | Fresno, CA         | 55   |

<sup>(1)</sup> Based on Nielsen Media Research, U.S. Television Household Estimates, January 1, 2025

#### *International Linear Networks*

International Linear Networks use content from the Company's various studios, including library titles, as well as content acquired from third parties. The Company operates approximately 180 general entertainment and family channels outside the U.S. in approximately 30 languages and 170 countries/territories.

#### *General Entertainment*

General Entertainment channels include FX and National Geographic, which air a variety of scripted, reality and documentary programming. As of September 2025, the estimated number of unique subscribers for our general entertainment channels, based on internal management reports, was approximately 145 million.

#### *Family*

Family channels include Disney Channel and Disney Junior, which air a variety of animated and live action original series and movies targeted to kids ages 2 to 14. As of September 2025, the estimated number of unique subscribers for our family channels, based on internal management reports, was approximately 130 million.

#### *Equity Investments*

The most significant equity investment at Linear Networks is A+E. The Company's share of A+E's financial results are reported as "Equity in the income of investees" in the Company's Consolidated Statements of Income.

A+E is owned 50% by the Company and 50% by Hearst. A+E operates a variety of cable channels, the most significant of which are:

- A&E – which offers entertainment programming including original reality and documentary programming
- HISTORY – which offers original unscripted series and event-driven specials
- Lifetime – which offers programming targeted to women

#### *Direct-to-Consumer*

Disney+ and Hulu are subscription-based DTC services offered individually or in various bundles, which may include one of the ESPN DTC plans and/or third-party DTC services. The majority of Direct-to-Consumer revenue is derived from subscription fees and advertising.

### Disney+

Disney+ offers general entertainment and family programming from the Company's various studios, including library titles, as well as programming licensed from third parties. Disney, Pixar, Marvel, Star Wars and National Geographic branded programming are all top-level selections or "tiles" within the Disney+ interface. Outside the U.S., Disney+ includes a Star branded tile, which was rebranded as Hulu in October 2025, that features general entertainment programming. Additionally, subscribers to Disney+ have access to certain sports content through an ESPN branded tile on Disney+. In the U.S., subscribers to bundled offerings (e.g. Disney+ along with Hulu, ESPN Unlimited or ESPN Select) have access to certain content from the other services or plans on Disney+.

Disney+ offers a subscription video-on-demand (SVOD) service without advertising in each of the markets it operates and a SVOD ad-supported service in the U.S., Canada and select Latin American and European markets.

As of September 27, 2025, the estimated number of paid Disney+ subscribers, based on internal management reports, was approximately 132 million.

### Hulu

Hulu is a domestic DTC service with general entertainment content from the Company's various studios as well as content licensed from third parties. Hulu offers SVOD services with or without advertising in addition to the Hulu Live TV service. The Live TV service is available with either of Hulu's SVOD services and includes live linear streams of various cable and broadcast networks. In addition, Hulu offers subscriptions to premium services such as Max, Cinemax, Starz and Paramount+ with Showtime, which can be added to the Hulu service. Certain programming from ABC, Freeform and FX is also available on the Hulu SVOD service one day after the linear airing on these channels. Subscribers to both Hulu and one of the ESPN DTC plans have access to certain sports content through Hulu.

As of September 27, 2025, the estimated number of paid Hulu subscribers, based on internal management reports, was approximately 64 million.

On October 29, 2025, the Company and FuboTV Inc. (Fubo), a publicly traded vMVPD, combined certain of Hulu Live TV assets, including its carriage agreements, subscription agreements and related data, advertising and sponsorship agreements and intellectual property exclusively related to the "Live TV" brand, with Fubo. The Company has a 70% interest in the combined entity, with the remaining 30% interest retained by Fubo shareholders. Hulu Live TV will continue to be available to consumers as a separate offering post-closing. See Note 4 of the Consolidated Financial Statements for further information.

### ***Content Sales/Licensing and Other***

The majority of Content Sales/Licensing revenue is derived from distribution in the theatrical, TV/VOD and home entertainment windows. In addition, revenue is generated from music distribution, stage plays and post-production services through Industrial Light & Magic and Skywalker Sound.

The Company also publishes National Geographic magazine, which is reported with Content Sales/Licensing.

### Theatrical Distribution

The Company licenses full-length live-action and animated films to theaters globally. Cumulatively through fiscal year 2025, the Company has released approximately 1,100 full-length live-action films and 100 full-length animated films. Domestically and in most major international markets, we distribute and market our films directly. In certain international markets our films are distributed by independent companies. In some territories, certain films may be exclusively distributed on our DTC streaming services. During fiscal year 2026, we expect to release approximately 20 films.

The Company incurs significant marketing and advertising costs before and throughout the theatrical release of a film in an effort to generate public awareness of the film, to increase the public's intent to view the film and to help generate consumer interest in the subsequent home entertainment and other ancillary markets. These costs are expensed as incurred, which may result in a loss on the theatrical distribution of a film, including in periods prior to the release of the film.

### TV/VOD Distribution

We license our content to third-party television networks, television stations and other video service providers for distribution to viewers on television or a variety of internet-connected devices, including through other DTC services.

### Home Entertainment Distribution

The Company's film and episodic content is sold in both electronic (home video license and video-on-demand rentals) and physical formats. We distribute electronic formats through e-tailers such as Apple and Amazon, and MVPDs, such as Comcast and DirecTV. We have licensed the rights for physical distribution to third parties who generally sell to retailers, such as Walmart and Amazon.



Electronic formats of film content in the home entertainment window are typically available approximately two months after the theatrical release and physical distribution generally starts within three to four months after the theatrical release.

#### Disney Theatrical Group

Disney Theatrical Group develops, produces and licenses live entertainment events on Broadway and around the world. Productions include *The Lion King*, *Aladdin*, *Beauty and the Beast*, *Frozen* and *Hercules*.

Disney Theatrical Group also licenses the Company's IP to Feld Entertainment, the producer of *Disney On Ice*.

#### Disney Music Group

The Disney Music Group encompasses all aspects of the Company's music commercialization and marketing including: recorded music (Walt Disney Records and Hollywood Records); music publishing; and concerts. Disney Music Group distributes music both physically and digitally and also licenses music throughout the world in various forms of media, including: television; print; gaming; and consumer products.

#### Equity Investment

The Company has a 30% effective interest in Tata Play Limited, which operates a direct-to-home satellite distribution platform in India.

#### **Content Production and Acquisition**

Produced content primarily consists of original films and episodic programs and network news and daytime/late night programming. Acquired content includes rights to episodic programming, movies and specials. Original content is generally produced under the following banners: Disney Branded Television; FX Productions; Lucasfilm; Marvel; National Geographic Studios; Pixar; Searchlight Pictures; Twentieth Century Studios; 20th Television; and Walt Disney Pictures. Original content is also commissioned from and produced by various third-party studios. Program development is carried out in collaboration with writers, producers and creative teams.

Costs to produce content are generally capitalized and allocated across Entertainment's businesses based on the estimated relative value of the distribution windows.

Generally, the Company has full production and distribution rights to its IP. However, Sony Pictures Entertainment has the rights to produce and distribute Spider-Man films as a result of licensing these rights from Marvel prior to the Company's acquisition of Marvel.

The Company has a significant library of content spanning approximately 100 years of production history as well as acquired libraries. The library of content includes approximately 5,300 live-action film titles, 460 animated film titles and episodic series (series with four or more seasons include approximately: 80 dramas; 55 comedies; 40 non-scripted series; 15 animated series; and 10 live-action series). In addition, the library includes approximately 150 series and 100 films that were produced for initial distribution on our DTC platforms.

In fiscal 2026, the Company will continue to produce or commission a significant number of episodic and film titles, of which the vast majority will initially be distributed on our Linear Networks and/or DTC platforms or theatrically. Programming is also produced for third parties, who typically have exclusive domestic linear distribution rights for a certain time period (after which the rights revert back to the Company) while the Company retains domestic video-on-demand and international distribution rights.

#### **Competition and Seasonality**

Linear Networks and Direct-to-Consumer compete for viewers' attention and audience share primarily with other television networks, independent television stations and other media, such as other DTC streaming services, social media and video games. With respect to the sale of advertising time, we compete with other television networks, independent television stations, MVPDs, other DTC streaming services and other advertising media such as online search, marketplaces, social media and other digital content, newspapers, magazines, radio and billboards. Our television stations primarily compete for audiences and advertisers in local market areas.

Linear Networks compete with other networks for carriage by MVPDs. The Company's contractual agreements with MVPDs are renewed or renegotiated from time to time in the ordinary course of business. Consolidation and other market conditions in the cable, satellite and telecommunication distribution industry, including changes in subscriber levels, the prevalence of streaming services and other factors may adversely affect the Company's ability to obtain and maintain contractual terms for the distribution of its various programming services that are as favorable as those currently in place.

Content Sales/Licensing businesses compete with all forms of entertainment and a significant number of companies that produce and/or distribute film and episodic content, distribute products in the home entertainment market, provide pay TV/VOD services, and produce music and live theater.



The operating results of Content Sales/Licensing fluctuate due to the timing and performance of releases in the theatrical, home entertainment and television markets. Release dates are determined by several factors, including competition and the timing of vacation and holiday periods.

We also compete with other media and entertainment companies, independent production companies and video-on-demand services for creative and performing talent, story properties, show concepts, scripted and other programming, advertiser support, production facilities and exhibition outlets that are essential to the success of our Entertainment businesses.

Advertising revenues at Linear Networks and Direct-to-Consumer are subject to seasonal and cyclical advertising patterns and changes in viewership levels. In general, domestic advertising revenues are typically somewhat higher during the fall and somewhat lower during the summer months. Affiliate and subscription revenues vary with the subscriber levels of MVPDs and our streaming services.

## **SPORTS**

The Sports segment generally encompasses the Company's sports-focused global television and DTC video streaming content production and distribution activities.

The lines of business within Sports include the following:

- ESPN (generally owned 80% by the Company) (See Note 4 of the Consolidated Financial Statements for further information on potential future changes in ESPN ownership)
  - Domestic:
    - ESPN-branded television channels
    - ESPN DTC
    - ESPN on ABC (sports programmed on the ABC Network by ESPN)
  - International: ESPN-branded channels outside of the U.S.

The revenues of Sports are as follows:

- Affiliate and subscription fees
- Advertising
- Other revenue - Fees from the following activities: pay-per-view events on the ESPN DTC services, sub-licensing of sports rights, programming ESPN on ABC and licensing the ESPN brand

The expenses of Sports are as follows:

- Operating expenses, consisting of programming and production costs and other operating expenses. Programming and production costs include amortization of licensed sports rights and production costs related to live sports and other sports-related programming. Other operating expenses include technology support costs and distribution costs.
- Selling, general and administrative costs, including marketing costs
- Depreciation and amortization

### ***Domestic ESPN***

Branded television channels include the following 24-hour domestic television sports channels:

- ESPN and ESPN2 - both dedicated to professional and college sports as well as sports news and original programming
- ESPNU - dedicated to college sports
- ESPNEWS - re-airs select ESPN studio shows and airs a variety of other programming
- SEC Network - dedicated to Southeastern Conference college athletics
- ACC Network - dedicated to Atlantic Coast Conference college athletics
- ESPN Deportes - airs professional and college sports as well as studio shows in Spanish

ESPN offers a U.S. subscription-based DTC service with two plans: ESPN Select and ESPN Unlimited, which started in August 2025. ESPN Select, previously the ESPN+ service through August 2025, offers thousands of live sporting events, on-demand sports content and other original content. ESPN Unlimited includes access to all of ESPN's branded television channels and ESPN Select content. The ESPN DTC plans are offered individually or in various bundles, including with Disney+ and Hulu. Consumers may also access the service through certain MVPDs.

ESPN programs ESPN on ABC, recognizes the direct revenues and costs for this programming and receives a fee from the ABC Network, which is eliminated in consolidation.

ESPN earns advertising and licensing revenues from providing promotional services and licensing the ESPN BET trademark to PENN Entertainment, Inc. in connection with its operation of a sportsbook. In November 2025, this agreement was terminated effective December 1, 2025, and ESPN entered into a promotional services agreement with DraftKings Inc., under which DraftKings Inc. will serve as the exclusive sportsbook and odds provider of ESPN effective December 1, 2025.

The Company has various sports programming rights, which are used to produce content, including live events and sports news, aired on ESPN linear and digital platforms. Rights include the National Football League (NFL), college football (including bowl games and the College Football Playoff) and basketball, the National Basketball Association (NBA), mixed martial arts (through the end of calendar 2025), Major League Baseball (MLB), the National Hockey League (NHL), soccer, US Open Tennis, Formula 1 (through the end of calendar 2025), the Wimbledon Championships, the Masters golf tournament, the Women’s National Basketball Association (WNBA) and the Professional Golfers’ Association (PGA) Championship. Beginning in September 2025, ESPN platforms became the exclusive distributor for all World Wrestling Entertainment Premium Live Events.

The number of subscribers (in millions) for the significant domestic branded channels are as follows:

|                            | Subscribers |
|----------------------------|-------------|
| ESPN <sup>(1)</sup>        | 61          |
| ESPN2 <sup>(1)</sup>       | 61          |
| ESPNU <sup>(1)</sup>       | 42          |
| ESPNEWS <sup>(2)</sup>     | 38          |
| SEC Network <sup>(2)</sup> | 42          |
| ACC Network <sup>(2)</sup> | 41          |

(1) Based on Nielsen Media Research estimates as of September 2025. Estimates include traditional MVPD and vMPVD subscriber counts.

(2) Because Nielsen Media Research does not measure this channel, estimated subscribers are according to SNL Kagan as of December 2024.

In October 2025, ESPN and NFL Enterprises LLC reached a binding agreement for ESPN to acquire the NFL Network and certain other media assets owned and controlled by NFL Enterprises LLC, including NFL’s RedZone Channel pay TV distribution and NFL Fantasy, in exchange for a 10% noncontrolling interest of ESPN (the NFL Transaction). The NFL Transaction is expected to close in calendar year 2026, subject to certain regulatory approvals, including from federal and foreign antitrust authorities, and other customary closing conditions. See Note 4 of the Consolidated Financial Statements for further information.

### ***International ESPN***

The Company operates approximately 45 ESPN branded sports channels outside the U.S. in 4 languages and approximately 110 countries/territories. In the Netherlands, the ESPN branded channels are operated by Eredivisie Media & Marketing CV (EMM) (owned 51% by the Company), which has the media rights to the Dutch Premier League for soccer. Rights include various soccer leagues (including English Premier League, LaLiga, Bundesliga and multiple UEFA leagues).

### ***Equity Investments***

The most significant equity investment at Sports is a 30% interest in CTV Specialty Television, Inc. (CTV), which operates primarily sports-related television networks in Canada. The Company’s share of CTV’s financial results is reported as “Equity in the income of investees” in the Company’s Consolidated Statements of Income.

### ***Competition and Seasonality***

Sports competes for viewers’ attention and audience share primarily with other television networks, independent television stations and other media, such as other DTC streaming services, social media and video games. With respect to the sale of advertising time, we compete with other television networks, independent television stations, MVPDs and other advertising media such as online search, marketplaces, social media and other digital content, newspapers, magazines, radio and billboards.

The Sports television networks compete with other networks for carriage by MVPDs. The Company’s contractual agreements with MVPDs are renewed or renegotiated from time to time in the ordinary course of business. Consolidation and other market conditions in the cable, satellite and telecommunication distribution industry and other factors may adversely affect the Company’s ability to obtain and maintain contractual terms for the distribution of its various programming services that are as favorable as those currently in place.

We also compete with other media and entertainment companies and video-on-demand services for sports rights, creative and performing talent and other programming, advertiser support and production facilities that are essential to the success of our Sports businesses.

Advertising revenues are subject to changes in viewership levels and the demand for sports programming. Advertising revenues generated from sports programming are also impacted by the timing of sports seasons and events, which timing may vary throughout the year or may take place periodically (e.g. biannually, quadrennially). Affiliate and subscription revenues vary with the subscriber levels of MVPDs and our streaming services.

## EXPERIENCES

The lines of business within Experiences along with their significant business activities include the following:

- Parks & Experiences:
  - Domestic:
    - Theme parks and resorts:
      - Walt Disney World Resort in Florida
      - Disneyland Resort in California
    - Experiences:
      - Disney Cruise Line
      - Disney Vacation Club, including Aulani, a Disney Resort & Spa in Hawaii
      - National Geographic Expeditions (owned 73% by the Company) and Adventures by Disney
  - International:
    - Theme parks and resorts:
      - Disneyland Paris
      - Hong Kong Disneyland Resort (48% ownership interest and consolidated in our financial results)
      - Shanghai Disney Resort (43% ownership interest and consolidated in our financial results)
      - In addition, the Company licenses its IP to a third party that owns and operates Tokyo Disney Resort
- Consumer Products:
  - Licensing of our trade names, characters, visual, literary and other IP to various manufacturers, game developers, publishers and retailers throughout the world, for use on merchandise, published materials and games
  - Sale of branded merchandise through online, retail and wholesale businesses, and development and publishing of books, comic books and magazines (except National Geographic magazine, which is reported in Entertainment)

The revenues of Experiences are as follows:

- Theme park admissions - Sales of tickets for admission to our theme parks and for premium access to certain attractions
- Resorts and vacations - Sales of room nights at hotels, sales of cruise and other vacations and sales and rentals of vacation club properties
- Parks & Experiences merchandise, food and beverage - Sales of merchandise, food and beverages at our theme parks and resorts and cruise ships
- Merchandise licensing and retail:
  - Merchandise licensing - Royalties from licensing our IP for use on consumer goods
  - Retail - Sales of merchandise through internet shopping sites, at The Disney Store and to wholesalers
- Parks licensing and other - Revenues from sponsorships and co-branding opportunities, real estate rent and sales and royalties earned on Tokyo Disney Resort revenues

The expenses of Experiences are as follows:

- Operating expenses, consisting of operating labor, infrastructure costs, costs of goods sold and distribution costs and other operating expenses. Infrastructure costs include technology support costs, repairs and maintenance, utilities and fuel, property taxes, retail occupancy costs, insurance and transportation. Other operating expenses include costs for such items as supplies, commissions and entertainment offerings.
- Selling, general and administrative costs, including marketing costs
- Depreciation and amortization

#### Capital investments:

- In recent years, the majority of the Company's capital spend has been at our parks and experiences business, principally for theme park and resort expansion, new attractions, cruise ships, capital improvements and systems infrastructure.

### ***Parks & Experiences***

#### *Walt Disney World Resort*

The Walt Disney World Resort is located approximately 20 miles southwest of Orlando, Florida, on approximately 25,000 acres of land. The resort includes theme parks (the Magic Kingdom, EPCOT, Disney's Hollywood Studios and Disney's Animal Kingdom); hotels; vacation club properties; a retail, dining and entertainment complex (Disney Springs); a sports complex; conference centers; campgrounds; golf courses; water parks; and other recreational facilities designed to attract visitors for an extended stay.

The Walt Disney World Resort is marketed through a variety of international, national and local advertising and promotional activities. A number of attractions and restaurants in the theme parks are sponsored or operated by other companies under multi-year agreements.

*Magic Kingdom* — The Magic Kingdom consists of six themed areas: Adventureland, Fantasyland, Frontierland, Liberty Square, Main Street USA and Tomorrowland. Each area provides a unique guest experience featuring themed attractions, restaurants, merchandise shops and entertainment experiences.

*EPCOT* — EPCOT consists of four major themed areas: World Showcase, World Celebration, World Nature and World Discovery. All areas feature themed attractions, restaurants, merchandise shops and entertainment experiences. Countries represented with pavilions include Canada, China, France, Germany, Italy, Japan, Mexico, Morocco, Norway, the United Kingdom and the U.S.

*Disney's Hollywood Studios* — Disney's Hollywood Studios consists of eight themed areas: Animation Courtyard, Commissary Lane, Echo Lake, Grand Avenue, Hollywood Boulevard, *Star Wars*: Galaxy's Edge, Sunset Boulevard and Toy Story Land. The areas provide behind-the-scenes glimpses of Hollywood-style action through various themed attractions, restaurants, merchandise shops and entertainment experiences.

*Disney's Animal Kingdom* — Disney's Animal Kingdom consists of a 145-foot tall Tree of Life centerpiece surrounded by five themed areas: Africa, Asia, DinoLand USA, Discovery Island and Pandora - The World of Avatar. Each area contains themed attractions, restaurants, merchandise shops and entertainment experiences. The park features more than 300 species of live mammals, birds, reptiles and amphibians and 3,000 varieties of vegetation. DinoLand USA will be rethemed and in 2027, is planned to open as Tropical Americas, which will feature themed attractions, restaurants, merchandise shops and entertainment experiences.

*Hotels, Vacation Club Properties and Other Resort Facilities* — As of September 27, 2025, the Company owned and operated 18 resort hotels and vacation club properties at the Walt Disney World Resort, with approximately 23,000 rooms and 3,900 vacation club units. Resort facilities include 500,000 square feet of conference meeting space and Disney's Fort Wilderness camping and recreational area, which offers approximately 800 campsites.

Disney Springs is an approximately 120 acre themed retail, dining and entertainment complex and consists of four areas: Marketplace, The Landing, Town Center and West Side. The areas are home to approximately 150 venues including the World of Disney retail store, which includes approximately 38,000 square feet of retail space. Most of the offerings at Disney Springs are operated by third parties that pay rent to the Company.

Ten independently-operated hotels with approximately 7,000 rooms are situated on property leased from the Company.

The ESPN Wide World of Sports Complex is an approximately 230 acre center that hosts professional-caliber training and competitions, festival and tournament events and interactive sports activities. The complex, which welcomes both amateur and professional athletes, accommodates multiple sporting events, including baseball, basketball, football, soccer, softball, tennis and track and field. It also includes a stadium and two venues designed for cheerleading, dance competitions and other indoor sports.

Other recreational amenities and activities available at the Walt Disney World Resort include three championship golf courses, miniature golf courses, full-service spas, tennis, sailing, swimming, horseback riding and a number of other sports and leisure time activities. The resort also includes two water parks: Disney's Blizzard Beach and Disney's Typhoon Lagoon.

### Disneyland Resort

The Disneyland Resort is located in Anaheim, California on approximately 550 acres of land. The resort includes two theme parks (Disneyland and Disney California Adventure), three hotels and a retail, dining and entertainment complex (Downtown Disney).

The Disneyland Resort is marketed through a variety of international, national and local advertising and promotional activities. A number of attractions and restaurants in the theme parks are sponsored or operated by other companies under multi-year agreements.

*Disneyland* — Disneyland consists of nine themed areas: Adventureland, Bayou Country, Fantasyland, Frontierland, Main Street USA, Mickey's Toontown, New Orleans Square, *Star Wars*: Galaxy's Edge and Tomorrowland. These areas feature themed attractions, restaurants, merchandise shops and entertainment experiences.

*Disney California Adventure* — Disney California Adventure includes eight themed areas: Avengers Campus, Buena Vista Street, Cars Land, Grizzly Peak, Hollywood Land, Paradise Gardens Park, Pixar Pier and San Fransokyo Square. These areas include themed attractions, restaurants, merchandise shops and entertainment experiences.

*Hotels, Vacation Club Units and Other Resort Facilities* — As of September 27, 2025, the Company owned and operated three resort hotels and vacation club properties at the Disneyland Resort, with approximately 2,400 rooms and 180 vacation club units. Resort facilities included approximately 170,000 square feet of conference meeting space.

Downtown Disney is an approximately 15-acre themed retail, dining and entertainment complex with approximately 40 venues including the World of Disney retail store, which includes approximately 25,000 square feet of retail space. Most of the offerings at Downtown Disney are operated by third parties that pay rent to the Company.

### Disneyland Paris

Disneyland Paris is located approximately 20 miles east of Paris, France in Marne-la-Vallée on a 5,200-acre site that is being developed by Disneyland Paris pursuant to a master agreement with French governmental authorities. To date, approximately two-thirds of the site has been developed including properties owned and operated by third parties and a planned community (Val d'Europe). Disneyland Paris' operations include two theme parks (Disneyland Park and Walt Disney Studios Park); seven themed resort hotels; two convention centers; and a retail, dining and entertainment complex (Disney Village).

*Disneyland Park* — Disneyland Park consists of five themed areas: Adventureland, Discoveryland, Fantasyland, Frontierland and Main Street USA. These areas include themed attractions, restaurants, merchandise shops and entertainment experiences.

*Walt Disney Studios Park* — Walt Disney Studios Park includes four themed areas: Front Lot, World Premiere Plaza, Worlds of Pixar and Avengers Campus. These areas include themed attractions, restaurants, merchandise shops and entertainment experiences. Walt Disney Studios Park is undergoing a multi-year expansion that will include a new themed area based on *Frozen*, which is planned to open in 2026 and coincide with the renaming of Walt Disney Studios Park to Disney Adventure World.

*Hotels and Other Facilities* — Disneyland Paris operates seven resort hotels, with approximately 5,750 rooms and 250,000 square feet of conference meeting space.

Disney Village is an approximately 500,000-square-foot themed retail, dining and entertainment complex. Construction is currently underway on a multi-year transformation of Disney Village. Several of the offerings at Disney Village are operated by third parties that pay rent to the Company.

Val d'Europe is a planned community near Disneyland Paris that is being developed in phases. Val d'Europe currently includes a regional train station, hotels and a town center consisting of a shopping center as well as office, commercial and residential space. Third parties operate these developments on land leased or purchased from the Company.

### Hong Kong Disneyland Resort

The Company owns a 48% interest in Hong Kong Disneyland Resort and the Government of the Hong Kong Special Administrative Region (HKSAR) owns a 52% interest. The resort is located on Lantau Island on 310 acres of land and is in close proximity to the Hong Kong International Airport and the Hong Kong-Zhuhai-Macau Bridge. Hong Kong Disneyland Resort includes one theme park and three themed resort hotels. A separate Hong Kong subsidiary of the Company is responsible for managing Hong Kong Disneyland Resort. The Company is entitled to receive royalties and management fees based on the revenues and operating performance, respectively, of Hong Kong Disneyland Resort.

*Hong Kong Disneyland* — Hong Kong Disneyland consists of eight themed areas: Adventureland, Fantasyland, Grizzly Gulch, Main Street USA, Mystic Point, Tomorrowland, Toy Story Land and World of Frozen. These areas feature themed attractions, restaurants, merchandise shops and entertainment experiences.



*Hotels* — Hong Kong Disneyland Resort includes three themed hotels with approximately 1,750 rooms and 16,000 square feet of conference meeting space.

#### Shanghai Disney Resort

The Company owns a 43% interest in Shanghai Disney Resort and Shanghai Shendi (Group) Co., Ltd (Shendi) owns a 57% interest. The resort is located in the Pudong district of Shanghai on approximately 1,000 acres of land, which includes the Shanghai Disneyland theme park; two themed resort hotels; a retail, dining and entertainment complex (Disneytown); and an outdoor recreation area. A management company, in which the Company has a 70% interest and Shendi has a 30% interest, is responsible for operating the resort and receives a management fee based on the operating performance of Shanghai Disney Resort. The Company is also entitled to royalties based on the resort's revenues.

*Shanghai Disneyland* — Shanghai Disneyland consists of eight themed areas: Adventure Isle, Fantasyland, Gardens of Imagination, Mickey Avenue, Tomorrowland, Toy Story Land, Treasure Cove and Zootopia. These areas feature themed attractions, shows, restaurants, merchandise shops and entertainment experiences.

*Hotels and Other Facilities* — Shanghai Disney Resort includes two themed hotels with approximately 1,200 rooms. Disneytown is an 11-acre outdoor complex of retail, dining, and entertainment venues located adjacent to Shanghai Disneyland. Most of the offerings at Disneytown are operated by third parties that pay rent to Shanghai Disney Resort. A third themed hotel, which will have approximately 400 rooms, is currently under construction.

#### Tokyo Disney Resort

Tokyo Disney Resort is located six miles east of downtown Tokyo, Japan, on 494 acres of land. The Company earns royalties on revenues generated by the Tokyo Disney Resort, which is owned and operated by Oriental Land Co., Ltd. (OLC), a third-party Japanese corporation. The resort includes two theme parks (Tokyo Disneyland and Tokyo DisneySea); hotels; a retail, dining and entertainment complex (Ikspiari); and Bon Voyage, a Disney-themed merchandise location.

*Tokyo Disneyland* — Tokyo Disneyland consists of seven themed areas: Adventureland, Critter Country, Fantasyland, Tomorrowland, Toontown, Westernland and World Bazaar.

*Tokyo DisneySea* — Tokyo DisneySea is divided into eight “ports of call,” including American Waterfront, Arabian Coast, Lost River Delta, Mediterranean Harbor, Mermaid Lagoon, Mysterious Island, Port Discovery and Fantasy Springs.

*Hotels and Other Resort Facilities* — Tokyo Disney Resort includes six Disney-branded hotels, with approximately 3,500 rooms and a monorail, which links the theme parks and resort hotels with Ikspiari.

#### Abu Dhabi Resort

In May 2025, the Company and Miral LLC (Miral) agreed to create a Disney-branded theme park and resort in Abu Dhabi, United Arab Emirates, to be built and operated by Miral. The Company will license its IP for the operation of the resort and provide certain development and management services. The Company will earn royalties based on the resort's revenues and fees for development and management services. The Company will not provide capital for the development and operation of the resort. The development of the resort is subject to finalizing agreements among the parties.

#### Disney Cruise Line

Disney Cruise Line operates six ships out of ports in North America, Europe and the South Pacific which cater to families, children, teenagers and adults, with themed areas and activities for each group. The *Disney Magic* and the *Disney Wonder* are 85,000-ton 875-stateroom ships; the *Disney Dream* and the *Disney Fantasy* are 130,000-ton 1,250-stateroom ships; and the *Disney Wish* and the *Disney Treasure* are 140,000-ton 1,250-stateroom ships. Many cruises include a visit to Disney Castaway Cay, a 1,000-acre private Bahamian island, and/or Disney Lookout Cay at Lighthouse Point, which is located on approximately 600 acres of land on the island of Eleuthera.

In fiscal 2026, Disney Cruise Line will add two new ships, the *Disney Destiny* and the *Disney Adventure*. The *Disney Destiny* will be approximately 140,000 tons with 1,250 staterooms and is scheduled to begin sailing on November 20, 2025 in North America. The *Disney Adventure* will be approximately 200,000 tons with approximately 2,100 staterooms and is scheduled to begin sailing in March 2026 in Southeast Asia.

Between calendar years 2027 and 2031, Disney Cruise Line plans to launch four additional cruise ships, all of which are currently under contract to be built.

The Company has a licensing agreement with OLC, under which OLC will own and operate a Disney-branded cruise ship based in Japan. This ship is currently under construction, with sailings expected to commence by 2029. The Company will earn royalties on revenues generated by OLC.

### Disney Vacation Club (DVC)

DVC offers ownership interests in 17 resort properties located at the Walt Disney World Resort; Disneyland Resort; Aulani, a Disney Resort & Spa in Hawaii; Vero Beach, Florida; and Hilton Head Island, South Carolina. Available units are offered for sale under vacation ownership plans and are operated as hotel rooms when not occupied by DVC members.

Aulani, a Disney Resort & Spa is a family resort on a 21 acre oceanfront property on Oahu, Hawaii featuring approximately 480 vacation club units, 350 hotel rooms, an 18,000-square-foot spa and 12,000 square feet of conference meeting space.

DVC had a total of approximately 4,700 (two-bedroom equivalent) vacation club units as of fiscal year end 2025. Development is underway at Disney Lakeshore Lodge, which is projected to open in 2027, and will include approximately 430 vacation club units.

### Adventures by Disney and National Geographic Expeditions

Adventures by Disney and National Geographic Expeditions offer guided tour packages around the world, predominantly at third party locations.

### Storyliving by Disney

The Company is collaborating with developers to build *Storyliving by Disney* residential communities: *Cotino* in Rancho Mirage, California; and *Asteria* in Pittsboro, North Carolina. The communities are currently under development.

## **Consumer Products**

### Licensing

The Company's merchandise licensing operations cover a diverse range of product categories, including: toys, apparel, games, home décor and furnishings, accessories, health and beauty, food, stationery, footwear and consumer electronics. The Company licenses characters from its film, television and other properties for use on third-party products in these categories and earns royalties, which are usually based on a fixed percentage of the wholesale or retail selling price of the products and often include minimum guarantee payments from the licensees. Major properties licensed by the Company include: Mickey and Friends, Lilo & Stitch, Star Wars, Spider-Man, Disney Princess, Frozen, Avengers, Winnie the Pooh and Toy Story.

### Retail

The Company sells Disney-, Marvel-, Pixar- and Star Wars-branded products through Disney Store internet sites and retail locations. At fiscal year end 2025, the Company operated approximately 40 stores in Japan, 20 stores in North America, two stores in Europe and one store in China.

The Company creates, distributes and publishes a variety of products, primarily children's books and comic books, in multiple countries and languages based on the Company's branded franchises.

## **Competition and Seasonality**

The Company's Parks & Experiences businesses compete with other forms of entertainment, lodging, tourism and recreational activities. The profitability of the leisure-time industry may be influenced by various factors that are not directly controllable, such as economic conditions including business cycle and exchange rate fluctuations, health concerns, the political environment, travel industry trends, amount of available leisure time, oil and transportation prices, weather patterns and natural disasters. The licensing and retail business competes with other licensors, retailers and publishers of character, brand and celebrity names, as well as other licensors, publishers and developers of game software, online video content, websites, other types of home entertainment and retailers of toys and kids merchandise.

All of the Parks & Experiences businesses are operated on a year-round basis. Typically, theme park attendance and resort occupancy fluctuate based on the seasonal nature of vacation travel and leisure activities, the opening of new guest offerings and pricing and promotional offers. Peak attendance and resort occupancy generally occur during the summer months when school vacations occur and during early winter and spring holiday periods. In addition, theme park and resort revenues may be higher during significant celebrations such as theme park or character anniversaries and lower in the periods following such celebrations. The licensing, retail and wholesale businesses are influenced by seasonal consumer purchasing behavior, which generally results in higher revenues during the Company's first and fourth fiscal quarter, and by the timing and performance of theatrical and game releases and direct-to-consumer programming.

## **INDIA JOINT VENTURE**

On November 14, 2024, the Company and Reliance Industries Limited (RIL) formed a joint venture (the India joint venture) that combined the Company's Star-branded and other general entertainment and sports television channels and Disney+ Hotstar direct-to-consumer service in India (Star India) with certain media and entertainment businesses controlled by



RIL (the Star India Transaction). The Company owns 37% of the India joint venture and recognizes its share of the joint venture's results in "Equity in the income of investees" in the Company's Consolidated Statement of Income. Star India results through November 14, 2024 were consolidated in the Company's financial results. See Note 4 of the Consolidated Financial Statements for additional information.

## HUMAN CAPITAL

The Company seeks to attract, retain and develop the highest quality talent. The Company's human resources programs are designed to develop talent to prepare them for critical roles and leadership positions for the future; reward and support employees through competitive pay, benefit and perquisite programs; enhance the Company's culture through efforts aimed at making the workplace more engaging and inclusive; acquire talent and facilitate internal talent mobility to create a high-performing workforce; engage employees as brand ambassadors of the Company and evolve and invest in technology, tools and resources to enable employees at work.

The Company employed approximately 231,000 people as of fiscal year end 2025, of which approximately 172,000 were employed in the U.S. and approximately 59,000 were employed outside the U.S. Our global workforce comprises approximately 76% full-time and 16% part-time employees, with another 8% being seasonal employees. A significant number of employees in various parts of our businesses, including employees of our theme parks, and writers, directors, actors and production personnel for our productions are covered by collective bargaining agreements. In addition, some of our employees outside the U.S. are represented by works councils, trade unions or other employee associations.

Some of our key programs and initiatives to attract, develop and retain our workforce include:

- **Health, financial, family resources, well-being and other benefits:** Disney's benefit offerings are designed to meet the varied and evolving needs of our employees and their families. These benefit offerings for eligible employees include:
  - Healthcare options aimed at improving quality of care while limiting out-of-pocket costs
  - Retirement and savings programs that help employees adapt to changing needs and unexpected events and drive financial security in the present and the future
  - Family care resources, such as childcare and senior care programs, long-term care coverage and a family building benefit
  - Paid time-off programs, including vacation and sick and family care leave
  - Free mental health and well-being resources
  - Global well-being programs, including in-person offerings through campus health clubs and virtual and onsite events and activities focused on physical, emotional, financial and social well-being
  - Two Centers for Living Well in the Orlando area that offer convenient, on-demand access to board-certified physicians and counselors
- **Talent Development and Education:** We invest in creating opportunities to help employees grow and build their careers through training, professional development and educational programs.
  - Our professional development programs are designed to support the career aspirations of our employees. In fiscal 2025, we launched new leadership development opportunities, including new professional coaching opportunities.
  - Our education investment program, Disney Aspire, offers assistance for tuition, books and fees to eligible participating employees at a variety of in-network learning providers and universities at levels ranging from high school completion to undergraduate degrees.
- **Social Impact:** The Company has a longstanding commitment to social impact by supporting children and communities through our philanthropic efforts, including through our support of wish granting and children's hospitals. We also support communities in which we operate and the contributions of our employees. The Company supports employees who make monetary donations to eligible nonprofits with a generous U.S. matching gifts program. In addition, through the Disney VoluntEARS program, we encourage employees to donate their time and talents to their local communities and provide grants that allow eligible employees to direct donations from the Company to nonprofits of their choosing as a benefit for the time they spend volunteering.

## ENVIRONMENTAL SUSTAINABILITY

The Company has developed measurable environmental sustainability goals for 2030, based on our assessment of where the Company's operations have the most significant environmental impacts and where we can most effectively mitigate those impacts. The Company's goals encompass science-based targets for Scope 1, 2 and 3 emissions, water stewardship, waste reduction, sustainable design in construction and use of more sustainable materials in our products.

## INTELLECTUAL PROPERTY PROTECTION

The Company's businesses throughout the world are affected by its ability to exploit and protect against infringement of its IP, including trademarks, trade names, copyrights, patents and trade secrets. Important IP includes rights in the content of motion pictures, television programs, electronic games, sound recordings, character likenesses, theme park attractions, books and magazines and merchandise. Risks related to the protection and exploitation of IP rights and information concerning the expiration of certain of our copyrights are set forth in Item 1A – Risk Factors.

## REGULATION

### Federal Communications Commission Regulation

Television broadcasting is subject to extensive regulation by the Federal Communications Commission (FCC) under federal laws and regulations, including the Communications Act of 1934, as amended. Violation of FCC regulations can result in substantial monetary fines, limited renewals of licenses and, in egregious cases, denial of license renewal or revocation of a license. FCC regulations that affect linear channels include the following:

- *Licensing of television stations.* Each of the television stations we own must be licensed by the FCC. These licenses are granted for periods of up to eight years, and we must obtain renewal of licenses as they expire in order to continue operating the stations. We (and the acquiring entity in the case of a divestiture) must also obtain FCC approval whenever we seek to have a license transferred in connection with the acquisition or divestiture of a station. The FCC may decline to renew or approve the transfer of a license in certain circumstances and may delay renewals while permitting a licensee to continue operating. Although we have received such renewals and approvals in the past or have been permitted to continue operations when renewal is delayed, there can be no assurance that this will be the case in the future.
- *Station ownership limits.* The FCC imposes limitations on the number of television stations and radio stations an entity can own in a specific market, on the combined number of television and radio stations an entity can own in a single market and on the aggregate percentage of the national audience that can be reached by television stations. Currently:
  - FCC regulations may restrict our ability to own more than one television station in a market, depending on the size and nature of the market. We do not own more than one television station in any market.
  - Federal statutes permit our television stations in the aggregate to reach a maximum of 39% of the national audience. Pursuant to the most recent decision by the FCC as to how to calculate compliance with this limit, our eight stations reach approximately 20% of the national audience.
- *Dual networks.* FCC rules currently prohibit any of the four major broadcast television networks — ABC, CBS, Fox and NBC — from being under common ownership or control.
- *Foreign ownership.* The Communications Act generally restricts foreign individuals or entities from collectively owning more than 25% of the voting or equity interest in a U.S. entity that controls a broadcast television licensee. FCC approval is required to exceed the 25% threshold.
- *Regulation of programming.* The FCC regulates broadcast programming by, among other things, banning “indecent” programming, regulating political advertising and imposing commercial time limits during children’s programming. Penalties for broadcasting indecent programming can be over \$400,000 per indecent utterance or image per station.

Federal legislation and FCC rules also limit the amount of commercial matter that may be shown on broadcast or cable channels during programming designed for children 12 years of age and younger. In addition, broadcast stations are generally required to provide an average of three hours per week of programming that has as a “significant purpose” meeting the educational and informational needs of children 16 years of age and younger. FCC rules also give television station owners the right to reject or refuse network programming in certain circumstances or to substitute programming that the licensee reasonably believes to be of greater local or national importance.

- *Cable and satellite carriage of broadcast television stations.* With respect to MVPDs operating within a television station’s Designated Market Area, FCC rules require that every three years each television station elect either “must carry” status, pursuant to which MVPDs generally must carry a local television station in the station’s market, or “retransmission consent” status, pursuant to which the MVPDs must negotiate with the television station to obtain the consent of the television station prior to carrying its signal. The ABC owned television stations have historically elected retransmission consent.
- *Cable and satellite carriage of programming.* The Communications Act and FCC rules regulate some aspects of negotiations between programmers and distributors regarding the carriage of networks by cable and satellite distribution companies, and some cable and satellite distribution companies have sought regulation of additional aspects of the carriage of programming on their systems. New legislation, court action or regulation in this area could have an impact on the Company’s operations.

The foregoing is a brief summary of certain provisions of the Communications Act, other legislation and specific FCC rules and policies. Reference should be made to the Communications Act, other legislation, FCC rules and public notices and rulings of the FCC for further information concerning the nature and extent of the FCC's regulatory authority.

FCC laws and regulations are subject to change, and the Company generally cannot predict whether new legislation, court action or regulations, or a change in the extent of application or enforcement of current laws and regulations, would have an adverse impact on our operations.

### **Privacy and Data Protection Regulation**

Our businesses are subject to various privacy and data protection laws and regulations in most of the domestic and international jurisdictions in which our businesses operate. Those laws and regulations govern our use, collection, storage, retention and sharing of personal information and vary from jurisdiction to jurisdiction, including within the U.S. at the federal level and among the 50 states. This patchwork of domestic and international laws creates different obligations that are, at times, inconsistent with one another.

While there is no comprehensive privacy law in the U.S. at the federal level, there are a number of sector-specific federal privacy laws applicable to our operations, such as the Video Privacy Protection Act, which restricts the ability to share personal information along with specific viewing information with third parties. In addition, various U.S. states, including California, have passed comprehensive data privacy laws that establish various consumer rights with respect to their personal information, including the right to opt out of the sale or sharing of personal information with third parties, to gain access to the personal information that companies hold about them, to delete personal information and to limit the use and disclosure of sensitive information. We are also subject to privacy legal and regulatory requirements in many jurisdictions outside the United States, including the General Data Protection Regulation in the European Union and similar comprehensive data privacy legislation in the UK. These laws require organizations that process the personal data of EU and UK citizens to comply with certain data protection standards and privacy rights, including requirements to implement privacy by design; parental consent for processing children's data; detailed privacy notices and related consents; breach notifications; and data subject rights to enforce access, rectification, objection, restriction, portability and deletion.

We also are subject to laws and regulations that are intended to protect the privacy of children online, including the Children's Online Protection Privacy Act, a U.S. federal law that requires websites and online services to obtain parental consent before collecting personal information from children under 13, as well as codes of conduct relating to the design of digital products and services likely to be accessed by children, such as the UK's Age Appropriate Design Code. These laws, regulations and codes of conduct have an impact on the marketing of our products and services, the advertising on certain of our and third-party digital platforms that distribute our content and the design of certain of our new media offerings.

In addition, U.S. state laws and many international data protection laws require notifications to consumers and regulators in the event of a data breach, mandating that businesses provide consumers and/or government agencies notice of unauthorized access or disclosure of certain information.

Interpretation of privacy and data protection laws and enforcement priorities continue to evolve and in some cases, regulators seek to apply novel interpretations of existing laws.

Compliance with privacy and data protection laws and regulations entails significant investments and is costly and requires us to employ dedicated compliance personnel and processes. In addition, many of these laws and regulations provide for substantial fines, private rights of action for damages and other relief.

### **International Content Regulation**

The laws and regulations in many international jurisdictions in which we operate require our linear networks or our DTC streaming services to include a certain amount of programming produced in specific jurisdictions or languages or require us to invest specified amounts of our revenues in local content or to acquire content produced by local independent production companies. In addition, some countries regulate the content of films and television programming, which can impact our ability to distribute certain content in those jurisdictions or can require us to make adjustments to the films or programming. These laws and regulations increase our costs and impact the way we operate our DTC streaming services and linear networks and the distribution of our films and programming in these markets.

### **AVAILABLE INFORMATION**

Our annual report on Form 10-K, quarterly reports on Form 10-Q, current reports on Form 8-K and amendments to those reports are available without charge on our website, [www.disney.com/investors](http://www.disney.com/investors), as soon as reasonably practicable after they are filed electronically with the U.S. Securities and Exchange Commission (SEC).

We also use our Investor Relations website as a means of disclosing material non-public information. We may also use our Investor Relations website for the purpose of complying with our disclosure obligations under Regulation FD. Therefore, we encourage investors, the media, and others interested in Disney to review the information we post on our Investor Relations website.

We are providing the address to our website solely for the information of investors. We do not intend our website address to be an active link or to otherwise incorporate the contents of the website into this report.

## **ITEM 1A. Risk Factors**

For an enterprise as large and complex as the Company, a wide range of factors could materially affect future developments and performance. In addition to the factors affecting specific business operations identified in connection with the description of these operations and the financial results of these operations elsewhere in our filings with the SEC, the most significant factors affecting our business include the following:

### **RISKS RELATED TO OUR BUSINESSES AND INDUSTRY**

#### **Declines in U.S., global and regional economic conditions adversely affect our results of operations and financial condition.**

Declines in U.S., global and regional economic conditions, such as recessions, other less severe slowdowns in economic activity and/or inflationary conditions typically adversely affect demand for our products and services and/or costs to operate our businesses, reducing our revenue and earnings. While a number of different factors affect the demand for our products and services, actual or perceived declines in economic conditions typically have impacts across our businesses, including, among others, lower attendance and spending at our parks and experiences businesses, fees received for our cable programming and DTC services, including as a result of declines in subscription levels, purchases of and prices for advertising on our DTC services and linear networks or licensing fees, while in the case of inflationary conditions, also increasing the prices we pay for goods, services and labor, as well as typically our borrowing costs due to elevated interest rates, making it more difficult to obtain financing for our operations and investments on favorable terms. Even when inflationary pressures moderate, we expect certain costs, such as for labor, to remain elevated. In addition, an increase in price levels generally, or in price levels in a particular sector, could result in a shift in consumer demand away from the entertainment and experiences we offer, which could also adversely affect our revenues, while at the same time, increase our costs. A decline in economic conditions or a failure of conditions to improve as anticipated could impact implementation or success of our business plans, such as our investment plans for our Experiences segment, plans for our DTC ad-supported services, enhancements, product offerings, pricing structure and price increases and plans for strategic investments. Unfavorable economic conditions also impair the ability of those with whom we do business to satisfy their obligations to us. The adverse impact on our businesses of actual or perceived declines in economic conditions or a failure of conditions to improve as anticipated depends, in part, on their severity and duration, and our ability to mitigate these impacts on our businesses is limited.

#### **Fluctuations in foreign currency exchange rates impact our results of operations, including our revenues and costs.**

Fluctuations in foreign currency exchange rates against the U.S. dollar impact our results of operations, including by impacting the cost in U.S. dollars of providing our goods and services, our revenues in U.S. dollars generated by our international businesses and the international demand for our domestic products and services. An increase or sustained strength in the value of the U.S. dollar adversely impacts the U.S. dollar value of revenue we receive and expect to receive from other markets and contributes to reduced international demand for our domestic products and services, including international travel to our domestic parks and resorts. A decrease or sustained weakness in the value of the U.S. dollar often increases the cost of labor, goods and services in, or originating from, as applicable, non-U.S. markets. Although we hedge exposure to fluctuations in certain foreign currencies, any such hedging activity may not substantially offset the negative financial impact of exchange rate fluctuations and is not expected to offset all such negative financial impact, particularly in periods of sustained U.S. dollar strength or weakness relative to multiple foreign currencies. Further, economic or political conditions in certain countries outside the U.S. also limit, our ability to hedge exposure to currency fluctuations in those countries or our ability to repatriate revenue from those countries.

#### **Changes in technology, in consumer consumption patterns and in how entertainment products and services are created affect demand for, the revenue we can generate from and the cost of producing or distributing our entertainment offerings and our results of operations.**

The media entertainment and technology businesses in which we participate increasingly depend on our ability to successfully adapt to new technologies, including shifting patterns of content consumption and how entertainment products and services are generated. New technologies affect the demand for our products and services, the manner in which our entertainment offerings are distributed to consumers, the ways we charge for and receive revenue for our entertainment products and services and the stability of those revenue streams, the sources and nature of competing entertainment offerings, the time and manner in which consumers acquire and view some of our entertainment offerings and the options available to

advertisers for reaching their desired audiences. These developments have impacted the business model for certain traditional forms of distribution, as evidenced by the industry-wide decline in ratings for broadcast and cable television, the reduction in demand for home entertainment sales of theatrical content, the development of alternative distribution channels for broadcast and cable programming and declines in subscriber levels for traditional cable channels. In addition, the implementation of our DTC strategy may further contribute to such declines. These developments have decreased advertising and affiliate revenue at some of our linear networks and have led, and may lead in the future, to the impairment of the value of certain of our assets. In addition, theater-going to watch movies has remained below levels that existed prior to the COVID-19 pandemic.

Regulations governing new technological developments, such as developments in artificial intelligence (AI), including generative AI and large language model tools, remain unsettled, and these developments may affect aspects of our existing business models, including revenue streams for the use of our IP, how we create our entertainment offerings and the competition we face. In order to respond to the impact of new technologies on our businesses, we regularly consider, and from time to time implement, new initiatives and changes to our business models, including by developing and investing in DTC streaming services and content offerings and new media offerings. There can be no assurance that our DTC offerings, new media offerings and other efforts will successfully respond to technological changes. In addition, declines in certain traditional forms of distribution impact the cost of content allocable to our DTC offerings. As part of our DTC strategy, we forgo revenue from certain traditional sources. Initially, our DTC streaming services experienced significant losses. There can be no assurance that the DTC model and other business models we may develop will each be or remain profitable or be as profitable over the long term as our historic business models.

**We face risks relating to misalignment with public and consumer tastes and preferences for entertainment, travel and consumer products, which impacts demand for our entertainment offerings and products and services and our results of operations.**

Our businesses create entertainment, travel and consumer products, the success of which depends substantially on consumer tastes and preferences that change in often unpredictable ways. The success of our businesses depends on our ability to consistently produce compelling creative content, which may be distributed, among other ways, through DTC services, linear networks and theaters and used in theme park attractions, hotels and other resort facilities and travel experiences and consumer products. Such distribution must meet the changing preferences of the broad consumer market and respond to competition from an expanding array of choices facilitated by technological developments in the delivery of content. The success of our theme parks, resorts, cruise ships and experiences, as well as our theatrical releases, depends on demand for out-of-home entertainment experiences. Demand for certain out-of-home entertainment experiences, such as theater-going to watch movies, has not returned to levels that existed prior to the COVID-19 pandemic. In addition, as a global entertainment company with a global consumer base, the success of our businesses depends on our ability to predict and adapt to constantly evolving and often divergent consumer tastes and preferences across various domestic and international markets. Evolving tourist preferences regarding travel to destinations in the U.S. and other geographical regions where our parks and experiences businesses operate sometimes affect travel to those businesses. Moreover, we must often make substantial investments in content production and acquisition, acquisition of sports and other programming rights, theme park attractions, cruise ships or hotels and other facilities or customer facing platforms before we know the extent to which these products will earn consumer acceptance, and the market, economic or social conditions are sometimes significantly different from the ones we anticipated at the time of the investment decisions. Further, preferences of some consumers are affected by their perceptions of our position on matters of public interest, including regarding environmental and social issues, and such perceptions sometimes lead to consumer boycotts. Generally, our results of operations and financial condition are adversely impacted when our entertainment offerings and products and services, as well as our methods to make our offerings and products and services available to consumers, do not align with constantly evolving and often conflicting consumer preferences and tastes or achieve sufficient consumer acceptance.

**A variety of uncontrollable events disrupt our businesses, reduce demand for or consumption of our products and services, impair our ability to provide our products and services or increase the cost of providing our products and services, adversely impacting our results of operations and financial condition.**

The operation of, and demand for and consumption of our products and services, particularly our parks and experiences businesses, are highly dependent on the general environment for travel and tourism, including in the specific regions in which our parks and experiences businesses operate. In addition, we have extensive international operations, including our international theme parks and resorts, which are dependent on domestic and international regulations consistent with trade and investment in those regions. The operation of our businesses, the environment for travel and tourism, the demand for and consumption of our other products and services and ultimately our results of operations and financial condition are subject to adverse impacts from a variety of factors beyond our control in the U.S., globally or in specific geographic regions around the world where we operate, including: health concerns; adverse weather conditions arising from short-term weather patterns or long-term climate change, including longer and more regular excessive heat conditions, catastrophic events or natural disasters (such as excessive heat or rain, hurricanes, wildfires, typhoons, floods, droughts, tsunamis and earthquakes); international, political or military developments, including tariffs and other trade and international disputes and social unrest; legal and



regulatory developments; macroeconomic conditions, including a decline in economic activity, inflation and foreign exchange rates; and terrorist attacks. These events and others, such as fluctuations in travel and energy costs, supply chain disruptions and malware and other cyber-related attacks or intrusions or other widespread computing, telecommunications or payment processing failures, from time to time disrupt our ability to provide our products and services, raise the cost of providing our products and services and in certain instances affect our ability to obtain insurance coverage with respect to some of these events. An incident or other event that affected our property directly, including a security incident, earthquake or hurricane, would have a direct impact on our ability to provide products and services and could result in closure of impacted operations or have an extended effect of discouraging consumers from attending our facilities. Moreover, we incur costs to protect against such incidents.

For example, COVID-19 and measures to prevent its spread impacted our businesses in a number of ways, including the closure of our theme parks and resorts, suspension of cruise ship sailings and guided tours, delayed, or in some cases, shortened or canceled, theatrical releases and disruptions in the production and availability of content, significantly reducing revenues across all of our segments. Certain of our business operations have been temporarily disrupted by payment processing outages and widespread computing failures. Hurricanes have caused park closures and other impacts to the operations of Walt Disney World Resort, adversely affecting segment results, and may do so in the future. The Company has ceased certain operations in certain regions, including in response to sanctions, trade restrictions and related developments, resulting in impairment charges.

In addition, we derive affiliate fees and royalties from the distribution of our programming, sales of our licensed products and services by third parties, and the management of businesses operated under brands licensed from the Company and advertising revenues from the purchase of advertising on our various platforms, including DTC services and linear networks, and we are therefore dependent on the successes of those third parties for that portion of our revenue. Our results of operations could be adversely impacted by a significant contraction of distribution channels for our products and services, including through third-party licensees or sellers of our licensed goods and services, or a contraction in the number or kind of advertisers purchasing advertising on our platforms, including as a result of legal or regulatory developments. In addition, third-party suppliers provide products and services essential to the operation of a number of our businesses. A wide variety of factors could influence the success of those third parties and if negative factors significantly impacted a sufficient number of those third parties or materially impacted a supplier of a significant product or service, our results of operations could be adversely affected. In specific geographic markets, we have experienced delayed and/or partial payments from certain third parties due to liquidity issues.

We obtain insurance against the risk of losses relating to some of these events, generally including certain physical damage to our property and resulting business interruption, certain injuries occurring on our property and some liabilities for alleged breach of legal responsibilities. When insurance is obtained it is subject to deductibles, exclusions, terms, conditions and limits of liability. The types and levels of coverage we obtain vary from time to time depending on our view of the likelihood of specific types and levels of loss in relation to the cost of obtaining coverage for such types and levels of loss and we experience losses not covered by our insurance, which could be material.

**We face risks related to changes in our business strategies and plans, which have affected and may continue to affect our cost structure, the value of our assets and/or our results of operations.**

We adjust our business strategies and plans from time to time in connection with changes in senior management and in our efforts to respond to changes in technology, consumer purchasing and consumption patterns, acceptance of our entertainment offerings, the market for advertising, macroeconomic conditions and other changes in the business environment. For example, in October 2025, we completed a combination of certain Hulu Live TV assets with Fubo to acquire a 70% interest in Fubo; in fiscal 2025, we announced plans for ESPN to acquire the NFL Network and certain other media assets owned and controlled by the NFL in exchange for a 10% noncontrolling interest in ESPN; in fiscal 2024, we transferred Star India into a joint venture and recorded related impairment charges and announced an investment in a multi-year project with Epic Games; in fiscal 2023, we reorganized our media and entertainment operations, which had been previously reported in one segment, into two segments, Entertainment and Sports; in fiscal 2023 we announced that we would review content, primarily on our DTC services, for alignment with a strategic change in our approach to content curation, resulting in removal of certain content from our platforms and related impairment charges; and from time to time, we announce exploration of new types of businesses. Our new business strategies and plans are, among other things, subject to execution risk and may not produce the anticipated benefits, such as supporting our growth strategies and enhancing shareholder value, and over the long term could be less successful than our prior strategies and plans. For example, the cost of executing on our DTC strategy may continue to grow or be reduced more slowly than anticipated, which may impact our distribution strategy across businesses/distribution platforms, the types of content we distribute through various businesses/distribution platforms, the timing and sequencing of content windows and ultimately, the financial results of our DTC services and other businesses/distribution platforms.

In addition, changing technology, consumer purchasing patterns and acceptance of content offerings and macroeconomic conditions may impair the value of our assets. We incur costs in connection with changes to our business strategy and plans and have needed and may in the future need to write-down the value of our assets. Among other assets, in connection with changes

in strategy, we have impaired the value of our content primarily at our DTC services and goodwill and intangible assets at our linear networks and impaired the value of certain of our retail store assets and certain hotel experiences assets. We may write down other assets as our strategy evolves to account for the business environment.

We also make investments in existing or new businesses, including investments in international expansion of our business and in new business lines. For example, in recent years, we have expanded our fleet of cruise ships, with announced plans for further fleet expansion, and increased investment in our parks and resorts; completed the acquisition of Hulu and of a 70% interest in Fubo; and made substantial investments related to DTC offerings. The ultimate success of these investments is uncertain, some of these and future investments may ultimately result in returns that are negative or lower than anticipated, and these investments may negatively impact the resources available to our other businesses and ultimately, our results of operations. In addition, our costs increase in connection with these investments, and we may have significant charges associated with the write-down of assets if the investments are not as successful as anticipated. Over the long term, our new strategies could be less successful than previous strategies. Even if our strategies are effective in the long term, our new offerings generally negatively impact results of operations in the short term, results of our new offerings are unlikely to be even quarter over quarter and we may not expand into new markets as or when anticipated. Our ability to forecast for new businesses is impacted by our lack of experience operating in those new businesses, speed with which the competitive landscape changes, volatility beyond our control (such as the events beyond our control noted above) and our ability to obtain or develop the content and rights on which our projections are based. Accordingly, we may not achieve our forecasted outcomes.

### **Increased competitive pressures impact our revenues, increase our costs and impact our results of operations.**

We face substantial competition in each of our businesses from alternative providers of the products and services we offer and from other forms of entertainment, lodging, tourism and recreational activities. This includes, among other types, competition for personnel, content and other resources we require in operating our businesses. For example:

- Our programming and production operations compete to obtain creative, performing, production and business talent, sports and other programming, story properties, advertiser support, production facilities and market share with traditional and new media platforms, including other video-on-demand services and sources of broadband delivered content, studio operators and television networks.
- Our linear networks and DTC streaming services compete for viewers and subscribers with an increasing number of competitors, including other DTC and linear offerings, all other forms of media and all other forms of entertainment, as well as for technology, creative, performing and business talent and for content.
- Our linear networks, television stations and DTC services compete for the sale of advertising time with traditional and new media platforms, including other television and video-on-demand services and various forms of internet and mobile delivered platforms and content, which offer advertising delivery technologies that are more targeted than can be achieved through traditional means, as well as with other forms of advertising.
- Our linear networks compete for carriage of their programming with other programming providers.
- Our theme parks, resorts and experiences compete for guests with other theme parks and resorts, all other forms of entertainment, lodging, tourism and recreation activities and compete for technology, creative, performing and business talent, including with other theme park and resort operators.
- Our content sales/licensing operations, including theatrical releases, compete for customers with all other forms of entertainment.
- Our consumer products business competes with other licensors and creators of IP.

Competition for the acquisition of resources sometimes further increases the cost of producing our products and services; changes the composition of our offerings, including sports; deprives us of talent needed for our entertainment and experiences businesses, which talent is necessary to produce high quality creative material; increases employee turnover and staffing instability; and increases our labor costs. Competition also reduces, or limits growth in, prices for our products and services, including advertising rates and subscription fees at our linear networks and DTC offerings, parks and resorts admissions and room rates and prices for consumer products from which we derive licensing revenues. For example, our advertising revenue is negatively impacted by the increased supply of advertising tools and platforms on which to place advertising, including search, social media, online marketplaces and other ad-supported DTC services, which depresses advertising rates across our DTC streaming services and linear networks and creates demand uncertainty.

Technological developments, including developments in generative AI tools that can be used to create competing low-cost content and products, and changes in market structure, including consolidation of suppliers of resources and distribution channels, increase competition in these areas. Increased competition raises the cost of programming, including for sports and other products, and diverts consumers from our offerings to other products and services or other forms of entertainment and experiences. In addition, given the nature of travel planning, consumers sometimes delay travel to our theme parks and resorts in connection with planned major product launches of regional travel industry competitors. Each of these competitive pressures could reduce our revenue and increase our marketing and other costs.



**We face risks related to the renewal of long-term programming or distribution contracts on sufficiently favorable terms.**

We enter into long-term contracts for both the acquisition and the distribution of media programming and products, including contracts for the acquisition of programming rights for sporting events and other programs, and contracts for the distribution of our programming to content distributors. As these contracts expire, we renew or renegotiate the contracts, which from time to time has led to service blackouts when distribution contracts expired before renewal terms were agreed. We may lose programming rights or distribution rights if we are unable to renew these contracts on acceptable terms. Renewal negotiations with certain MVPDs for distribution contracts scheduled to expire in fiscal 2026 could lead to temporary or longer-term service blackouts, negatively impacting our results of operations. On October 30, 2025, the Company's channels were removed from YouTube TV following the expiration of the parties' distribution contract without agreement on renewal terms, and the Company cannot predict how long this service blackout will last or reasonably estimate the adverse impact on our results of operations. Further, as a result, our portfolio of acquired programming rights, such as sporting events, and the distributors of our programming and the portfolio of programming rights our distributors acquire have changed and will continue to change over time. Even if these contracts are renewed, the cost of obtaining certain programming rights has increased and may continue to increase (or increase at faster rates than our historical experience) and programming distributors demand terms (including with respect to the pricing for, and the nature and amount of, programming distributed) that reduce our revenue from distribution of programs or increase revenue at slower rates than our historical experience. For example, the terms of certain renewals of carriage agreements have included fewer of our linear networks or the opportunity to offer multiple genre-specific bundle options of fewer than all our linear networks while providing for certain of our DTC streaming services to be made available to the distributor's subscribers. Moreover, our ability to renew these contracts on favorable terms is affected by a number of factors, such as consolidation in the market for program distribution and the entrance of new participants in the market for distribution of content on digital platforms. With respect to the acquisition of programming rights, particularly sports programming rights, the impact of these long-term contracts on our results over the term of the contracts depends on a number of factors, including the strength of advertising markets, subscription levels and programming rights costs increases, effectiveness of marketing efforts and the size of viewer audiences. There can be no assurance that revenues from programming based on these rights will exceed the cost of the rights plus the other costs of producing and distributing the programming.

**We face risks related to environmental, social and governance matters and related reporting obligations.**

Domestic and international laws and regulations relating to environmental, social and governance matters, including environmental sustainability, climate change, human rights and human capital management, have been adopted or are under consideration, some of which include specific, target-driven disclosure requirements or obligations. Responding to these laws and regulations has increased our compliance costs, including from increased investment in technology and appropriate expertise and has required the implementation of new reporting processes, entailing additional compliance risk.

In addition, we have undertaken or announced a number of related actions and goals, which will require changes to operations and ongoing investment. There is no assurance that our initiatives will achieve their intended outcomes or that we will achieve any of these goals. Consumer, government and other stakeholder perceptions of our initiatives often differ widely and present risks to our reputation and brands. In addition, our ability to implement some initiatives or achieve some goals is dependent on external factors. For example, our ability to meet certain environmental sustainability goals or initiatives will depend in part on third-party collaboration, the availability of suppliers that can satisfy new requirements, mitigation innovations and/or the availability of economically feasible solutions at scale.

**We face risks related to damage to our reputation or brands.**

Our reputation and globally recognizable brands are integral to the success of our businesses. Because our brands engage consumers across our businesses, some types of damage to our reputation or brands have an impact on all of our businesses. Because some of our brands are globally recognized, some types of brand damage are not locally contained. Maintenance of the reputation of our Company and brands depends on many factors, including the quality of our offerings, maintenance of trust with our customers and our ability to successfully innovate. In addition, we may pursue brand or product integration combining previously separate brands or products targeting different audiences under one brand or pursue other business initiatives inconsistent with one or more of our brands, and there is no assurance that these initiatives will be accepted by our customers and not adversely impact one or more of our brands. Significant negative claims or publicity regarding the Company or its operations, products, management, employees, practices, business partners, business decisions, social responsibility and culture, which may be amplified by social media, adversely impact our brands or reputation, even if such claims are untrue. From time to time, these negative claims and publicity have led, and may lead in the future, to calls for consumer or other action, including boycotts, litigation, investigations or regulatory actions. These negative perceptions and other damage to our reputation or brands could persist, negatively impacting our sales, business opportunities, results of operations, financial condition and price of our common stock.

**Various risks may impact the success of our DTC streaming services.**

The success of our DTC streaming services will be impacted by the success of our content curation and investment decisions and ability to offer compelling content and product features; our ability to grow subscription and advertising

revenues, including by increasing subscriber and viewership levels and managing churn; our pricing, bundling, product features and content distribution determinations, including across windows; and our ability to contain costs. The initial costs of marketing campaigns are generally recognized in the business of initial exploitation, and amortization of capitalized production costs and licensed programming rights are generally allocated across businesses based on the estimated relative value of the distribution windows. Accordingly, our distribution determinations impact the costs of each business, including the applicable DTC service. There are a number of competing DTC businesses. Consumers may not be willing to pay for an expanding set of DTC services at increasing prices, potentially exacerbated by challenging economic conditions, such as during periods of high inflation or declines in economic activity. In addition, such economic conditions negatively impact the purchase of and price for advertising on our DTC streaming services. We face competition for creative talent and sports and other programming rights and are sometimes not successful in recruiting and retaining talent and obtaining desired programming rights and face increased costs to do so. We have experienced flat subscriber growth or net losses of subscribers in periods. Our content does not always successfully attract and retain subscribers in the quantities that we expect. Our content is subject to cost pressures and may cost more than we expect. We may not successfully manage our costs to meet our goals. Government regulations, including revised foreign content and ownership regulations as well as government-imposed content restrictions, impact the implementation of our DTC business plans and increase our costs. The highly competitive environment in which we operate puts pricing pressure on our DTC offerings and may require us to lower our prices or not increase our prices to attract or retain customers or lead to higher churn rates. These and other risks may impact the success of our DTC streaming services and our results of operations.

**Potential credit ratings actions, increases in interest rates, volatility in the U.S. and global financial markets or periods of elevated indebtedness could impede access to, or increase the cost of, financing our operations and investments and have the effect of decreasing of business flexibility.**

Our borrowing costs have been and can be affected by short- and long-term debt ratings assigned by nationally recognized ratings agencies that are based, in part, on the Company's performance as measured by credit metrics such as leverage and interest coverage ratios. For example, our elevated indebtedness and leverage ratios in response to the financial impact of COVID-19 on our businesses resulted in certain rating agencies downgrading our debt ratings. As of September 27, 2025, Moody's Ratings' long- and short-term debt ratings for the Company were A2 and P-1 (Stable), respectively; and S&P Global Ratings' long- and short-term debt ratings for the Company were A and A-1 (Stable), respectively. Any future downgrades could increase our cost of borrowing and/or make it more difficult for us to obtain financing on acceptable terms.

In addition, increases in interest rates have increased our cost of borrowing and volatility in U.S. and global financial markets could impact our access to, or further increase the cost of, financing. Past disruptions in the U.S. and global credit and equity markets made it more difficult for many businesses to obtain financing on acceptable terms. These conditions tended to increase the cost of borrowing and if they recur, our cost of borrowing could increase and it may be more difficult to obtain financing for our operations or investments.

Further, periods of elevated indebtedness could have the effect of, among other things, reducing our financial flexibility and our ability to respond to changing business and economic conditions and other uncontrollable events, including by reducing funds available for investments, capital expenditures, share repurchases and dividends and other activities, and putting us at a competitive disadvantage relative to companies with lower debt levels.

**Labor disputes disrupt our operations and adversely affect the profitability of our businesses.**

A significant number of employees in various parts of our businesses, including employees of our theme parks, and writers, directors, actors and production personnel for our productions are covered by collective bargaining agreements. In addition, some of our employees outside the U.S. are represented by works councils, trade unions or other employee associations. Further, some employees of licensees who manufacture and retailers who sell our licensed consumer products, and employees of providers of programming content (such as sports leagues) are covered by labor agreements with their employers. From time to time, collective bargaining agreements and other labor agreements expire, requiring renegotiation of their terms. In general, labor disputes and work stoppages involving our employees; persons employed on our productions; athletes or others employed by, or otherwise connected with, sports leagues or organizers; or the employees of our licensees or retailers who sell our licensed consumer products or providers of programming content may disrupt or lead to closure of certain operations and reduce our revenues and the profitability of our businesses. For example, in fiscal 2023, members of the Writers Guild of America (WGA) commenced a work stoppage, which lasted for almost five months, and members of SAG-AFTRA, the union representing television and movie actors, also commenced a work stoppage, which lasted for almost four months. These work stoppages affected our productions and the pipeline for programming and theatrical releases, which resulted in reduced revenue for the impacted businesses. The resulting collective bargaining agreements with these and other entertainment guilds, some of which are scheduled to expire in fiscal 2026, and with certain labor unions at our domestic parks and resorts will increase our costs to create our content and to operate our domestic parks and resorts, respectively. As a general matter, resolution of labor disputes and negotiation of new collective bargaining agreements, including as a result of rate increases and other changes to employee benefits, has in the past increased our costs and may increase our costs in the future.

**The seasonality of certain of our businesses and timing of certain of our product offerings could exacerbate negative impacts on our operations.**

Each of our businesses is normally subject to seasonal variations and variations in connection with the timing of our product offerings, including as follows:

- Revenues at the Experiences segment fluctuate with changes in theme park attendance and resort occupancy resulting from the seasonal nature of vacation travel and leisure activities and seasonal consumer purchasing behavior, which generally results in increased revenues during the Company's first and fourth fiscal quarters. Peak attendance and resort occupancy generally occur during the summer months when school vacations occur and during early winter and spring holiday periods. Revenues at the Experiences segment also sometimes fluctuate with changes in theme park attendance and resort occupancy resulting from special celebrations or events that increase demand in the applicable periods and decrease demand in prior or later periods as guests time their vacations to occur during such special celebrations or events. In addition, licensing revenues fluctuate with the timing and performance of our theatrical releases and cable programming broadcasts.
- Revenues from television networks and stations are subject to seasonal and other cyclical advertising patterns and changes in viewership levels, including related to certain sporting events. In general, domestic general entertainment linear networks advertising revenues are typically somewhat higher during the fall and somewhat lower during the summer months, domestic advertising revenues are typically higher during election cycles and sports advertising revenues are impacted by the timing of sports seasons and events, which varies throughout the year and/or take place periodically.
- Revenues from content sales/licensing fluctuate due to the timing of content releases across various distribution markets. Release dates and methods are determined by a number of factors, including, among others, competition, and the timing of vacation and holiday periods.
- DTC revenues fluctuate based on changes in the number of subscribers, mix of subscribers to different offerings and subscriber fees; viewership levels; and the demand for sports and film and television content. Each of these is sensitive to the availability of content, which varies from time to time throughout the year based on, among other things, sports seasons, content production schedules and sports league work stoppages.

Accordingly, negative impacts on our business occurring during a time of typical high seasonal demand such as our park closures due to hurricane damage during the summer travel season or other high seasons, could have a disproportionate effect on the results of that business for the year.

**Our operations are impacted by our ability to attract and retain employees and costs of employee wages and health, welfare and retirement benefits, including postretirement medical benefits for some employees and retirees, may negatively impact our results of operations and financial condition.**

With approximately 231,000 employees, the success of our businesses is substantially affected by our ability to attract and retain a workforce with the necessary skills for our varied businesses, including executing successfully on succession planning for the talent at all levels necessary to advance the Company's key objectives and strategies. Further, our results of operations are substantially affected by labor costs, including wages and our health, welfare and retirement benefits, including the costs of medical benefits for current employees and the costs of postretirement medical benefits for some current employees and retirees. We may experience significant increases in these costs as a result of macroeconomic, regulatory, competitive and other factors. For example, labor costs in our parks and resorts have increased, and we expect will continue to increase, as a result of collective bargaining agreements and wage laws and regulations where we operate. Further, the cost of providing medical insurance and other medical benefits for our employees have increased, and we expect will continue to increase. In addition, for benefits provided to certain employees, changes in asset values, investment returns and discount rates used to calculate pension and postretirement medical expense and related assets and liabilities can be volatile and may have an unfavorable impact on our costs in some years. These factors may also increase future funding requirements for these benefit plans. There can be no assurance that we will succeed in attracting and retaining the human resources necessary for the success of our businesses or in limiting cost increases from wages and other employee benefits, negatively impacting our results of operations and financial condition.

**RISKS RELATED TO INTELLECTUAL PROPERTY, LITIGATION, CYBERSECURITY AND REGULATORY REQUIREMENTS****The success of our businesses is highly dependent on the existence and maintenance of intellectual property rights in the entertainment products and services we create.**

The value to us of our IP is dependent on the scope and duration of our rights as defined by applicable laws in the U.S. and abroad and the manner in which those laws are construed. Where those laws are drafted or interpreted in ways that limit the extent or duration of our rights, or if existing laws are changed, our ability to generate revenue from our IP may decrease, or the cost of obtaining and maintaining rights may increase. In the United States and countries that look to the United States

copyright term when shorter than their own, the copyright term for early works and the specific early versions of characters depicted in those works expires at the end of the 95th calendar year after the date the copyright was originally secured in the United States. The terms of some copyrights for IP related to some of our products and services have expired, and other copyrights will expire in the future. For example, the copyright term for the short film *Steamboat Willie* (1928) and early versions of characters depicted in this film have expired. As copyrights expire, we expect that revenues generated from such IP will be negatively impacted to some extent.

The unauthorized use of our IP typically increases our costs, including in connection with our efforts to protect rights in our IP, and may reduce our revenues. The convergence of computing, communications and entertainment devices, increased broadband internet speed and penetration, increased availability and speed of mobile data transmission and increasingly sophisticated attempts to obtain unauthorized access to data systems have made the unauthorized digital copying and distribution of our films, television productions and other creative works easier and faster and protection and the enforcement of IP rights more challenging. The unauthorized distribution and access to entertainment content generally continues to be a significant challenge for IP rights holders. Further, the availability of certain AI tools has facilitated the creation of infringing works based on the unauthorized use of our IP. Inadequate laws or weak enforcement mechanisms to protect entertainment industry IP in one country can adversely affect the results of the Company's operations worldwide, despite the Company's efforts to protect its IP rights. Distribution innovations have increased opportunities to access content in unauthorized ways. Additionally, negative economic conditions or a shift in government priorities or policies could lead to less enforcement. These developments require us to devote substantial resources to protecting our IP against unlicensed use and present the risk of increased losses of revenue as a result of unlicensed distribution of our content and other commercial misuses of our IP. The legal landscape for some new technologies, including some AI tools, remains uncertain, and development of the law or other regulatory frameworks in this area could impact our ability to protect against unauthorized uses.

With respect to IP developed by the Company and rights acquired by the Company from others, the Company is subject to the risk of challenges to our copyright, trademark and patent rights by third parties. In addition, the availability of copyright protection and other legal protections for IP generated by certain new technologies, such as generative AI, is uncertain. Successful challenges to our rights in IP typically result in increased costs for obtaining rights or the loss of the opportunity to earn revenue from or utilize the IP that is the subject of challenged rights. Routinely, third parties allege that the Company is infringing certain third-party IP rights. Technological changes in industries in which the Company operates and extensive patent coverage in those areas increase the risk of such claims being brought and prevailing. For example, from time to time, the Company's streaming services and technology are the subject of patent infringement litigation and other claims seeking damages and injunctive relief, and the resolution of these matters in aggregate may negatively impact our results of operations.

**We face risks from claims, litigation, governmental investigations and other proceedings to our businesses, reputation, results of operation and financial condition.**

We are subject to various actual and threatened claims, litigation, investigations and other proceedings, including private individual actions, class actions and actions and investigations by governmental and other regulatory authorities, relating to a range of issues, including securities; competition and antitrust; intellectual property, including patent and copyright; employment and labor; taxes; privacy and data protection; data security; personal injury and property damage; consumer protection; contractual and commercial disputes; the production, distribution and licensing of our content; and other matters. For example, a private securities class action lawsuit was filed in federal court against the Company and certain current and former senior management on behalf of certain purchasers of securities of the Company seeking unspecified damages, plus interest and costs and fees, and an adverse final judgment or the terms of a settlement of such matter could result in the payment of substantial monetary damages. See Note 14 to the Consolidated Financial Statements for more details regarding this lawsuit and above in these risk factors regarding patent infringement litigation and other claims. In addition, from time to time, we pursue litigation against third parties seeking to vindicate our rights.

Actual and threatened proceedings and investigations increase our costs, divert management resources and disrupt business operations and may negatively impact our reputation and brands. The outcomes of such matters are inherently unpredictable, and determining legal reserves or potential losses from such matters involves judgment. If the losses to resolve such matters exceed the amounts recorded in any given reporting period, our results of operations for that interim or annual reporting period could be materially adversely affected. Further, from time to time, adverse resolutions or settlements of such matters result in substantial monetary damages or substantial future payment obligations and injunctive relief or other orders or actions that limit or prevent our implementation of our business plans, including our ability to complete strategic transactions and offer certain products and services, impact the enforcement or validity of our property and other (including intellectual property) rights, franchises and licenses or cause us to alter our business practices, which individually or taken together, negatively impact our business prospects, our results of operations, our financial condition and price of our common stock. While we maintain insurance for certain types of claims, our insurance may not be adequate to cover all losses and does not cover all types of claims that may arise.



**Cybersecurity and other data compromises and/or attempted compromises increase our costs, disrupt our services and business plans, lead to the disclosure of our confidential information, including unauthorized use of our intellectual property, and negatively impact our reputation.**

We maintain information necessary to conduct our businesses, including confidential and proprietary information as well as personal information regarding our customers and employees, in digital form. We also use computer and cloud-based systems to deliver our products and services and operate our businesses. Such data and systems are subject to the risk of compromise and other cyberattacks, including unauthorized access, modification, exfiltration, destruction or denial of access, which also can result in disruptions in service. We also provide confidential, proprietary and personal information to third parties in certain cases and use many third-party systems and software, which are also subject to compromise and other cyberattacks.

We have developed and maintain an information security program to assess, identify and manage cyber risks and the continued development and maintenance of this program is costly and requires ongoing monitoring and updating as technologies change, including as a result of the proliferation of AI tools, and efforts to overcome security measures become more sophisticated. We face an increasingly challenging cybersecurity environment with expanding and evolving threats from a variety of potential bad actors. While we employ various tools in an effort to protect our data and systems, certain aspects of our defenses remain subject to human error. Remote work by our employees and contractors and those of the third parties with whom we engage create additional risks. Despite our efforts, the risk of a potentially material incident as a result of unauthorized access, modification, exfiltration, destruction or denial of access with respect to data or systems and other cybersecurity attacks cannot be eliminated, and from time to time our systems and third-party systems have been compromised in this manner, and are subject to the risk of future compromise.

If our information or cyber security systems or data are compromised in a material way, our ability to conduct our business may be impaired, we may lose profitable opportunities or the value of those opportunities may be diminished and, as described above, we may lose revenue as a result of unlicensed use of our intellectual property. We have experienced and may in the future experience cybersecurity attacks that result in the misappropriation of personal information of our customers and/or employees, which may result in reputational damage, loss of business and/or harm to employee morale. Related remediation of harm to our customers and employees or damages arising from litigation and/or fines or other actions we take with respect to judicial or regulatory actions arising out of an incident create additional costs and/or impacts to our businesses. Insurance does not cover all potential losses or damages associated with such attacks or events. Our systems and users and those of third parties with whom we engage are continually attacked, sometimes successfully, and there can be no assurance that future incidents will not have material adverse effects on our operations or financial results.

**Regulations applicable to our businesses impact the profitability of our businesses.**

Each of our businesses, including our broadcast networks and television stations, is subject to a variety of U.S. and international regulations, which impact the operations and profitability of our businesses. Some of these regulations include:

- U.S. Federal Communications Commission (FCC) regulation of our television and radio networks, our national programming networks and our owned television stations. See Item 1 — Federal Communications Commission Regulation.
- Federal, state and foreign privacy and data protection laws and regulations, including with respect to child safety. See Item 1 — Privacy and Data Protection Regulation.
- Regulation of the safety and supply chain of consumer products and theme park operations, including regulation regarding the sourcing, importation and the sale of goods.
- Land planning, use and development regulations applicable to our theme parks operations.
- Environmental protection and sustainability regulations.
- U.S. and international anti-corruption laws, sanction programs, trade restrictions, tariffs, anti-money laundering laws or currency controls.
- Restrictions on the manner in which content is currently licensed and distributed, ownership restrictions or film or television content requirements, investment obligations or quotas. See Item 1 — International Content Regulation.
- Domestic and international labor laws, tax laws and antitrust laws.

Laws and regulations in any of these and other areas and changes in judicial and agency interpretation or regulatory priorities, actions or initiatives (or, if applicable, private litigation to enforce such laws and regulations), as well as an increasingly unpredictable regulatory landscape, require us to incur additional costs and may limit our ability to implement our business strategies as planned or offer products and services in ways that are profitable, or at all. In addition, ongoing and future developments in international political, trade and security policy may lead to new regulations that increase the cost of providing our products and services, negatively impact demand for our products and services and limit international trade and investment,

disrupting our operations in and outside the U.S., including our international theme parks and resorts operations in France, mainland China and Hong Kong.

For example, in 2022 the U.S. and other countries implemented a series of sanctions against Russia in response to events in Russia and Ukraine; U.S. agencies have enhanced trade restrictions, including new prohibitions on the importation of goods from certain regions and other jurisdictions are considering similar measures; and U.S. state governments have become more active in passing legislation targeted at specific sectors and companies and applying existing laws in novel ways to new technologies, including streaming and online commerce. In 2025, tariffs were announced with respect to and by certain U.S. trading partners, which could, depending on how these or future tariffs or other regulations with respect to trade are implemented, have a significant impact on our results of operations, including by impacting the macroeconomic environment, increasing costs or adversely affecting demand for our products and services. Further, the legal and regulatory landscape for certain new technologies, such as AI, is uncertain and evolving and our compliance obligations could increase our costs or limit how we may use these technologies in one or more of our businesses.

**Our operations outside the U.S. are affected by the operation of laws in those jurisdictions.**

Our operations outside the U.S. are in many cases subject to the laws of the jurisdictions in which they operate rather than, or in addition to, U.S. law. Laws in some international jurisdictions differ in significant respects from those in the U.S. These differences can affect our ability to react to changes in our businesses, and our rights or ability to enforce rights are sometimes different than would be expected under U.S. law. Moreover, enforcement of laws in some international jurisdictions can be inconsistent and unpredictable, which can affect both our ability to enforce our rights and to undertake activities that we believe are beneficial to our businesses. In addition, the business and political climate in some jurisdictions may encourage corruption, which could reduce our ability to compete successfully in those jurisdictions while remaining in compliance with local laws or U.S. anti-corruption laws applicable to our businesses. As a result, our ability to generate revenue and our expenses in non-U.S. jurisdictions may differ from what would be expected if U.S. law alone governed these operations.

**RISKS RELATED TO OWNERSHIP OF OUR STOCK**

**The price of our common stock has been, and may continue to be, volatile.**

The price of our common stock has experienced substantial volatility and may continue to be volatile. Various factors have impacted, and may continue to impact, the price of our common stock, including, among others, changes in management; variations in our operating results; variations between our actual results and expectations of securities analysts; changes in our estimates, guidance or business plans; changes in financial estimates and recommendations by securities analysts; the activities, operating results or stock price of our competitors or other industry participants in the industries in which we operate; the announcement or completion of significant transactions by us or a competitor; events affecting the stock market generally; and the economic, trade and political conditions in the U.S. and internationally, as well as other factors described in this Item 1A. Some of these factors may adversely impact the price of our common stock, regardless of our operating performance. Further, volatility in the price of our common stock may negatively impact one or more of our businesses, including by increasing stock awards for our employees who participate in our stock incentive programs or limiting our financing options for acquisitions and other business expansion.

**GENERAL RISKS**

**The Company's amended and restated bylaws provide to the fullest extent permitted by law that the Court of Chancery of the State of Delaware will be the exclusive forum for certain legal actions between the Company and its stockholders, which could increase costs to bring a claim, discourage claims or limit the ability of the Company's stockholders to bring a claim in a judicial forum viewed by the stockholders as more favorable for disputes with the Company or the Company's directors, officers or other employees.**

The Company's amended and restated bylaws provide to the fullest extent permitted by law that unless the Company consents in writing to the selection of an alternative forum, the Court of Chancery of the State of Delaware will be the sole and exclusive forum for any (i) derivative action or proceeding brought on behalf of the Company, (ii) any action or proceeding asserting a claim of breach of a fiduciary duty owed by any current or former director, officer or stockholder of the Company to the Company or the Company's stockholders, (iii) any action or proceeding asserting a claim arising pursuant to, or seeking to enforce any right, obligation or remedy under, any provision of the General Corporation Law of the State of Delaware (the "DGCL"), the Certificate of Incorporation or these Bylaws (as each may be amended from time to time), (iv) any action or proceeding as to which the General Corporation Law of the State of Delaware confers jurisdiction on the Court of Chancery of the State of Delaware, (v) or any action or proceeding asserting a claim governed by the internal affairs doctrine. The choice of forum provision may increase costs to bring a claim, discourage claims or limit a stockholder's ability to bring a claim in a judicial forum that it finds favorable for disputes with the Company or the Company's directors, officers or other employees, which may discourage such lawsuits against the Company or the Company's directors, officers and other employees. Alternatively, if a court were to find the choice of forum provision contained in the Company's amended and restated bylaws to be inapplicable or unenforceable in an action, the Company may incur additional costs associated with resolving such action in

other jurisdictions. The exclusive forum provision in the Company's amended and restated bylaws will not preclude or contract the scope of exclusive federal or concurrent jurisdiction for actions brought under the federal securities laws including the Securities Exchange Act of 1934, as amended, or the Securities Act of 1933, as amended, or the respective rules and regulations promulgated thereunder.

#### **ITEM 1B. Unresolved Staff Comments**

The Company has received no written comments regarding its periodic or current reports from the staff of the SEC that were issued 180 days or more preceding the end of fiscal 2025 that remain unresolved.

#### **ITEM 1C. Cybersecurity**

##### **Risk Management and Strategy**

We have implemented processes for assessing, identifying and managing material risks from cybersecurity threats as part of our overall risk management program. Our cybersecurity program is informed by the National Institute of Standards and Technology Cybersecurity Framework and other applicable globally recognized standards. We use a layered defense model, incorporating a wide range of technologies and practices in an effort to prevent, detect and mitigate threats. These measures include intrusion detection and prevention systems, multi-factor authentication, account management and access controls, encryption and endpoint protection tools. We also implement threat detection and response solutions. To address emerging threats, we employ automated monitoring, vulnerability scans and patch management processes, network monitoring and defenses, antivirus/antimalware protections and network segmentations. Regular assessments, such as penetration tests, security audits and table-top exercises, are conducted to identify vulnerabilities and promote incident response and risk mitigation. We also provide privacy and information security trainings for our employees on a recurring basis. From time to time, we engage auditors, assessors, consultants and other third parties to assist with assessing, identifying and managing cybersecurity risks, including assisting us to conduct some of the foregoing assessments. Our cybersecurity risk management processes also are informed by intelligence received from law enforcement and other governmental agencies, private sector intelligence networks, recognized cybersecurity and intelligence firms and other third-party sources, and as appropriate we engage outside counsel to advise on regulatory compliance and other cybersecurity risk management efforts.

In addition, we have processes designed to oversee and identify cybersecurity risks associated with our use of third-party service providers. Where appropriate based on the data and intellectual property to which these providers are reasonably expected to have access, we conduct security assessments and due diligence reviews of third-party systems for compliance with our security standards, and we include data protection language in our agreements with these third parties.

Further, as part of our cybersecurity risk management processes, we maintain a cybersecurity incident response plan (CIRP) that establishes a set of procedures for reporting and handling cybersecurity events. The CIRP delegates to an internal incident response team the initial assessment, investigation and remediation of the event and includes, among other procedures, guidelines for escalation to senior management and engagement with law enforcement. In certain instances, events are escalated to the Cybersecurity Incident Disclosure Subcommittee, which is a subcommittee of the Company's Risk Management Committee (RMC) (discussed further below) and is responsible for, among other things, the accurate and timely disclosure of material cybersecurity incidents under the federal securities laws, including making the materiality determination and approving related securities disclosures.

As discussed in further detail in Item 1A – Risk Factors, the Company faces an increasingly challenging cybersecurity environment, and from time to time the persistent efforts of bad actors to gain unauthorized access to our and our service providers' information systems and our confidential and proprietary information are successful. In fiscal 2025, we did not identify any cybersecurity threats that have materially affected or are reasonably likely to materially affect our business strategy, results of operations or financial condition. However, despite our efforts, we cannot eliminate all risks from cybersecurity threats or provide assurances that we have not experienced undetected cybersecurity incidents or will not discover additional information about previously detected events.

##### **Governance**

The Company's Board of Directors has delegated to the Audit Committee oversight responsibility for information technology risks, including cybersecurity and data security risks and mitigation strategies. The Audit Committee at least annually receives reports from the Senior Vice President, Chief Information Security Officer (CISO) concerning the Company's cybersecurity and data security risks, including ongoing efforts to prevent, detect, monitor, remediate and manage such cybersecurity threats, the threat environment, incident updates and emerging cybersecurity practices and technologies. The Chair of the Audit Committee reports on its discussion, including concerning cybersecurity matters, to the full Board. In



addition, from time to time, senior management briefs the Audit Committee, the Audit Committee Chair and the Board on cybersecurity matters potentially of interest, including cybersecurity events, regulatory disclosures and regulatory trends.

Day-to-day management of our information security strategy and operations is currently the responsibility of our CISO, who reports to our Chief Information and Data Officer and our Chief Security Officer, both of whom report to our Chief Financial Officer. Our CISO has approximately 15 years of experience working in information security positions, including having served as CISO for publicly traded companies. That experience is supplemented by the collective experience and expertise of our dedicated internal teams of cybersecurity personnel.

In addition, the Company's RMC, a management level committee that includes, among others, the Chief Financial Officer and Chief Legal and Compliance Officer, oversees and supports the Company's ongoing efforts to identify, assess and prioritize, manage and monitor the Company's enterprise risks, including risks related to privacy and cybersecurity, and periodically reports certain discussions to the Company's Chief Executive Officer and Audit Committee. The RMC's Cybersecurity Incident Disclosure Subcommittee, whose members include the members of the RMC, the CISO and lead securities counsel, is tasked with assessing significant events for materiality, related timely and accurate disclosure under the securities laws and, as appropriate, escalating such events to the Audit Committee and the Board of Directors.

## ITEM 2. Properties

Our parks and resorts locations and other properties of the Company and its subsidiaries are described in Item 1 under the caption *Experiences*. Film and television library properties and television stations owned by the Company are described in Item 1 under the caption *Entertainment*.

The Company and its subsidiaries own and lease properties throughout the world. In addition to the properties noted above, the table below provides a brief description of other significant properties and the related business segment.

| Location   | Property /<br>Approximate Size                               | Use  | Business Segment                           |
|--|--|--|--|
| Burbank, CA &<br>surrounding cities <sup>(1)</sup> | Land (182 acres) &<br>Buildings (4,733,000 ft <sup>2</sup> ) | Owned Office/Production/Warehouse<br>(includes 240,000 ft <sup>2</sup> leased to third-party<br>tenants)             | Corporate/Entertainment/Experiences        |
| Burbank, CA &<br>surrounding cities <sup>(1)</sup> | Buildings (1,729,000 ft <sup>2</sup> )                       | Leased Office/Warehouse  | Corporate/Entertainment/Experiences        |
| Los Angeles, CA                                    | Land (22 acres) &<br>Buildings (634,000 ft <sup>2</sup> )    | Owned Office/Production/Technical<br>Warehouse   | Corporate/Entertainment                    |
| Los Angeles, CA                                    | Buildings (1,787,000 ft <sup>2</sup> )                       | Leased<br>Office/Production/Technical/Theater  | Corporate/Entertainment/Experiences        |
| New York, NY                                       | Buildings (1,052,000 ft <sup>2</sup> )                       | Owned Office   | Corporate/Entertainment/Sports             |
| New York, NY                                       | Buildings (1,083,000 ft <sup>2</sup> )                       | Leased<br>Office/Production/Theater/Warehouse<br>(includes 676,000 ft <sup>2</sup> leased to third-party<br>tenants) | Corporate/Entertainment/Experiences/Sports |
| Bristol, CT  | Land (117 acres) &<br>Buildings (1,078,000 ft <sup>2</sup> ) | Owned Office/Production/Technical  | Sports                                     |
| Bristol, CT  | Buildings (273,000 ft <sup>2</sup> )                         | Leased Office/Warehouse/Technical  | Sports                                     |
| Emeryville, CA                                     | Land (20 acres) &<br>Buildings (430,000 ft <sup>2</sup> )    | Owned Office/Production/Technical  | Entertainment                              |
| Emeryville, CA                                     | Buildings (94,000 ft <sup>2</sup> )                          | Leased Office/Storage  | Entertainment                              |
| San Francisco, CA                                  | Buildings (539,000 ft <sup>2</sup> )                         | Leased<br>Office/Production/Technical/Theater<br>(includes 44,000 ft <sup>2</sup> leased to third-party<br>tenants)  | Corporate/Entertainment                    |
| USA & Canada                                       | Land and Buildings<br>(Multiple sites and sizes)             | Owned and Leased Office/<br>Production/Transmitter/Theaters/Warehouse  | Corporate/Entertainment/Experiences        |
| Europe, Asia, Australia &<br>Latin America         | Buildings (Multiple sites<br>and sizes)                      | Leased<br>Office/Warehouse/Retail/Residential  | Entertainment/Experiences                  |

<sup>(1)</sup> Surrounding cities include Glendale, CA, North Hollywood, CA and Sun Valley, CA

### ITEM 3. Legal Proceedings

As disclosed in Note 14 to the Consolidated Financial Statements, the Company is engaged in certain legal matters, and the disclosure set forth in Note 14 relating to certain legal matters is incorporated herein by reference.

### ITEM 4. Mine Safety Disclosures

Not applicable.

### Information About Our Executive Officers

The executive officers of the Company are elected each year at the organizational meeting of the Board of Directors, which follows the annual meeting of the shareholders, and at other Board of Directors meetings, as appropriate. Each of the executive officers has been employed by the Company in the position or positions indicated in the list and pertinent notes below.

The executive officers of the Company are:

| Name                 | Age | Title  | Executive Officer Since |
|----------------------|-----|--|-------------------------|
| Robert A. Iger       | 74  | Chief Executive Officer <sup>(1)</sup>   | 2022                    |
| Hugh F. Johnston     | 64  | Senior Executive Vice President and Chief Financial Officer <sup>(2)</sup>             | 2023                    |
| Horacio E. Gutierrez | 60  | Senior Executive Vice President, Chief Legal and Global Affairs Officer <sup>(3)</sup> | 2022                    |
| Sonia L. Coleman     | 53  | Senior Executive Vice President and Chief People Officer <sup>(4)</sup>                | 2023                    |
| Kristina K. Schake   | 55  | Senior Executive Vice President and Chief Communications Officer <sup>(5)</sup>        | 2022                    |

- <sup>(1)</sup> Mr. Iger was appointed Chief Executive Officer effective November 20, 2022. He also serves as a director on the Board of Directors from November 20, 2022. He previously served as Executive Chairman of the Company from February 2020 through December 2021 and as Chief Executive Officer of the Company from September 2005 to February 2020. He served as Chairman of the Board of Directors from 2012 to 2021.
- <sup>(2)</sup> Mr. Johnston was appointed Chief Financial Officer effective December 4, 2023. Prior to joining the Company, he served as Executive Vice President and Chief Financial Officer, from 2010, and Vice Chairman, from 2015 to November 2023 of PepsiCo, Inc. ("PepsiCo"). His portfolio included a variety of responsibilities, including leadership of PepsiCo's information technology function from 2015, PepsiCo's global e-commerce business from 2015 to 2019, and the Quaker Foods North America division from 2014 to 2016. He also held a number of other leadership roles during his PepsiCo career, having served as Executive Vice President, Global Operations from 2009 to 2010, President of Pepsi-Cola North America from 2007 to 2009, Executive Vice President, Operations from 2006 to 2007 and Senior Vice President, Transformation from 2005 to 2006. Prior to that, he served as Senior Vice President and Chief Financial Officer of PepsiCo Beverages and Foods from 2002 through 2005, and as PepsiCo's Senior Vice President of Mergers and Acquisitions in 2002. He joined PepsiCo in 1987 as a Business Planner and held various finance positions until 1999 when he left to join Merck & Co., Inc. as Vice President, Retail, a position which he held until he rejoined PepsiCo in 2002. Mr. Johnston serves on the board of directors of Microsoft Corporation, which he joined in 2017, and on the board of HCA Healthcare, Inc., which he joined in 2021.
- <sup>(3)</sup> Mr. Gutierrez was appointed Senior Executive Vice President and General Counsel effective February 1, 2022, appointed Senior Executive Vice President, General Counsel and Chief Compliance Officer effective March 27, 2023, appointed Senior Executive Vice President, Chief Legal and Compliance Officer effective December 21, 2023 and appointed Senior Executive Vice President, Chief Legal and Global Affairs Officer effective November 4, 2025. Prior to joining the Company, he served as Head of Global Affairs and Chief Legal Officer for Spotify Technology S.A. (Spotify) from November 2019 to January 2022, where he led a global, multi-disciplinary team of business, corporate communications and public affairs, government relations, licensing, operations and legal professionals responsible for the company's work in areas including industry relations, content partnerships, public policy, and trust & safety. He was previously Spotify's General Counsel - Vice President, Business & Legal Affairs from April 2016 to November 2019.
- <sup>(4)</sup> Ms. Coleman was appointed Senior Executive Vice President and Chief Human Resources Officer effective April 8, 2023 and appointed Senior Executive Vice President and Chief People Officer effective September 27, 2025. She was previously Senior Vice President, Human Resources at Disney General Entertainment and ESPN from August 2021. Ms. Coleman served as Senior Vice President, Human Resources for Disney General Entertainment from April 2017,

Vice President, Human Resources for the Company from May 2016 and Vice President, Human Resources, Disney Consumer Products from May 2010.

- <sup>(5)</sup> Ms. Schake was appointed Senior Executive Vice President and Chief Communications Officer effective June 29, 2022. Previously, she served as Executive Vice President, Global Communications from April 2022. Prior to joining the Company, she was appointed by the President of the United States as Counselor for Strategic Communications to the Secretary of the U.S. Department of Health and Human Services, leading a nationwide public education campaign from March 2021 to December 2021. Prior to that, she served as Global Communications Director for Instagram, a product of Meta Platforms, Inc., from March 2017 to March 2019, where she oversaw the communications teams in North America, Latin America, Europe and Asia.

## PART II

### ITEM 5. Market for the Company’s Common Equity, Related Stockholder Matters and Issuer Purchases of Equity Securities

The Company’s common stock is listed on the New York Stock Exchange under the ticker symbol “DIS”.

See Note 11 of the Consolidated Financial Statements for a summary of the Company’s dividends in fiscal 2025.

As of September 27, 2025, the approximate number of common shareholders of record was 697,000.

The following table provides information about Company purchases of equity securities that are registered by the Company pursuant to Section 12 of the Exchange Act during the quarter ended September 27, 2025:

| Period                                 | Total<br>Number of<br>Shares<br>Purchased | Average<br>Price Paid<br>per Share <sup>(1)</sup> | Total Number<br>of Shares<br>Purchased as<br>Part of Publicly<br>Announced<br>Plans or<br>Programs | Maximum<br>Number of<br>Shares that<br>May Yet Be<br>Purchased<br>Under the<br>Plans or<br>Programs <sup>(2)</sup> |
|--|---|---|--|--|
| June 29, 2025 – July 31, 2025          | 1,654,000                                 | \$ 121.20   | 1,654,000  | 346 million  |
| August 1, 2025 – August 31, 2025       | 3,956,000                                 | 116.03  | 3,956,000  | 342 million  |
| September 1, 2025 – September 27, 2025 | 2,896,715                                 | 116.04  | 2,896,715  | 339 million  |
| Total                                  | <u>8,506,715</u>                          | 117.04  | <u>8,506,715</u>   | 339 million  |

<sup>(1)</sup> Amounts exclude the one percent excise tax on stock repurchases imposed by the Inflation Reduction Act of 2022.

<sup>(2)</sup> Under a share repurchase program implemented effective February 7, 2024, the Company is authorized to repurchase a total of 400 million shares of its common stock. The repurchase program does not have an expiration date.

### ITEM 6. [Reserved]

## ITEM 7. Management’s Discussion and Analysis of Financial Condition and Results of Operations

### CONSOLIDATED RESULTS (\$ in millions, except per share data)

|   | 2025      | 2024      | % Change<br>Better (Worse) |
|---|-----------|-----------|----------------------------|
| <b>Revenues:</b>  |           |           |                            |
| Services  | \$ 84,588 | \$ 81,841 | 3 %                        |
| Products  | 9,837     | 9,520     | 3 %                        |
| Total revenues  | 94,425    | 91,361    | 3 %                        |
| <b>Costs and expenses:</b>                                    |           |           |                            |
| Cost of services (exclusive of depreciation and amortization) | (52,677)  | (52,509)  | — %                        |
| Cost of products (exclusive of depreciation and amortization) | (6,089)   | (6,189)   | 2 %                        |
| Selling, general, administrative and other                    | (16,501)  | (15,759)  | (5) %                      |
| Depreciation and amortization                                 | (5,326)   | (4,990)   | (7) %                      |
| Total costs and expenses                                      | (80,593)  | (79,447)  | (1) %                      |
| Restructuring and impairment charges                          | (819)     | (3,595)   | 77 %                       |
| Other expense   | —         | (65)      | 100 %                      |
| Interest expense, net   | (1,305)   | (1,260)   | (4) %                      |
| Equity in the income of investees, net                        | 295       | 575       | (49) %                     |
| Income before income taxes                                    | 12,003    | 7,569     | 59 %                       |
| Income taxes  | 1,428     | (1,796)   | nm                         |
| Net income  | 13,431    | 5,773     | >100 %                     |
| Net income attributable to noncontrolling interests           | (1,027)   | (801)     | (28) %                     |
| Net income attributable to Disney                             | \$ 12,404 | \$ 4,972  | >100 %                     |
| Diluted earnings per share attributable to Disney             | \$ 6.85   | \$ 2.72   | >100 %                     |

### Organization of Information

Management’s Discussion and Analysis provides a narrative on the Company’s financial performance and condition that should be read in conjunction with the accompanying financial statements. It includes the following sections:

- Consolidated Results and Non-Segment Items
- Business Segment Results
- Corporate and Unallocated Shared Expenses
- Liquidity and Capital Resources
- Trends and Uncertainties
- Critical Accounting Policies and Estimates
- Entertainment DTC Product Descriptions and Key Definitions
- Supplemental Guarantor Financial Information

In Item 7, we discuss fiscal 2025 and 2024 results and comparisons of fiscal 2025 results to fiscal 2024 results. Discussions of fiscal 2023 results and comparisons of fiscal 2024 results to fiscal 2023 results can be found in “Management’s Discussion and Analysis of Financial Condition and Results of Operations” in [Part II, Item 7 of the Company’s Annual Report on Form 10-K](#) for the fiscal year ended September 28, 2024.

### Star India

On November 14, 2024, the Company and RIL completed the Star India Transaction (see Note 4 to the Consolidated Financial Statements). The Company recognizes its 37% share of the India joint venture’s results in “Equity in the income of investees.” Star India results through November 14, 2024 were consolidated in the Company’s financial results and reported in the Entertainment and Sports segments.

## CONSOLIDATED RESULTS AND NON-SEGMENT ITEMS

Revenues for fiscal 2025 increased 3%, or \$3.1 billion, to \$94.4 billion; net income attributable to Disney increased \$7.4 billion to income of \$12.4 billion compared to \$5.0 billion in the prior year; and diluted earnings per share (EPS) from continuing operations attributable to Disney increased to \$6.85 compared to \$2.72 in the prior year. The net income and EPS increases were due to a lower effective tax rate in the current year compared to the prior year and the comparison to impairments related to the Star India Transaction and goodwill in the prior year. In addition, the increases in net income and EPS were due to higher operating income at Entertainment and Experiences. The lower effective tax rate was due to a non-cash tax benefit recognized in the current year upon a change in Hulu's U.S. income tax classification (see Note 9 to the Consolidated Financial Statements).

### Revenues

Service revenues for fiscal 2025 increased 3%, or \$2.7 billion, to \$84.6 billion, which included an approximate 3 percentage point decrease from the Star India Transaction. Aside from this impact, service revenues increased due to higher subscription revenue, growth at our parks and experiences businesses and an increase in content sales.

Product revenues for fiscal 2025 increased 3%, or \$0.3 billion, to \$9.8 billion, driven by growth at our parks and experiences businesses, partially offset by lower physical home entertainment distribution revenue due to a shift to licensing of physical distribution rights to third parties.

### Costs and expenses

Cost of services for fiscal 2025 increased \$0.2 billion to \$52.7 billion, which included an approximate 4 percentage point decrease from the Star India Transaction. Aside from this impact, cost of services increased due to higher programming and production costs and, to a lesser extent, the impact of inflation at our parks and experiences businesses.

Cost of products for fiscal 2025 decreased 2%, or \$0.1 billion to \$6.1 billion, due to a shift to licensing of physical home entertainment distribution, partially offset by the impact of inflation at our theme parks and resorts.

Selling, general, administrative and other costs for fiscal 2025 increased 5%, or \$0.7 billion, to \$16.5 billion, which included approximately 2 percentage point decrease from the Star India Transaction. Aside from this impact, selling, general, administrative and other costs increased driven by higher marketing costs.

Depreciation and amortization for fiscal 2025 increased 7%, or \$0.3 billion, to \$5.3 billion primarily due to higher depreciation at our parks and experiences businesses.

### Restructuring and Impairment Charges

| (\$ in millions)                  | 2025          | 2024            |
|-----------------------------------|---------------|-----------------|
| Impairments:                      |               |                 |
| Equity investments <sup>(1)</sup> | \$ 635        | \$ 165          |
| Content <sup>(2)</sup>            | 109           | 187             |
| Star India                        | 143           | 1,545           |
| Goodwill <sup>(3)</sup>           | —             | 1,287           |
| Retail assets                     | —             | 328             |
| Severance                         | —             | 83              |
| Other                             | (68)          | —               |
|                                   | <u>\$ 819</u> | <u>\$ 3,595</u> |

<sup>(1)</sup> Primarily related to A+E (fiscal 2025 and 2024) and Tata Play Limited (fiscal 2025).

<sup>(2)</sup> Related to strategic changes in our approach to content curation.

<sup>(3)</sup> Related to general entertainment linear networks.

### Other expense

In the prior year, the Company recorded a charge of \$65 million related to a legal ruling.

## Interest Expense, net

| (\$ in millions)                             | 2025       | 2024       | % Change<br>Better (Worse) |
|--|------------|------------|----------------------------|
| Interest expense                             | \$ (1,812) | \$ (2,070) | 12 %                       |
| Interest income, investment income and other | 507        | 810        | (37) %                     |
| Interest expense, net                        | \$ (1,305) | \$ (1,260) | (4) %                      |

The decrease in interest expense was due to lower average rates and debt balances, partially offset by a decrease in capitalized interest.

The decrease in interest income, investment income and other was driven by a lower benefit from pension and postretirement benefit costs, other than service cost, and the impact of lower average cash and cash equivalent balances and lower average rates.

## Equity in the Income of Investees

Equity in the income of investees decreased \$280 million to \$295 million in the current year from \$575 million in the prior year due to losses from the India joint venture in the current year and lower income from A+E.

## Effective Income Tax Rate

| (\$ in millions)           | 2025      | 2024     |
|----------------------------|-----------|----------|
| Income before income taxes | \$ 12,003 | \$ 7,569 |
| Income tax expense         | (1,428)   | 1,796    |
| Effective income tax rate  | (11.9) %  | 23.7 %   |

The effective income tax rate was negative 11.9% in the current year compared to a positive effective income tax rate of 23.7% in the prior year. Items impacting the effective income tax rate include the following:

- The current year included a non-cash tax benefit of approximately 26 percentage points due to a change in Hulu's U.S. income tax classification
- The prior year reflected an unfavorable impact of approximately 6 percentage points from impairments that are not tax deductible
- The current and prior year reflected favorable adjustments related to prior-year tax matters of 10 percentage points and 3 percentage points, respectively
- The current year included a non-cash tax expense of approximately 2 percentage points and the prior year included a non-cash tax benefit of approximately 1 percentage point in connection with the Star India Transaction

## Noncontrolling Interests

| (\$ in millions)                                    | 2025       | 2024     | % Change<br>Better (Worse) |
|---|------------|----------|----------------------------|
| Net income attributable to noncontrolling interests | \$ (1,027) | \$ (801) | (28) %                     |

The increase in net income attributable to noncontrolling interests was due to an incremental payment to acquire Hulu, partially offset by the accretion of NBC Universal's interest in Hulu in the prior year.

Net income attributable to noncontrolling interests is determined on income after royalties and management fees, financing costs and income taxes, as applicable.

## Certain Items Impacting Results in the Year

Results for fiscal 2025 were impacted by the following:

- Hulu Transaction Impacts consisting of a \$3,277 million benefit in "Income taxes" and a \$462 million charge in "Net income attributable to noncontrolling interests"
- TFCF and Hulu acquisition amortization of \$1,576 million
- Favorable resolution of a prior-year tax matter of \$1,016 million
- Restructuring and impairment charges of \$819 million (\$748 million after tax) and a non-cash tax expense of \$244 million related to the Star India Transaction



Results for fiscal 2024 were impacted by the following:

- Restructuring and impairment charges of \$3,595 million
- TFCF and Hulu acquisition amortization of \$1,677 million
- Other expense of \$65 million related to a legal ruling
- Favorable adjustments related to prior year tax matters of \$418 million

A summary of the impact of these items on EPS is as follows:

| (\$ in millions, except per share data)                 | Pre-Tax Income<br>(Loss) | Tax Benefit<br>(Expense) <sup>(1)</sup> | After-Tax Income<br>(Loss) | EPS Favorable<br>(Adverse) <sup>(2)</sup> |
|---|--------------------------|---|----------------------------|---|
| <b>Year Ended September 27, 2025:</b>                   |                          |   |                            |   |
| Hulu Transaction Impacts                                | \$ —                     | \$ 3,277                                | \$ 3,277                   | \$ 1.55                                   |
| Resolution of a prior-year tax matter                   | —                        | 1,016                                   | 1,016                      | 0.56                                      |
| TFCF and Hulu acquisition amortization <sup>(3)</sup>   | (1,576)                  | 366                                     | (1,210)                    | (0.64)                                    |
| Restructuring and impairment charges                    | (819)                    | (173)                                   | (992)                      | (0.55)                                    |
| <b>Total</b>  | <b>\$ (2,395)</b>        | <b>\$ 4,486</b>                         | <b>\$ 2,091</b>            | <b>\$ 0.92</b>                            |
| <b>Year Ended September 28, 2024:</b>                   |                          |   |                            |   |
| Restructuring and impairment charges                    | \$ (3,595)               | \$ 293                                  | \$ (3,302)                 | \$ (1.78)                                 |
| TFCF and Hulu acquisition amortization <sup>(3)</sup>   | (1,677)                  | 391                                     | (1,286)                    | (0.68)                                    |
| Other expense   | (65)                     | 11                                      | (54)                       | (0.03)                                    |
| Favorable adjustments related to prior-year tax matters | —                        | 418                                     | 418                        | 0.23                                      |
| <b>Total</b>  | <b>\$ (5,337)</b>        | <b>\$ 1,113</b>                         | <b>\$ (4,224)</b>          | <b>\$ (2.26)</b>                          |

<sup>(1)</sup> Tax benefit (expense) is determined using the tax rate applicable to the individual item.

<sup>(2)</sup> EPS is net of noncontrolling interest, where applicable. Total may not equal the sum of the column due to rounding.

<sup>(3)</sup> Includes amortization of intangibles related to TFCF equity investees.

## BUSINESS SEGMENT RESULTS

The Company evaluates the performance of its operating segments based on segment revenue and segment operating income.

Below is a discussion of the major revenue and expense categories for our business segments. Costs and expenses for each segment consist of operating expenses, selling, general, administrative and other costs, and depreciation and amortization. Selling, general, administrative and other costs include third-party and internal marketing expenses.

### Entertainment

The Entertainment segment generates revenue from film, episodic and other content that is produced and distributed across three lines of business:

- Linear Networks, which primarily generates revenue from affiliate fees and advertising
- Direct-to-Consumer, which primarily generates revenue from subscription fees and advertising
- Content Sales/Licensing, which primarily generates revenue from the distribution of films in the theatrical market, sale of film and episodic content in the TV/VOD and home entertainment markets, licensing of our music rights, sales of tickets to stage play performances and licensing of our IP for use in stage plays. Revenues also include an intersegment allocation of revenues from the Experiences segment, which is meant to reflect royalties on consumer products merchandise licensing revenues generated on IP created by the Entertainment segment.

Operating expenses at the Entertainment segment consist of the following:

- Programming and production costs, which include:
  - Amortization of capitalized production costs and the costs of licensed programming rights
  - Subscriber-based fees for programming the Hulu Live TV service, including fees paid by Hulu to ESPN and the Entertainment linear networks business for the right to air their linear networks on Hulu Live TV
  - Production costs related to live programming (primarily news)
  - Participations and residual expenses

- Fees paid to ESPN to program certain sports content on ABC Network and Disney+
- Other operating expenses, which include technology support costs and distribution costs

Amortization of capitalized production costs and costs of licensed programming rights is generally allocated across Entertainment's businesses based on the estimated relative value of the distribution windows. The initial costs of marketing campaigns are generally recognized in the business of initial exploitation. Certain other costs, such as technology, shared services and certain labor related costs, are allocated based on metrics designed to correlate with consumption.

### Sports

The Sports segment primarily generates revenue from affiliate and subscription fees, advertising, pay-per-view fees and sub-licensing of sports rights. Operating expenses consist of programming and production costs and other operating expenses. Programming and production costs include amortization of licensed sports rights and production costs related to live sports and other sports-related programming. Other operating expenses include technology support costs and distribution costs.

### Experiences

The Experiences segment primarily generates revenue from the sale of tickets for admissions to theme parks, the sale of food, beverage and merchandise at our theme parks and resorts, charges for room nights at hotels, sales of cruise vacations, sales and rentals of vacation club properties, royalties from licensing our IP for use on consumer goods and the sale of branded merchandise. Revenues are also generated from sponsorships and co-branding opportunities, real estate rent and sales, and royalties earned on Tokyo Disney Resort revenues. Expenses consist of operating labor, infrastructure costs, costs of goods sold and distribution costs, depreciation and other operating expenses. Infrastructure costs include technology support costs, repairs and maintenance, utilities and fuel, property taxes, retail occupancy costs, insurance and transportation. Other operating expenses include costs for such items as supplies, commissions and entertainment offerings.

### Eliminations

The following transactions are recognized in segment revenues and eliminated in total Company revenue:

- Fees paid by Hulu to ESPN and the Entertainment linear networks business for the right to air their networks on Hulu Live TV
- Fees paid by ABC Network and Disney+ to ESPN to program certain sports content on ABC Network and Disney+, respectively

## BUSINESS SEGMENT RESULTS - 2025 vs. 2024

The following table presents revenues from our operating segments:

| (\$ in millions) | 2025      | 2024      | % Change<br>Better (Worse) |
|------------------|-----------|-----------|----------------------------|
| Entertainment    | \$ 42,466 | \$ 41,186 | 3 %                        |
| Sports           | 17,672    | 17,619    | — %                        |
| Experiences      | 36,156    | 34,151    | 6 %                        |
| Eliminations     | (1,869)   | (1,595)   | (17) %                     |
| Revenues         | \$ 94,425 | \$ 91,361 | 3 %                        |

The following table presents income from our operating segments and other components of income before income taxes:

| (\$ in millions)                          | 2025             | 2024            | % Change<br>Better (Worse) |
|---|------------------|-----------------|----------------------------|
| Entertainment operating income            | \$ 4,674         | \$ 3,923        | 19 %                       |
| Sports operating income                   | 2,882            | 2,406           | 20 %                       |
| Experiences operating income              | 9,995            | 9,272           | 8 %                        |
| Corporate and unallocated shared expenses | (1,646)          | (1,435)         | (15) %                     |
| Equity in the loss of India joint venture | (202)            | —               | nm                         |
| Restructuring and impairment charges      | (819)            | (3,595)         | 77 %                       |
| Other expense                             | —                | (65)            | 100 %                      |
| Interest expense, net                     | (1,305)          | (1,260)         | (4) %                      |
| TFCF and Hulu acquisition amortization    | (1,576)          | (1,677)         | 6 %                        |
| Income before income taxes                | <u>\$ 12,003</u> | <u>\$ 7,569</u> | 59 %                       |

## Entertainment

Revenue and operating results for the Entertainment segment are as follows:

| (\$ in millions)                  | 2025             | 2024             | % Change<br>Better (Worse) |
|-----------------------------------|------------------|------------------|----------------------------|
| <i>Revenues:</i>                  |                  |                  |                            |
| Linear Networks                   | \$ 9,364         | \$ 10,692        | (12) %                     |
| Direct-to-Consumer                | 24,614           | 22,776           | 8 %                        |
| Content Sales/Licensing and Other | 8,488            | 7,718            | 10 %                       |
|                                   | <u>\$ 42,466</u> | <u>\$ 41,186</u> | 3 %                        |
| <i>Segment operating income:</i>  |                  |                  |                            |
| Linear Networks                   | \$ 2,955         | \$ 3,452         | (14) %                     |
| Direct-to-Consumer                | 1,327            | 143              | >100 %                     |
| Content Sales/Licensing and Other | 392              | 328              | 20 %                       |
|                                   | <u>\$ 4,674</u>  | <u>\$ 3,923</u>  | 19 %                       |

## Revenues

The increase in Entertainment revenues was due to an increase in subscription fees and higher content sales. These increases were partially offset by decreases in advertising revenue and affiliate fees due to the Star India Transaction.

## Operating income

The increase in Entertainment operating income was due to growth at Direct-to-Consumer and, to a lesser extent, Content Sales/Licensing and Other, partially offset by a decrease at Linear Networks.

## Linear Networks

Operating results for Linear Networks are as follows:

| (\$ in millions)                           | 2025     | 2024     | % Change<br>Better (Worse) |
|--|----------|----------|----------------------------|
| Revenues                                   |          |          |                            |
| Affiliate fees                             | \$ 6,348 | \$ 6,872 | (8) %                      |
| Advertising                                | 2,856    | 3,676    | (22) %                     |
| Other                                      | 160      | 144      | 11 %                       |
| Total revenues                             | 9,364    | 10,692   | (12) %                     |
| Operating expenses                         | (4,433)  | (5,083)  | 13 %                       |
| Selling, general, administrative and other | (2,329)  | (2,644)  | 12 %                       |
| Depreciation and amortization              | (92)     | (52)     | (77) %                     |
| Equity in the income of investees          | 445      | 539      | (17) %                     |
| Operating Income                           | \$ 2,955 | \$ 3,452 | (14) %                     |

### Revenues - Affiliate fees

| (\$ in millions) | 2025     | 2024     | % Change<br>Better (Worse) |
|------------------|----------|----------|----------------------------|
| Domestic         | \$ 5,744 | \$ 5,826 | (1) %                      |
| International    | 604      | 1,046    | (42) %                     |
|                  | \$ 6,348 | \$ 6,872 | (8) %                      |

The decrease in domestic affiliate revenue was due to a decline of 9% from fewer subscribers, partially offset by an increase of 7% from higher effective rates.

Lower international affiliate revenue was attributable to decreases of 29% from the Star India Transaction, 9% from lower effective rates and 4% from fewer subscribers.

### Revenues - Advertising

| (\$ in millions) | 2025     | 2024     | % Change<br>Better (Worse) |
|------------------|----------|----------|----------------------------|
| Domestic         | \$ 2,457 | \$ 2,705 | (9) %                      |
| International    | 399      | 971      | (59) %                     |
|                  | \$ 2,856 | \$ 3,676 | (22) %                     |

The decrease in domestic advertising revenue was due to a decline of 8% from fewer impressions attributable to lower average viewership.

Lower international advertising revenue was attributable to a decrease of 55% from the Star India Transaction.

### Operating Expenses

| (\$ in millions)                       | 2025       | 2024       | % Change<br>Better (Worse) |
|--|------------|------------|----------------------------|
| Programming and production costs       |            |            |                            |
| Domestic                               | \$ (3,343) | \$ (3,463) | 3 %                        |
| International                          | (413)      | (706)      | 42 %                       |
| Total programming and production costs | (3,756)    | (4,169)    | 10 %                       |
| Other operating expenses               | (677)      | (914)      | 26 %                       |
|  | \$ (4,433) | \$ (5,083) | 13 %                       |

The decrease in domestic programming and production costs was driven by lower average cost non-scripted programming, partially offset by higher fees paid to the Sports segment to program sports content. Lower average cost non-scripted programming included the comparison to costs for airing of political news coverage and the Emmy Awards show in the prior year.

International programming and production costs decreased due to the Star India Transaction.

The decrease in other operating expenses was primarily due to lower technology costs and a decrease from the Star India Transaction.

#### *Selling, general, administrative and other*

Selling, general, administrative and other costs decreased \$315 million to \$2,329 million from \$2,644 million, due to the Star India Transaction, lower marketing costs and a favorable Foreign Exchange Impact.

#### *Depreciation and amortization*

Depreciation and amortization increased \$40 million from \$52 million to \$92 million due to new assets placed in service.

#### *Equity in the Income of Investees*

Income from equity investees decreased \$94 million, to \$445 million from \$539 million, due to lower income from A+E attributable to decreases in affiliate and advertising revenue, partially offset by lower general and administrative and marketing costs.

#### *Operating Income from Linear Networks*

Operating income decreased 14%, to \$2,955 million from \$3,452 million due to lower results at our international business as a result of the Star India Transaction and lower income from equity investees.

#### *Supplemental revenue and operating income*

The following table provides supplemental revenue and operating income detail for Linear Networks:

| (\$ in millions)                            | 2025            | 2024             | % Change<br>Better (Worse) |
|---|-----------------|------------------|----------------------------|
| <i>Supplemental revenue detail</i>          |                 |                  |                            |
| Domestic                                    | \$ 8,309        | \$ 8,621         | (4) %                      |
| International                               | 1,055           | 2,071            | (49) %                     |
|   | <u>\$ 9,364</u> | <u>\$ 10,692</u> | (12) %                     |
| <i>Supplemental operating income detail</i> |                 |                  |                            |
| Domestic                                    | \$ 2,378        | \$ 2,387         | — %                        |
| International                               | 132             | 526              | (75) %                     |
| Equity in the income of investees           | 445             | 539              | (17) %                     |
|   | <u>\$ 2,955</u> | <u>\$ 3,452</u>  | (14) %                     |

#### **Direct-to-Consumer**

Operating results for Direct-to-Consumer are as follows:

| (\$ in millions)                           | 2025            | 2024          | % Change<br>Better (Worse) |
|--|-----------------|---------------|----------------------------|
| <b>Revenues</b>                            |                 |               |                            |
| Subscription fees                          | \$ 20,772       | \$ 18,796     | 11 %                       |
| Advertising                                | 3,684           | 3,707         | (1) %                      |
| Other                                      | 158             | 273           | (42) %                     |
| Total revenues                             | <u>24,614</u>   | <u>22,776</u> | 8 %                        |
| Operating expenses                         | (18,263)        | (17,748)      | (3) %                      |
| Selling, general, administrative and other | (4,658)         | (4,574)       | (2) %                      |
| Depreciation and amortization              | (366)           | (311)         | (18) %                     |
| Operating Income                           | <u>\$ 1,327</u> | <u>\$ 143</u> | >100 %                     |

#### *Revenues - Subscription fees*

Growth in subscription fees was due to increases of 8% attributable to higher effective rates reflecting increases in pricing and 4% from more subscribers, partially offset by decreases of 1% from an unfavorable movement of the U.S. dollar against major currencies (Foreign Exchange Impact) and 1% from the Star India Transaction.

### Revenues - Advertising

Advertising revenue was comparable to the prior year, as decreases of 9% from lower rates and 8% from the Star India Transaction were largely offset by an increase of 15% from higher impressions.

### Revenues - Other

The decrease in other revenue was primarily due to lower recognition of minimum guarantee shortfalls from wholesale distributors and an unfavorable Foreign Exchange Impact.

### Key Metrics<sup>(1)</sup>

#### Paid subscribers at:

| (in millions)                             | September 27,<br>2025 | September 28,<br>2024 | % Change<br>Better (Worse) |
|---|-----------------------|-----------------------|----------------------------|
| Disney+                                   |                       |                       |                            |
| Domestic (U.S. and Canada) <sup>(2)</sup> | 59.3                  | 56.0                  | 6 %                        |
| International <sup>(3)</sup>              | 72.4                  | 69.3                  | 4 %                        |
| Disney+ <sup>(3)(4)</sup>                 | 131.6                 | 125.3                 | 5 %                        |
| Hulu                                      |                       |                       |                            |
| SVOD Only                                 | 59.7                  | 47.4                  | 26 %                       |
| Live TV + SVOD                            | 4.4                   | 4.6                   | (4) %                      |
| Total Hulu <sup>(2)(4)</sup>              | 64.1                  | 52.0                  | 23 %                       |

#### Average Monthly Revenue Per Paid Subscriber for the fiscal year ended:

|                              | 2025    | 2024    | % Change<br>Better (Worse) |
|------------------------------|---------|---------|----------------------------|
| Disney+                      |         |         |                            |
| Domestic (U.S. and Canada)   | \$ 8.06 | \$ 7.89 | 2 %                        |
| International <sup>(3)</sup> | 7.59    | 6.38    | 19 %                       |
| Disney+ <sup>(3)</sup>       | 7.81    | 7.04    | 11 %                       |
| Hulu                         |         |         |                            |
| SVOD Only                    | 12.36   | 12.35   | — %                        |
| Live TV + SVOD               | 99.85   | 95.12   | 5 %                        |

<sup>(1)</sup> See discussion on page 55—Entertainment DTC Product Descriptions and Key Definitions

<sup>(2)</sup> Includes 43.7 million and 27.1 million subscribers to bundles that have both Disney+ and Hulu as of September 27, 2025 and September 28, 2024, respectively.

<sup>(3)</sup> The prior year Paid Subscribers and Average Monthly Revenue per Paid Subscriber have been adjusted to include Disney+ subscribers in Southeast Asia. These subscribers were previously reported with Disney+ Hotstar, which is no longer presented as this business was included in the Star India Transaction.

<sup>(4)</sup> Total may not equal the sum of the column due to rounding.

Domestic Disney+ average monthly revenue per paid subscriber increased from \$7.89 to \$8.06 due to increases in pricing, partially offset by the impact of subscriber mix shifts.

International Disney+ average monthly revenue per paid subscriber increased from \$6.38 to \$7.59 due to increases in pricing, partially offset by the impact of subscriber mix shifts.

Hulu SVOD Only average monthly revenue per paid subscriber was comparable to the prior year as increases in pricing were offset by lower advertising revenue and the impact of subscriber mix shifts.

Hulu Live TV + SVOD average monthly revenue per paid subscriber increased from \$95.12 to \$99.85 due to increases in pricing, partially offset by the impact of subscriber mix shifts and lower advertising revenue.



### Operating Expenses

| (\$ in millions)                       | 2025               | 2024               | % Change<br>Better (Worse) |
|--|--------------------|--------------------|----------------------------|
| Programming and production costs       |                    |                    |                            |
| Hulu                                   | \$ (9,018)         | \$ (8,582)         | (5) %                      |
| Disney+                                | (5,239)            | (5,499)            | 5 %                        |
| Total programming and production costs | (14,257)           | (14,081)           | (1) %                      |
| Other operating expense                | (4,006)            | (3,667)            | (9) %                      |
|  | <u>\$ (18,263)</u> | <u>\$ (17,748)</u> | (3) %                      |

Higher programming and production costs at Hulu were due to higher subscriber-based license fees, which reflected rate increases for Hulu Live TV programming and more subscribers to bundles with third-party offerings.

The decrease in programming and production costs at Disney+ was due to the impact of the Star India Transaction, partially offset by more hours of content available.

Other operating expenses increased due to higher technology and distribution costs.

### Selling, general, administrative and other

Selling, general, administrative and other costs increased \$84 million, to \$4,658 million from \$4,574 million, primarily attributable to increases in marketing and labor costs, partially offset by the impact of the Star India Transaction.

### Depreciation and amortization

Depreciation and amortization increased \$55 million, to \$366 million from \$311 million, due to increased investment in technology assets.

### Operating Income from Direct-to-Consumer

Operating income from Direct-to-Consumer increased \$1,184 million, to \$1,327 million from \$143 million due to increases at Disney+ and Hulu.

### Content Sales/Licensing and Other

Operating results for Content Sales/Licensing and Other are as follows:

| (\$ in millions)                           | 2025          | 2024          | % Change<br>Better (Worse) |
|--|---------------|---------------|----------------------------|
| Revenues                                   |               |               |                            |
| TV/VOD and home entertainment distribution | \$ 3,458      | \$ 3,008      | 15 %                       |
| Theatrical distribution                    | 2,592         | 2,266         | 14 %                       |
| Other                                      | 2,438         | 2,444         | — %                        |
| Total revenues                             | 8,488         | 7,718         | 10 %                       |
| Operating expenses                         | (4,977)       | (4,901)       | (2) %                      |
| Selling, general, administrative and other | (2,746)       | (2,108)       | (30) %                     |
| Depreciation and amortization              | (367)         | (371)         | 1 %                        |
| Equity in the loss of investees            | (6)           | (10)          | 40 %                       |
| Operating Income                           | <u>\$ 392</u> | <u>\$ 328</u> | 20 %                       |

### Revenues - TV/VOD and home entertainment distribution

The increase in TV/VOD and home entertainment distribution revenue was primarily due to higher TV/VOD sales of episodic content and an increase in home entertainment distribution revenue. The increase in home entertainment distribution revenue was due to higher electronic distribution revenue, partially offset by a decrease in physical distribution revenue attributable to a shift to licensing physical distribution rights.

### Revenues - Theatrical distribution

The increase in theatrical distribution revenue was due to more releases in the current year compared to the prior year. Titles in the current year included *Moana 2*, *Lilo & Stitch*, *Mufasa: The Lion King*, *The Fantastic Four: First Steps*, *Captain*

America: *Brave New World*, *Thunderbolts\** and *Snow White* compared to *Inside Out 2*, *Deadpool & Wolverine*, *Kingdom of the Planet of the Apes*, *Alien: Romulus*, *Wish* and *The Marvels* in the prior year.

*Revenues - Other*

Other revenue was comparable to the prior year as lower revenue from stage plays as a result of fewer performances was partially offset by a favorable Foreign Exchange Impact, higher music revenue and increased revenue from Lucasfilm's special effects business driven by more projects.

*Operating expenses*

| (\$ in millions)                 | 2025              | 2024              | % Change Better (Worse) |
|----------------------------------|-------------------|-------------------|-------------------------|
| Programming and production costs | \$ (4,260)        | \$ (4,135)        | (3) %                   |
| Other operating expenses         | (717)             | (766)             | 6 %                     |
|                                  | <u>\$ (4,977)</u> | <u>\$ (4,901)</u> | (2) %                   |

The increase in programming and production costs was due to higher production cost amortization attributable to the increases in distribution revenues, partially offset by lower film cost impairments and fewer stage play performances.

The decrease in other operating expenses reflected lower distribution costs and costs of goods sold due to the shift to licensing physical home entertainment distribution rights.

*Selling, general, administrative and other*

Selling, general, administrative and other costs increased \$638 million, to \$2,746 million from \$2,108 million, primarily due to higher theatrical marketing costs.

*Operating Income from Content Sales/Licensing and Other*

Operating income increased \$64 million, to \$392 million from \$328 million due to lower film cost impairments and higher TV/VOD and home entertainment distribution results, partially offset by a decrease in theatrical distribution results.

***Items Excluded from Segment Operating Income Related to Entertainment***

The following table presents supplemental information for items related to Entertainment that are excluded from segment operating income:

| (\$ in millions)                                      | 2025       | 2024       | % Change Better (Worse) |
|---|------------|------------|-------------------------|
| TFCF and Hulu acquisition amortization <sup>(1)</sup> | \$ (1,273) | \$ (1,337) | 5 %                     |
| Restructuring and impairment charges <sup>(2)</sup>   | (744)      | (1,670)    | 55 %                    |

<sup>(1)</sup> In fiscal 2025, amortization of step-up on film and television costs was \$260 million and amortization of intangible assets was \$1,004 million. In fiscal 2024, amortization of step-up on film and television costs was \$271 million and amortization of intangible assets was \$1,054 million.

<sup>(2)</sup> Fiscal 2025 includes \$635 million for impairments of equity investments and \$109 million for content impairments. Fiscal 2024 includes \$1,287 million for goodwill impairments related to our general entertainment linear networks, \$187 million for content impairments, \$158 million for impairment of an equity investment and \$38 million of severance.

## Sports

Operating results for the Sports segment are as follows:

| (\$ in millions)                           | 2025            | 2024            | % Change<br>Better (Worse) |
|--|-----------------|-----------------|----------------------------|
| <b>Revenues</b>                            |                 |                 |                            |
| Affiliate and subscription fees            | \$ 11,944       | \$ 12,068       | (1) %                      |
| Advertising                                | 4,444           | 4,388           | 1 %                        |
| Other                                      | 1,284           | 1,163           | 10 %                       |
| <b>Total revenues</b>                      | <b>17,672</b>   | <b>17,619</b>   | <b>— %</b>                 |
| Operating expenses                         | (13,478)        | (13,934)        | 3 %                        |
| Selling, general, administrative and other | (1,331)         | (1,298)         | (3) %                      |
| Depreciation and amortization              | (48)            | (39)            | (23) %                     |
| Equity in the income of investees          | 67              | 58              | 16 %                       |
| <b>Operating Income</b>                    | <b>\$ 2,882</b> | <b>\$ 2,406</b> | <b>20 %</b>                |

### *Revenues - Affiliate and subscription fees*

| (\$ in millions)  | 2025             | 2024             | % Change<br>Better (Worse) |
|-------------------|------------------|------------------|----------------------------|
| <b>ESPN</b>       |                  |                  |                            |
| Domestic          | \$ 10,837        | \$ 10,781        | 1 %                        |
| International     | 1,076            | 1,049            | 3 %                        |
|                   | <b>11,913</b>    | <b>11,830</b>    | <b>1 %</b>                 |
| <b>Star India</b> | <b>31</b>        | <b>238</b>       | <b>(87) %</b>              |
|                   | <b>\$ 11,944</b> | <b>\$ 12,068</b> | <b>(1) %</b>               |

Domestic ESPN affiliate and subscription fees were comparable to the prior year as an increase of 7% from higher effective rates was offset by a decrease of 7% from fewer subscribers.

International ESPN affiliate fees reflected higher effective rates, partially offset by decreases from an unfavorable Foreign Exchange Impact and fewer subscribers.

The decrease in Star India affiliate fees was due to the Star India Transaction.

### *Revenues - Advertising*

| (\$ in millions)  | 2025            | 2024            | % Change<br>Better (Worse) |
|-------------------|-----------------|-----------------|----------------------------|
| <b>ESPN</b>       |                 |                 |                            |
| Domestic          | \$ 4,273        | \$ 3,763        | 14 %                       |
| International     | 167             | 181             | (8) %                      |
|                   | <b>4,440</b>    | <b>3,944</b>    | <b>13 %</b>                |
| <b>Star India</b> | <b>4</b>        | <b>444</b>      | <b>(99) %</b>              |
|                   | <b>\$ 4,444</b> | <b>\$ 4,388</b> | <b>1 %</b>                 |

The increase in domestic ESPN advertising revenue was due to an increase of 13% from higher rates. The increase in advertising revenue included the benefit of expanded college football programming including four additional College Football Playoff (CFP) games.

### Revenues - Other

Other revenue increased \$121 million, to \$1,284 million from \$1,163 million, due to higher fees received from the Entertainment segment to program sports content on Disney+ and ABC. Sub-licensing fees were comparable to the prior year as the comparison to fees from Star India sub-licensing of ICC programming in the prior year was offset by fees from sub-licensing CFP programming rights for two games in the current year.

### Operating expenses

| (\$ in millions)                 | 2025               | 2024               | % Change<br>Better (Worse) |
|----------------------------------|--------------------|--------------------|----------------------------|
| Programming and production costs |                    |                    |                            |
| ESPN                             |                    |                    |                            |
| Domestic                         | \$ (11,240)        | \$ (10,435)        | (8) %                      |
| International                    | (1,235)            | (1,194)            | (3) %                      |
|                                  | (12,475)           | (11,629)           | (7) %                      |
| Star India                       | (17)               | (1,354)            | 99 %                       |
|                                  | (12,492)           | (12,983)           | 4 %                        |
| Other operating expenses         | (986)              | (951)              | (4) %                      |
|                                  | <u>\$ (13,478)</u> | <u>\$ (13,934)</u> | 3 %                        |

Domestic ESPN programming and production costs increased primarily due to expanded college football programming rights and contractual rate increases.

The increase in international ESPN programming and production costs was attributable to higher soccer rights costs.

The increase in other operating expense was attributable to higher technology costs.

### Selling, general, administrative and other

Selling, general, administrative and other costs increased \$33 million, to \$1,331 million from \$1,298 million, due to higher marketing costs and the write-off of an investment, partially offset by the Star India Transaction. The increase in marketing costs was driven by the August 2025 launch of the ESPN DTC service.

### Operating Income from Sports

Segment operating income increased \$476 million, to \$2,882 million from \$2,406 million, due to the Star India Transaction and an improvement at international ESPN, partially offset by a decrease at domestic ESPN.

### Supplemental revenue and operating income

The following table provides supplemental revenue and operating income (loss) detail for the Sports segment:

| (\$ in millions)                                   | 2025      | 2024      | % Change<br>Better (Worse) |
|--|-----------|-----------|----------------------------|
| <b>Supplemental revenue detail</b>                 |           |           |                            |
| ESPN   |           |           |                            |
| Domestic   | \$ 16,085 | \$ 15,339 | 5 %                        |
| International                                      | 1,548     | 1,439     | 8 %                        |
|  | 17,633    | 16,778    | 5 %                        |
| Star India   | 39        | 841       | (95) %                     |
|  | \$ 17,672 | \$ 17,619 | — %                        |
| <b>Supplemental operating income (loss) detail</b> |           |           |                            |
| ESPN   |           |           |                            |
| Domestic   | \$ 2,801  | \$ 3,056  | (8) %                      |
| International                                      | 5         | (72)      | nm                         |
|  | 2,806     | 2,984     | (6) %                      |
| Star India   | 9         | (636)     | nm                         |
| Equity in the income of investees                  | 67        | 58        | 16 %                       |
|  | \$ 2,882  | \$ 2,406  | 20 %                       |

### Items Excluded from Segment Operating Income Related to Sports

The following table presents supplemental information for items related to Sports that are excluded from segment operating income:

| (\$ in millions)                             | 2025     | 2024     | % Change<br>Better (Worse) |
|--|----------|----------|----------------------------|
| TFCF acquisition amortization <sup>(1)</sup> | \$ (296) | \$ (333) | 11 %                       |
| Restructuring and impairment charges         | —        | (12)     | 100 %                      |

<sup>(1)</sup> Represents amortization of intangible assets.

### Experiences

Operating results for the Experiences segment are as follows:

| (\$ in millions)                                   | 2025      | 2024      | % Change<br>Better (Worse) |
|--|-----------|-----------|----------------------------|
| <b>Revenues</b>                                    |           |           |                            |
| Theme park admissions                              | \$ 11,707 | \$ 11,171 | 5 %                        |
| Resorts and vacations                              | 9,210     | 8,375     | 10 %                       |
| Parks & Experiences merchandise, food and beverage | 8,491     | 8,039     | 6 %                        |
| Merchandise licensing and retail                   | 4,387     | 4,307     | 2 %                        |
| Parks licensing and other                          | 2,361     | 2,259     | 5 %                        |
| Total revenues                                     | 36,156    | 34,151    | 6 %                        |
| Operating expenses                                 | (19,224)  | (18,356)  | (5) %                      |
| Selling, general, administrative and other         | (4,114)   | (3,944)   | (4) %                      |
| Depreciation and amortization                      | (2,823)   | (2,579)   | (9) %                      |
| Operating Income                                   | \$ 9,995  | \$ 9,272  | 8 %                        |

### Revenues - Theme park admissions

The increase in theme park admissions revenue was due to an increase of 4% from higher average per capita ticket revenue.

### Revenues - Resorts and vacations

Growth in resorts and vacations revenue was primarily attributable to increases of 5% from additional passenger cruise days, 2% from higher occupied hotel room nights and 1% from increased unit sales at Disney Vacation Club. The increase in passenger cruise days reflected the launch of the *Disney Treasure* in the first quarter of the current year.

### Revenues - Parks & Experiences merchandise, food and beverage

Parks & Experiences merchandise, food and beverage revenue growth was primarily due to increases of 3% from higher average guest spending and 1% from volume growth.

### Revenues - Merchandise licensing and retail

Higher merchandise licensing and retail revenue was due to an increase of 3% from merchandise licensing, partially offset by a decrease of 1% from an unfavorable Foreign Exchange Impact.

### Revenues - Parks licensing and other

The increase in parks licensing and other revenue was driven by sponsorship and co-branding revenue growth, higher real estate sales and an increase in royalties from Tokyo Disney Resort, partially offset by an unfavorable Foreign Exchange Impact.

### Key Metrics

In addition to revenue, costs and operating income, management uses the following key metrics to analyze trends and evaluate the overall performance of our theme parks and resorts, and we believe these metrics are useful to investors in analyzing the business:

|   | Domestic      |        | International <sup>(1)</sup> |       |
|---|---------------|--------|------------------------------|-------|
|   | 2025          | 2024   | 2025                         | 2024  |
| <b>Parks</b>  |               |        |                              |       |
| Increase (decrease)                                 |               |        |                              |       |
| Attendance <sup>(2)</sup>                           | <b>(1) %</b>  | 1 %    | <b>1 %</b>                   | 9 %   |
| Per Capita Guest Spending <sup>(3)</sup>            | <b>5 %</b>    | 3 %    | <b>2 %</b>                   | 4 %   |
| <b>Hotels</b>                                       |               |        |                              |       |
| Occupancy <sup>(4)</sup>                            | <b>87 %</b>   | 85 %   | <b>87 %</b>                  | 82 %  |
| Available Room Nights (in thousands) <sup>(5)</sup> | <b>10,236</b> | 10,193 | <b>3,173</b>                 | 3,178 |
| Change in Per Room Guest Spending <sup>(6)</sup>    | <b>3 %</b>    | 3 %    | <b>6 %</b>                   | 2 %   |

<sup>(1)</sup> Per capita guest spending growth rate and per room guest spending growth rate exclude the impact of changes in foreign currency exchange rates.

<sup>(2)</sup> Attendance is used to analyze volume trends at our theme parks and is based on the number of unique daily entries, i.e. a person visiting multiple theme parks in a single day is counted only once. Our attendance count includes complimentary entries but excludes entries by children under the age of three.

<sup>(3)</sup> Per capita guest spending is used to analyze guest spending trends and is defined as total revenue from ticket sales and sales of food, beverage and merchandise in our theme parks, divided by total theme park attendance.

<sup>(4)</sup> Occupancy is used to analyze the usage of available capacity at hotels and is defined as the number of room nights occupied by guests as a percentage of available hotel room nights.

<sup>(5)</sup> Available hotel room nights are defined as the total number of room nights that are available at our hotels and at DVC properties located at our theme parks and resorts that are not utilized by DVC members. Available hotel room nights include rooms temporarily taken out of service.

<sup>(6)</sup> Per room guest spending is used to analyze guest spending at our hotels and is defined as total revenue from room rentals and sales of food, beverage and merchandise at our hotels, divided by total occupied hotel room nights.



### Operating expenses

| (\$ in millions)                          | 2025               | 2024               | % Change Better (Worse) |
|---|--------------------|--------------------|-------------------------|
| Operating labor                           | \$ (8,948)         | \$ (8,392)         | (7) %                   |
| Infrastructure costs                      | (3,511)            | (3,363)            | (4) %                   |
| Cost of goods sold and distribution costs | (3,253)            | (3,319)            | 2 %                     |
| Other operating expenses                  | (3,512)            | (3,282)            | (7) %                   |
|   | <u>\$ (19,224)</u> | <u>\$ (18,356)</u> | (5) %                   |

The increase in operating labor was due to inflation, new guest offerings and higher volumes. Higher infrastructure costs were primarily attributable to higher technology spending, new guest offerings and an increase in operations support costs, partially offset by cost management initiatives. The increase in other operating expenses was primarily attributable to new guest offerings, higher volumes and increased operations support costs, partially offset by cost management initiatives.

### Selling, general, administrative and other

Selling, general, administrative and other costs increased \$170 million from \$3,944 million to \$4,114 million, primarily due to higher marketing costs.

### Depreciation and amortization

Depreciation and amortization increased \$244 million from \$2,579 million to \$2,823 million, primarily due to higher depreciation at our domestic parks and experiences driven by an increase at Disney Cruise Line.

### Operating Income from Experiences

Segment operating income increased \$723 million, from \$9,272 million to \$9,995 million due to growth at domestic parks and experiences and, to a lesser extent, consumer products and international parks and experiences.

### Supplemental revenue and operating income

The following table presents supplemental revenue and operating income detail for the Experiences segment:

| (\$ in millions)                            | 2025             | 2024             | % Change Better (Worse) |
|---|------------------|------------------|-------------------------|
| <b>Supplemental revenue detail</b>          |                  |                  |                         |
| Parks & Experiences                         |                  |                  |                         |
| Domestic                                    | \$ 25,191        | \$ 23,596        | 7 %                     |
| International                               | 6,520            | 6,183            | 5 %                     |
| Consumer Products                           | 4,445            | 4,372            | 2 %                     |
|   | <u>\$ 36,156</u> | <u>\$ 34,151</u> | 6 %                     |
| <b>Supplemental operating income detail</b> |                  |                  |                         |
| Parks & Experiences                         |                  |                  |                         |
| Domestic                                    | \$ 6,375         | \$ 5,878         | 8 %                     |
| International                               | 1,442            | 1,354            | 6 %                     |
| Consumer Products                           | 2,178            | 2,040            | 7 %                     |
|   | <u>\$ 9,995</u>  | <u>\$ 9,272</u>  | 8 %                     |

### Items Excluded from Segment Operating Income Related to Experiences

The following table presents supplemental information for items related to Experiences that are excluded from segment operating income:

| (\$ in millions)                                    | 2025   | 2024   | % Change Better (Worse) |
|---|--------|--------|-------------------------|
| TFCF acquisition amortization                       | \$ (7) | \$ (7) | — %                     |
| Restructuring and impairment charges <sup>(1)</sup> | —      | (331)  | 100 %                   |
| Charge related to a legal ruling                    | —      | (65)   | 100 %                   |

<sup>(1)</sup> Charges for the prior year were due to an impairment of assets at our retail business.

## CORPORATE AND UNALLOCATED SHARED EXPENSES

Corporate and unallocated shared expenses are as follows:

| (\$ in millions)                          | 2025       | 2024       | % Change<br>Better (Worse) |
|---|------------|------------|----------------------------|
| Corporate and unallocated shared expenses | \$ (1,646) | \$ (1,435) | (15) %                     |

The increase in corporate and unallocated shared expenses was primarily due to legal settlements, higher compensation and human resource-related costs, partially offset by a gain on a land sale.

## LIQUIDITY AND CAPITAL RESOURCES

The change in cash, cash equivalents and restricted cash is as follows:

| (\$ in millions)   | 2025      | 2024       |
|--|-----------|------------|
| Cash provided by operations  | \$ 18,101 | \$ 13,971  |
| Cash used in investing activities                                      | (8,043)   | (6,881)    |
| Cash used in financing activities                                      | (10,366)  | (15,288)   |
| Impact of exchange rates on cash, cash equivalents and restricted cash | 5         | 65         |
| Change in cash, cash equivalents and restricted cash                   | \$ (303)  | \$ (8,133) |

### Operating Activities

Cash provided by operations increased 30% or \$4.1 billion to \$18.1 billion in the current year compared to \$14.0 billion in the prior year. The increase was due to lower tax payments in the current year compared to the prior year and higher operating cash flows at Entertainment and, to a lesser extent, Experiences. Tax payments in the prior year reflected the payment of fiscal 2023 U.S. federal and California state income taxes that had been deferred pursuant to relief related to 2023 winter storms in California. In addition, payments for fiscal 2025 U.S. federal and California state income tax liabilities were deferred until October 2025 pursuant to relief related to the 2025 wildfires in California. The increase in operating cash flows at Entertainment was primarily due to higher cash receipts, primarily attributable to higher revenue, and to a lesser extent, lower spending on content due to the impact of the Star India Transaction, partially offset by higher operating cash disbursements attributable to higher operating expenses. The increase in operating cash flows at Experiences was due to higher cash receipts attributable to higher revenue, partially offset by higher operating cash disbursements primarily due to higher operating expenses.

Depreciation expense is as follows:

| (\$ in millions)           | 2025     | 2024     |
|----------------------------|----------|----------|
| Entertainment              | \$ 773   | \$ 681   |
| Sports                     | 48       | 39       |
| Experiences                |          |          |
| Domestic                   | 1,933    | 1,744    |
| International              | 782      | 726      |
| Total Experiences          | 2,715    | 2,470    |
| Corporate                  | 323      | 244      |
| Total depreciation expense | \$ 3,859 | \$ 3,434 |

Amortization of intangible assets is as follows:

| (\$ in millions)                        | 2025     | 2024     |
|---|----------|----------|
| Entertainment                           | \$ 52    | \$ 53    |
| Experiences                             | 108      | 109      |
| TFCF and Hulu                           | 1,307    | 1,394    |
| Total amortization of intangible assets | \$ 1,467 | \$ 1,556 |

### Produced and licensed content costs

The Entertainment and Sports segments incur costs to produce and license film, episodic, sports and other content. Production costs include spend on content internally produced at our studios such as live-action and animated films and

episodic series. Production costs also include original content commissioned from third-party studios. Programming costs include content rights licensed from third parties for use on the Company's sports and general entertainment networks and DTC streaming services. Programming assets are generally recorded when the programming becomes available to us with a corresponding increase in programming liabilities.

The Company's production and programming activity for fiscal 2025 and 2024 are as follows:

| (\$ in millions)   | 2025             | 2024             |
|--|------------------|------------------|
| <b>Beginning balances:</b>   |                  |                  |
| Production and programming assets                                  | \$ 34,409        | \$ 36,593        |
| Programming liabilities  | (3,692)          | (3,792)          |
|  | <u>30,717</u>    | <u>32,801</u>    |
| <b>Spending:</b>   |                  |                  |
| Licensed programming and rights                                    | 12,887           | 13,619           |
| Produced content   | 9,822            | 9,816            |
|  | <u>22,709</u>    | <u>23,435</u>    |
| <b>Amortization:</b>   |                  |                  |
| Licensed programming and rights                                    | (12,876)         | (14,027)         |
| Produced content   | (10,410)         | (10,454)         |
|  | <u>(23,286)</u>  | <u>(24,481)</u>  |
| Change in production and programming costs                         | (577)            | (1,046)          |
| Content impairment   | (109)            | (187)            |
| Produced and licensed content reclassified to assets held for sale | —                | (1,084)          |
| Other non-cash activity  | 6                | 233              |
| <b>Ending balances:</b>  |                  |                  |
| Production and programming assets                                  | 33,390           | 34,409           |
| Programming liabilities  | (3,353)          | (3,692)          |
|  | <u>\$ 30,037</u> | <u>\$ 30,717</u> |

The Company currently expects its fiscal 2026 spend on produced and licensed content to be approximately \$24 billion including sports rights. See Note 14 to the Consolidated Financial Statements for information regarding the Company's contractual commitments to acquire sports and broadcast programming.

#### *Commitments and guarantees*

The Company has various commitments and guarantees, such as long-term leases, purchase commitments and other executory contracts, that are disclosed in the footnotes to the financial statements. See Notes 14 and 15 to the Consolidated Financial Statements for further information regarding these commitments.

#### *Legal and Tax Matters*

As disclosed in Notes 9 and 14 to the Consolidated Financial Statements, the Company has exposure for certain tax and legal matters.

## Investing Activities

Investing activities, which consist principally of investments in parks, resorts and other property and acquisition and divestiture activity, for fiscal 2025 and 2024 are as follows:

| (\$ in millions)                                       | 2025              | 2024              |
|--|-------------------|-------------------|
| Entertainment  | \$ (1,155)        | \$ (977)          |
| Sports   | (3)               | (10)              |
| Experiences  |                   |                   |
| Domestic   | (5,271)           | (2,710)           |
| International  | (1,158)           | (949)             |
| Total Experiences                                      | (6,429)           | (3,659)           |
| Corporate  | (437)             | (766)             |
| Total investments in parks, resorts and other property | (8,024)           | (5,412)           |
| Cash used in other investing activities, net           | (19)              | (1,469)           |
| Cash used in investing activities                      | <u>\$ (8,043)</u> | <u>\$ (6,881)</u> |

### Investments in Parks, Resorts and Other Property

Capital expenditures at Entertainment primarily reflect investments in technology and in facilities and equipment for expanding and upgrading broadcast centers, production facilities and television station facilities.

Capital expenditures at Experiences are principally for theme park and resort expansion, new attractions, cruise ships, capital improvements and systems infrastructure. The increase in capital expenditures in fiscal 2025 compared to fiscal 2024 was due to higher spending on cruise ship fleet expansion, theme park and resort expansion and new attractions.

Capital expenditures at Corporate primarily reflect investments in facilities, information technology infrastructure and equipment. The decrease in fiscal 2025 compared to fiscal 2024 was due to lower spending on facilities.

The Company currently expects its fiscal 2026 capital expenditures to total approximately \$9 billion compared to fiscal 2025 capital expenditures of \$8 billion. The projected increase in capital expenditures is primarily due to higher spending at Experiences, attributable to theme park and resort expansion and new attractions, partially offset by lower spending on cruise ship fleet expansion.

### Other Investing Activities

Cash used in other investing activities was \$1.5 billion in fiscal 2024 reflecting an investment in Epic Games, Inc.

## Financing Activities

Financing activities for fiscal 2025 and 2024 are as follows:

| (\$ in millions)  | 2025               | 2024               |
|---|--------------------|--------------------|
| Change in borrowings  | \$ (3,621)         | \$ (1,400)         |
| Dividends   | (1,803)            | (1,366)            |
| Repurchases of common stock   | (3,500)            | (2,992)            |
| Activities related to noncontrolling and redeemable noncontrolling interests <sup>(1)</sup> | (1,032)            | (9,156)            |
| Cash used in other financing activities, net <sup>(2)</sup>                                 | (410)              | (374)              |
| Cash used in financing activities   | <u>\$ (10,366)</u> | <u>\$ (15,288)</u> |

<sup>(1)</sup> Activities related to noncontrolling and redeemable noncontrolling interests in the current year were due to \$0.6 billion of dividend payments to noncontrolling interest holders and \$0.4 billion related to an incremental amount paid by the Company for Hulu based on the final appraisal of Hulu's fair value. Activities in the prior year were due to an \$8.6 billion payment for Hulu's redeemable noncontrolling interest and \$0.5 billion of dividend payments to noncontrolling interest holders (see Note 4 to the Consolidated Financial Statements for additional information on Hulu).

<sup>(2)</sup> Primarily consists of equity award activity.

*Borrowings activities and other*

During the year ended September 27, 2025, the Company's borrowing activity was as follows:

| (\$ in millions)  | September 28,<br>2024 | Borrowings      | Payments          | Other<br>Activity | September 27,<br>2025 |
|---|-----------------------|-----------------|-------------------|-------------------|-----------------------|
| Commercial paper with original maturities less than three months <sup>(1)</sup> | \$ 727                | \$ 1,232        | \$ —              | \$ 4              | \$ 1,963              |
| Commercial paper with original maturities greater than three months             | 2,313                 | 1,129           | (3,304)           | (39)              | 99                    |
| U.S. dollar denominated notes <sup>(2)</sup>                                    | 40,496                | 1,057           | (2,742)           | (153)             | 38,658                |
| Asia Theme Parks borrowings <sup>(3)</sup>                                      | 1,292                 | —               | (68)              | (149)             | 1,075                 |
| Foreign currency denominated debt and other <sup>(4)</sup>                      | 987                   | —               | (925)             | 169               | 231                   |
|   | <u>\$ 45,815</u>      | <u>\$ 3,418</u> | <u>\$ (7,039)</u> | <u>\$ (168)</u>   | <u>\$ 42,026</u>      |

<sup>(1)</sup> Borrowings and reductions of borrowings are reported net.

<sup>(2)</sup> The other activity is primarily due to the amortization of purchase accounting adjustments and debt issuance fees.

<sup>(3)</sup> See Note 6 to the Consolidated Financial Statements for information regarding commitments to fund the Asia Theme Parks.

<sup>(4)</sup> The other activity is attributable to market value adjustments for debt with qualifying hedges.

See Note 8 to the Consolidated Financial Statements for a summary of the Company's borrowing activities in fiscal 2025 and information regarding the Company's bank facilities. The Company may use cash balances, operating cash flows, commercial paper borrowings up to the amount of its unused \$12.25 billion bank facilities and incremental term debt issuances to retire or refinance other borrowings before or as they come due.

See Note 11 to the Consolidated Financial Statements for a summary of dividends and share repurchases in fiscal 2025 and 2024. On November 13, 2025, the Company declared a dividend of \$1.50 per share (or approximately \$2.6 billion), payable in two semi-annual installments of \$0.75 per share on January 15, 2026 and July 22, 2026. The Company is targeting a total of \$7 billion in share repurchases in fiscal 2026.

The redeemable noncontrolling interest activity in the current and prior year was attributable to the acquisition of NBCU's interest in Hulu. In June 2025, the Company paid an incremental amount for Hulu based on a final appraisal of Hulu's fair value (see Note 4 to the Consolidated Financial Statements).

The Company's operating cash flow and access to the capital markets can be impacted by factors outside of its control. We believe that the Company's financial condition is strong and that its cash balances, other liquid assets, operating cash flows, access to debt and equity capital markets and borrowing capacity under current bank facilities, taken together, provide adequate resources to fund ongoing operating requirements, contractual obligations, upcoming debt maturities as well as future capital expenditures related to the expansion of existing businesses and development of new projects. In addition, the Company could undertake other measures to ensure sufficient liquidity, such as raising additional financing, reducing or not declaring future dividends; reducing or stopping share repurchases; reducing capital spending; reducing film and episodic content investments; or implementing further cost-saving initiatives.

The Company's borrowing costs can also be impacted by short- and long-term debt ratings assigned by nationally recognized rating agencies, which are based, in significant part, on the Company's performance as measured by certain credit metrics such as leverage and interest coverage ratios. As of September 27, 2025, Moody's Ratings' long- and short-term debt ratings for the Company were A2 and P-1 (Stable), respectively, and S&P Global Ratings' long- and short-term debt ratings for the Company were A and A-1 (Stable). On September 29, 2025, Fitch Ratings' affirmed the long- and short-term debt ratings for the Company of A- and F2 (Stable), respectively, withdrew the debt ratings for commercial reasons and will no longer provide ratings for the Company. The Company's bank facilities contain only one financial covenant, relating to interest coverage of three times earnings before interest, taxes, depreciation and amortization, including both intangible amortization and amortization of our film and television production and programming costs. On September 27, 2025, the Company met this covenant by a significant margin. The Company's bank facilities also specifically exclude certain entities, including the Asia Theme Parks, from any representations, covenants or events of default.

## TRENDS AND UNCERTAINTIES

To drive growth at our sports and entertainment businesses, we are, among other things, making strategic investments in our DTC offerings. Although there can be no assurances these investments will be successful, we expect that they will lead to growth in subscription fees and advertising revenues that will more than offset impacts on affiliate fees and advertising revenue from declines in linear network subscribers and the related decrease in average viewership, which we expect will continue.

In addition, the future effects of evolving macroeconomic, trade and travel conditions, including as a result of evolving international political developments, trade policies and consumer spending dynamics are unknown and, depending on how these conditions develop, could adversely affect demand for and availability of our products and services, increase our costs to provide products and services and have a negative impact on our results of operations.

See also Item 1A - Risk Factors.

## **CRITICAL ACCOUNTING POLICIES AND ESTIMATES**

We believe that the application of the following accounting policies, which are important to our financial position and results of operations, require significant judgments and estimates on the part of management. For a summary of our significant accounting policies, including the accounting policies discussed below, see Note 2 to the Consolidated Financial Statements.

### *Produced and Acquired/Licensed Content Costs*

We amortize and test for impairment capitalized film and television production costs based on whether the content is predominantly monetized individually or as a group. See Note 2 to the Consolidated Financial Statements for further discussion.

Production costs that are classified as individual are amortized based upon the ratio of the current period's revenues to the estimated remaining total revenues (Ultimate Revenues).

With respect to produced films intended for theatrical release, the most sensitive factor affecting our estimate of Ultimate Revenues is theatrical performance. Revenues derived from other markets subsequent to the theatrical release are generally highly correlated with theatrical performance. Theatrical performance varies primarily based upon the public interest and demand for a particular film, the popularity of competing films at the time of release and the level of marketing effort. Upon a film's release and determination of the theatrical performance, the Company's estimates of revenues from succeeding windows and markets, which may include imputed license fees for content that is used on our DTC streaming services, are revised based on historical relationships and an analysis of current market trends.

With respect to capitalized television production costs that are classified as individual, the most sensitive factor affecting estimates of Ultimate Revenues is program ratings of the content on our licensees' platforms. Program ratings, which are an indication of market acceptance, directly affect the program's ability to generate advertising and subscriber revenues and are correlated with the license fees we can charge for the content in subsequent windows and for subsequent seasons.

Ultimate Revenues are reassessed each reporting period and the impact of any changes on amortization of production cost is accounted for as if the change occurred at the beginning of the current fiscal year. If our estimate of Ultimate Revenues decreases, amortization of costs may be accelerated or result in an impairment. Conversely, if our estimate of Ultimate Revenues increases, cost amortization may be slowed.

Production costs classified as individual are tested for impairment at the individual title level by comparing that title's unamortized costs to the present value of discounted cash flows directly attributable to the title. To the extent the title's unamortized costs exceed the present value of discounted cash flows, an impairment charge is recorded for the excess.

Produced content costs that are part of a group and acquired/licensed content costs are amortized based on projected usage, typically resulting in an accelerated or straight-line amortization pattern. The determination of projected usage requires judgment and is reviewed on a regular basis for changes. Adjustments to projected usage are applied prospectively in the period of the change. Historical viewing patterns are the most significant input into determining the projected usage, and significant judgment is required in using historical viewing patterns to derive projected usage. If projected usage changes we may need to accelerate or slow the recognition of amortization expense.

Cost of content that is predominantly monetized as a group is tested for impairment whenever events or changes in circumstances indicate that the fair value of the group may be less than its unamortized costs by comparing the present value of the discounted cash flows of the group to the aggregate unamortized costs of the group. The group is established by identifying the lowest level for which cash flows are independent of the cash flows of other produced and licensed content. If the unamortized costs exceed the present value of discounted cash flows, an impairment charge is recorded for the excess and allocated to individual titles based on the relative carrying value of each title in the group. If there are no plans to continue to use an individual film or television program that is part of a group, the unamortized cost of the individual title is written down to its estimated fair value. Licensed content is included as part of the group within which it is monetized for purposes of impairment testing.

The amortization of multi-year sports rights is based on projections of revenues for each season relative to projections of total revenues over the contract period (estimated relative value). Projected revenues include advertising revenue and an allocation of affiliate revenue. If the annual contractual payments related to each season approximate each season's estimated



relative value, we expense the related contractual payments during the applicable season. If estimated relative values by year were to change significantly, amortization of our sports rights costs may be accelerated or slowed.

#### *Revenue Recognition*

The Company has revenue recognition policies for its various operating segments that are appropriate to the circumstances of each business. Refer to Note 2 to the Consolidated Financial Statements for our revenue recognition policies.

#### *Pension and Postretirement Medical Plan Actuarial Assumptions*

The Company's pension and postretirement medical benefit obligations and related costs are calculated using a number of actuarial assumptions. Two critical assumptions, the discount rate and the expected return on plan assets, are important elements of expense and/or liability measurement, which we evaluate annually. Other assumptions include the healthcare cost trend rate and employee demographic factors such as retirement patterns, mortality, turnover and rate of compensation increase.

The discount rate enables us to state expected future cash payments for benefits as a present value on the measurement date. A lower discount rate increases the present value of benefit obligations and increases pension and postretirement medical expense. The guideline for setting this rate is a high-quality long-term corporate bond rate. We increased our discount rate to 5.45% at the end of fiscal 2025 from 5.06% at the end of fiscal 2024 to reflect market interest rate conditions at our fiscal 2025 year-end measurement date. The Company's discount rate was determined by considering yield curves constructed of a large population of high-quality corporate bonds and reflects the matching of the plans' liability cash flows to the yield curves. A one percentage point decrease in the assumed discount rate would increase total benefit expense for fiscal 2026 by approximately \$0.1 billion and would increase the projected benefit obligation at September 27, 2025 by approximately \$2.1 billion. A one percentage point increase in the assumed discount rate would have a negligible impact on total benefit expense and decrease the projected benefit obligation by approximately \$1.9 billion.

To determine the expected long-term rate of return on the plan assets, we consider the current and expected asset allocation, as well as historical and expected returns on each plan asset class. Our expected return on plan assets is 7.25%. A lower expected rate of return on plan assets will increase pension and postretirement medical expense. A one percentage point change in the long-term asset return assumption would impact fiscal 2026 annual expense by approximately \$177 million.

#### *Goodwill, Other Intangible Assets, Long-Lived Assets and Investments*

The Company is required to test goodwill and other indefinite-lived intangible assets for impairment on an annual basis and if current events or circumstances require, on an interim basis. The Company performs its annual test of goodwill and indefinite-lived intangible assets for impairment in its fiscal fourth quarter.

Goodwill is allocated to various reporting units, which are an operating segment or one level below the operating segment. To test goodwill for impairment, the Company first performs a qualitative assessment to determine if it is more likely than not that the carrying amount of a reporting unit exceeds its fair value. If it is, a quantitative assessment is required. Alternatively, the Company may bypass the qualitative assessment and perform a quantitative impairment test.

The qualitative assessment requires the consideration of factors such as recent market transactions, macroeconomic conditions and changes in projected future cash flows of the reporting unit.

The quantitative assessment compares the fair value of each reporting unit to its carrying amount, and to the extent the carrying amount exceeds the fair value, an impairment of goodwill is recognized for the excess up to the amount of goodwill allocated to the reporting unit.

The impairment test for goodwill requires judgment related to the identification of reporting units, determining whether reporting units should be aggregated, the assignment of assets and liabilities including goodwill to reporting units, and the determination of fair value of the reporting units.

When performing a quantitative assessment, we generally use a present value technique (discounted cash flows) corroborated by market multiples when available and as appropriate to determine the fair value of our reporting units. The discounted cash flow analyses are sensitive to our estimated projected future cash flows as well as the discount rates used to calculate their present value. Our future cash flows are based on internal forecasts for each reporting unit, which consider projected inflation and other economic indicators, as well as industry growth projections. Discount rates are determined based on the inherent risks of the underlying operations.

Significant judgments and assumptions in the discounted cash flow model used to determine fair value relate to future revenues and certain operating expenses, operating margins, terminal growth rates and discount rates. We believe our estimates are consistent with how a marketplace participant would value our businesses. Changes to these assumptions and shifts in market trends or macroeconomic events could impact test results in the future.

In fiscal 2025, the Company performed a qualitative assessment of goodwill for impairment. Based on this assessment, we concluded that it was more likely than not that the estimated fair values of our reporting units were higher than their carrying values and that the performance of a quantitative impairment test was not required.

As discussed in Note 18 to the Consolidated Financial Statements, in fiscal 2024, the Company recorded non-cash goodwill impairment charges of \$1.3 billion related to our entertainment linear networks reporting unit.

To test other indefinite-lived intangible assets for impairment, the Company first performs a qualitative assessment to determine if it is more likely than not that the carrying amount of each of its indefinite-lived intangible assets exceeds its fair value. If it is, a quantitative assessment is required. Alternatively, the Company may bypass the qualitative assessment and perform a quantitative impairment test.

The qualitative assessment requires the consideration of factors such as recent market transactions, macroeconomic conditions and changes in projected future cash flows.

The quantitative assessment compares the fair value of an indefinite-lived intangible asset to its carrying amount. If the carrying amount of an indefinite-lived intangible asset exceeds its fair value, an impairment loss is recognized for the excess. Fair values of indefinite-lived intangible assets are determined based on discounted cash flows or appraised values, as appropriate.

The Company tests long-lived assets, including amortizable intangible assets, for impairment whenever events or changes in circumstances (triggering events) indicate that the carrying amount may not be recoverable. Once a triggering event has occurred, the impairment test employed is based on whether the Company's intent is to hold the asset for continued use or to hold the asset for sale. The impairment test for assets held for use requires a comparison of the estimated undiscounted future cash flows expected to be generated over the useful life of the significant assets of an asset group to the carrying amount of the asset group. An asset group is generally established by identifying the lowest level of cash flows generated by a group of assets that are largely independent of the cash flows of other assets and could include assets used across multiple businesses. If the carrying amount of an asset group exceeds the estimated undiscounted future cash flows, an impairment would be measured as the difference between the fair value of the asset group and the carrying amount of the asset group. For assets held for sale, to the extent the carrying amount is greater than the asset's fair value less costs to sell, an impairment loss is recognized for the difference. Determining whether a long-lived asset is impaired requires various estimates and assumptions, including whether a triggering event has occurred, the identification of asset groups, estimates of future cash flows and the discount rate used to determine fair values.

As discussed in Note 4 to the Consolidated Financial Statements, the Company recorded non-cash impairment charges of \$0.1 billion and \$1.5 billion related to the Star India Transaction in fiscal 2025 and 2024, respectively, to reflect Star India at its estimated fair value less costs to sell.

The Company has investments in equity securities. For equity securities that do not have a readily determinable fair value, we consider forecasted financial performance of the investee companies, as well as volatility inherent in the external markets for these investments. If these forecasts are not met, impairment charges may be recorded.

The Company tested its indefinite-lived intangible assets, long-lived assets and investments for impairment and recorded non-cash impairment charges of \$0.8 billion and \$0.7 billion in fiscal 2025 and 2024, respectively. The fiscal 2025 charges related to impairments of equity investments and content assets. The fiscal 2024 charges related to impairments of retail assets, content assets and equity investments. See Note 18 to the Consolidated Financial Statements for additional information.

#### *Allowance for Credit Losses*

We evaluate our allowance for credit losses and estimate collectability of accounts receivable based on historical bad debt experience, our assessment of the financial condition of individual companies with which we do business, current market conditions, and reasonable and supportable forecasts of future economic conditions. In times of economic turmoil our estimates and judgments with respect to the collectability of our receivables are subject to greater uncertainty than in more stable periods. If our estimate of uncollectible accounts is too low, costs and expenses may increase in future periods, and if it is too high, costs and expenses may decrease in future periods. See Note 2 to the Consolidated Financial Statements for additional discussion.

#### *Contingencies and Litigation*

We are currently involved in certain legal proceedings and, as required, have accrued estimates of the probable and estimable losses for the resolution of these proceedings. These estimates are based upon an analysis of potential results, assuming a combination of litigation and settlement strategies and have been developed in consultation with outside counsel as appropriate. From time to time, we are also involved in other contingent matters for which we accrue estimates for a probable and estimable loss. It is possible, however, that future results of operations for any particular quarterly or annual period could be materially affected by changes in our assumptions or the effectiveness of our strategies related to legal proceedings or our

assumptions regarding other contingent matters. See Note 14 to the Consolidated Financial Statements for more information on litigation exposure.

### *Income Tax*

As a matter of course, the Company is regularly audited by federal, state and foreign tax authorities. From time to time, these audits result in proposed assessments. Our determinations regarding the recognition of income tax benefits are made in consultation with outside tax and legal counsel, where appropriate, and are based upon the technical merits of our tax positions in consideration of applicable tax statutes and related interpretations and precedents and upon the expected outcome of proceedings (or negotiations) with taxing and legal authorities. The tax benefits ultimately realized by the Company may differ from those recognized in our future financial statements based on a number of factors, including the Company's decision to settle rather than litigate a matter, relevant legal precedent related to similar matters and the Company's success in supporting its filing positions with taxing authorities. See Note 9 to the Consolidated Financial Statements for additional discussion.

### **New Accounting Pronouncements**

See Note 19 to the Consolidated Financial Statements for information regarding new accounting pronouncements.

## **ENTERTAINMENT DTC PRODUCT DESCRIPTIONS AND KEY DEFINITIONS**

### Entertainment DTC Product Offerings

In the U.S., Disney+ and Hulu SVOD Only are each offered as a standalone service or as part of various bundled offerings, which may include one of the ESPN DTC plans. Hulu Live TV + SVOD includes Disney+ and ESPN Select. Disney+ is available in more than 150 countries and territories outside the U.S. Depending on the market, our services can be purchased on our websites or through third-party platforms/apps or are available via wholesale arrangements.

### Paid Subscribers for Entertainment DTC services

Paid subscribers for Entertainment DTC services reflect subscribers for which we recognized subscription revenue. Certain product offerings provide the option for an extra member to be added to an account (extra member add-on). These extra members are not counted as paid subscribers. Subscribers cease to be a paid subscriber as of their effective cancellation date or as a result of a failed payment method. Subscribers to bundled offerings in the U.S. are counted as a paid subscriber for each of the Company's services included in the bundled offering and subscribers to Hulu Live TV + SVOD are counted as one paid subscriber for each of the Hulu Live TV + SVOD and Disney+ services. Subscribers include those who receive an entitlement to a service through wholesale arrangements, including those for which the service is available to each subscriber of an existing content distribution tier. When we aggregate the total number of paid subscribers across our Entertainment DTC streaming services, we refer to them as paid subscriptions.

### International Disney+

International Disney+ includes the Disney+ service outside the U.S. and Canada.

### Average Monthly Revenue Per Paid Subscriber for Entertainment DTC services

Hulu average monthly revenue per paid subscriber is calculated based on the average of the monthly average paid subscribers for each month in the period. The monthly average paid subscribers is calculated as the sum of the beginning of the month and end of the month paid subscriber count, divided by two. Disney+ average monthly revenue per paid subscriber is calculated using a daily average of paid subscribers for the period. Revenue includes subscription fees, advertising (excluding revenue earned from selling advertising spots to other Company businesses), premium and feature add-on revenue and extra member add-on revenue. Advertising revenue generated by content on one DTC streaming service that is accessed through another DTC streaming service by subscribers to both streaming services is allocated between both streaming services. The average revenue per paid subscriber is net of discounts on offerings that carry more than one service. Revenue is allocated to each service based on the relative retail or wholesale price of each service on a standalone basis. Hulu Live TV + SVOD revenue is allocated to the SVOD services based on the wholesale price of the Hulu SVOD Only, Disney+ and ESPN Select bundled offering. In general, wholesale arrangements have a lower average monthly revenue per paid subscriber than subscribers that we acquire directly or through third-party platforms.

## **SUPPLEMENTAL GUARANTOR FINANCIAL INFORMATION**

On March 20, 2019, as part of the acquisition of TFCF, The Walt Disney Company ("TWDC") became the ultimate parent of TWDC Enterprises 18 Corp. (formerly known as The Walt Disney Company) ("Legacy Disney"). Legacy Disney and TWDC are collectively referred to as "Obligor Group", and individually, as a "Guarantor". Concurrent with the close of the TFCF acquisition, \$16.8 billion of TFCF's assumed public debt (which then constituted 96% of such debt) was exchanged for senior notes of TWDC (the "exchange notes") issued pursuant to an exemption from registration under the Securities Act of 1933, as amended (the "Securities Act"), pursuant to an Indenture, dated as of March 20, 2019, between TWDC, Legacy Disney, as guarantor, and Citibank, N.A., as trustee (the "TWDC Indenture") and guaranteed by Legacy Disney. On November

26, 2019, \$14.0 billion of the outstanding exchange notes were exchanged for new senior notes of TWDC registered under the Securities Act, issued pursuant to the TWDC Indenture and guaranteed by Legacy Disney. In addition, contemporaneously with the closing of the March 20, 2019 exchange offer, TWDC entered into a guarantee of the registered debt securities issued by Legacy Disney under the Indenture dated as of September 24, 2001 between Legacy Disney and Wells Fargo Bank, National Association, as trustee (the “2001 Trustee”) (as amended by the first supplemental indenture among Legacy Disney, as issuer, TWDC, as guarantor, and the 2001 Trustee, as trustee).

Other subsidiaries of the Company do not guarantee the registered debt securities of either TWDC or Legacy Disney (such subsidiaries are referred to as the “non-Guarantors”). The par value and carrying value of total outstanding and guaranteed registered debt securities of the Obligor Group at September 27, 2025 was as follows:

| (\$ in millions)                             | TWDC      |                | Legacy Disney |                |
|--|-----------|----------------|---------------|----------------|
|  | Par Value | Carrying Value | Par Value     | Carrying Value |
| Registered debt with unconditional guarantee | \$ 30,395 | \$ 31,231      | \$ 6,450      | \$ 6,387       |

The guarantees by TWDC and Legacy Disney are full and unconditional and cover all payment obligations arising under the guaranteed registered debt securities. The guarantees may be released and discharged upon (i) as a general matter, the indebtedness for borrowed money of the consolidated subsidiaries of TWDC in aggregate constituting no more than 10% of all consolidated indebtedness for borrowed money of TWDC and its subsidiaries (subject to certain exclusions), (ii) upon the sale, transfer or disposition of all or substantially all of the equity interests or all or substantially all, or substantially as an entirety, the assets of Legacy Disney to a third party, and (iii) other customary events constituting a discharge of a guarantor’s obligations. In addition, in the case of Legacy Disney’s guarantee of registered debt securities issued by TWDC, Legacy Disney may be released and discharged from its guarantee at any time Legacy Disney is not a borrower, issuer or guarantor under certain material bank facilities or any debt securities.

Operations are conducted almost entirely through the Company’s subsidiaries. Accordingly, the Obligor Group’s cash flow and ability to service its debt, including the public debt, are dependent upon the earnings of the Company’s subsidiaries and the distribution of those earnings to the Obligor Group, whether by dividends, loans or otherwise. Holders of the guaranteed registered debt securities have a direct claim only against the Obligor Group.

Set forth below are summarized financial information for the Obligor Group on a combined basis after elimination of (i) intercompany transactions and balances between TWDC and Legacy Disney and (ii) equity in the earnings from and investments in any subsidiary that is a non-Guarantor. This summarized financial information has been prepared and presented pursuant to the Securities and Exchange Commission Regulation S-X Rule 13-01, “Financial Disclosures about Guarantors and Issuers of Guaranteed Securities” and is not intended to present the financial position or results of operations of the Obligor Group in accordance with U.S. GAAP.

| Results of operations (\$ in millions)                            |  | 2025               |                    |
|---|--|--------------------|--------------------|
| Revenues  |  | \$ —               |                    |
| Costs and expenses  |  | —                  |                    |
| Net income (loss)   |  | (2,703)            |                    |
| Net income (loss) attributable to TWDC shareholders               |  | (2,703)            |                    |
| Balance Sheet (\$ in millions)                                    |  | September 27, 2025 | September 28, 2024 |
| Current assets  |  | \$ 2,295           | \$ 2,767           |
| Noncurrent assets   |  | 3,613              | 3,336              |
| Current liabilities   |  | 9,592              | 7,640              |
| Noncurrent liabilities (excluding intercompany to non-Guarantors) |  | 36,314             | 40,608             |
| Intercompany payables to non-Guarantors                           |  | 167,091            | 157,925            |

## ITEM 7A. Quantitative and Qualitative Disclosures About Market Risk

The Company is exposed to the impact of interest rate changes, foreign currency fluctuations, commodity fluctuations and changes in the market values of its investments.

### Policies and Procedures

In the normal course of business, we employ established policies and procedures to manage the Company’s exposure to changes in interest rates, foreign currencies and commodities using a variety of financial instruments.

Our objectives in managing exposure to interest rate changes are to limit the impact of interest rate volatility on earnings and cash flows and to lower overall borrowing costs. To achieve these objectives, we primarily use interest rate swaps to

manage net exposure to interest rate changes related to the Company's portfolio of borrowings. By policy, the Company targets fixed-rate debt as a percentage of its net debt between minimum and maximum percentages.

Our objective in managing exposure to foreign currency fluctuations is to reduce volatility of earnings and cash flow in order to allow management to focus on core business issues and challenges. Accordingly, the Company enters into various contracts that change in value as foreign exchange rates change to protect the U.S. dollar equivalent value of its existing foreign currency assets, liabilities, commitments and forecasted foreign currency revenues and expenses. The Company utilizes option strategies and forward contracts that provide for the purchase or sale of foreign currencies to hedge probable, but not firmly committed, transactions. The Company also uses forward and option contracts to hedge foreign currency assets and liabilities. The principal foreign currencies hedged are the euro, Japanese yen, British pound, Chinese yuan and Canadian dollar. Cross-currency swaps are used to effectively convert foreign currency denominated borrowings to U.S. dollar denominated borrowings. By policy, the Company maintains hedge coverage between minimum and maximum percentages of its forecasted foreign exchange exposures generally for periods not to exceed four years. The gains and losses on these contracts are intended to offset changes in the U.S. dollar equivalent value of the related exposures. The economic or political conditions in certain countries have reduced and in the future could further reduce our ability to hedge exposure to currency fluctuations in, or repatriate cash from, those countries.

Our objectives in managing exposure to commodity fluctuations are to use commodity derivatives to reduce volatility of earnings and cash flows arising from commodity price changes. The amounts hedged using commodity swap contracts are based on forecasted levels of consumption of certain commodities, such as fuel, oil and gasoline.

Our objectives in managing exposures to market-based fluctuations in certain retirement liabilities are to use total return swap contracts to reduce the volatility of earnings arising from changes in these retirement liabilities. The amounts hedged using total return swap contracts are based on estimated liability balances.

It is the Company's policy to enter into foreign currency and interest rate derivative transactions and other financial instruments only to the extent considered necessary to meet its objectives as stated above. The Company does not enter into these transactions or any other hedging transactions for speculative purposes.

See Note 17 of the Consolidated Financial Statements for additional information.

#### Value at Risk (VAR)

The Company utilizes a VAR model to estimate the maximum potential one-day loss in the fair value of its interest rate, foreign exchange, commodities and market sensitive equity financial instruments. While various modeling techniques can be used in a VAR computation, the Company's computations are based on a variance/co-variance technique, which assesses the interrelationships between movements in various interest rates, currencies, commodities and equity prices. These interrelationships were determined by observing interest rate, foreign currency, commodity and equity market changes over the preceding quarter for the calculation of VAR amounts at each fiscal quarter end. The model includes all of the Company's debt, interest rate, foreign exchange, and commodities derivatives, and market sensitive equity investments. Forecasted transactions, firm commitments and accounts receivable and payable denominated in foreign currencies, which certain of these instruments are intended to hedge, were excluded from the model. The VAR model estimates were made assuming normal market conditions and a 95% confidence level.

The VAR model is a risk analysis tool and does not purport to represent actual losses in fair value that will be incurred by the Company, nor does it consider the potential effect of favorable changes in market factors.

VAR on a combined basis decreased to \$201 million at September 27, 2025 from \$255 million at September 28, 2024 due to reduced interest rate volatility.

The estimated maximum potential one-day loss in fair value, calculated using the VAR model, is as follows (unaudited, in millions):

| Fiscal 2025              | Interest Rate<br>Sensitive<br>Financial<br>Instruments | Currency<br>Sensitive<br>Financial<br>Instruments | Equity<br>Sensitive<br>Financial<br>Instruments | Commodity<br>Sensitive<br>Financial<br>Instruments | Combined<br>Portfolio |
|--------------------------|--|---|---|--|-----------------------|
| Year end fiscal 2025 VAR | \$ 164   | \$ 57   | \$ 4  | \$ 2   | \$ 201                |
| Average VAR              | 217  | 55  | 6   | 2  | 242                   |
| Highest VAR              | 243  | 80  | 11  | 2  | 269                   |
| Lowest VAR               | 164  | 41  | 4   | 1  | 201                   |
| Year end fiscal 2024 VAR | 235  | 40  | 7   | 2  | 255                   |

The VAR for Asia Theme Parks is immaterial as of September 27, 2025 and has been excluded from the above table.



## **ITEM 8. Financial Statements and Supplementary Data**

See Index to Financial Statements and Supplemental Data on page [67](#).

## **ITEM 9. Changes in and Disagreements with Accountants on Accounting and Financial Disclosure**

None.

## **ITEM 9A. Controls and Procedures**

### **Evaluation of Disclosure Controls and Procedures**

We have established disclosure controls and procedures to ensure that the information required to be disclosed by the Company in the reports that it files or submits under the Securities Exchange Act of 1934 is recorded, processed, summarized and reported within the time periods specified in SEC rules and forms and that such information is accumulated and made known to the officers who certify the Company's financial reports and to other members of senior management and the Board of Directors as appropriate to allow timely decisions regarding required disclosure.

Based on their evaluation as of September 27, 2025, the principal executive officer and principal financial officer of the Company have concluded that the Company's disclosure controls and procedures (as defined in Rules 13a-15(e) and 15d-15(e) under the Securities Exchange Act of 1934) are effective.

### **Management's Report on Internal Control Over Financial Reporting**

Management's report set forth on page [68](#) is incorporated herein by reference.

Our internal control over financial reporting as of September 27, 2025, has been audited by PricewaterhouseCoopers LLP, an independent registered public accounting firm, who has issued an audit report which is set forth on page [69](#) and is incorporated herein by reference.

### **Changes in Internal Controls**

There have been no changes in our internal control over financial reporting during the fourth quarter of the fiscal year ended September 27, 2025 that have materially affected, or are reasonably likely to materially affect, our internal control over financial reporting.

## **ITEM 9B. Other Information**

### *Rule 10b5-1 Trading Arrangements*

None of our directors or officers adopted or terminated a Rule 10b5-1 (as defined in Rule 16a-1(f)) trading arrangement or a non-Rule 10b5-1 trading arrangement (as defined in Item 408(c) of Regulation S-K) during the quarter ended September 27, 2025.

### *Ratification of Equity Award Grants and Equity Issuances*

On September 25, 2025, the Board adopted resolutions ratifying the issuance of certain equity awards (including options and restricted stock units, including performance-based restricted stock units) under the Company's Amended and Restated 2011 Stock Incentive Plan and The Walt Disney Company/Pixar 2004 Equity Incentive Plan and the issuance of shares of Common Stock upon the exercise of such equity awards (which may constitute putative stock) pursuant to Section 204 of the General Corporation Law of the State of Delaware (the "Ratification") due to an inadvertent omission in the Compensation Committee resolutions that delegated authority to certain officers to grant such equity awards to certain employees (other than Section 16 officers or other members of senior leadership) of certain delegation parameters under Sections 152 and 157 of the General Corporation Law. The dates of the issuances and the number of equity awards and shares of Common Stock issued upon the exercise or vesting of such equity awards on such dates is set forth on Exhibit 99.1 hereto. Any claim that any defective corporate act or putative stock ratified pursuant to the Ratification is void or voidable due to the failure of authorization as described above, or that the Delaware Court of Chancery should declare in its discretion that the Ratification in accordance with Section 204 of the General Corporation Law of the State of Delaware not be effective or be effective only on certain conditions, must be brought within 120 days from the date that this Form 10-K is filed with the Securities and Exchange Commission.

## **ITEM 9C. Disclosure Regarding Foreign Jurisdictions that Prevent Inspections**

Not applicable.



## **PART III**

### **ITEM 10. Directors, Executive Officers and Corporate Governance**

Information regarding Section 16(a) compliance, the Audit Committee, the Company's code of ethics, background of the directors and director nominations appearing under the captions "Delinquent Section 16(a) Reports," "The Board of Directors," "Committees" and "Corporate Governance Documents" in the Company's Proxy Statement for the 2026 annual meeting of Shareholders (2026 Proxy Statement) is hereby incorporated by reference.

The Company has adopted an insider trading compliance policy and program applicable to the Company's directors, officers and employees, as well as the Company itself, that the Company believes is reasonably designed to promote compliance with insider trading laws, rules and regulations and the New York Stock Exchange listing standards. The foregoing summary of the Company's insider trading compliance policy and program does not purport to be complete and is qualified in its entirety by reference to the full text thereof set forth in Exhibit 19 hereto.

Information regarding executive officers is included in Part I of this Form 10-K as permitted by General Instruction G(3).

### **ITEM 11. Executive Compensation**

Information required by this item and appearing under the captions "Director Compensation," and "Executive Compensation" (other than the "Compensation Committee Report," which is deemed furnished herein by reference, and the "Letter from the Compensation Committee") in the 2026 Proxy Statement is hereby incorporated by reference.

### **ITEM 12. Security Ownership of Certain Beneficial Owners and Management and Related Stockholder Matters**

Information setting forth the security ownership of certain beneficial owners and management appearing under the caption "Stock Ownership" and information appearing under the caption "Equity Compensation Plans" in the 2026 Proxy Statement is hereby incorporated by reference.

### **ITEM 13. Certain Relationships and Related Transactions, and Director Independence**

Information regarding certain related transactions appearing under the captions "Certain Relationships and Related Person Transactions" and information regarding director independence appearing under the caption "Director Independence" in the 2026 Proxy Statement is hereby incorporated by reference.

### **ITEM 14. Principal Accounting Fees and Services**

Information appearing under the captions "Auditor Fees and Services" and "Policy for Approval of Audit and Permitted Non-Audit Services" in the 2026 Proxy Statement is hereby incorporated by reference.

## PART IV

### ITEM 15. Exhibits and Financial Statement Schedules

(1) Financial Statements and Schedules

See Index to Financial Statements and Supplemental Data on page [67](#).

(2) Exhibits

The documents set forth below are filed herewith or incorporated herein by reference to the location indicated.

| Exhibit  | Location   |
|--|--|
| 3.1 Restated Certificate of Incorporation of The Walt Disney Company, effective as of March 19, 2019   | <a href="#">Exhibit 3.1 to the Current Report on Form 8-K of the Company filed March 20, 2019</a>        |
| 3.2 Certificate of Amendment to the Restated Certificate of Incorporation of The Walt Disney Company, effective as of March 20, 2019   | <a href="#">Exhibit 3.2 to the Current Report on Form 8-K of the Company filed March 20, 2019</a>        |
| 3.3 Amended and Restated Bylaws of The Walt Disney Company, effective as of November 30, 2023  | <a href="#">Exhibit 3.1 to the Current Report on Form 8-K of the Company filed November 30, 2023</a>     |
| 3.4 Amended and Restated Certificate of Incorporation of TWDC Enterprises 18 Corp., effective as of March 20, 2019   | <a href="#">Exhibit 3.1 to the Current Report on Form 8-K of Legacy Disney filed March 20, 2019</a>      |
| 3.5 Amended and Restated Bylaws of TWDC Enterprises 18 Corp., effective as of March 20, 2019   | <a href="#">Exhibit 3.2 to the Current Report on Form 8-K of Legacy Disney filed March 20, 2019</a>      |
| 3.6 Certificate of Elimination of Series B Convertible Preferred Stock of The Walt Disney Company, as filed with the Secretary of State of the State of Delaware on November 28, 2018                | <a href="#">Exhibit 3.1 to the Current Report on Form 8-K of Legacy Disney filed November 30, 2018</a>   |
| 4.1 Senior Debt Securities Indenture, dated as of September 24, 2001, between TWDC Enterprises 18 Corp. and Wells Fargo Bank, N.A., as Trustee   | <a href="#">Exhibit 4.1 to the Current Report on Form 8-K of Legacy Disney filed September 24, 2001</a>  |
| 4.2 First Supplemental Indenture, dated as of March 20, 2019, among The Walt Disney Company, TWDC Enterprises 18 Corp. and Wells Fargo Bank, N.A., as Trustee  | <a href="#">Exhibit 4.1 to the Current Report on Form 8-K of Legacy Disney filed March 20, 2019</a>      |
| 4.3 Indenture, dated as of March 20, 2019, by and among The Walt Disney Company, as issuer, and TWDC Enterprises 18 Corp., as guarantor, and Citibank, N.A., as trustee                              | <a href="#">Exhibit 4.1 to the Current Report on Form 8-K of the Company filed March 20, 2019</a>        |
| 4.4 Other long-term borrowing instruments are omitted pursuant to Item 601(b)(4)(iii) of Regulation S-K. The Company undertakes to furnish copies of such instruments to the Commission upon request |  |
| 4.5 Description of Registrant's Securities   | <a href="#">Exhibit 4.6 to the Form 10-K of the Company for the fiscal year ended September 28, 2019</a> |
| 10.1 Amended and Restated Employment Agreement, dated as of October 6, 2011, between the Company and Robert A. Iger †  | <a href="#">Exhibit 10.1 to the Form 10-K of Legacy Disney for the fiscal year ended October 1, 2011</a> |
| 10.2 Amendment dated July 1, 2013 to Amended and Restated Employment Agreement, dated as of October 6, 2011, between the Company and Robert A. Iger †  | <a href="#">Exhibit 10.1 to the Current Report on Form 8-K of Legacy Disney filed July 1, 2013</a>       |
| 10.3 Amendment dated October 2, 2014 to Amended and Restated Employment Agreement, dated as of October 6, 2011, between the Company and Robert A. Iger †   | <a href="#">Exhibit 10.1 to the Current Report on Form 8-K of Legacy Disney filed October 3, 2014</a>    |
| 10.4 Amendment dated March 22, 2017 to Amended and Restated Employment Agreement, dated as of October 6, 2011, between the Company and Robert A. Iger †  | <a href="#">Exhibit 10.1 to the Current Report on Form 8-K of Legacy Disney filed March 23, 2017</a>     |
| 10.5 Amendment dated December 13, 2017 to Amended and Restated Employment Agreement, dated as of October 6, 2011, between the Company and Robert A. Iger †   | <a href="#">Exhibit 10.2 to the Current Report on Form 8-K of Legacy Disney filed December 14, 2017</a>  |
| 10.6 Amendment to Amended and Restated Employment Agreement, Dated as of October 6, 2011, as amended, between the Company and Robert A. Iger, dated November 30, 2018 †                              | <a href="#">Exhibit 10.1 to the Current Report on Form 8-K of Legacy Disney filed December 3, 2018</a>   |

| Exhibit   | Location  |
|---|---|
| 10.7 Amendment to Amended and Restated Employment Agreement, Dated as of October 6, 2011, as amended, between the Company and Robert A. Iger, dated March 4, 2019 †   | <a href="#">Exhibit 10.1 to the Current Report on Form 8-K of Legacy Disney filed March 4, 2019</a>   |
| 10.8 Amendment to Amended and Restated Employment Agreement, Dated as of October 6, 2011 and as previously amended, between the Company and Robert A. Iger, dated February 24, 2020 †   | <a href="#">Exhibit 10.1 to the Current Report on Form 8-K of the Company filed February 25, 2020</a> |
| 10.9 Employment Agreement Dated as of November 20, 2022, between the Company and Robert A. Iger †   | <a href="#">Exhibit 10.1 to the Current Report on Form 8-K of the Company filed November 21, 2022</a> |
| 10.10 Amendment dated July 12, 2023 to Employment Agreement dated as of November 20, 2022, between the Company and Robert A. Iger †   | <a href="#">Exhibit 10.1 to the Current Report on Form 8-K of the Company filed July 12, 2023</a>     |
| 10.11 Second Amendment dated December 15, 2023, to that certain Employment Agreement, dated as of November 20, 2022, as amended, by and between The Walt Disney Company and Robert A. Iger †  | <a href="#">Exhibit 10.1 to the Form 10-Q of the Company for the quarter ended December 30, 2023</a>  |
| 10.12 Employment Agreement Dated as of December 4, 2023 by and between The Walt Disney Company and Hugh F. Johnston †   | <a href="#">Exhibit 10.1 to the Current Report on Form 8-K of the Company filed November 6, 2023</a>  |
| 10.13 Amendment dated December 15, 2023, to that certain Employment Agreement, dated as of December 4, 2023, by and between The Walt Disney Company and Hugh F. Johnston †  | <a href="#">Exhibit 10.3 to the Form 10-Q of the Company for the quarter ended December 30, 2023</a>  |
| 10.14 Second Amendment dated November 10, 2025 to that certain Employment Agreement, dated as of December 4, 2023, by and between The Walt Disney Company and Hugh F. Johnston, as amended †  | <a href="#">Exhibit 10.1 to the Current Report on Form 8-K of the Company filed November 12, 2025</a> |
| 10.15 Employment Agreement, dated as of December 21, 2021 between the Company and Horacio E. Gutierrez †  | <a href="#">Exhibit 10.4 to the Form 10-Q of the Company for the quarter ended January 1, 2022</a>    |
| 10.16 Assignment of Employment Agreement dated January 31, 2022 between the Company and Horacio E. Gutierrez †  | <a href="#">Exhibit 10.5 to the Form 10-Q of the Company for the quarter ended January 1, 2022</a>    |
| 10.17 Amendment dated July 21, 2022 to the Employment Agreement dated December 21, 2021, between Disney Corporate Services Co., LLC and Horacio E. Gutierrez and to the Indemnification Agreement dated December 21, 2021, between the Company and Horacio E. Gutierrez †   | <a href="#">Exhibit 10.2 to the Form 10-Q of the Company for the quarter ended July 2, 2022</a>       |
| 10.18 Amendment dated April 21, 2023 to the Employment Agreement dated December 21, 2021, between Disney Corporate Services Co., LLC and Horacio E. Gutierrez and to the Indemnification Agreement dated December 21, 2021, between the Company and Horacio E. Gutierrez †  | <a href="#">Exhibit 10.2 to the Form 10-Q of the Company for the quarter ended April 1, 2023</a>      |
| 10.19 Amendment dated December 21, 2023 to that certain Employment Agreement, dated as of December 21, 2021, by and between Disney Corporate Services Co., LLC and Horacio E. Gutierrez, as amended; and to that certain Indemnification Agreement, dated as of December 21, 2021, by and between The Walt Disney Company and Horacio E. Gutierrez, as amended †      | <a href="#">Exhibit 10.1 to the Current Report on Form 8-K of the Company filed December 22, 2023</a> |
| 10.20 Second Amendment dated December 13, 2023 to that certain Employment Agreement, dated as of December 21, 2021, by and between Disney Corporate Services Co., LLC and Horacio E. Gutierrez, as amended †  | <a href="#">Exhibit 10.4 to the Form 10-Q of the Company for the quarter ended December 30, 2023</a>  |
| 10.21 Fifth Amendment dated November 4, 2025 to that certain Employment Agreement, dated as of December 21, 2021, by and between Disney Corporate Services Co., LLC and Horacio E. Gutierrez, as amended; and to that certain Indemnification Agreement, dated as of December 21, 2021, by and between The Walt Disney Company and Horacio E. Gutierrez, as amended † | <a href="#">Exhibit 10.1 to the Current Report on Form 8-K of the Company filed November 7, 2025</a>  |

| Exhibit  | Location  |
|--|---|
| 10.22 Employment Agreement, dated June 29, 2022, between the Company and Kristina K. Schake †  | <a href="#">Exhibit 10.3 to the Form 10-Q of the Company for the quarter ended July 2, 2022</a>   |
| 10.23 Amendment dated April 18, 2023 to Employment Agreement, dated June 29, 2022 between the Company and Kristina K. Schake †   | <a href="#">Exhibit 10.1 to the Current Report on Form 8-K of the Company filed April 20, 2023</a>  |
| 10.24 Amendment dated December 13, 2023 to that certain Employment Agreement, dated as of June 29, 2022, by and between The Walt Disney Company and Kristina K. Schake, as amended †   | <a href="#">Exhibit 10.7 to the Form 10-Q of the Company for the quarter ended December 30, 2023</a>  |
| 10.25 Third Amendment dated October 15, 2025, to that certain Employment Agreement, dated as of June 29, 2022, by and between the Walt Disney Company and Kristina K. Schake, as amended †   | <a href="#">Exhibit 10.1 to the Current Report on Form 8-K of the Company filed October 16, 2025</a>  |
| 10.26 Employment Agreement dated as of April 8, 2023, by and between the Company and Sonia L. Coleman †  | <a href="#">Exhibit 10.1 to the Form 10-Q of the Company for the quarter ended April 1, 2023</a>  |
| 10.27 Amendment dated December 13, 2023, to that certain Employment Agreement, dated as of April 8, 2023, by and between The Walt Disney Company and Sonia L. Coleman †  | <a href="#">Exhibit 10.6 to the Form 10-Q of the Company for the quarter ended December 30, 2023</a>  |
| 10.28 Second Amendment dated September 27, 2025, to that certain Employment Agreement, dated as of April 8, 2023, by and between The Walt Disney Company and Sonia L. Coleman, as amended †  | <a href="#">Exhibit 10.1 to the Current Report on Form 8-K of the Company filed October 1, 2025</a>   |
| 10.29 Voluntary Non-Qualified Deferred Compensation Plan †   | <a href="#">Exhibit 10.1 to the Current Report on Form 8-K of Legacy Disney filed December 23, 2014</a>   |
| 10.30 Amendment No. 1 to the Voluntary Non-Qualified Deferred Compensation Plan †  | <a href="#">Filed herewith</a>  |
| 10.31 Description of Directors Compensation  | <a href="#">Exhibit 10.1 to the Form 10-Q of the Company for the quarter ended January 1, 2022</a>  |
| 10.32 Description of Directors Compensation (Effective as of September 28, 2025)   | <a href="#">Exhibit 10.1 to the Form 10-Q of the Company for the quarter ended June 28, 2025</a>  |
| 10.33 Form of Indemnification Agreement for certain officers and directors †   | <a href="#">Exhibit 10.26 to the Form 10-K of the Company for the fiscal year ended October 1, 2022</a>   |
| 10.34 Form of Assignment and Assumption of Indemnification Agreement for certain officers and directors †  | <a href="#">Exhibit 10.1 to the Form 10-Q of the Company for the quarter ended June 29, 2019</a>  |
| 10.35 1995 Stock Option Plan for Non-Employee Directors  | <a href="#">Exhibit 20 to the Form S-8 Registration Statement (No. 33-57811) of DEI, dated Feb. 23, 1995</a>  |
| 10.36 Amended and Restated 2002 Executive Performance Plan †   | <a href="#">Annex A to the Proxy Statement for the 2013 Annual Meeting of Legacy Disney</a>   |
| 10.37 Management Incentive Bonus Program †   | <a href="#">The portions of the tables labeled “Performance-based Bonus” in the sections of the Proxy Statement for the 2022 annual meeting titled “Executive Compensation Program Structure - Objectives and Methods - Objectives and Key Features” and “Compensation Process” and the section of the Proxy Statement titled “Performance Goals”</a> |
| 10.38 Amended and Restated 1997 Non-Employee Directors Stock and Deferred Compensation Plan  | <a href="#">Annex II to the Proxy Statement for the 2003 annual meeting of Legacy Disney</a>  |
| 10.39 Amended and Restated 2011 Stock Incentive Plan †   | <a href="#">Annex A to Proxy Statement of registrant filed February 1, 2024</a>   |
| 10.40 Disney Key Employees Retirement Savings Plan †   | <a href="#">Exhibit 10.1 to the Form 10-Q of Legacy Disney for the quarter ended July 2, 2011</a>   |
| 10.41 Amendments dated April 30, 2015 to the Amended and Restated The Walt Disney Productions and Associated Companies Key Employees Deferred Compensation and Retirement Plan, Amended and Restated Benefit Equalization Plan of ABC, Inc. and Disney Key Employees Retirement Savings Plan † | <a href="#">Exhibit 10.3 to the Form 10-Q of Legacy Disney for the quarter ended March 28, 2015</a>   |

| Exhibit |  | Location   |
|---------|--|--|
| 10.42   | Second Amendment to the Disney Key Employees Retirement Savings Plan †   | <a href="#">Exhibit 10.33 to the Form 10-K of the Company for the fiscal year ended October 2, 2021</a>    |
| 10.43   | Third Amendment to the Disney Key Employees Retirement Savings Plan †  | <a href="#">Exhibit 10.9 to the Form 10-Q of the Company for the quarter ended January 1, 2022</a>         |
| 10.44   | Amended and Restated Severance Pay Plan †  | <a href="#">Exhibit 10.39 to the Form 10-K of the Company for the fiscal year ended September 28, 2024</a> |
| 10.45   | Group Personal Excess Liability Insurance Plan †   | <a href="#">Exhibit 10.8 to the Form 10-Q of the Company for the quarter ended January 1, 2022</a>         |
| 10.46   | Form of Non-Qualified Stock Option Award Agreement †   | <a href="#">Exhibit 10.2 to the Form 10-Q of the Company for the quarter ended January 2, 2021</a>         |
| 10.47   | Form of Non-Qualified Stock Option Award Agreement †   | <a href="#">Exhibit 10.6 to the Form 10-Q of the Company for the quarter ended July 2, 2022</a>            |
| 10.48   | Form of Restricted Stock Unit Award Agreement (Time-Based Vesting) †   | <a href="#">Exhibit 10.7 to the Form 10-Q of the Company for the quarter ended July 2, 2022</a>            |
| 10.49   | Form of Performance-Based Stock Unit Award Agreement (Section 162(m) Vesting Requirement) †  | <a href="#">Exhibit 10.4 to the Form 10-Q of the Company for the quarter ended January 2, 2021</a>         |
| 10.50   | Form of Performance-Based Restricted Stock Unit Award Agreement (Three-Year Vesting subject to Total Shareholder Return/ROIC Tests) †  | <a href="#">Exhibit 10.5 to the Form 10-Q of the Company for the quarter ended January 2, 2021</a>         |
| 10.51   | Form of Performance-Based Restricted Stock Unit Award Agreement (Three-Year Vesting subject to Total Shareholder Return/ROIC Tests) †  | <a href="#">Exhibit 10.44 to the Form 10-K of the Company for the fiscal year ended October 1, 2022</a>    |
| 10.52   | Form of Performance-Based Restricted Stock Unit Award Agreement (Three-Year Vesting subject to Total Shareholder Return/ROIC Tests) †  | <a href="#">Exhibit 10.9 to the Form 10-Q of the Company for the quarter ended December 30, 2023</a>       |
| 10.53   | Form of Performance-Based Restricted Stock Unit Award Agreement (Three-Year Vesting subject to Total Shareholder Return/ROIC Tests/Section 162(m) Vesting Requirements) †      | <a href="#">Exhibit 10.6 to the Form 10-Q of the Company for the quarter ended January 2, 2021</a>         |
| 10.54   | Form of Restricted Stock Unit Award Agreement (Time-Based Vesting) †   | <a href="#">Exhibit 10.8 to the Form 10-Q of Legacy Disney for the quarter ended December 29, 2018</a>     |
| 10.55   | Form of Performance-Based Stock Unit Award Agreement (Section 162(m) Vesting Requirement) †  | <a href="#">Exhibit 10.9 to the Form 10-Q of Legacy Disney for the quarter ended December 29, 2018</a>     |
| 10.56   | Form of Non-Qualified Stock Option Award Agreement †   | <a href="#">Exhibit 10.12 to the Form 10-Q of Legacy Disney for the quarter ended December 29, 2018</a>    |
| 10.57   | Form of Non-Qualified Stock Option Award Agreement †   | <a href="#">Exhibit 10.2 to the Form 10-Q of the Company for the quarter ended December 31, 2022</a>       |
| 10.58   | Form of Non-Qualified Stock Option Award Agreement †   | <a href="#">Exhibit 10.8 to the Form 10-Q of the Company for the quarter ended December 30, 2023</a>       |
| 10.59   | Form of Restricted Stock Unit Award Agreement (Time-Based Vesting) †   | <a href="#">Exhibit 10.3 to the Form 10-Q of the Company for the quarter ended December 31, 2022</a>       |
| 10.60   | Performance-Based Restricted Stock Unit Award Agreement (Three-Year Vesting subject to Total Shareholder Return/ROIC tests) for Robert A. Iger dated as of December 14, 2021 † | <a href="#">Exhibit 10.11 to the Form 10-Q of the Company for the quarter ended January 1, 2022</a>        |
| 10.61   | Non-Qualified Stock Option Award Agreement for Robert A. Iger dated as of December 14, 2021 †  | <a href="#">Exhibit 10.12 to the Form 10-Q of the Company for the quarter ended January 1, 2022</a>        |
| 10.62   | Form of Performance-Based Restricted Stock Unit Award Agreement (Three-Year Vesting subject to Total Shareholder Return/ROIC Tests) †  | <a href="#">Exhibit 10.1 to the Form 10-Q of the Company for the quarter ended December 28, 2019</a>       |
| 10.63   | Form of Performance-Based Restricted Stock Unit Award Agreement (Three-Year Vesting subject to Total Shareholder Return/ROIC Tests) †  | <a href="#">Exhibit 10.57 to the Form 10-K of the Company for the fiscal year ended October 1, 2022</a>    |
| 10.64   | Form of Performance-Based Restricted Stock Unit Award Agreement (Three-Year/Two-Year Vesting subject to Total Shareholder Return/ROIC Tests) †                                 | <a href="#">Exhibit 10.4 to the Form 10-Q of the Company for the quarter ended December 31, 2022</a>       |



| Exhibit |  | Location  |
|---------|--|---|
| 10.65   | Form of Stock Option Awards Agreement †  | <a href="#">Exhibit 10.58 to the Form 10-K of the Company for the fiscal year ended October 1, 2022</a> |
| 10.66   | Form of Stock Option Awards Agreement †  | <a href="#">Exhibit 10.59 to the Form 10-K of the Company for the fiscal year ended October 1, 2022</a> |
| 10.67   | Form of Stock Option Awards Agreement †  | <a href="#">Exhibit 10.60 to the Form 10-K of the Company for the fiscal year ended October 1, 2022</a> |
| 10.68   | Form of Stock Option Awards Agreement †  | <a href="#">Exhibit 10.61 to the Form 10-K of the Company for the fiscal year ended October 1, 2022</a> |
| 10.69   | Form of Stock Option Awards Agreement †  | <a href="#">Exhibit 10.62 to the Form 10-K of the Company for the fiscal year ended October 1, 2022</a> |
| 10.70   | Form of Non-Qualified Stock Option Award Agreement †   | <a href="#">Exhibit 10.1 to the Form 10-Q of the Company for the quarter ended December 28, 2024</a>    |
| 10.71   | Form of Restricted Stock Unit Award Agreement (Time-Based Vesting) †   | <a href="#">Exhibit 10.2 to the Form 10-Q of the Company for the quarter ended December 28, 2024</a>    |
| 10.72   | Form of Performance-Based Restricted Stock Unit Award Agreement (Three-Year Vesting subject to ROIC/TSR/EPS Tests) †   | <a href="#">Exhibit 10.3 to the Form 10-Q of the Company for the quarter ended December 28, 2024</a>    |
| 10.73   | Five-Year Credit Agreement dated as of March 1, 2024   | <a href="#">Exhibit 10.2 to the Current Report on Form 8-K of the Company filed March 4, 2024</a>       |
| 10.74   | Five-Year Credit Agreement dated as of March 4, 2022   | <a href="#">Exhibit 10.2 to the Current Report on Form 8-K of the Company filed March 9, 2022</a>       |
| 10.75   | 364-Day Credit Agreement dated as of March 1, 2024   | <a href="#">Exhibit 10.1 to the Current Report on Form 8-K of the Company filed March 4, 2024</a>       |
| 19      | The Walt Disney Company and Associated Companies Insider Trading Compliance Policy and Program   | <a href="#">Exhibit 19 to the Form 10-K of the Company for the fiscal year ended September 28, 2024</a> |
| 21      | Subsidiaries of the Company  | <a href="#">Filed herewith</a>  |
| 22      | List of Guarantor Subsidiaries   | <a href="#">Filed herewith</a>  |
| 23      | Consent of PricewaterhouseCoopers LLP  | <a href="#">Filed herewith</a>  |
| 31(a)   | Rule 13a-14(a) Certification of Chief Executive Officer of the Company in accordance with Section 302 of the Sarbanes-Oxley Act of 2002  | <a href="#">Filed herewith</a>  |
| 31(b)   | Rule 13a-14(a) Certification of Chief Financial Officer of the Company in accordance with Section 302 of the Sarbanes-Oxley Act of 2002  | <a href="#">Filed herewith</a>  |
| 32(a)   | Section 1350 Certification of Chief Executive Officer of the Company in accordance with Section 906 of the Sarbanes-Oxley Act of 2002**  | <a href="#">Furnished herewith</a>  |
| 32(b)   | Section 1350 Certification of Chief Financial Officer of the Company in accordance with Section 906 of the Sarbanes-Oxley Act of 2002**  | <a href="#">Furnished herewith</a>  |
| 97      | The Walt Disney Company Clawback Policy  | <a href="#">Exhibit 97 to the Form 10-K of the Company for the fiscal year ended September 28, 2024</a> |
| 99.1    | Equity Award Grants and Equity Issuances   | <a href="#">Filed herewith</a>  |
| 101     | The following materials from the Company's Annual Report on Form 10-K for the year ended September 27, 2025 formatted in Inline Extensible Business Reporting Language (iXBRL): (i) the Consolidated Statements of Income, (ii) the Consolidated Statements of Comprehensive Income, (iii) the Consolidated Balance Sheets, (iv) the Consolidated Statements of Cash Flows, (v) the Consolidated Statements of Equity and (vi) related notes | <a href="#">Filed herewith</a>  |
| 104     | Cover Page Interactive Data File (embedded within the Inline XBRL document)  | <a href="#">Filed herewith</a>  |



- \* Certain schedules and exhibits have been omitted pursuant to Item 601(b)(2) of Regulation S-K. A copy of any omitted schedule or exhibit will be furnished supplementally to the SEC upon request.
- \*\* A signed original of this written statement required by Section 906 has been provided to the Company and will be retained by the Company and furnished to the SEC or its staff upon request.
- † Management contract or compensatory plan or arrangement.

**ITEM 16. Form 10-K Summary**

None.

**SIGNATURES**

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

|                         |  |
|-------------------------|--|
|                         | THE WALT DISNEY COMPANY                                  |
|                         | (Registrant)   |
| Date: November 13, 2025 | By: /s/ ROBERT A. IGER                                   |
|                         | (Robert A. Iger<br>Chief Executive Officer and Director) |

Pursuant to the requirements of the Securities Exchange Act of 1934, this report has been signed below by the following persons on behalf of the registrant and in the capacities and on the dates indicated.

| Signature  | Title  | Date              |
|--|--|-------------------|
| <i>Principal Executive Officer</i><br>/s/ ROBERT A. IGER<br>(Robert A. Iger)                     | Chief Executive Officer and Director                                     | November 13, 2025 |
| <i>Principal Financial and Accounting Officers</i><br>/s/ HUGH F. JOHNSTON<br>(Hugh F. Johnston) | Senior Executive Vice President and<br>Chief Financial Officer           | November 13, 2025 |
| /s/ BRENT A. WOODFORD<br>(Brent A. Woodford)   | Executive Vice President-Controllershship,<br>Financial Planning and Tax | November 13, 2025 |
| <i>Directors</i><br>/s/ MARY T. BARRA<br>(Mary T. Barra)   | Director   | November 13, 2025 |
| /s/ AMY L. CHANG<br>(Amy L. Chang)   | Director   | November 13, 2025 |
| /s/ D. JEREMY DARROCH<br>(D. Jeremy Darroch)   | Director   | November 13, 2025 |
| /s/ CAROLYN N. EVERSON<br>(Carolyn N. Everson)   | Director   | November 13, 2025 |
| /s/ MICHAEL B.G. FROMAN<br>(Michael B.G. Froman)   | Director   | November 13, 2025 |
| /s/ JAMES P. GORMAN<br>(James P. Gorman)   | Chairman of the Board and Director                                       | November 13, 2025 |
| /s/ MARIA ELENA LAGOMASINO<br>(Maria Elena Lagomasino)   | Director   | November 13, 2025 |
| /s/ CALVIN R. MCDONALD<br>(Calvin R. McDonald)   | Director   | November 13, 2025 |
| /s/ DERICA W. RICE<br>(Derica W. Rice)   | Director   | November 13, 2025 |

**THE WALT DISNEY COMPANY AND SUBSIDIARIES**  
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| Report of Independent Registered Public Accounting Firm (PCAOB ID: 238)   | <a href="#">69</a> |
| Consolidated Financial Statements of The Walt Disney Company and Subsidiaries   |                    |
| Consolidated Statements of Income for the Years Ended September 27, 2025, September 28, 2024 and September 30, 2023               | <a href="#">71</a> |
| Consolidated Statements of Comprehensive Income for the Years Ended September 27, 2025, September 28, 2024 and September 30, 2023 | <a href="#">72</a> |
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All schedules are omitted for the reason that they are not applicable or the required information is included in the financial statements or notes.

## MANAGEMENT'S REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING

Management is responsible for establishing and maintaining adequate internal control over financial reporting, as such term is defined in Exchange Act Rule 13a-15(f). The Company's internal control over financial reporting includes those policies and procedures that (i) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the Company; (ii) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the Company are being made only in accordance with authorizations of management and directors of the Company; and (iii) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the Company's assets that could have a material effect on the financial statements.

Internal control over financial reporting is designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements prepared for external purposes in accordance with generally accepted accounting principles. Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

Under the supervision and with the participation of management, including our principal executive officer and principal financial officer, we conducted an evaluation of the effectiveness of our internal control over financial reporting based on the framework in *Internal Control - Integrated Framework* issued by the Committee of Sponsoring Organizations of the Treadway Commission in 2013. Based on our evaluation under the framework in *Internal Control - Integrated Framework*, management concluded that our internal control over financial reporting was effective as of September 27, 2025.

The effectiveness of our internal control over financial reporting as of September 27, 2025 has been audited by PricewaterhouseCoopers LLP, an independent registered public accounting firm, as stated in their report, which is included herein.

## REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

To the Board of Directors and Shareholders of The Walt Disney Company

### ***Opinions on the Financial Statements and Internal Control over Financial Reporting***

We have audited the accompanying consolidated balance sheets of The Walt Disney Company and its subsidiaries (the “Company”) as of September 27, 2025 and September 28, 2024, and the related consolidated statements of income, of comprehensive income, of shareholders’ equity and of cash flows for each of the three years in the period ended September 27, 2025, including the related notes (collectively referred to as the “consolidated financial statements”). We also have audited the Company’s internal control over financial reporting as of September 27, 2025, based on criteria established in Internal Control - Integrated Framework (2013) issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO).

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the financial position of the Company as of September 27, 2025 and September 28, 2024, and the results of its operations and its cash flows for each of the three years in the period ended September 27, 2025 in conformity with accounting principles generally accepted in the United States of America. Also in our opinion, the Company maintained, in all material respects, effective internal control over financial reporting as of September 27, 2025, based on criteria established in Internal Control - Integrated Framework (2013) issued by the COSO.

### ***Basis for Opinions***

The Company’s management is responsible for these consolidated financial statements, for maintaining effective internal control over financial reporting, and for its assessment of the effectiveness of internal control over financial reporting, included in the accompanying Management’s Report on Internal Control over Financial Reporting. Our responsibility is to express opinions on the Company’s consolidated financial statements and on the Company’s internal control over financial reporting based on our audits. We are a public accounting firm registered with the Public Company Accounting Oversight Board (United States) (PCAOB) and are required to be independent with respect to the Company in accordance with the U.S. federal securities laws and the applicable rules and regulations of the Securities and Exchange Commission and the PCAOB.

We conducted our audits in accordance with the standards of the PCAOB. Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the consolidated financial statements are free of material misstatement, whether due to error or fraud, and whether effective internal control over financial reporting was maintained in all material respects.

Our audits of the consolidated financial statements included performing procedures to assess the risks of material misstatement of the consolidated financial statements, whether due to error or fraud, and performing procedures that respond to those risks. Such procedures included examining, on a test basis, evidence regarding the amounts and disclosures in the consolidated financial statements. Our audits also included evaluating the accounting principles used and significant estimates made by management, as well as evaluating the overall presentation of the consolidated financial statements. Our audit of internal control over financial reporting included obtaining an understanding of internal control over financial reporting, assessing the risk that a material weakness exists, and testing and evaluating the design and operating effectiveness of internal control based on the assessed risk. Our audits also included performing such other procedures as we considered necessary in the circumstances. We believe that our audits provide a reasonable basis for our opinions.

### ***Definition and Limitations of Internal Control over Financial Reporting***

A company’s internal control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company’s internal control over financial reporting includes those policies and procedures that (i) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (ii) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company; and (iii) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the company’s assets that could have a material effect on the financial statements.

Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

### ***Critical Audit Matters***

The critical audit matter communicated below is a matter arising from the current period audit of the consolidated financial statements that was communicated or required to be communicated to the audit committee and that (i) relates to accounts or disclosures that are material to the consolidated financial statements and (ii) involved our especially challenging,

subjective, or complex judgments. The communication of critical audit matters does not alter in any way our opinion on the consolidated financial statements, taken as a whole, and we are not, by communicating the critical audit matter below, providing a separate opinion on the critical audit matter or on the accounts or disclosures to which it relates.

*Amortization of Production Costs Predominantly Monetized as a Group*

As described in Notes 2 and 7 to the consolidated financial statements, production costs that are predominantly monetized as a group (hereinafter referred to as “production costs”) are amortized based on projected usage. For the year ended September 27, 2025, the Company recognized \$7,072 million of amortization expense related to produced content that is predominantly monetized as a group.

The principal consideration for our determination that performing procedures relating to the amortization of production costs predominantly monetized as a group is a critical audit matter is a high degree of auditor effort in performing procedures related to the Company’s amortization of production costs.

Addressing the matter involved performing procedures and evaluating audit evidence in connection with forming our overall opinion on the consolidated financial statements. These procedures included testing the effectiveness of controls relating to the amortization of production costs, including controls over projected usage. These procedures also included, among others (i) recalculating, on a sample basis, the amortization of production costs; (ii) evaluating, on a test basis, whether the amortization pattern for production costs is reasonable by considering historical viewership data for comparable groups; and (iii) testing the completeness and accuracy of the historical viewership data used to determine the projected usage for production costs.

/s/ PricewaterhouseCoopers LLP

Los Angeles, California

November 13, 2025

We have served as the Company’s auditor since 1938.



**CONSOLIDATED STATEMENTS OF INCOME**  
(in millions, except per share data)

|   | 2025      | 2024      | 2023      |
|---|-----------|-----------|-----------|
| Revenues:   |           |           |           |
| Services  | \$ 84,588 | \$ 81,841 | \$ 79,562 |
| Products  | 9,837     | 9,520     | 9,336     |
| Total revenues  | 94,425    | 91,361    | 88,898    |
| Costs and expenses:   |           |           |           |
| Cost of services (exclusive of depreciation and amortization)                     | (52,677)  | (52,509)  | (53,139)  |
| Cost of products (exclusive of depreciation and amortization)                     | (6,089)   | (6,189)   | (6,062)   |
| Selling, general, administrative and other  | (16,501)  | (15,759)  | (15,336)  |
| Depreciation and amortization   | (5,326)   | (4,990)   | (5,369)   |
| Total costs and expenses  | (80,593)  | (79,447)  | (79,906)  |
| Restructuring and impairment charges  | (819)     | (3,595)   | (3,892)   |
| Other income (expense), net   | —         | (65)      | 96        |
| Interest expense, net   | (1,305)   | (1,260)   | (1,209)   |
| Equity in the income of investees   | 295       | 575       | 782       |
| Income before income taxes  | 12,003    | 7,569     | 4,769     |
| Income taxes  | 1,428     | (1,796)   | (1,379)   |
| Net income  | 13,431    | 5,773     | 3,390     |
| Net income attributable to noncontrolling and redeemable noncontrolling interests | (1,027)   | (801)     | (1,036)   |
| Net income attributable to The Walt Disney Company (Disney)                       | \$ 12,404 | \$ 4,972  | \$ 2,354  |
| Earnings per share attributable to Disney:  |           |           |           |
| Diluted   | \$ 6.85   | \$ 2.72   | \$ 1.29   |
| Basic   | \$ 6.88   | \$ 2.72   | \$ 1.29   |
| Weighted average number of common and common equivalent shares outstanding:       |           |           |           |
| Diluted   | 1,811     | 1,831     | 1,830     |
| Basic   | 1,804     | 1,825     | 1,828     |

*See Notes to Consolidated Financial Statements*

**CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME**  
(in millions)

|  | 2025      | 2024     | 2023     |
|--|-----------|----------|----------|
| Net income   | \$ 13,431 | \$ 5,773 | \$ 3,390 |
| Other comprehensive income (loss), net of tax:                             |           |          |          |
| Market value adjustments, primarily for hedges                             | (181)     | (443)    | (430)    |
| Pension and postretirement medical plan adjustments                        | 257       | (57)     | 1,214    |
| Foreign currency translation and other                                     | 672       | 177      | 10       |
| Other comprehensive income (loss)  | 748       | (323)    | 794      |
| Comprehensive income   | 14,179    | 5,450    | 4,184    |
| Net income attributable to noncontrolling interests                        | (1,027)   | (801)    | (1,036)  |
| Other comprehensive income (loss) attributable to noncontrolling interests | 37        | (84)     | 33       |
| Comprehensive income attributable to Disney                                | \$ 13,189 | \$ 4,565 | \$ 3,181 |

*See Notes to Consolidated Financial Statements*

**CONSOLIDATED BALANCE SHEETS**  
(in millions, except share data)

|  | September 27,<br>2025 | September 28,<br>2024 |
|--|-----------------------|-----------------------|
| <b>ASSETS</b>  |                       |                       |
| Current assets   |                       |                       |
| Cash and cash equivalents  | \$ 5,695              | \$ 6,002              |
| Receivables, net   | 13,217                | 12,729                |
| Inventories  | 2,134                 | 2,022                 |
| Content advances   | 2,063                 | 2,097                 |
| Other current assets   | 1,158                 | 2,391                 |
| Total current assets   | 24,267                | 25,241                |
| Produced and licensed content costs  | 31,327                | 32,312                |
| Investments  | 8,097                 | 4,459                 |
| Parks, resorts and other property  |                       |                       |
| Attractions, buildings and equipment   | 82,041                | 76,674                |
| Accumulated depreciation   | (48,889)              | (45,506)              |
|  | 33,152                | 31,168                |
| Projects in progress   | 6,911                 | 4,728                 |
| Land   | 1,192                 | 1,145                 |
|  | 41,255                | 37,041                |
| Intangible assets, net   | 9,272                 | 10,739                |
| Goodwill   | 73,294                | 73,326                |
| Other assets   | 10,002                | 13,101                |
| Total assets   | \$ 197,514            | \$ 196,219            |
| <b>LIABILITIES AND EQUITY</b>  |                       |                       |
| Current liabilities  |                       |                       |
| Accounts payable and other accrued liabilities   | \$ 21,203             | \$ 21,070             |
| Current portion of borrowings  | 6,711                 | 6,845                 |
| Deferred revenue and other   | 6,248                 | 6,684                 |
| Total current liabilities  | 34,162                | 34,599                |
| Borrowings   | 35,315                | 38,970                |
| Deferred income taxes  | 3,524                 | 6,277                 |
| Other long-term liabilities  | 9,901                 | 10,851                |
| Commitments and contingencies (Note 14)  |                       |                       |
| Equity   |                       |                       |
| Preferred stock  | —                     | —                     |
| Common stock, \$0.01 par value, Authorized – 4.6 billion shares, Issued – 1.9 billion shares                 | 59,814                | 58,592                |
| Retained earnings  | 60,410                | 49,722                |
| Accumulated other comprehensive loss   | (2,914)               | (3,699)               |
| Treasury stock, at cost, 79 million shares at September 27, 2025 and 47 million shares at September 28, 2024 | (7,441)               | (3,919)               |
| Total Disney Shareholders' equity  | 109,869               | 100,696               |
| Noncontrolling interests   | 4,743                 | 4,826                 |
| Total equity   | 114,612               | 105,522               |
| Total liabilities and equity   | \$ 197,514            | \$ 196,219            |

*See Notes to Consolidated Financial Statements*

**CONSOLIDATED STATEMENTS OF CASH FLOWS**  
(in millions)

|   | 2025      | 2024     | 2023      |
|---|-----------|----------|-----------|
| <b>OPERATING ACTIVITIES</b>   |           |          |           |
| Net income  | \$ 13,431 | \$ 5,773 | \$ 3,390  |
| Depreciation and amortization   | 5,326     | 4,990    | 5,369     |
| Impairments of goodwill, produced and licensed content and other assets | 871       | 3,511    | 3,128     |
| Deferred income taxes   | (2,739)   | (821)    | (1,346)   |
| Equity in the income of investees                                       | (295)     | (575)    | (782)     |
| Cash distributions received from equity investees                       | 145       | 437      | 720       |
| Net change in produced and licensed content costs and advances          | 577       | 1,046    | (1,908)   |
| Equity-based compensation   | 1,363     | 1,366    | 1,143     |
| Other, net  | (148)     | (143)    | (25)      |
| Changes in operating assets and liabilities                             |           |          |           |
| Receivables   | (283)     | (565)    | 358       |
| Inventories   | (114)     | (42)     | (183)     |
| Other assets  | (42)      | 265      | (201)     |
| Accounts payable and other liabilities                                  | 237       | 156      | (1,142)   |
| Income taxes  | (228)     | (1,427)  | 1,345     |
| Cash provided by operations   | 18,101    | 13,971   | 9,866     |
| <b>INVESTING ACTIVITIES</b>   |           |          |           |
| Investments in parks, resorts and other property                        | (8,024)   | (5,412)  | (4,969)   |
| Proceeds from sales of investments                                      | 4         | 105      | 458       |
| Purchase of investments   | (98)      | (1,506)  | —         |
| Other, net  | 75        | (68)     | (130)     |
| Cash used in investing activities                                       | (8,043)   | (6,881)  | (4,641)   |
| <b>FINANCING ACTIVITIES</b>   |           |          |           |
| Commercial paper borrowings (payments), net                             | (943)     | 1,532    | (191)     |
| Borrowings  | 1,057     | 132      | 83        |
| Reduction of borrowings   | (3,735)   | (3,064)  | (1,675)   |
| Dividends   | (1,803)   | (1,366)  | —         |
| Repurchases of common stock   | (3,500)   | (2,992)  | —         |
| Contributions from noncontrolling interests                             | 12        | 9        | 735       |
| Acquisition of redeemable noncontrolling interests                      | (439)     | (8,610)  | (900)     |
| Other, net  | (1,015)   | (929)    | (776)     |
| Cash used in financing activities                                       | (10,366)  | (15,288) | (2,724)   |
| Impact of exchange rates on cash, cash equivalents and restricted cash  | 5         | 65       | 73        |
| Change in cash, cash equivalents and restricted cash                    | (303)     | (8,133)  | 2,574     |
| Cash, cash equivalents and restricted cash, beginning of year           | 6,102     | 14,235   | 11,661    |
| Cash, cash equivalents and restricted cash, end of year                 | \$ 5,799  | \$ 6,102 | \$ 14,235 |
| <b>Supplemental disclosure of cash flow information:</b>                |           |          |           |
| Interest paid   | \$ 2,050  | \$ 2,134 | \$ 2,110  |
| Income taxes paid   | \$ 1,221  | \$ 3,963 | \$ 1,193  |

*See Notes to Consolidated Financial Statements*

**CONSOLIDATED STATEMENTS OF SHAREHOLDERS' EQUITY**  
(in millions)

| Equity Attributable to Disney        |                       |                  |                   |   |                   |                     |  |                   |
|--------------------------------------|-----------------------|------------------|-------------------|---|-------------------|---------------------|--|-------------------|
|                                      | Shares <sup>(1)</sup> | Common Stock     | Retained Earnings | Accumulated Other Comprehensive Income (Loss) | Treasury Stock    | Total Disney Equity | Non-controlling Interests <sup>(2)</sup> | Total Equity      |
| Balance at October 1, 2022           | 1,824                 | \$ 56,398        | \$ 43,636         | \$ (4,119)                                    | \$ (907)          | \$ 95,008           | \$ 3,871                                 | \$ 98,879         |
| Comprehensive income                 | —                     | —                | 2,354             | 827   | —                 | 3,181               | 549                                      | 3,730             |
| Equity compensation activity         | 6                     | 1,056            | —                 | —   | —                 | 1,056               | —  | 1,056             |
| Contributions                        | —                     | —                | —                 | —   | —                 | —                   | 806                                      | 806               |
| Distributions and other              | —                     | (71)             | 103               | —   | —                 | 32                  | (546)                                    | (514)             |
| Balance at September 30, 2023        | 1,830                 | \$ 57,383        | \$ 46,093         | \$ (3,292)                                    | \$ (907)          | \$ 99,277           | \$ 4,680                                 | \$ 103,957        |
| Comprehensive income (loss)          | —                     | —                | 4,972             | (407)   | —                 | 4,565               | 730                                      | 5,295             |
| Equity compensation activity         | 10                    | 1,195            | —                 | —   | —                 | 1,195               | —  | 1,195             |
| Dividends                            | —                     | 13               | (1,379)           | —   | —                 | (1,366)             | —  | (1,366)           |
| Common stock repurchases             | (28)                  | —                | —                 | —   | (2,992)           | (2,992)             | —  | (2,992)           |
| Contributions                        | —                     | —                | —                 | —   | —                 | —                   | 9  | 9                 |
| Distributions and other              | —                     | 1                | 36                | —   | (20)              | 17                  | (593)                                    | (576)             |
| Balance at September 28, 2024        | 1,812                 | \$ 58,592        | \$ 49,722         | \$ (3,699)                                    | \$ (3,919)        | \$ 100,696          | \$ 4,826                                 | \$ 105,522        |
| Comprehensive income (loss)          | —                     | —                | 12,404            | 785   | —                 | 13,189              | 528                                      | 13,717            |
| Equity compensation activity         | 12                    | 1,200            | —                 | —   | —                 | 1,200               | —  | 1,200             |
| Dividends                            | —                     | 17               | (1,820)           | —   | —                 | (1,803)             | —  | (1,803)           |
| Common stock repurchases             | (32)                  | —                | —                 | —   | (3,500)           | (3,500)             | —  | (3,500)           |
| Distributions and other              | (1)                   | 5                | 104               | —   | (22)              | 87                  | (611)                                    | (524)             |
| <b>Balance at September 27, 2025</b> | <b>1,791</b>          | <b>\$ 59,814</b> | <b>\$ 60,410</b>  | <b>\$ (2,914)</b>                             | <b>\$ (7,441)</b> | <b>\$ 109,869</b>   | <b>\$ 4,743</b>                          | <b>\$ 114,612</b> |

<sup>(1)</sup> Shares are net of treasury shares.

<sup>(2)</sup> Excludes redeemable noncontrolling interest.

*See Notes to Consolidated Financial Statements*

**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS**  
**(Tabular dollars in millions, except where noted and per share amounts)**

## **1 Description of the Business and Segment Information**

The Walt Disney Company, together with the subsidiaries through which businesses are conducted (the Company), is a diversified worldwide entertainment company with operations in three segments: Entertainment, Sports and Experiences.

The terms “Company”, “we”, “our” and “us” are used in this report to refer collectively to the parent company and the subsidiaries through which businesses are conducted.

### **DESCRIPTION OF THE BUSINESS**

#### *Entertainment*

The Entertainment segment generally encompasses the Company’s non-sports focused global film and television content production and distribution activities.

The lines of business within Entertainment along with their significant business activities include the following:

- **Linear Networks**
  - Domestic: ABC Television Network (ABC Network); Disney, Freeform, FX and National Geographic (owned 73% by the Company) branded television channels; and eight owned ABC television stations
  - International: Disney, FX and National Geographic (owned 73% by the Company) branded television channels
  - A 50% equity investment in A+E Global Media (formerly A+E Television Networks) (A+E), which develops and distributes content globally
- **Direct-to-Consumer**
  - Disney+: a global direct-to-consumer (DTC) service that primarily offers general entertainment and family programming. Subscribers to both Disney+ and one of the ESPN DTC plans (see Sports segment discussion) can also access certain sports content through Disney+.
  - Hulu: a U.S. DTC service that offers general entertainment programming and a virtual multi-channel video programming distributor (vMVPD) service that includes live linear streams of various cable and broadcast networks (Hulu Live TV service). Subscribers to both Hulu and one of the ESPN DTC plans can also access certain sports content through Hulu.
- **Content Sales/Licensing**
  - Theatrical distribution
  - Sale/licensing of film and episodic content to television and video-on-demand (TV/VOD) services
  - Home entertainment distribution: electronic home video licenses, video-on-demand rentals and licensing of physical (DVD/Blu-ray discs) distribution rights
  - Intersegment allocation of revenues from the Experiences segment, which is meant to reflect royalties on consumer products merchandise licensing revenues generated on intellectual property (IP) created by the Entertainment segment
  - Staging and licensing of live entertainment events on Broadway and around the world (Stage Plays)
  - Music distribution
  - Post-production services by Industrial Light & Magic and Skywalker Sound

Entertainment also includes the following activities that are reported with Content Sales/Licensing:

- National Geographic magazine and online business (owned 73% by the Company)
- A 30% ownership interest in Tata Play Limited, which operates a direct-to-home satellite distribution platform in India

The revenues of Entertainment are as follows:

- **Subscription fees** - Fees charged to customers/subscribers for our DTC streaming services, including fees charged to multi-channel video programming distributors (i.e. cable, satellite and telecommunications providers and vMVPDs) (MVPDs) and other distributors
- **Advertising** - Sales of advertising time/space
- **Affiliate fees** - Fees charged to MVPDs for the right to deliver our programming to their customers. Linear Networks also generates revenues from fees charged to television stations affiliated with ABC Network.
- **Theatrical distribution** - Rentals from licensing our films to theaters



- TV/VOD and home entertainment distribution
  - Licensing fees for the right to use our film and episodic content
  - Electronic sales and rentals of film and episodic content through distributors
  - Fees from the licensing of physical distribution rights
- Other revenue - Revenues from licensing our music, ticket sales from stage play performances, fees from licensing our IP for use in stage plays, sales of post-production services and the allocation of consumer products merchandise licensing revenues

The expenses of Entertainment are as follows:

- Operating expenses, consisting of the following:
  - Programming and production costs, which include:
    - Amortization of capitalized production costs
    - Amortization of the costs of licensed programming rights
    - Subscriber-based fees for programming our Hulu Live TV service, including fees paid by Hulu to ESPN and the Entertainment linear networks business for the right to air their linear networks on Hulu Live TV
    - Production costs related to live programming (primarily news)
    - Participations and residual expenses
    - Fees paid to ESPN to program certain sports content on ABC Network and Disney+
  - Other operating expenses, which include technology support costs and distribution costs
- Selling, general and administrative costs, including marketing costs
- Depreciation and amortization

### *Sports*

The Sports segment generally encompasses the Company's sports-focused global television and DTC video streaming content production and distribution activities.

The lines of business within Sports include the following:

- ESPN (generally owned 80% by the Company) (See Note 4 for further information on potential future changes in ESPN ownership)
  - Domestic:
    - ESPN-branded television channels
    - ESPN DTC
    - ESPN on ABC (sports programmed on the ABC Network by ESPN)
  - International: ESPN-branded channels outside of the U.S.

The revenues of Sports are as follows:

- Affiliate and subscription fees
- Advertising
- Other revenue - Fees from the following activities: pay-per-view events on the ESPN DTC services, sub-licensing of sports rights, programming ESPN on ABC and licensing the ESPN brand

The expenses of Sports are as follows:

- Operating expenses, consisting of programming and production costs and other operating expenses. Programming and production costs include amortization of licensed sports rights and production costs related to live sports and other sports-related programming. Other operating expenses include technology support costs and distribution costs.
- Selling, general and administrative costs, including marketing costs
- Depreciation and amortization

### *Experiences*

The lines of business within Experiences along with their significant business activities include the following:

- Parks & Experiences:
  - Domestic:
    - Theme parks and resorts:
      - Walt Disney World Resort in Florida
      - Disneyland Resort in California

- Experiences
  - Disney Cruise Line
  - Disney Vacation Club, including Aulani, a Disney Resort & Spa in Hawaii
  - National Geographic Expeditions (owned 73% by the Company) and Adventures by Disney
- International:
  - Theme parks and resorts:
    - Disneyland Paris
    - Hong Kong Disneyland Resort (48% ownership interest and consolidated in our financial results)
    - Shanghai Disney Resort (43% ownership interest and consolidated in our financial results)
    - In addition, the Company licenses its IP to a third party that owns and operates Tokyo Disney Resort
- Consumer Products:
  - Licensing of our trade names, characters, visual, literary and other IP to various manufacturers, game developers, publishers and retailers throughout the world, for use on merchandise, published materials and games
  - Sale of branded merchandise through online, retail and wholesale businesses, and development and publishing of books, comic books and magazines (except National Geographic magazine, which is reported in Entertainment)

The revenues of Experiences are as follows:

- Theme park admissions - Sales of tickets for admission to our theme parks and for premium access to certain attractions
- Resorts and vacations - Sales of room nights at hotels, sales of cruise and other vacations and sales and rentals of vacation club properties
- Parks & Experiences merchandise, food and beverage - Sales of merchandise, food and beverages at our theme parks and resorts and cruise ships
- Merchandise licensing and retail:
  - Merchandise licensing - Royalties from licensing our IP for use on consumer goods
  - Retail - Sales of merchandise through internet shopping sites, at The Disney Store and to wholesalers
- Parks licensing and other - Revenues from sponsorships and co-branding opportunities, real estate rent and sales and royalties earned on Tokyo Disney Resort revenues

The expenses of Experiences are as follows:

- Operating expenses, consisting of operating labor, infrastructure costs, costs of goods sold and distribution costs and other operating expenses. Infrastructure costs include technology support costs, repairs and maintenance, utilities and fuel, property taxes, retail occupancy costs, insurance and transportation. Other operating expenses include costs for such items as supplies, commissions and entertainment offerings.
- Selling, general and administrative costs, including marketing costs
- Depreciation and amortization

#### *India Joint Venture*

On November 14, 2024, the Company and Reliance Industries Limited (RIL) formed a joint venture, JioStar India Private Limited, (the India joint venture) that combined the Company's Star-branded and other general entertainment and sports television channels and Disney+ Hotstar direct-to-consumer service in India (Star India) with certain media and entertainment businesses controlled by RIL (the Star India Transaction). The Company owns 37% of the India joint venture and recognizes its share of the joint venture's results in "Equity in the income of investees." Star India results through November 14, 2024 were consolidated in the Company's financial results and reported in the Entertainment and Sports segments. See Note 4 for additional information.

#### SEGMENT INFORMATION

Our operating segments report separate financial information, including segment revenues and operating income, which is evaluated regularly by the Chief Executive Officer, the Chief Operating Decision Maker (CODM), to allocate resources and to assess performance by monitoring results against those set out in our planning processes. We do not present a measure of total assets for our reportable segments as this information is not used by the CODM to allocate resources and assess performance.

Segment operating results reflect earnings before corporate and unallocated shared expenses, restructuring and impairment charges, net other income, net interest expense, income taxes and noncontrolling interests. Segment operating income generally includes equity in the income of investees, except for our India joint venture, and acquisition accounting amortization of TFCF Corporation (TFCF) and Hulu assets (i.e. intangible assets and the fair value step-up for film and episodic costs) recognized in

connection with the TFCF acquisition in fiscal 2019 (TFCF and Hulu Acquisition Amortization). Corporate and unallocated shared expenses principally consist of corporate functions, executive management and certain unallocated administrative support functions.

Segment operating results include allocations of certain costs, including information technology, pension, legal and other shared services costs, which are allocated based on metrics designed to correlate with consumption.

Segment revenues, segment operating income and significant segment expenses are as follows:

|   | 2025             | 2024             | 2023             |
|---|------------------|------------------|------------------|
| <i>Revenues</i>                               |                  |                  |                  |
| Entertainment                                 |                  |                  |                  |
| Third parties                                 | \$ 42,018        | \$ 40,775        | \$ 40,258        |
| Amounts eliminated in consolidation           | 448              | 411              | 377              |
|   | <u>42,466</u>    | <u>41,186</u>    | <u>40,635</u>    |
| Sports  |                  |                  |                  |
| Third parties                                 | 16,251           | 16,435           | 16,091           |
| Amounts eliminated in consolidation           | 1,421            | 1,184            | 1,020            |
|   | <u>17,672</u>    | <u>17,619</u>    | <u>17,111</u>    |
| Experiences                                   | 36,156           | 34,151           | 32,549           |
| Eliminations                                  | (1,869)          | (1,595)          | (1,397)          |
| Total revenues                                | <u>\$ 94,425</u> | <u>\$ 91,361</u> | <u>\$ 88,898</u> |
| <i>Segment operating income (loss)</i>        |                  |                  |                  |
| Entertainment                                 | \$ 4,674         | \$ 3,923         | \$ 1,444         |
| Sports  | 2,882            | 2,406            | 2,465            |
| Experiences                                   | 9,995            | 9,272            | 8,954            |
| Total segment operating income <sup>(1)</sup> | <u>\$ 17,551</u> | <u>\$ 15,601</u> | <u>\$ 12,863</u> |

<sup>(1)</sup> Equity in the income of investees is included in segment operating income as follows:

|  | 2025          | 2024          | 2023          |
|--|---------------|---------------|---------------|
| Entertainment  | \$ 439        | \$ 529        | \$ 685        |
| Sports   | 67            | 58            | 55            |
| Experiences  | —             | —             | (2)           |
| Equity in the income of investees included in segment operating income | 506           | 587           | 738           |
| Equity in the loss of India joint venture                              | (202)         | —             | —             |
| A+E Gain <sup>(a)</sup>  | —             | —             | 56            |
| Amortization of TFCF intangible assets related to equity investees     | (9)           | (12)          | (12)          |
| Equity in the income of investees                                      | <u>\$ 295</u> | <u>\$ 575</u> | <u>\$ 782</u> |

<sup>(a)</sup> Restructuring and impairment charges in fiscal 2023 include the impact of a content license agreement termination with A+E, which generated a gain at A+E. The Company's 50% interest of this gain was \$56 million (A+E gain).

| <i>Supplemental information about significant segment expenses</i> | <b>2025</b>    | <b>2024</b>    | <b>2023</b>    |
|--|----------------|----------------|----------------|
| <b>Entertainment</b>   |                |                |                |
| Programming and production costs                                   | \$ 22,273      | \$ 22,385      | \$ 23,912      |
| Other segment operating expenses <sup>(1)</sup>                    | 5,400          | 5,347          | 5,804          |
| Selling, general, administrative and other                         | 9,733          | 9,326          | 9,404          |
| Depreciation and amortization                                      | 825            | 734            | 756            |
| Total Entertainment costs and expenses                             | 38,231         | 37,792         | 39,876         |
| <b>Sports</b>  |                |                |                |
| Programming and production costs                                   | 12,492         | 12,983         | 12,373         |
| Other segment operating expenses <sup>(2)</sup>                    | 986            | 951            | 941            |
| Selling, general, administrative and other                         | 1,331          | 1,298          | 1,314          |
| Depreciation and amortization                                      | 48             | 39             | 73             |
| Total Sports costs and expenses                                    | 14,857         | 15,271         | 14,701         |
| <b>Experiences</b>   |                |                |                |
| Operating labor  | 8,948          | 8,392          | 7,550          |
| Infrastructure costs   | 3,511          | 3,363          | 3,127          |
| Costs of goods sold and distribution costs                         | 3,253          | 3,319          | 3,357          |
| Other segment operating expenses <sup>(3)</sup>                    | 3,512          | 3,282          | 3,095          |
| Selling, general, administrative and other                         | 4,114          | 3,944          | 3,675          |
| Depreciation and amortization                                      | 2,823          | 2,579          | 2,789          |
| Total Experiences costs and expenses                               | 26,161         | 24,879         | 23,593         |
| <b>Eliminations<sup>(4)</sup></b>                                  | <b>(1,869)</b> | <b>(1,595)</b> | <b>(1,397)</b> |
| Corporate and unallocated shared expenses                          | 1,646          | 1,435          | 1,147          |
| TFCF and Hulu acquisition amortization <sup>(5)</sup>              | 1,567          | 1,665          | 1,986          |
| Total costs and expenses   | \$ 80,593      | \$ 79,447      | \$ 79,906      |

(1) Other operating expenses of Entertainment include technology support costs, distribution costs and costs of goods sold.

(2) Other operating expenses of Sports include technology support costs and distribution costs.

(3) Other operating expenses of Experiences include costs for supplies, commissions and entertainment offerings.

(4) Reflects fees paid by (a) Hulu to ESPN and the Entertainment linear networks business for the right to air their networks on Hulu Live TV and (b) ABC Network and Disney+ to ESPN to program certain sports content on ABC Network and Disney+. The offset is included in Entertainment programming and production costs.

(5) Excludes amortization of TFCF intangible assets related to equity investees.

A reconciliation of segment operating income to income before income taxes is as follows:

|   | 2025             | 2024            | 2023            |
|---|------------------|-----------------|-----------------|
| Segment operating income                              | \$ 17,551        | \$ 15,601       | \$ 12,863       |
| Corporate and unallocated shared expenses             | (1,646)          | (1,435)         | (1,147)         |
| Equity in the loss of India joint venture             | (202)            | —               | —               |
| Restructuring and impairment charges <sup>(1)</sup>   | (819)            | (3,595)         | (3,836)         |
| Other income (expense), net <sup>(2)</sup>            | —                | (65)            | 96              |
| Interest expense, net                                 | (1,305)          | (1,260)         | (1,209)         |
| TFCF and Hulu acquisition amortization <sup>(3)</sup> | (1,576)          | (1,677)         | (1,998)         |
| Income before income taxes                            | <u>\$ 12,003</u> | <u>\$ 7,569</u> | <u>\$ 4,769</u> |

<sup>(1)</sup> Net of the A+E Gain in fiscal 2023.

<sup>(2)</sup> “Other income (expense), net” for fiscal 2024 and 2023 includes charges related to a legal ruling of \$65 million and \$101 million, respectively. Fiscal 2023 includes a gain of \$169 million to adjust our investment in DraftKings, Inc. to fair value. The Company sold the DraftKings investment in fiscal 2023.

<sup>(3)</sup> TFCF and Hulu acquisition amortization is as follows:

|  | 2025            | 2024            | 2023            |
|--|-----------------|-----------------|-----------------|
| Amortization of intangible assets            | \$ 1,307        | \$ 1,394        | \$ 1,547        |
| Step-up of film and episodic costs           | 260             | 271             | 439             |
| Intangibles related to TFCF equity investees | 9               | 12              | 12              |
|  | <u>\$ 1,576</u> | <u>\$ 1,677</u> | <u>\$ 1,998</u> |

Capital expenditures, depreciation expense and amortization of intangible assets are as follows:

| <i>Capital expenditures</i>                  | 2025            | 2024            | 2023            |
|--|-----------------|-----------------|-----------------|
| Entertainment                                | \$ 1,155        | \$ 977          | \$ 1,032        |
| Sports                                       | 3               | 10              | 15              |
| Experiences                                  |                 |                 |                 |
| Domestic                                     | 5,271           | 2,710           | 2,203           |
| International                                | 1,158           | 949             | 822             |
| Corporate                                    | 437             | 766             | 897             |
| Total capital expenditures                   | <u>\$ 8,024</u> | <u>\$ 5,412</u> | <u>\$ 4,969</u> |
| <i>Depreciation expense</i>                  |                 |                 |                 |
| Entertainment                                | \$ 773          | \$ 681          | \$ 669          |
| Sports                                       | 48              | 39              | 73              |
| Experiences                                  |                 |                 |                 |
| Domestic                                     | 1,933           | 1,744           | 2,011           |
| International                                | 782             | 726             | 669             |
| Amounts included in segment operating income | 2,715           | 2,470           | 2,680           |
| Corporate                                    | 323             | 244             | 204             |
| Total depreciation expense                   | <u>\$ 3,859</u> | <u>\$ 3,434</u> | <u>\$ 3,626</u> |
| <i>Amortization of intangible assets</i>     |                 |                 |                 |
| Entertainment                                | \$ 52           | \$ 53           | \$ 87           |
| Experiences                                  | 108             | 109             | 109             |
| Amounts included in segment operating income | 160             | 162             | 196             |
| TFCF and Hulu                                | 1,307           | 1,394           | 1,547           |
| Total amortization of intangible assets      | <u>\$ 1,467</u> | <u>\$ 1,556</u> | <u>\$ 1,743</u> |

Long-lived assets<sup>(1)</sup> by geographical markets are as follows:

|              | September 27,<br>2025 | September 28,<br>2024 |
|--------------|-----------------------|-----------------------|
| Americas     | \$ 61,888             | \$ 62,107             |
| Europe       | 13,227                | 10,299                |
| Asia Pacific | 10,799                | 6,535                 |
|              | <u>\$ 85,914</u>      | <u>\$ 78,941</u>      |

<sup>(1)</sup> Long-lived assets are primarily parks, resorts and other property, produced and licensed content costs, right-of-use lease assets, equity method investments and benefit plans in a net asset position.

## 2 *Summary of Significant Accounting Policies*

### *Principles of Consolidation*

The consolidated financial statements of the Company include the accounts of The Walt Disney Company and its majority-owned or controlled subsidiaries. Intercompany accounts and transactions have been eliminated in consolidation.

The Company enters into relationships with or makes investments in other entities that may be variable interest entities (VIE). A VIE is consolidated in the financial statements if the Company has the power to direct activities that most significantly impact the economic performance of the VIE and has the obligation to absorb losses or the right to receive benefits from the VIE that could potentially be significant (as defined by ASC 810-10-25-38) to the VIE. Hong Kong Disneyland Resort and Shanghai Disney Resort (together, the Asia Theme Parks) are VIEs in which the Company has less than 50% equity ownership. Company subsidiaries (the Management Companies) have management agreements with the Asia Theme Parks, which provide the Management Companies, subject to certain protective rights of joint venture partners, with the ability to direct the day-to-day operating activities and the development of business strategies that we believe most significantly impact the economic performance of the Asia Theme Parks. In addition, the Management Companies receive management fees under these arrangements that we believe could be significant to the Asia Theme Parks. Therefore, the Company has consolidated the Asia Theme Parks in its financial statements.

### *Reporting Period*

The Company's fiscal year ends on the Saturday closest to September 30 and consists of fifty-two weeks with the exception that approximately every six years, we have a fifty-three week year. When a fifty-three week year occurs, the Company reports the additional week in the fourth quarter. Fiscal 2025, 2024 and 2023 were fifty-two week years. Fiscal 2026 will be a fifty-three week year.

### *Reclassifications*

Certain reclassifications have been made in the fiscal 2024 and fiscal 2023 financial statements and notes to conform to the fiscal 2025 presentation.

### *Use of Estimates*

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the amounts reported in the financial statements and footnotes thereto. Actual results may differ from those estimates.

### *Revenues and Costs from Services and Products*

The Company generates revenue from the sale of both services and tangible products and revenues and operating costs are classified under these two categories in the Consolidated Statements of Income. Certain costs related to both the sale of services and tangible products are not specifically allocated between the service or tangible product revenue streams but are instead attributed to the principal revenue stream. The cost of services and tangible products exclude depreciation and amortization.

Significant service revenues include:

- Subscription fees
- Affiliate fees
- Advertising revenues
- Admissions to our theme parks, charges for room nights at hotels and sales of cruise vacation packages
- Revenue from the licensing and distribution of film and television properties
- Royalties from licensing our IP for use on consumer goods, published materials and in multi-platform games



Significant operating costs related to the sale of services include:

- Programming and production costs
- Distribution costs
- Operating labor
- Facilities and infrastructure costs

Significant tangible product revenues include:

- The sale of food, beverages and merchandise
- The sale of books, comic books and magazines

Significant operating costs related to the sale of tangible products include:

- Costs of goods sold
- Operating labor
- Distribution costs
- Retail occupancy costs

### *Revenue Recognition*

The Company's revenue recognition policies are as follows:

- Subscription fees are recognized ratably over the term of the subscription.
- Affiliate fees are recognized as the programming is provided based on contractually specified per subscriber rates and the actual number of the affiliate's customers receiving the programming. For affiliate contracts with fixed license fees, the fees are recognized ratably over the contract term. If an affiliate contract includes a minimum guaranteed license fee, the guaranteed license fee is recognized ratably over the guaranteed period and any fees earned in excess of the guarantee are recognized as earned once the minimum guarantee has been exceeded. Affiliate agreements may also include a license to use the network programming for on demand viewing. As the fees charged under these contracts are generally based on a contractually specified per subscriber rate for the number of underlying subscribers of the affiliate, revenues are recognized as earned.
- Advertising sales are recognized as revenue, net of agency commissions, when commercials are aired. For contracts that contain a guaranteed number of impressions, revenues are recognized based on impressions delivered. When the guaranteed number of impressions is not met ("ratings shortfall"), revenues are not recognized for the ratings shortfall until the additional impressions are delivered.
- Theme park admissions are recognized when the tickets are used. Sales of annual passes are recognized ratably over the period for which the pass is available for use.
- Resorts and vacations sales are recognized as revenue as the services are provided. Sales of vacation club properties are recognized as revenue upon the later of when title transfers to the customer or when construction activity is deemed complete.
- Merchandise, food and beverage sales are recognized at the time of sale. Sales from our branded internet shopping sites and to wholesalers are recognized upon delivery. We estimate returns and customer incentives based upon historical return experience, current economic trends and projections of consumer demand for our products.
- Merchandise licensing fees are recognized as revenue as earned based on the contractual royalty rate applied to the licensee's underlying product sales. For licenses with minimum guaranteed license fees, the excess of the minimum guaranteed amount over actual royalties earned ("shortfall") is recognized straight-line over the remaining license period once an expected shortfall is probable.
- Theatrical distribution licensing fees are recognized as revenue based on the contractual royalty rate applied to the distributor's underlying sales from exhibition of the film.
- TV/VOD distribution fixed license fees are recognized as revenue when the content is available for use by the licensee. License fees based on the underlying sales of the licensee are recognized as revenue based on the contractual royalty rate applied to the licensee sales.

For TV/VOD licenses that include multiple titles with a fixed license fee across all titles, each title is considered a separate performance obligation. The fixed license fee is allocated to each title at contract inception and the allocated license fee is recognized as revenue when the title is available for use by the licensee.

When the license contains a minimum guaranteed license fee across all titles, the license fees earned by titles in excess of their allocated amount are deferred until the minimum guaranteed license fee across all titles is exceeded. Once the minimum guaranteed license fee is exceeded, revenue is recognized as earned based on the licensee's underlying sales.

TV/VOD distribution contracts may limit the licensee’s use of a title to certain defined periods of time during the contract term. In these instances, each period of availability is generally considered a separate performance obligation. For these contracts, the fixed license fee is allocated to each period of availability at contract inception based on relative standalone selling price using management’s best estimate. Revenue is recognized at the start of each availability period when the content is made available for use by the licensee.

When the term of an existing agreement is renewed or extended, revenues related to the renewal period or extension are recognized when the licensed content becomes available under the renewal or extension.

- Home entertainment sales in electronic formats are recognized as revenue when the content is available for use by the consumer. Fees from the licensing of physical home entertainment distribution rights are recognized as revenue as earned based on the contractual royalty rate applied to the licensee’s underlying product sales. Sales in physical formats through distributors are recognized as revenue on the later of the delivery date or the date that the product can be sold by retailers.
- Taxes collected from customers and remitted to governmental authorities are excluded from revenue.
- Shipping and handling fees collected from customers are recorded as revenue and the related shipping expenses are recorded in cost of products upon delivery of the product to the consumer.

#### *Allowance for Credit Losses*

We evaluate our allowance for credit losses and estimate collectability of current and non-current accounts receivable based on historical bad debt experience, our assessment of the financial condition of individual companies with which we do business, current market conditions and reasonable supportable forecasts of future economic conditions.

#### *Advertising Expense*

Advertising costs are expensed as incurred. Advertising expense for fiscal 2025, 2024 and 2023 was \$6.5 billion, \$6.1 billion and \$6.4 billion, respectively. The increase in advertising expense for fiscal 2025 compared to fiscal 2024 was due to an increase in theatrical marketing costs. The decrease in advertising expense for fiscal 2024 compared to fiscal 2023 was due to a decrease in theatrical marketing costs.

#### *Cash and Cash Equivalents*

Cash and cash equivalents consist of cash on hand and marketable securities with original maturities of three months or less. Cash and cash equivalents subject to contractual restrictions and not readily available are classified as restricted cash.

The following table provides a reconciliation of cash, cash equivalents and restricted cash reported in the Consolidated Balance Sheet to the total of the amounts in the Consolidated Statements of Cash Flows.

|   | September 27,<br>2025 | September 28,<br>2024 | September 30,<br>2023 |
|---|-----------------------|-----------------------|-----------------------|
| Cash and cash equivalents   | \$ 5,695              | \$ 6,002              | \$ 14,182             |
| Restricted cash included in other assets  | 104                   | 100                   | 53                    |
| Total cash, cash equivalents and restricted cash in the statement of cash flows | <u>\$ 5,799</u>       | <u>\$ 6,102</u>       | <u>\$ 14,235</u>      |

#### *Investments*

Investments in equity securities with a readily determinable fair value, not accounted for under the equity method, are recorded at that value with unrealized gains and losses included in earnings. For equity securities without a readily determinable fair value, the investment is recorded at cost, less any impairment, plus or minus adjustments related to observable transactions for the same or similar securities, with unrealized gains and losses included in earnings.

For equity method investments, the Company regularly reviews its investments to determine whether there is a decline in fair value below book value. If there is a decline that is other-than-temporary, the investment is written down to fair value.

#### *Translation Policy*

Generally, the U.S. dollar is the functional currency for our international film and episodic content distribution and licensing businesses and the branded international channels and DTC streaming services. Generally, the local currency is the functional currency for the Asia Theme Parks, Disneyland Paris, international sports channels and international locations of The Disney Store.

For U.S. dollar functional currency locations, foreign currency assets and liabilities are remeasured into U.S. dollars at end-of-period exchange rates, except for non-monetary balance sheet accounts, which are remeasured at historical exchange rates. Revenue and expenses are remeasured at average exchange rates in effect during each period, except for those revenues

and expenses related to the non-monetary balance sheet amounts, which are remeasured at historical exchange rates. Gains or losses from foreign currency remeasurement are included in income.

For local currency functional locations, assets and liabilities are translated at end-of-period rates while revenues and expenses are translated at average rates in effect during the period. Equity is translated at historical rates and the resulting cumulative translation adjustments are included as a component of accumulated other comprehensive income (loss) (AOCI).

#### *Inventories*

Inventory primarily includes vacation timeshare units, merchandise, food, materials and supplies. Carrying amounts of vacation ownership units are recorded at the lower of cost or net realizable value. Carrying amounts of merchandise, food, materials and supplies inventories are generally determined on a moving average cost basis and are recorded at the lower of cost or net realizable value.

#### *Film and Television Content Costs*

The Company classifies its capitalized produced and acquired/licensed content costs as long-term assets ("Produced and licensed content costs" in the Consolidated Balance Sheet) and classifies advances for live programming rights made prior to the live event as short-term assets ("Content advances" in the Consolidated Balance Sheet). For produced content, we capitalize all direct costs incurred in the physical production of a film, as well as allocations of production overhead and capitalized interest. For licensed and acquired content, we capitalize the license fee or acquisition cost, respectively. For purposes of amortization and impairment, the capitalized content costs are classified based on their predominant monetization strategy as follows:

- Individual - lifetime value is predominantly derived from third-party revenues that are directly attributable to the specific film or television title (e.g. theatrical revenues or sales to third-party television programmers)
- Group - lifetime value is predominantly derived from third-party revenues that are attributable only to a bundle of titles (e.g. subscription revenue for a DTC service or affiliate fees for a cable television network)

The determination of the predominant monetization strategy is made at commencement of production based on the means by which we derive third-party revenues from use of the content. Imputed title by title license fees that may be necessary for other purposes are established as required for those purposes.

We generally classify content that is initially intended for use on our DTC streaming services or Linear Networks as group assets. We generally classify content initially intended for theatrical release or for sale to third-party licensees as individual assets. The classification of content as individual or group only changes if there is a significant change to the title's monetization strategy relative to its initial assessment (e.g. content that was initially intended for license to a third party is instead used on an owned DTC service). When there is a significant change in monetization strategy, the title's capitalized content costs are tested for impairment.

Production costs for content that is predominantly monetized individually are amortized based upon the ratio of the current period's revenues to the estimated remaining total revenues (Ultimate Revenues). For film productions, Ultimate Revenues include revenues from all sources that will be earned within ten years from the date of the initial theatrical release, including imputed license fees for content that is used on our DTC streaming services. For episodic series that are classified as individual, Ultimate Revenues include revenues that will be earned within ten years, including imputed license fees for content that is used on our DTC streaming services, from delivery of the first episode, or if still in production, five years from delivery of the most recent episode, if later. Participations and residuals are expensed over the applicable product life cycle based upon the ratio of the current period's revenues to the estimated remaining total revenues for each production.

Production costs that are predominantly monetized as a group are amortized based on projected usage, generally resulting in an accelerated or straight-line amortization pattern. Adjustments to projected usage are applied prospectively in the period of the change. Participations and residuals are generally expensed in line with the pattern of usage.

Licensed rights to film and television content and other programs are expensed on an accelerated or straight-line basis over their useful life or over the number of times the program is expected to be aired, as appropriate. We amortize rights costs for multi-year sports programming arrangements during the applicable seasons based on the estimated relative value of each year in the arrangement. If annual contractual payments related to each season approximate each season's estimated relative value, we expense the related contractual payments during the applicable season.

Acquired film and television libraries are generally amortized on a straight-line basis over 20 years from the date of acquisition. Acquired film and television libraries include content that was initially released three or more years prior to its acquisition, except it excludes the prior seasons of episodic programming still in production at the date of its acquisition.

Amortization of capitalized costs for produced content begins in the month the content is first released, while amortization of capitalized costs for licensed content commences when the license period begins and the content is first aired or available for

use on our DTC services. Amortization of content assets is primarily included in “Cost of services” in the Consolidated Statements of Income.

The costs of produced and licensed film and television content are subject to regular recoverability assessments. Production costs for content that is predominantly monetized individually are tested for impairment at the individual title level by comparing that title’s unamortized costs to the estimated present value of discounted cash flows directly attributable to the title. To the extent the title’s unamortized costs exceed the present value of discounted cash flows, an impairment charge is recorded for the excess. Cost of content that is predominantly monetized as a group is tested for impairment by comparing the present value of the discounted cash flows of the group to the aggregate unamortized costs of the group. The group is established by identifying the lowest level for which cash flows are independent of the cash flows of other produced and licensed content. If the unamortized costs exceed the present value of discounted cash flows, an impairment charge is recorded for the excess and allocated to individual titles based on the relative carrying value of each title in the group. If there are no plans to continue to use an individual film or television program that is part of a group, the unamortized cost of the individual title is written down to its estimated fair value. Licensed content is included as part of the group within which it is monetized for purposes of impairment testing.

#### *Content Production Incentives*

The Company receives tax incentives from U.S. (state and local) and foreign government agencies to encourage the production of film, episodic and streaming content. The incentives are largely received as tax credits, which are recognized as a reduction to produced and licensed content costs when there is reasonable assurance of collection (presented as “Produced and licensed content costs” in the Consolidated Balance Sheets), resulting in a reduction to programming and production costs (presented as “Costs of services” in the Consolidated Statements of Income) over the asset’s amortization period.

#### *Internal-Use Software Costs*

The Company expenses costs incurred in the preliminary project stage of developing or acquiring internal use software, such as research and feasibility studies as well as costs incurred in the post-implementation/operational stage, such as maintenance and training. Capitalization of software development costs occurs only after the preliminary-project stage is complete, management authorizes the project and it is probable that the project will be completed and the software will be used for the function intended. As of September 27, 2025 and September 28, 2024, capitalized software costs, net of accumulated amortization, totaled \$1.2 billion and \$1.3 billion, respectively. The capitalized costs are amortized on a straight-line basis over the estimated useful life of the software, generally up to 5 years.

#### *Parks, Resorts and Other Property*

Parks, resorts and other property are carried at historical cost. Depreciation is computed on the straight-line method, generally over the following estimated useful lives:

|   |                                     |
|---|-------------------------------------|
| Attractions, buildings and improvements | 20 – 40 years                       |
| Furniture, fixtures and equipment       | 3 – 25 years                        |
| Land improvements                       | 20 – 40 years                       |
| Leasehold improvements                  | Life of lease or asset life if less |

#### *Leases*

The Company determines whether a contract is a lease at contract inception or for a modified contract at the modification date. At inception or modification, the Company calculates the present value of operating lease payments using the Company’s incremental borrowing rate applicable to the lease, which is determined by estimating what it would cost the Company to borrow a collateralized amount equal to the total lease payments over the lease term based on the contractual terms of the lease and the location of the leased asset. Our leases may require us to make fixed rental payments, variable lease payments based on usage or sales and fixed non-lease costs relating to the leased asset. Variable lease payments are generally not included in the measurement of the right-of-use asset and lease liability. Fixed non-lease costs, for example common-area maintenance costs, are included in the measurement of the right-of-use asset and lease liability as the Company does not separate lease and non-lease components.

#### *Goodwill, Other Intangible Assets and Long-Lived Assets*

The Company is required to test goodwill and other indefinite-lived intangible assets for impairment on an annual basis and if current events or circumstances require, on an interim basis. The Company performs its annual test of goodwill and indefinite-lived intangible assets for impairment in its fiscal fourth quarter.

Goodwill is allocated to various reporting units, which are an operating segment or one level below the operating segment. To test goodwill for impairment, the Company first performs a qualitative assessment to determine if it is more likely

than not that the carrying amount of a reporting unit exceeds its fair value. If it is, a quantitative assessment is required. Alternatively, the Company may bypass the qualitative assessment and perform a quantitative impairment test.

The qualitative assessment requires the consideration of factors such as recent market transactions, macroeconomic conditions and changes in projected future cash flows of the reporting unit.

The quantitative assessment compares the fair value of each goodwill reporting unit to its carrying amount, and to the extent the carrying amount exceeds the fair value, an impairment of goodwill is recognized for the excess up to the amount of goodwill allocated to the reporting unit.

The impairment test for goodwill requires judgment related to the identification of reporting units, the assignment of assets and liabilities to reporting units including goodwill and the determination of fair value of the reporting units.

When performing a quantitative assessment, we generally use a present value technique (discounted cash flows) corroborated by market multiples when available and as appropriate to determine the fair value of our reporting units. The discounted cash flow analyses are sensitive to our estimated projected future cash flows as well as the discount rates used to calculate their present value. Our future cash flows are based on internal forecasts for each reporting unit, which consider projected inflation and other economic indicators, as well as industry growth projections. Significant judgments and assumptions in the discounted cash flow model relate to projections of future revenues and certain operating expenses, operating margins, terminal growth rates and discount rates. Discount rates for each reporting unit are determined based on the inherent risks of each reporting unit's underlying operations. We believe our estimates are consistent with how a marketplace participant would value our reporting units. If we had established different reporting units or utilized different valuation methodologies or assumptions, the impairment test results could differ.

In fiscal 2025, the Company performed a qualitative assessment of goodwill for impairment for all reporting units. Based on these assessments, we concluded that it was more likely than not that the estimated fair values of our reporting units were higher than their carrying values and that the performance of a quantitative impairment test was not required.

To test other indefinite-lived intangible assets for impairment, the Company first performs a qualitative assessment to determine if it is more likely than not that the carrying amount of each of its indefinite-lived intangible assets exceeds its fair value. If it is, a quantitative assessment is required. Alternatively, the Company may bypass the qualitative assessment and perform a quantitative impairment test.

The qualitative assessment requires the consideration of factors such as recent market transactions, macroeconomic conditions and changes in projected future cash flows.

The quantitative assessment compares the fair value of an indefinite-lived intangible asset to its carrying amount. If the carrying amount of an indefinite-lived intangible asset exceeds its fair value, an impairment loss is recognized for the excess. Fair values of indefinite-lived intangible assets are determined based on discounted cash flows or appraised values, as appropriate. The Company has determined that there are currently no legal, competitive, economic or other factors that materially limit the useful life of our trademarks and FCC licenses, which are our most significant indefinite-lived intangible assets.

Finite-lived intangible assets are generally amortized on a straight-line basis over periods of 5 to 40 years. The costs to periodically renew our intangible assets are expensed as incurred.

The Company expects its aggregate annual amortization expense for finite-lived intangible assets for fiscal 2026 through 2030 to be as follows:

|      |    |     |
|------|----|-----|
| 2026 | \$ | 979 |
| 2027 |    | 903 |
| 2028 |    | 838 |
| 2029 |    | 778 |
| 2030 |    | 510 |

The Company tests long-lived assets, including amortizable intangible assets, for impairment whenever events or changes in circumstances (triggering events) indicate that the carrying amount may not be recoverable. Once a triggering event has occurred, the impairment test employed is based on whether the Company's intent is to hold the asset for continued use or to hold the asset for sale. The impairment test for assets held for use requires a comparison of the estimated undiscounted future cash flows expected to be generated over the useful life of the significant assets of an asset group to the carrying amount of the asset group. An asset group is generally established by identifying the lowest level of cash flows generated by a group of assets that are largely independent of the cash flows of other assets and could include assets used across multiple businesses. If the carrying amount of an asset group exceeds the estimated undiscounted future cash flows, an impairment would be measured as



the difference between the fair value of the asset group and the carrying amount of the asset group. For assets held for sale, to the extent the carrying amount is greater than the asset's fair value less costs to sell, an impairment loss is recognized for the difference.

The Company recorded non-cash impairment charges in fiscal 2025, 2024 and 2023 that are further described in Note 18.

#### *Financial Risk Management Contracts*

In the normal course of business, the Company employs a variety of financial instruments (derivatives) including interest rate and cross-currency swap agreements and forward and option contracts to manage its exposure to fluctuations in interest rates, foreign currency exchange rates and commodity prices.

The Company formally documents all relationships between hedges and hedged items as well as its risk management objectives and strategies for undertaking various hedge transactions. The Company primarily enters into two types of derivatives: hedges of fair value exposure and hedges of cash flow exposure. Hedges of fair value exposure are entered into in order to hedge the fair value of a recognized asset, liability, or a firm commitment. Hedges of cash flow exposure are entered into in order to hedge a forecasted transaction (e.g. forecasted revenue) or the variability of cash flows to be paid or received, related to a recognized liability or asset (e.g. floating-rate debt).

The Company designates and assigns the derivatives as hedges of forecasted transactions, specific assets or specific liabilities. When hedged assets or liabilities are sold or extinguished or the forecasted transactions being hedged impact earnings or are no longer expected to occur, the Company recognizes the gain or loss on the designated derivatives.

The Company's hedge positions are measured at fair value on the balance sheet. Realized gains and losses from hedges are classified in the income statement consistent with the accounting treatment of the items being hedged. The Company accrues the differential for interest rate swaps to be paid or received under the agreements as interest rates change as adjustments to interest expense over the lives of the swaps. Gains and losses on the termination of effective swap agreements, prior to their original maturity, are deferred and amortized to interest expense over the remaining term of the underlying hedged transactions.

The Company enters into derivatives that are not designated as hedges and do not qualify for hedge accounting. These derivatives are intended to offset certain economic exposures of the Company and are carried at fair value with changes in value recorded in earnings. Cash flows from hedging activities are classified in the Consolidated Statements of Cash Flows under the same category as the cash flows from the related assets, liabilities or forecasted transactions (see Notes 8 and 17).

#### *Income Taxes*

Deferred income tax assets and liabilities are recorded with respect to temporary differences in the accounting treatment of items for financial reporting purposes and for income tax purposes. Where, based on the weight of available evidence, it is more likely than not that some amount of recorded deferred tax assets will not be realized, a valuation allowance is established for the amount that, in management's judgment, is sufficient to reduce the deferred tax asset to an amount that is more likely than not to be realized.

A tax position must meet a minimum probability threshold before a financial statement benefit is recognized. The minimum threshold is defined as a tax position that is more likely than not to be sustained upon examination by the applicable taxing authority, including resolution of any related appeals or litigation processes, based on the technical merits of the position. The tax benefit to be recognized is measured as the largest amount of benefit that is greater than fifty percent likely of being realized upon ultimate settlement.

#### *Earnings Per Share*

The Company presents both basic and diluted earnings per share (EPS) amounts. Basic EPS is calculated by dividing net income attributable to Disney by the weighted average number of common shares outstanding during the year. Diluted EPS is based upon the weighted average number of common and common equivalent shares outstanding during the year, which is calculated using the treasury-stock method for equity-based awards (Awards). Common equivalent shares are excluded from the computation in periods for which they have an anti-dilutive effect. Stock options for which the exercise price exceeds the average market price over the period are anti-dilutive and, accordingly, are excluded from the calculation.



A reconciliation of the weighted average number of common and common equivalent shares outstanding and the number of Awards excluded from the diluted earnings per share calculation, as they were anti-dilutive, are as follows:

|  | 2025  | 2024  | 2023  |
|--|-------|-------|-------|
| Weighted average number of common and common equivalent shares outstanding (basic)   | 1,804 | 1,825 | 1,828 |
| Weighted average dilutive impact of Awards   | 7     | 6     | 2     |
| Weighted average number of common and common equivalent shares outstanding (diluted) | 1,811 | 1,831 | 1,830 |
| Awards excluded from diluted earnings per share                                      | 13    | 24    | 24    |

### 3 Revenues

The following table presents our revenues by segment and major source:

|  | 2025             |                  |                  |                   |                  |
|--|------------------|------------------|------------------|-------------------|------------------|
|  | Entertainment    | Sports           | Experiences      | Eliminations      | Total            |
| Subscription and affiliate fees                              | \$ 27,120        | \$ 11,944        | \$ —             | \$ (1,285)        | \$ 37,779        |
| Advertising  | 6,679            | 4,444            | —                | —                 | 11,123           |
| Theme park admissions  | —                | —                | 11,707           | —                 | 11,707           |
| Retail and wholesale sales of merchandise, food and beverage | —                | —                | 9,642            | —                 | 9,642            |
| Resort and vacations   | —                | —                | 9,210            | —                 | 9,210            |
| Merchandise licensing  | 643              | —                | 3,236            | —                 | 3,879            |
| TV/VOD and home entertainment distribution                   | 3,507            | 267              | —                | —                 | 3,774            |
| Theatrical distribution licensing                            | 2,592            | —                | —                | —                 | 2,592            |
| Other  | 1,925            | 1,017            | 2,361            | (584)             | 4,719            |
|  | <u>\$ 42,466</u> | <u>\$ 17,672</u> | <u>\$ 36,156</u> | <u>\$ (1,869)</u> | <u>\$ 94,425</u> |

  

|  | 2024             |                  |                  |                   |                  |
|--|------------------|------------------|------------------|-------------------|------------------|
|  | Entertainment    | Sports           | Experiences      | Eliminations      | Total            |
| Subscription and affiliate fees                              | \$ 25,668        | \$ 12,068        | \$ —             | \$ (1,183)        | \$ 36,553        |
| Advertising  | 7,506            | 4,388            | —                | —                 | 11,894           |
| Theme park admissions  | —                | —                | 11,171           | —                 | 11,171           |
| Retail and wholesale sales of merchandise, food and beverage | —                | —                | 9,204            | —                 | 9,204            |
| Resort and vacations   | —                | —                | 8,375            | —                 | 8,375            |
| Merchandise licensing  | 642              | —                | 3,142            | —                 | 3,784            |
| TV/VOD and home entertainment distribution                   | 3,051            | 305              | —                | —                 | 3,356            |
| Theatrical distribution licensing                            | 2,266            | —                | —                | —                 | 2,266            |
| Other  | 2,053            | 858              | 2,259            | (412)             | 4,758            |
|  | <u>\$ 41,186</u> | <u>\$ 17,619</u> | <u>\$ 34,151</u> | <u>\$ (1,595)</u> | <u>\$ 91,361</u> |

|  | 2023             |                  |                  |                   |                  |
|--|------------------|------------------|------------------|-------------------|------------------|
|  | Entertainment    | Sports           | Experiences      | Eliminations      | Total            |
| Subscription and affiliate fees                              | \$ 23,789        | \$ 12,107        | \$ —             | \$ (1,084)        | \$ 34,812        |
| Advertising  | 7,594            | 3,920            | 4                | —                 | 11,518           |
| Theme park admissions  | —                | —                | 10,423           | —                 | 10,423           |
| Retail and wholesale sales of merchandise, food and beverage | —                | —                | 8,921            | —                 | 8,921            |
| Resort and vacations   | —                | —                | 7,949            | —                 | 7,949            |
| Merchandise licensing  | 619              | —                | 2,509            | —                 | 3,128            |
| TV/VOD and home entertainment distribution                   | 3,576            | 347              | —                | —                 | 3,923            |
| Theatrical distribution licensing                            | 3,174            | —                | —                | —                 | 3,174            |
| Other  | 1,883            | 737              | 2,743            | (313)             | 5,050            |
|  | <u>\$ 40,635</u> | <u>\$ 17,111</u> | <u>\$ 32,549</u> | <u>\$ (1,397)</u> | <u>\$ 88,898</u> |

The following table presents our revenues by segment and primary geographical markets:

|              | 2025             |                  |                  |                   |                  |
|--------------|------------------|------------------|------------------|-------------------|------------------|
|              | Entertainment    | Sports           | Experiences      | Eliminations      | Total            |
| Americas     | \$ 33,815        | \$ 17,266        | \$ 27,218        | \$ (1,869)        | \$ 76,430        |
| Europe       | 6,317            | 292              | 4,481            | —                 | 11,090           |
| Asia Pacific | 2,334            | 114              | 4,457            | —                 | 6,905            |
|              | <u>\$ 42,466</u> | <u>\$ 17,672</u> | <u>\$ 36,156</u> | <u>\$ (1,869)</u> | <u>\$ 94,425</u> |

|              | 2024             |                  |                  |                   |                  |
|--------------|------------------|------------------|------------------|-------------------|------------------|
|              | Entertainment    | Sports           | Experiences      | Eliminations      | Total            |
| Americas     | \$ 31,722        | \$ 16,432        | \$ 25,603        | \$ (1,595)        | \$ 72,162        |
| Europe       | 5,805            | 396              | 4,078            | —                 | 10,279           |
| Asia Pacific | 3,659            | 791              | 4,470            | —                 | 8,920            |
|              | <u>\$ 41,186</u> | <u>\$ 17,619</u> | <u>\$ 34,151</u> | <u>\$ (1,595)</u> | <u>\$ 91,361</u> |

|              | 2023             |                  |                  |                   |                  |
|--------------|------------------|------------------|------------------|-------------------|------------------|
|              | Entertainment    | Sports           | Experiences      | Eliminations      | Total            |
| Americas     | \$ 31,414        | \$ 16,000        | \$ 25,188        | \$ (1,397)        | \$ 71,205        |
| Europe       | 5,475            | 370              | 3,688            | —                 | 9,533            |
| Asia Pacific | 3,746            | 741              | 3,673            | —                 | 8,160            |
|              | <u>\$ 40,635</u> | <u>\$ 17,111</u> | <u>\$ 32,549</u> | <u>\$ (1,397)</u> | <u>\$ 88,898</u> |

Revenues recognized in the current and prior year from performance obligations satisfied (or partially satisfied) in previous reporting periods primarily relate to revenues earned on content made available to distributors and licensees in previous reporting periods. For fiscal 2025, \$1.0 billion was recognized related to performance obligations satisfied prior to September 28, 2024. For fiscal 2024, \$1.0 billion was recognized related to performance obligations satisfied prior to September 30, 2023. For fiscal 2023, \$0.9 billion was recognized related to performance obligations satisfied prior to October 1, 2022.

As of September 27, 2025, revenue for unsatisfied performance obligations expected to be recognized in the future is \$16 billion, primarily for IP to be made available in the future under existing agreements with merchandise and co-branding licensees and sponsors, DTC wholesalers, television station affiliates and sports sublicensees. Of this amount, we expect to recognize approximately \$7 billion in fiscal 2026, \$4 billion in fiscal 2027, \$2 billion in fiscal 2028 and \$3 billion thereafter. These amounts include only fixed consideration or minimum guarantees and do not include amounts related to (i) contracts with an original expected term of one year or less or (ii) licenses of IP that are solely based on the sales of the licensee.

When the timing of the Company's revenue recognition is different from the timing of customer payments, the Company recognizes either a contract asset (customer payment is subsequent to revenue recognition and subject to the Company satisfying additional performance obligations) or deferred revenue (customer payment precedes the Company satisfying the performance obligations). Consideration due under contracts with payment in arrears is recognized as accounts receivable.

Deferred revenues are recognized as (or when) the Company performs under the contract. The Company's contract assets and activity for the current and prior-year periods were not material.

Accounts receivable and deferred revenues from contracts with customers are as follows:

|                             | September 27,<br>2025 | September 28,<br>2024 |
|-----------------------------|-----------------------|-----------------------|
| Accounts Receivable         |                       |                       |
| Current                     | \$ 10,544             | \$ 10,463             |
| Non-current                 | 985                   | 1,040                 |
| Allowance for credit losses | (126)                 | (118)                 |
| Deferred revenues           |                       |                       |
| Current                     | 5,689                 | 5,587                 |
| Non-current                 | 785                   | 858                   |

For fiscal 2025, 2024 and 2023, the Company recognized revenue of \$5.3 billion, \$5.2 billion and \$5.1 billion, respectively, that was included in the deferred revenue balance at September 28, 2024, September 30, 2023 and October 1, 2022, respectively. Amounts deferred generally relate to theme park admissions and vacation packages, DTC subscriptions and advances related to merchandise and TV/VOD licenses.

The Company has accounts receivable of \$1.0 billion at both September 27, 2025 and September 28, 2024 with original maturities greater than one year primarily related to the sale of vacation club properties. The receivables are recorded in other non-current assets. The allowance for credit losses for these receivables and additions to/write-offs against the allowance for fiscal 2025 and 2024 were not material.

## 4. *Acquisitions and Dispositions*

### NFL media assets

In October 2025, ESPN and NFL Enterprises LLC reached a binding agreement for ESPN to acquire the NFL Network and certain other media assets owned and controlled by NFL Enterprises LLC, including NFL's RedZone Channel pay TV distribution and NFL Fantasy, in exchange for a 10% noncontrolling interest of ESPN (the NFL Transaction). The NFL Transaction is expected to close in calendar year 2026, subject to certain regulatory approvals, including from federal and foreign antitrust authorities, and other customary closing conditions. Upon consummation of the NFL Transaction, the Company would have an effective 72% interest in ESPN, with Hearst Corporation (Hearst) and NFL Enterprises LLC holding 18% and 10%, respectively.

### FuboTV Inc.

On October 29, 2025, the Company and FuboTV Inc. (Fubo), a publicly traded vMVPD, combined certain of Hulu Live TV assets, including its carriage agreements, subscription agreements and related data, advertising and sponsorship agreements and intellectual property exclusively related to the "Live TV" brand, with Fubo (the Fubo Transaction). The Company acquired Fubo to enhance and expand our vMVPD offering and provide consumers with more high-quality offerings, choice and increased flexibility.

The Company contributed certain Hulu Live TV assets to a newly formed entity, Fubo Operations LLC (Newco), that is jointly owned by the Company and Fubo in exchange for units in Newco (Newco Units) representing a 70% equity interest in Newco on a fully diluted basis, and Fubo issued the Company shares of Fubo Class B Common Stock, a newly created vote-only class of Fubo common stock representing a 70% voting interest in Fubo on a fully diluted basis. As a result, the Company has a 70% economic interest in the combined operations, a 70% voting interest in Fubo and the right to appoint a majority of Fubo's Board of Directors. The remaining 30% equity interest in Fubo is retained by Fubo public shareholders.

Based on the closing price of Fubo common stock of \$3.69 on October 29, 2025, the estimated fair value of Fubo is \$1.3 billion, which will be allocated to tangible and identifiable intangible assets acquired and liabilities assumed based on their fair values with the excess recorded as goodwill. The Company is in the process of finalizing the valuation of the assets acquired, liabilities assumed, and noncontrolling interests.

The Company will include Fubo's financial results in the Company's Consolidated Financial Statements effective from October 29, 2025.

Pursuant to an agreement entered into as part of the Fubo Transaction, the Company is the exclusive distributor of the Hulu Live TV service for five years (renewable for an additional five-year term by mutual agreement) and pays a wholesale fee

to Fubo based on Fubo’s cost to program Hulu Live TV. Under the same agreement, the Company manages the marketing for the Hulu Live TV service and sells advertising for the Hulu Live TV service and Fubo platform for a fee.

Further, the Company agreed to provide Fubo a senior unsecured term loan of up to \$145 million (available to be funded in January 2026).

#### Star India

On November 14, 2024, the Company and RIL formed the India Joint Venture that combines the Company’s Star India business with certain media and entertainment businesses controlled by RIL. RIL has an effective 56% controlling interest in the joint venture with 37% held by the Company and 7% by Bodhi Tree Systems, a third party investment company.

The Company deconsolidated Star India’s assets and liabilities on November 14, 2024, and recognized the fair value of its interest in the India Joint Venture as an equity method investment. We recorded non-cash impairment charges of \$0.1 billion and \$1.5 billion in “Restructuring and impairment charges” in fiscal 2025 and 2024, respectively, to reflect Star India at its fair value less costs to sell. In addition, we recognized a non-cash tax charge of approximately \$0.2 billion in fiscal 2025 in connection with the close of the transaction.

#### Hulu LLC

In November 2023, NBC Universal (NBCU) exercised its right to require the Company to purchase NBCU’s 33% interest in Hulu at a redemption value based on NBCU’s equity ownership percentage of the greater of Hulu’s equity fair value or a guaranteed floor value of \$27.5 billion. In December 2023, the Company paid NBCU \$8.6 billion, which reflected the guaranteed floor value less NBCU’s unpaid capital call contributions.

In fiscal 2025, following the completion of an appraisal process to determine Hulu’s equity fair value, the Company paid NBCU an incremental \$0.4 billion, reflecting NBCU’s share of Hulu’s equity fair value above the guaranteed floor, giving the Company 100% ownership of Hulu. The additional amount was recognized in “Net income attributable to noncontrolling interests” in the Consolidated Statements of Income.

The Company will also pay NBCU 50% of the future tax benefits from the amortization of the purchase of NBCU’s interest in Hulu as the Company’s cash tax benefits are realized, generally over a 15-year period starting in fiscal 2026.

At the close of the transaction in fiscal 2025, Hulu’s U.S. income tax classification changed, which resulted in the recognition of a non-cash tax benefit of approximately \$3.3 billion in “Income taxes” in the Consolidated Statements of Income.

#### BAMTech LLC

In November 2022, the Company purchased MLB’s 15% redeemable noncontrolling interest in BAMTech LLC, which holds the Company’s domestic DTC sports business, for \$900 million (MLB buy-out). MLB’s interest was recorded in the Company’s financial statements at \$828 million prior to the MLB buy-out. The \$72 million difference was recorded as an increase in “Net income from continuing operations attributable to noncontrolling interests” in the Consolidated Statements of Income.

During the fiscal year ended 2023, Hearst contributed \$710 million to the domestic DTC sports business, to fund its 20% share of the MLB buy-out and the domestic DTC sports business’s operating cash requirements, which had been funded by the Company through intercompany loans.

#### *Goodwill*

The changes in the carrying amount of goodwill are as follows:

|   | Entertainment    | Sports           | Experiences     | Star India  | Total            |
|---|------------------|------------------|-----------------|-------------|------------------|
| Balance at Sep. 30, 2023                        | \$ 55,031        | \$ 16,486        | \$ 5,550        | \$ —        | \$ 77,067        |
| Allocation to Star India                        | (2,445)          | —                | —               | 2,445       | —                |
| Impairments <sup>(1)</sup>                      | (1,287)          | —                | —               | (1,335)     | (2,622)          |
| Reclassification to held for sale               | —                | —                | —               | (1,106)     | (1,106)          |
| Currency translation adjustments and other, net | (9)              | —                | —               | (4)         | (13)             |
| Balance at Sep. 28, 2024                        | \$ 51,290        | \$ 16,486        | \$ 5,550        | \$ —        | \$ 73,326        |
| Currency translation adjustments and other, net | (32)             | —                | —               | —           | (32)             |
| <b>Balance at Sep. 27, 2025</b>                 | <b>\$ 51,258</b> | <b>\$ 16,486</b> | <b>\$ 5,550</b> | <b>\$ —</b> | <b>\$ 73,294</b> |

<sup>(1)</sup> Fiscal 2024 reflects impairments related to entertainment linear networks and Star India (see Note 18).

## 5 Investments

Investments consist of the following:

|                           | September 27,<br>2025 | September 28,<br>2024 |
|---------------------------|-----------------------|-----------------------|
| Investments, equity basis | \$ 6,319              | \$ 2,680              |
| Investments, other        | 1,778                 | 1,779                 |
|                           | <u>\$ 8,097</u>       | <u>\$ 4,459</u>       |

### Investments, Equity Basis

The Company's significant equity investments include the India joint venture (37% ownership), A+E (50% ownership) and CTV Specialty Television, Inc. (30% ownership). As of September 27, 2025 and September 28, 2024, the book value of the Company's equity method investments exceeded our share of the book value of the investees' underlying net assets by approximately \$1.6 billion and \$0.5 billion, respectively, which represent amortizable intangible assets and goodwill arising from acquisitions. See Note 18 for impairments recorded on equity investments.

### Investments, Other

As of both September 27, 2025 and September 28, 2024, the Company had securities without a readily determinable fair value of \$1.7 billion, the most significant of which is an 8% interest in Epic Games, Inc. at \$1.6 billion.

Gains, losses and impairments on securities are generally recorded in "Interest expense, net" in the Consolidated Statements of Income; these amounts were not material for fiscal 2025, 2024 and 2023.

## 6 International Theme Parks

The Company has a 48% ownership interest in the operations of Hong Kong Disneyland Resort and a 43% ownership interest in the operations of Shanghai Disney Resort (together, the Asia Theme Parks), which are both VIEs consolidated in the Company's financial statements. See Note 2 for the Company's policy on consolidating VIEs. In addition, the Company has 100% ownership of Disneyland Paris. The Asia Theme Parks together with Disneyland Paris are collectively referred to as the International Theme Parks.

The following table summarizes the carrying amounts of the Asia Theme Parks' assets and liabilities included in the Company's Consolidated Balance Sheet:

|                                   | September 27,<br>2025 | September 28,<br>2024 |
|-----------------------------------|-----------------------|-----------------------|
| Cash and cash equivalents         | \$ 428                | \$ 510                |
| Other current assets              | 184                   | 178                   |
| Total current assets              | 612                   | 688                   |
| Parks, resorts and other property | 6,060                 | 6,141                 |
| Other assets                      | 287                   | 217                   |
| Total assets                      | <u>\$ 6,959</u>       | <u>\$ 7,046</u>       |
| Current liabilities               | \$ 734                | \$ 695                |
| Long-term borrowings              | 1,075                 | 1,292                 |
| Other long-term liabilities       | 489                   | 409                   |
| Total liabilities                 | <u>\$ 2,298</u>       | <u>\$ 2,396</u>       |

The following table summarizes the International Theme Parks' revenues and costs and expenses included in the Company's Consolidated Statements of Income for fiscal 2025:

|                    |          |
|--------------------|----------|
| Revenues           | \$ 6,111 |
| Costs and expenses | (4,963)  |

Asia Theme Parks' royalty and management fees of \$323 million for fiscal 2025 are eliminated in consolidation, but are considered in calculating earnings attributable to noncontrolling interests.

International Theme Parks' cash flows included in the Company's fiscal 2025 Consolidated Statements of Cash Flows were \$1.8 billion provided by operating activities, \$1.2 billion used in investing activities and \$0.1 billion used in financing activities.

#### *Hong Kong Disneyland Resort*

The Government of the Hong Kong Special Administrative Region (HKSAR) and the Company have a 52% and a 48% equity interest in Hong Kong Disneyland Resort, respectively.

The Company has provided Hong Kong Disneyland Resort with a revolving credit facility of HK \$2.7 billion (\$347 million), which bears interest at a rate of three month HIBOR plus 1.25% and matures in 2028. The line of credit does not have a balance outstanding.

Hong Kong Disneyland Resort is undergoing a multi-year expansion estimated to cost HK \$10.9 billion (\$1.4 billion). The Company and HKSAR have agreed to fund the expansion on an equal basis through equity contributions, which totaled \$23 million and \$18 million in fiscal 2025 and 2024, respectively. To date, the Company and HKSAR have funded a total of \$814 million.

HKSAR has the right to receive additional shares over time to the extent Hong Kong Disneyland Resort exceeds certain return on asset performance targets. The amount of additional shares HKSAR can receive is capped on an annual basis and could decrease the Company's equity interest by up to 6 percentage points over a period no shorter than 10 years.

#### *Shanghai Disney Resort*

Shanghai Shendi (Group) Co., Ltd (Shendi) and the Company have 57% and 43% equity interests in Shanghai Disney Resort, respectively. A management company, in which the Company has a 70% interest and Shendi a 30% interest, operates Shanghai Disney Resort.

The Company has provided Shanghai Disney Resort with loans totaling \$873 million bearing interest at 8% and are scheduled to mature in 2036 with earlier payments required based on available cash flows. In addition, early repayment is permitted. The loan is eliminated in consolidation. The Company has also provided Shanghai Disney Resort with a 1.9 billion yuan (approximately \$0.3 billion) line of credit bearing interest at 8% and maturing in 2033. At September 27, 2025, the line of credit does not have a balance outstanding.

Shendi has provided Shanghai Disney Resort with loans totaling 7.7 billion yuan (approximately \$1.1 billion) bearing interest at 8% and scheduled to mature in 2036 with earlier payments required based on available cash flows. In addition, early repayment is permitted. Shendi has also provided Shanghai Disney Resort with a 2.6 billion yuan (approximately \$0.4 billion) line of credit bearing interest at 8% and maturing in 2033. At September 27, 2025, the line of credit does not have a balance outstanding.

## **7 Produced and Acquired/Licensed Content Costs and Advances**

Total capitalized produced and licensed content by predominant monetization strategy is as follows:

|  | As of September 27, 2025             |                                    |                  | As of September 28, 2024             |                                    |                  |
|--|--------------------------------------|------------------------------------|------------------|--------------------------------------|------------------------------------|------------------|
|  | Predominantly Monetized Individually | Predominantly Monetized as a Group | Total            | Predominantly Monetized Individually | Predominantly Monetized as a Group | Total            |
| <b>Produced content</b>                    |                                      |                                    |                  |                                      |                                    |                  |
| Released, less amortization                | \$ 4,624                             | \$ 14,288                          | \$ 18,912        | \$ 4,568                             | \$ 13,621                          | \$ 18,189        |
| Completed, not released                    | 313                                  | 1,061                              | 1,374            | 16                                   | 2,265                              | 2,281            |
| In-process                                 | 4,082                                | 3,633                              | 7,715            | 4,352                                | 4,067                              | 8,419            |
| In development or pre-production           | 386                                  | 182                                | 568              | 196                                  | 73                                 | 269              |
|  | <u>\$ 9,405</u>                      | <u>\$ 19,164</u>                   | <u>28,569</u>    | <u>\$ 9,132</u>                      | <u>\$ 20,026</u>                   | <u>29,158</u>    |
| <b>Licensed content - Television</b>       |                                      |                                    |                  |                                      |                                    |                  |
| Programming rights and advances            |                                      |                                    | 4,821            |                                      |                                    | 5,251            |
| <b>Total produced and licensed content</b> |                                      |                                    | <u>\$ 33,390</u> |                                      |                                    | <u>\$ 34,409</u> |
| <b>Current portion</b>                     |                                      |                                    | \$ 2,063         |                                      |                                    | \$ 2,097         |
| <b>Non-current portion</b>                 |                                      |                                    | \$ 31,327        |                                      |                                    | \$ 32,312        |

Amortization of produced and licensed content is as follows:

|  | 2025      | 2024      | 2023      |
|--|-----------|-----------|-----------|
| Produced content   |           |           |           |
| Predominantly monetized individually                     | \$ 3,338  | \$ 3,311  | \$ 3,999  |
| Predominantly monetized as a group                       | 7,072     | 7,143     | 7,862     |
|  | 10,410    | 10,454    | 11,861    |
| Licensed programming rights and advances                 | 12,876    | 14,027    | 13,405    |
| Total produced and licensed content costs <sup>(1)</sup> | \$ 23,286 | \$ 24,481 | \$ 25,266 |

<sup>(1)</sup> Primarily included in “Costs of services” in the Consolidated Statements of Income. Fiscal 2025 and fiscal 2024 amounts exclude impairment charges for produced content of \$109 million and \$187 million respectively, and fiscal 2023 amounts exclude impairment charges of \$2.0 billion for produced content and \$257 million for licensed programming rights. These charges were recorded in “Restructuring and impairment charges” in the Consolidated Statements of Income (see Note 18).

Total expected amortization by fiscal year of completed (released and not released) produced, licensed and acquired film and television library content on the balance sheet as of September 27, 2025 is as follows:

|  | Predominantly Monetized Individually | Predominantly Monetized as a Group | Total    |
|--|--------------------------------------|------------------------------------|----------|
| Produced content                                   |                                      |                                    |          |
| Released   |                                      |                                    |          |
| 2026   | \$ 1,060                             | \$ 3,382                           | \$ 4,442 |
| 2027   | 639                                  | 2,364                              | 3,003    |
| 2028   | 418                                  | 1,873                              | 2,291    |
| Completed, not released                            |                                      |                                    |          |
| 2026   | 209                                  | 464                                | 673      |
| Licensed content - Programming rights and advances |                                      |                                    |          |
| 2026   |                                      |                                    | \$ 3,163 |
| 2027   |                                      |                                    | 682      |
| 2028   |                                      |                                    | 385      |

Approximately \$2.1 billion of accrued participations and residual liabilities will be paid in fiscal 2026.

At September 27, 2025, released content (less amortization) includes acquired film and television library content with a carrying value of \$3.1 billion and is generally being amortized straight-line over a weighted-average remaining period of approximately 13 years.

#### *Content Production Incentives*

Programming and production costs were reduced by \$0.7 billion for fiscal 2025 related to the amortization of production tax incentives. We have production tax credit receivables of \$1.8 billion as of September 27, 2025, which, based on the expected timing of collection, are reflected in “Receivables, net” or “Other Assets” in our Consolidated Balance Sheet.



## 8 Borrowings

The Company's borrowings, including the impact of interest rate and cross-currency swaps, are summarized as follows:

|  | September 27, 2025 |               |                                     |  |  |                 |
|--|--------------------|---------------|-------------------------------------|--|--|-----------------|
|  | Sep. 27, 2025      | Sep. 28, 2024 | Stated Interest Rate <sup>(1)</sup> | Pay Floating Interest rate and Cross-Currency Swaps <sup>(2)</sup> | Effective Interest Rate <sup>(3)</sup> | Swap Maturities |
| Commercial paper                             | \$ 2,062           | \$ 3,040      | —                                   | \$ —   | 4.28%                                  |                 |
| U.S. dollar denominated notes <sup>(4)</sup> | 38,658             | 40,496        | 4.09%                               | 9,625  | 4.43%                                  | 2026-2031       |
| Foreign currency denominated debt            | 931                | 1,886         | 3.06%                               | 933  | 5.11%                                  | 2027            |
| Other <sup>(5)</sup>                         | (700)              | (899)         |                                     | —  |  |                 |
|  | 40,951             | 44,523        |                                     | 10,558   |  |                 |
| Asia Theme Parks borrowings                  | 1,075              | 1,292         | 8.00%                               | —  | 4.55%                                  |                 |
| Total borrowings                             | 42,026             | 45,815        |                                     | 10,558   |  |                 |
| Less current portion                         | 6,711              | 6,845         |                                     | —  |  |                 |
| Total long-term borrowings                   | \$ 35,315          | \$ 38,970     |                                     | \$ 10,558  |  |                 |

<sup>(1)</sup> The stated interest rate represents the weighted-average coupon rate for each category of borrowings. For floating-rate borrowings, interest rates are the rates in effect at September 27, 2025; these rates are not necessarily an indication of future interest rates.

<sup>(2)</sup> Amounts represent notional values of interest rate and cross-currency swaps outstanding as of September 27, 2025.

<sup>(3)</sup> The effective interest rate includes the impact of purchase accounting adjustments, existing and terminated interest rate and cross-currency swaps, and debt issuance costs and discounts.

<sup>(4)</sup> Includes purchase accounting adjustments and net debt issuance costs and discounts totaling a net premium of \$1.5 billion and \$1.6 billion at September 27, 2025 and September 28, 2024, respectively.

<sup>(5)</sup> Includes market value adjustments for debt with qualifying hedges, which reduces borrowings by \$0.7 billion and \$0.9 billion at September 27, 2025 and September 28, 2024, respectively.

### Bank Facilities and Commercial Paper

At September 27, 2025, the Company's bank facilities, which are with a syndicate of lenders and support our commercial paper borrowings, were as follows:

|                                 | Committed Capacity | Capacity Used | Unused Capacity |
|---------------------------------|--------------------|---------------|-----------------|
| Facility expiring February 2026 | \$ 5,250           | \$ —          | \$ 5,250        |
| Facility expiring March 2027    | 4,000              | —             | 4,000           |
| Facility expiring March 2029    | 3,000              | —             | 3,000           |
| Total                           | \$ 12,250          | \$ —          | \$ 12,250       |

The Company's bank facilities allow for borrowings at rates based on the Secured Overnight Financing Rate (SOFR) and at other variable rates for non-U.S. dollar denominated borrowings, plus a fixed spread that varies with the Company's debt ratings assigned by Moody's Ratings and S&P Global Ratings ranging from 0.63% to 1.1%. The bank facilities contain only one financial covenant, relating to interest coverage of three times earnings before interest, taxes, depreciation and amortization, including both intangible amortization and amortization of our film and television production and programming costs. On September 27, 2025, the Company met this covenant by a significant margin. The bank facilities specifically exclude certain entities, including the Asia Theme Parks, from any representations, covenants or events of default. The Company also has the ability to issue up to \$0.5 billion of letters of credit under the facility expiring in March 2027, which if utilized, reduces available borrowings under this facility. As of September 27, 2025, the Company has \$0.4 billion of outstanding letters of credit, of which none were issued under this facility. Outstanding letters of credit at Star India totaling \$0.7 billion at September 27, 2025 that were entered into prior to the Star India Transaction are guaranteed by the Company through calendar 2025.

Commercial paper activity is as follows:

|                                 | Commercial paper<br>with original<br>maturities less<br>than three months,<br>net <sup>(1)</sup> | Commercial paper<br>with original<br>maturities greater<br>than three months | Total           |
|---------------------------------|--|--|-----------------|
| Balance at Sep. 30, 2023        | \$ 289   | \$ 1,187   | \$ 1,476        |
| Additions                       | 431  | 4,305  | 4,736           |
| Payments                        | —  | (3,204)  | (3,204)         |
| Other Activity                  | 7  | 25   | 32              |
| Balance at Sep. 28, 2024        | \$ 727   | \$ 2,313   | \$ 3,040        |
| Additions                       | 1,232  | 1,129  | 2,361           |
| Payments                        | —  | (3,304)  | (3,304)         |
| Other Activity                  | 4  | (39)   | (35)            |
| <b>Balance at Sep. 27, 2025</b> | <b>\$ 1,963</b>  | <b>\$ 99</b>   | <b>\$ 2,062</b> |

<sup>(1)</sup> Borrowings and reductions of borrowings are reported net.

#### *U.S. Dollar Denominated Notes*

At September 27, 2025, the Company had \$38.7 billion of fixed rate U.S. dollar denominated notes with maturities ranging from 1 to 71 years and stated interest rates that range from 1.75% to 8.45%. Of this balance, \$1.1 billion borrowed in connection with the November 2024 cruise ship delivery of the *Disney Treasure* allows for early repayment subject to cancellation fees.

In addition, in connection with the October 2025 cruise ship delivery of the *Disney Destiny*, the Company borrowed \$1.1 billion under an existing credit facility with a fixed rate of 3.74% that will be payable semi-annually over a 12-year term. Early repayment is permitted subject to cancellation fees.

#### *Foreign Currency Denominated Debt*

At September 27, 2025, the Company had a fixed rate senior note of Canadian \$1.3 billion (\$0.9 billion), which had a stated interest rate of 3.06% and matures in March 2027. The Company has entered into pay-floating interest rate and cross-currency swaps that effectively convert the borrowing to a variable-rate U.S. dollar denominated borrowing indexed to SOFR.

#### *Asia Theme Parks Borrowings*

Shendi has provided Shanghai Disney Resort with loans totaling 7.7 billion yuan (approximately \$1.1 billion) bearing interest at 8% and is scheduled to mature in 2036 with earlier payments required based on available cash flows. In addition, early repayment is permitted. Shendi has also provided Shanghai Disney Resort with a 2.6 billion yuan (approximately \$0.4 billion) line of credit bearing interest at 8%. As of September 27, 2025, the line of credit does not have a balance outstanding.

#### *Maturities*

The following table provides total borrowings, excluding market value adjustments and debt issuance premiums, discounts and costs, by scheduled maturity date as of September 27, 2025. The table also provides the estimated interest payments on these borrowings as of September 27, 2025 although actual future payments will differ for floating-rate borrowings:

| Fiscal Year: | Borrowings                                  |                     |                  | Interest         | Total Borrowings<br>and Interest |
|--------------|---|---------------------|------------------|------------------|----------------------------------|
|              | Before Asia<br>Theme Parks<br>Consolidation | Asia<br>Theme Parks | Total Borrowings |                  |                                  |
| 2026         | \$ 6,737                                    | \$ 14               | \$ 6,751         | \$ 1,559         | \$ 8,310                         |
| 2027         | 2,985                                       | —                   | 2,985            | 1,394            | 4,379                            |
| 2028         | 1,687                                       | 63                  | 1,750            | 1,300            | 3,050                            |
| 2029         | 2,283                                       | 108                 | 2,391            | 1,362            | 3,753                            |
| 2030         | 1,338                                       | 164                 | 1,502            | 1,265            | 2,767                            |
| Thereafter   | 25,146                                      | 726                 | 25,872           | 14,522           | 40,394                           |
|              | <u>\$ 40,176</u>                            | <u>\$ 1,075</u>     | <u>\$ 41,251</u> | <u>\$ 21,402</u> | <u>\$ 62,653</u>                 |

### Interest

The Company capitalizes interest on assets constructed for its parks and resorts and on certain film and television productions. In fiscal 2025, 2024 and 2023, total interest capitalized was \$322 million, \$386 million and \$365 million, respectively.

Interest expense (net of amounts capitalized), interest and investment income, and net periodic pension and postretirement benefit costs (other than service costs) (see Note 10) are reported net in the Consolidated Statements of Income and consist of the following:

|  | 2025              | 2024              | 2023              |
|--|-------------------|-------------------|-------------------|
| Interest expense   | \$ (1,812)        | \$ (2,070)        | \$ (1,973)        |
| Interest and investment income   | 246               | 406               | 424               |
| Net periodic pension and postretirement benefit costs (other than service costs) | 261               | 404               | 340               |
| Interest expense, net  | <u>\$ (1,305)</u> | <u>\$ (1,260)</u> | <u>\$ (1,209)</u> |

## 9 Income Taxes

### Income Before Income Taxes by Domestic and Foreign Subsidiaries

|  | 2025             | 2024            | 2023            |
|--|------------------|-----------------|-----------------|
| Income Before Income Taxes                     |                  |                 |                 |
| Domestic subsidiaries (including U.S. exports) | \$ 9,535         | \$ 5,754        | \$ 3,086        |
| Foreign subsidiaries                           | 2,468            | 1,815           | 1,683           |
|  | <u>\$ 12,003</u> | <u>\$ 7,569</u> | <u>\$ 4,769</u> |

### Provision for Income Taxes: Current and Deferred

|  |                   |                 |                 |
|--|-------------------|-----------------|-----------------|
| Income Tax Expense (Benefit)                 |                   |                 |                 |
| Current                                      | 2025              | 2024            | 2023            |
| Federal                                      | \$ (130)          | \$ 1,393        | \$ 1,475        |
| State  | 413               | 237             | 402             |
| Foreign, including foreign withholding taxes | 906               | 973             | 867             |
|  | <u>1,189</u>      | <u>2,603</u>    | <u>2,744</u>    |
| Deferred                                     |                   |                 |                 |
| Federal                                      | (2,171)           | (764)           | (1,180)         |
| State  | (527)             | 54              | 4               |
| Foreign                                      | 81                | (97)            | (189)           |
|  | <u>(2,617)</u>    | <u>(807)</u>    | <u>(1,365)</u>  |
| Income tax expense (benefit)                 | <u>\$ (1,428)</u> | <u>\$ 1,796</u> | <u>\$ 1,379</u> |

*Deferred Tax Assets and Liabilities*

| Components of Deferred Tax (Assets) and Liabilities                                | September 27,<br>2025 | September 28,<br>2024 |
|--|-----------------------|-----------------------|
| <b>Deferred tax assets</b>   |                       |                       |
| Net operating losses and tax credit carryforwards <sup>(1)</sup>                   | \$ (3,629)            | \$ (3,444)            |
| Accrued liabilities  | (1,011)               | (1,199)               |
| Licensing revenues   | (807)                 | (130)                 |
| Lease liabilities  | (786)                 | (862)                 |
| Other  | (413)                 | (655)                 |
| <b>Total deferred tax assets</b>   | <b>(6,646)</b>        | <b>(6,290)</b>        |
| <b>Deferred tax liabilities</b>  |                       |                       |
| Depreciable, amortizable and other property  | 3,998                 | 6,584                 |
| Investment in U.S. entities  | 916                   | 1,102                 |
| Investment in foreign entities   | 879                   | 465                   |
| Right-of-use lease assets  | 628                   | 692                   |
| Other  | 89                    | 78                    |
| <b>Total deferred tax liabilities</b>  | <b>6,510</b>          | <b>8,921</b>          |
| <b>Net deferred tax (asset) liability before valuation allowance<sup>(2)</sup></b> | <b>(136)</b>          | <b>2,631</b>          |
| Valuation allowance  | 2,931                 | 2,991                 |
| <b>Net deferred tax liability</b>  | <b>\$ 2,795</b>       | <b>\$ 5,622</b>       |

<sup>(1)</sup> Further details on our net operating losses and tax credit carryforwards are as follows:

|  | September 27,<br>2025 |
|--|-----------------------|
| International Theme Park net operating losses                                | \$ (1,515)            |
| U.S. foreign tax credits   | (945)                 |
| State net operating losses and tax credit carryforwards                      | (701)                 |
| Other  | (468)                 |
| <b>Total net operating losses and tax credit carryforwards<sup>(a)</sup></b> | <b>\$ (3,629)</b>     |

<sup>(a)</sup> Approximately \$2.3 billion of these carryforwards do not expire and are primarily related to loss carryforwards at Disneyland Paris. Approximately \$1.2 billion expire between fiscal 2026 and fiscal 2035 and are primarily related to U.S. foreign tax credits.

<sup>(2)</sup> In fiscal 2025, the Company completed the acquisition of NBCU's interest in Hulu. At the close of the transaction, Hulu's U.S. income tax classification changed, and the Company recognized a non-cash tax benefit of approximately \$3.3 billion.

*Valuation Allowance*

The following table details the change in valuation allowance for fiscal 2025, 2024 and 2023 (in billions):

|                               | Balance at<br>Beginning of<br>Period | Increases<br>(Decreases) to Tax<br>Expense | Other Changes | Balance at End of<br>Period |
|-------------------------------|--------------------------------------|--|---------------|-----------------------------|
| Year ended September 27, 2025 | \$ 3.0                               | \$ (0.1)                                   | \$ —          | \$ 2.9                      |
| Year ended September 28, 2024 | 3.2                                  | (0.3)                                      | 0.1           | 3.0                         |
| Year ended September 30, 2023 | 2.9                                  | 0.2  | 0.1           | 3.2                         |

*Reconciliation of the effective income tax rate for continuing operations to the federal rate*

|  | 2025     | 2024   | 2023   |
|--|----------|--------|--------|
| Federal income tax rate                            | 21.0 %   | 21.0 % | 21.0 % |
| State taxes, net of federal benefit <sup>(1)</sup> | 2.4      | 2.2    | 5.8    |
| Change in Hulu income tax classification           | (27.3)   | —      | —      |
| Non-tax deductible impairments                     | 0.9      | 8.8    | 3.5    |
| Foreign derived intangible income                  | (2.2)    | (3.6)  | (4.3)  |
| Income tax audits and reserves                     | (8.4)    | (2.4)  | 1.3    |
| Tax rate differential on foreign income            | 3.4      | (1.6)  | 0.1    |
| U.S. research and development credits              | (0.9)    | (1.1)  | (1.1)  |
| Tax impact of equity awards                        | (0.3)    | 0.8    | 2.1    |
| Valuation allowance                                | (1.3)    | (0.6)  | (1.8)  |
| Other  | 0.8      | 0.2    | 2.3    |
|  | (11.9 %) | 23.7 % | 28.9 % |

<sup>(1)</sup> Fiscal 2023 includes an adjustment related to certain deferred state taxes

*Unrecognized tax benefits*

A reconciliation of the beginning and ending amount of gross unrecognized tax benefits, excluding the related accrual for interest and penalties, is as follows:

|  | 2025     | 2024     | 2023     |
|--|----------|----------|----------|
| Balance at the beginning of the year     | \$ 1,952 | \$ 2,517 | \$ 2,449 |
| Increases for current year tax positions | 105      | 82       | 98       |
| Increases for prior year tax positions   | 116      | 209      | 273      |
| Decreases in prior year tax positions    | (164)    | (423)    | (144)    |
| Settlements with taxing authorities      | (256)    | (239)    | (153)    |
| Lapse in statute of limitations          | (620)    | (194)    | (6)      |
| Balance at the end of the year           | \$ 1,133 | \$ 1,952 | \$ 2,517 |

Balances at September 27, 2025, September 28, 2024 and September 30, 2023 include \$0.8 billion, \$1.4 billion and \$1.8 billion, respectively, that if recognized, would reduce our income tax expense and effective tax rate. These amounts are net of the offsetting benefits from other tax jurisdictions.

At September 27, 2025, September 28, 2024 and September 30, 2023 accrued interest and penalties related to unrecognized tax benefits were \$0.3 billion, \$0.9 billion and \$1.0 billion, respectively. During fiscal 2025, 2024 and 2023, the Company recorded additional interest and penalties of \$177 million, \$157 million and \$210 million, respectively, and recorded reductions in accrued interest and penalties of \$816 million, \$151 million and \$241 million, respectively. The Company's policy is to report interest and penalties as a component of income tax expense.

The Company is generally no longer subject to U.S. federal examination for years prior to 2018. The Company is no longer subject to examination in any of its major state or foreign tax jurisdictions for years prior to 2009.

In the next twelve months, it is reasonably possible that our unrecognized tax benefits could change due to the resolution of open tax matters, which would reduce our unrecognized tax benefits by \$0.4 billion.

*Other*

In fiscal 2025, the Company recognized income tax benefits of \$35 million for the excess of equity-based compensation deductions over amounts recorded based on the grant date fair value. In fiscal 2024 and 2023, the Company recognized income tax expense of \$55 million and \$93 million, respectively, for the shortfall between equity-based compensation deductions and amounts recorded based on the grant date fair value.

*U.S. Legislation*

In July 2025, legislation known as "One Big Beautiful Bill Act" was signed into law. The most significant tax impact on the Company will be cash timing benefits from acceleration of tax deductions on U.S. investments in fixed assets and content production, which will result in lower tax payments in the year of investment than would have otherwise occurred under the previous legislation. The cash tax benefit will begin to be realized in fiscal 2026 as U.S. federal and California state income tax

payments otherwise due in fiscal 2025 have been deferred pursuant to relief related to the 2025 wildfires in California. We do not expect a material impact on the Company's income tax expense.

## 10 *Pension and Other Benefit Programs*

The Company maintains pension and postretirement medical benefit plans covering certain of its employees not covered by union or industry-wide plans. The Company has defined benefit pension plans that cover employees hired prior to January 1, 2012. For employees hired after this date, the Company has a defined contribution plan. Benefits under these pension plans are generally based on years of service and/or compensation and generally require 3 years of vesting service. Employees generally hired after January 1, 1987 for certain of our media businesses and other employees generally hired after January 1, 1994 are not eligible for postretirement medical benefits.

### Defined Benefit Plans

The Company measures the actuarial value of its benefit obligations and plan assets for its defined benefit pension and postretirement medical benefit plans at September 30 and adjusts for any plan contributions or significant events between September 30 and our fiscal year end.

The following chart summarizes the benefit obligations, assets, funded status and balance sheet impacts associated with the defined benefit pension and postretirement medical benefit plans:

|  | Pension Plans         |                       | Postretirement Medical Plans |                       |
|--|-----------------------|-----------------------|------------------------------|-----------------------|
|  | September 27,<br>2025 | September 28,<br>2024 | September 27,<br>2025        | September 28,<br>2024 |
| Projected benefit obligations                |                       |                       |                              |                       |
| Beginning obligations                        | \$ (16,734)           | \$ (14,690)           | \$ (968)                     | \$ (961)              |
| Service cost                                 | (264)                 | (248)                 | (1)                          | (1)                   |
| Interest cost                                | (783)                 | (834)                 | (45)                         | (55)                  |
| Actuarial gain (loss) <sup>(1)</sup>         | 716                   | (1,667)               | 30                           | 6                     |
| Benefits paid                                | 716                   | 661                   | 56                           | 56                    |
| Other  | 19                    | 44                    | (9)                          | (13)                  |
| Ending obligations                           | <u>\$ (16,330)</u>    | <u>\$ (16,734)</u>    | <u>\$ (937)</u>              | <u>\$ (968)</u>       |
| Fair value of plans' assets                  |                       |                       |                              |                       |
| Beginning fair value                         | \$ 17,557             | \$ 15,442             | \$ 892                       | \$ 781                |
| Actual return on plan assets                 | 699                   | 2,789                 | 36                           | 143                   |
| Contributions                                | 71                    | 69                    | 27                           | 26                    |
| Benefits paid                                | (716)                 | (661)                 | (56)                         | (56)                  |
| Expenses and other                           | (67)                  | (82)                  | (2)                          | (2)                   |
| Ending fair value                            | <u>\$ 17,544</u>      | <u>\$ 17,557</u>      | <u>\$ 897</u>                | <u>\$ 892</u>         |
| Overfunded (Underfunded) status of the plans | <u>\$ 1,214</u>       | <u>\$ 823</u>         | <u>\$ (40)</u>               | <u>\$ (76)</u>        |
| Amounts recognized in the balance sheet      |                       |                       |                              |                       |
| Non-current assets                           | \$ 2,565              | \$ 2,192              | \$ 324                       | \$ 303                |
| Current liabilities                          | (79)                  | (77)                  | (1)                          | (1)                   |
| Non-current liabilities                      | <u>(1,272)</u>        | <u>(1,292)</u>        | <u>(363)</u>                 | <u>(378)</u>          |
|  | <u>\$ 1,214</u>       | <u>\$ 823</u>         | <u>\$ (40)</u>               | <u>\$ (76)</u>        |

<sup>(1)</sup> Primarily reflects updates to the discount rate used to determine the fiscal year-end benefit obligation from the rate that was used in the preceding fiscal year.

The components of net periodic benefit cost (benefit) are as follows:

|   | Pension Plans |         |         | Postretirement Medical Plans |          |      |
|---|---------------|---------|---------|------------------------------|----------|------|
|   | 2025          | 2024    | 2023    | 2025                         | 2024     | 2023 |
| Service cost  | \$ 264        | \$ 248  | \$ 282  | \$ 1                         | \$ 1     | \$ 5 |
| Other costs (benefits):   |               |         |         |                              |          |      |
| Interest cost   | 783           | 834     | 784     | 45                           | 55       | 81   |
| Expected return on plan assets                                    | (1,161)       | (1,138) | (1,149) | (59)                         | (58)     | (61) |
| Amortization of prior-year service costs (credits) <sup>(1)</sup> | 3             | 8       | 8       | (90)                         | (90)     | —    |
| Recognized net actuarial loss/(gain)                              | 247           | 21      | 19      | (29)                         | (36)     | (22) |
| Total other costs (benefit)                                       | (128)         | (275)   | (338)   | (133)                        | (129)    | (2)  |
| Net periodic benefit cost (benefit)                               | \$ 136        | \$ (27) | \$ (56) | \$ (132)                     | \$ (128) | \$ 3 |

<sup>(1)</sup> The amortization of prior-year service credits is related to a change in postretirement medical benefit options.

Key assumptions are as follows:

|  | Pension Plans |       |       | Postretirement Medical Plans |       |       |
|--|---------------|-------|-------|------------------------------|-------|-------|
|  | 2025          | 2024  | 2023  | 2025                         | 2024  | 2023  |
| Discount rate used to determine the fiscal year-end benefit obligation                             | 5.46%         | 5.06% | 5.94% | 5.36%                        | 5.00% | 5.94% |
| Discount rate used to determine the interest cost component of net periodic benefit cost           | 4.81%         | 5.86% | 5.37% | 4.73%                        | 5.84% | 5.38% |
| Rate used to determine the expected return on plan assets component of net period benefit cost     | 7.25%         | 7.00% | 7.00% | 7.25%                        | 7.00% | 7.00% |
| Weighted average rate of compensation increase to determine the fiscal year-end benefit obligation | 2.70%         | 2.70% | 3.10% | n/a                          | n/a   | n/a   |
| Year 1 increase in cost of benefits  | n/a           | n/a   | n/a   | 7.50%                        | 7.00% | 7.00% |
| Rate of increase to which the cost of benefits is assumed to decline (the ultimate trend rate)     | n/a           | n/a   | n/a   | 4.00%                        | 4.00% | 4.00% |
| Year that the rate reaches the ultimate trend rate   | n/a           | n/a   | n/a   | 2044                         | 2043  | 2042  |

AOCI, before tax, as of September 27, 2025 consists of the following amounts that have not yet been recognized in net periodic benefit cost:

|                                | Pension Plans | Postretirement Medical Plans | Total    |
|--------------------------------|---------------|------------------------------|----------|
| Prior service costs (benefits) | \$ 14         | \$ (376)                     | \$ (362) |
| Net actuarial loss (gain)      | 2,494         | (167)                        | 2,327    |
| Total amounts included in AOCI | \$ 2,508      | \$ (543)                     | \$ 1,965 |

#### Plan Funded Status

As of September 27, 2025, the projected benefit obligation and accumulated benefit obligation for pension plans with accumulated benefit obligations in excess of plan assets were each \$1.3 billion, and the aggregate fair value of plan assets was not material. As of September 28, 2024, the projected benefit obligation and accumulated benefit obligation for pension plans with accumulated benefit obligations in excess of plan assets were \$1.4 billion and \$1.3 billion, respectively, and the aggregate fair value of plan assets was not material.

As of both September 27, 2025 and September 28, 2024, the projected benefit obligation for pension plans with projected benefit obligations in excess of plan assets was \$1.4 billion and the aggregate fair value of plan assets was not material.

The Company's total accumulated pension benefit obligations at September 27, 2025 and September 28, 2024 were \$15.5 billion and \$15.7 billion, respectively. Approximately 99% and 98% were vested as of September 27, 2025 and September 28, 2024, respectively.



The accumulated postretirement medical benefit obligations and fair value of plan assets for postretirement medical plans with accumulated postretirement medical benefit obligations in excess of plan assets were each \$0.9 billion at September 27, 2025. The accumulated postretirement medical benefit obligations and fair value of plan assets for postretirement medical plans with accumulated postretirement medical benefit obligations in excess of plan assets were \$1.0 billion and \$0.9 billion, respectively, at September 28, 2024.

#### *Plan Assets*

A significant portion of the assets of the Company's defined benefit plans are managed in a third-party master trust. The investment policy and allocation of the assets in the master trust were approved by the Company's Investment and Administrative Committee, which has oversight responsibility for the Company's retirement plans. The investment policy ranges for the major asset classes are as follows:

| Asset Class               | Minimum | Maximum |
|---------------------------|---------|---------|
| Equity investments        | 10%     | 40%     |
| Fixed income investments  | 40%     | 60%     |
| Alternative investments   | 10%     | 30%     |
| Cash & money market funds | —%      | 10%     |

The primary investment objective for the assets within the master trust is the prudent and cost effective management of assets to satisfy benefit obligations to plan participants. Financial risks are managed through diversification of plan assets, selection of investment managers and through the investment guidelines incorporated in investment management agreements. Investments are monitored to assess whether returns are commensurate with risks taken.

The long-term asset allocation policy for the master trust was established taking into consideration a variety of factors that include, but are not limited to, the average age of participants, the number of retirees, the duration of liabilities, the funded status of the plan and the expected payout ratio. Liquidity needs of the master trust are generally managed using cash generated by investments or by liquidating securities.

Assets are generally managed by external investment managers pursuant to investment management agreements that establish permitted securities and risk controls commensurate with the account's investment strategy. Some agreements permit the use of derivative securities (futures, options, interest rate swaps, credit default swaps) that enable investment managers to enhance returns and manage exposures within their accounts.

#### *Fair Value Measurements of Plan Assets*

Fair value is defined as the amount that would be received for selling an asset or paid to transfer a liability in an orderly transaction between market participants and is generally classified in one of the following categories of the fair value hierarchy:

Level 1 – Quoted prices for identical instruments in active markets

Level 2 – Quoted prices for similar instruments in active markets; quoted prices for identical or similar instruments in markets that are not active; and model-derived valuations in which all significant inputs and significant value drivers are observable in active markets

Level 3 – Valuations derived from valuation techniques in which one or more significant inputs or significant value drivers are unobservable

Investments that are valued using the net asset value (NAV) (or its equivalent) practical expedient are excluded from the fair value hierarchy disclosure. NAV per share is determined based on the fair value using the underlying assets divided by the number of units outstanding.

The following is a description of the valuation methodologies used for assets reported at fair value. The methodologies used at September 27, 2025 and September 28, 2024 are the same.

Level 1 investments are valued based on reported market prices on the last trading day of the fiscal year. Investments in common and preferred stocks and mutual funds are valued based on the securities' exchange-listed price or a broker's quote in an active market. Investments in U.S. Treasury securities are valued based on a broker's quote in an active market.

Level 2 investments in government and federal agency bonds and notes (excluding U.S. Treasury securities), corporate bonds, mortgage-backed securities (MBS) and asset-backed securities are valued using a broker's quote in a non-active market or an evaluated price based on a compilation of reported market information, such as benchmark yield curves, credit spreads and estimated default rates. Derivative financial instruments are valued based on models that incorporate observable inputs for the underlying securities, such as interest rates or foreign currency exchange rates.

The Company's defined benefit plan assets are summarized by level in the following tables:

| Description  | As of September 27, 2025 |                 |                  |                |
|--|--------------------------|-----------------|------------------|----------------|
|  | Level 1                  | Level 2         | Total            | Investment Mix |
| Cash   | \$ 34                    | \$ —            | \$ 34            | — %            |
| Common and preferred stocks <sup>(1)</sup>         | 2,737                    | —               | 2,737            | 15 %           |
| Mutual funds                                       | 979                      | —               | 979              | 5 %            |
| Government and federal agency bonds, notes and MBS | 3,767                    | 2,576           | 6,343            | 33 %           |
| Corporate bonds                                    | —                        | 2,705           | 2,705            | 14 %           |
| Other mortgage- and asset-backed securities        | —                        | 139             | 139              | 1 %            |
| Derivatives and other, net                         | 15                       | 2               | 17               | — %            |
| Total investments in the fair value hierarchy      | <u>\$ 7,532</u>          | <u>\$ 5,422</u> | <u>12,954</u>    |                |
| Assets valued at NAV as a practical expedient:     |                          |                 |                  |                |
| Common collective funds                            |                          |                 | 1,202            | 6 %            |
| Alternative investments                            |                          |                 | 4,431            | 23 %           |
| Money market funds                                 |                          |                 | 545              | 3 %            |
| Investments at fair value                          |                          |                 | 19,132           | 100 %          |
| Other <sup>(2)</sup>                               |                          |                 | (691)            |                |
| Total plan assets at fair value                    |                          |                 | <u>\$ 18,441</u> |                |

| Description  | As of September 28, 2024 |                 |                  |                |
|--|--------------------------|-----------------|------------------|----------------|
|  | Level 1                  | Level 2         | Total            | Investment Mix |
| Cash   | \$ 19                    | \$ —            | \$ 19            | — %            |
| Common and preferred stocks <sup>(1)</sup>         | 3,377                    | —               | 3,377            | 18 %           |
| Mutual funds                                       | 701                      | —               | 701              | 4 %            |
| Government and federal agency bonds, notes and MBS | 2,744                    | 1,845           | 4,589            | 24 %           |
| Corporate bonds                                    | —                        | 2,111           | 2,111            | 11 %           |
| Other mortgage- and asset-backed securities        | —                        | 166             | 166              | 1 %            |
| Derivatives and other, net                         | 10                       | 1               | 11               | — %            |
| Total investments in the fair value hierarchy      | <u>\$ 6,851</u>          | <u>\$ 4,123</u> | <u>10,974</u>    |                |
| Assets valued at NAV as a practical expedient:     |                          |                 |                  |                |
| Common collective funds                            |                          |                 | 2,380            | 13 %           |
| Alternative investments                            |                          |                 | 4,350            | 23 %           |
| Money market funds                                 |                          |                 | 1,037            | 6 %            |
| Investments at fair value                          |                          |                 | 18,741           | 100 %          |
| Other <sup>(2)</sup>                               |                          |                 | (292)            |                |
| Total plan assets at fair value                    |                          |                 | <u>\$ 18,449</u> |                |

<sup>(1)</sup> Includes 2.9 million shares of Company common stock valued at \$327 million and 2.9 million shares valued at \$278 million at September 27, 2025 and September 28, 2024, respectively.

<sup>(2)</sup> Represents net unsettled transactions, relating primarily to purchases and sales of plan assets.

#### Uncalled Capital Commitments

Alternative investments held by the master trust include interests in funds that have rights to make capital calls to the investors. In such cases, the master trust would be contractually obligated to make a cash contribution at the time of the capital call. At September 27, 2025, the total committed capital still uncalled and unpaid was \$1.3 billion.

### *Plan Contributions*

During fiscal 2025, the Company made \$98 million of contributions to its pension and postretirement medical plans. The Company currently does not expect to make material pension and postretirement medical plan contributions in fiscal 2026. Final minimum funding requirements for fiscal 2026 will be determined based on a January 1, 2026 funding actuarial valuation, which is expected to be received during the fourth quarter of fiscal 2026.

### *Estimated Future Benefit Payments*

The following table presents estimated future benefit payments for the next ten fiscal years:

|             | Pension Plans | Postretirement Medical Plans <sup>(1)</sup> |
|-------------|---------------|---|
| 2026        | \$ 829        | \$ 54                                       |
| 2027        | 838           | 57  |
| 2028        | 884           | 59  |
| 2029        | 929           | 62  |
| 2030        | 975           | 64  |
| 2031 – 2035 | 5,445         | 343   |

<sup>(1)</sup> Estimated future benefit payments are net of expected Medicare subsidy receipts of \$34 million.

### *Assumptions*

Assumptions, such as discount rates, long-term rate of return on plan assets and the healthcare cost trend rate, have a significant effect on the amounts reported for net periodic benefit cost as well as the related benefit obligations.

**Discount Rate** — The assumed discount rate for pension and postretirement medical plans reflects the market rates for high-quality corporate bonds currently available. The Company's discount rate was determined by considering yield curves constructed of a large population of high-quality corporate bonds and reflects the matching of the plans' liability cash flows to the yield curves. The Company measures service and interest costs by applying the specific spot rates along that yield curve to the plans' liability cash flows.

**Long-term rate of return on plan assets** — The long-term rate of return on plan assets represents an estimate of long-term returns on an investment portfolio consisting of a mixture of equities, fixed income and alternative investments. When determining the long-term rate of return on plan assets, the Company considers long-term rates of return on the asset classes (both historical and forecasted) in which the Company expects the pension funds to be invested. The following long-term rates of return by asset class were considered in setting the long-term rate of return on plan assets assumption:

|                         |    |    |     |
|-------------------------|----|----|-----|
| Equity Securities       | 6% | to | 10% |
| Debt Securities         | 3% | to | 7%  |
| Alternative Investments | 6% | to | 11% |

**Healthcare cost trend rate** — The Company reviews external data and its own historical trends for healthcare costs to determine the healthcare cost trend rates for the postretirement medical benefit plans. The 2025 actuarial valuation assumed a 7.50% annual rate of increase in the per capita cost of covered healthcare claims with the rate decreasing in even increments over nineteen years until reaching 4.00%.

**Sensitivity** — A one percentage point change in the discount rate and expected long-term rate of return on plan assets would have the following effects as of September 27, 2025 and for fiscal 2026:

| Increase (decrease)         | Discount Rate   |                               | Expected Long-Term Rate of Return On Assets |
|-----------------------------|-----------------|-------------------------------|---|
|                             | Benefit Expense | Projected Benefit Obligations | Benefit Expense                             |
| 1 percentage point decrease | \$ 115          | \$ 2,140                      | \$ 177                                      |
| 1 percentage point increase | (48)            | (1,898)                       | (177)                                       |

### *Multiemployer Benefit Plans*

The Company participates in a number of multiemployer pension plans under union and industry-wide collective bargaining agreements that cover our union-represented employees and expenses its contributions to these plans as incurred. These plans generally provide for retirement, death and/or termination benefits for eligible employees within the applicable

collective bargaining units, based on specific eligibility/participation requirements, vesting periods and benefit formulas. The risks of participating in these multiemployer plans are different from single-employer plans. For example:

- Assets contributed to the multiemployer plan by one employer may be used to provide benefits to employees of other participating employers.
- If a participating employer stops contributing to the multiemployer plan, the unfunded obligations of the plan may become the obligation of the remaining participating employers.
- If a participating employer chooses to stop participating in these multiemployer plans, the employer may be required to pay those plans an amount based on the underfunded status of the plan.

The Company also participates in several multiemployer health and welfare plans that cover both active and retired employees. Health care benefits are provided to participants who meet certain eligibility requirements under the applicable collective bargaining unit.

The following table sets forth our contributions to multiemployer pension and health and welfare benefit plans:

|                        | 2025   | 2024   | 2023   |
|------------------------|--------|--------|--------|
| Pension plans          | \$ 314 | \$ 291 | \$ 316 |
| Health & welfare plans | 276    | 300    | 299    |
| Total contributions    | \$ 590 | \$ 591 | \$ 615 |

### Defined Contribution Plans

The Company has defined contribution retirement plans for domestic employees who began service after December 31, 2011 and are not eligible to participate in the defined benefit pension plans. In general, the Company contributes from 3% to 9% of an employee's compensation depending on the employee's age and years of service with the Company up to plan limits. The Company also has savings and investment plans for which the Company generally matches 50% of employee contributions up to plan limits. In fiscal 2025, 2024 and 2023, the costs of our domestic and international defined contribution plans were \$448 million, \$408 million and \$378 million, respectively.

## 11 Equity

The Company declared the following dividends in fiscal 2026, 2025 and 2024:

| Per Share | Amount                       | Payment Date     |
|-----------|------------------------------|------------------|
| \$0.75    | \$1.3 billion <sup>(1)</sup> | July 22, 2026    |
| \$0.75    | \$1.3 billion <sup>(1)</sup> | January 15, 2026 |
| \$0.50    | \$0.9 billion                | July 23, 2025    |
| \$0.50    | \$0.9 billion                | January 16, 2025 |
| \$0.45    | \$0.8 billion                | July 25, 2024    |
| \$0.30    | \$0.5 billion                | January 10, 2024 |

- <sup>(1)</sup> Amount represents our estimate of the dividends that will be paid on January 15, 2026 and July 22, 2026. The actual amount will be determined based on shareholders of record at the record date.

The Company did not declare or pay a dividend in fiscal 2023.

### Share Repurchase Program

Effective February 7, 2024, the Board of Directors authorized the Company to repurchase a total of 400 million shares of its common stock. During the year ended September 27, 2025, the Company repurchased 32 million shares of its common stock for \$3.5 billion. During the year ended September 28, 2024, the Company repurchased 28 million shares of its common stock for \$3.0 billion. The amount of repurchases in both fiscal 2025 and fiscal 2024 exclude the one percent excise tax on stock repurchases imposed by the Inflation Reduction Act of 2022. As of September 27, 2025, the Company had remaining authorization in place to repurchase approximately 339 million additional shares. The repurchase program does not have an expiration date.

The following table summarizes the changes in each component of accumulated other comprehensive income (loss) (AOCI) including our proportional share of equity method investee amounts:

|   | Market Value<br>Adjustments<br>for Hedges | Unrecognized<br>Pension and<br>Postretirement<br>Medical<br>Expense | Foreign<br>Currency<br>Translation<br>and Other | AOCI              |
|---|---|---|---|-------------------|
| <b>AOCI, before tax</b>                               |   |   |   |                   |
| Balance at October 1, 2022                            | \$ 804                                    | \$ (3,770)  | \$ (2,014)                                      | \$ (4,980)        |
| Unrealized gains (losses) arising during the period   | (101)                                     | 1,594   | (2)   | 1,491             |
| Reclassifications of net (gains) losses to net income | (444)                                     | 4   | 42  | (398)             |
| Balance at September 30, 2023                         | \$ 259                                    | \$ (2,172)  | \$ (1,974)                                      | \$ (3,887)        |
| Unrealized gains (losses) arising during the period   | (112)                                     | 25  | 119   | 32                |
| Reclassifications of net (gains) losses to net income | (466)                                     | (96)  | —   | (562)             |
| Balance at September 28, 2024                         | \$ (319)                                  | \$ (2,243)  | \$ (1,855)                                      | \$ (4,417)        |
| Unrealized gains (losses) arising during the period   | 20  | 210   | (134)   | 96                |
| Reclassifications of net (gains) losses to net income | (250)                                     | 132   | —   | (118)             |
| Star India Transaction                                | —   | —   | 904   | 904               |
| <b>Balance at September 27, 2025</b>                  | <b>\$ (549)</b>                           | <b>\$ (1,901)</b>   | <b>\$ (1,085)</b>                               | <b>\$ (3,535)</b> |
|   | Market Value<br>Adjustments<br>for Hedges | Unrecognized<br>Pension and<br>Postretirement<br>Medical<br>Expense | Foreign<br>Currency<br>Translation<br>and Other | AOCI              |
| <b>Tax on AOCI</b>                                    |   |   |   |                   |
| Balance at October 1, 2022                            | \$ (179)                                  | \$ 901  | \$ 139  | \$ 861            |
| Unrealized gains (losses) arising during the period   | 12  | (384)   | 17  | (355)             |
| Reclassifications of net (gains) losses to net income | 103                                       | —   | (14)  | 89                |
| Balance at September 30, 2023                         | \$ (64)                                   | \$ 517  | \$ 142  | \$ 595            |
| Unrealized gains (losses) arising during the period   | 27  | (10)  | (26)  | (9)               |
| Reclassifications of net (gains) losses to net income | 108                                       | 24  | —   | 132               |
| Balance at September 28, 2024                         | \$ 71                                     | \$ 531  | \$ 116  | \$ 718            |
| Unrealized gains (losses) arising during the period   | (9)                                       | (53)  | (3)   | (65)              |
| Reclassifications of net (gains) losses to net income | 58  | (32)  | —   | 26                |
| Star India Transaction                                | —   | —   | (58)  | (58)              |
| <b>Balance at September 27, 2025</b>                  | <b>\$ 120</b>                             | <b>\$ 446</b>   | <b>\$ 55</b>                                    | <b>\$ 621</b>     |

|   | Market Value<br>Adjustments<br>for Hedges | Unrecognized<br>Pension and<br>Postretirement<br>Medical<br>Expense | Foreign<br>Currency<br>Translation<br>and Other | AOCI              |
|---|---|---|---|-------------------|
| <b>AOCI, after tax</b>                                |   |   |   |                   |
| Balance at October 1, 2022                            | \$ 625                                    | \$ (2,869)  | \$ (1,875)                                      | \$ (4,119)        |
| Unrealized gains (losses) arising during the period   | (89)                                      | 1,210   | 15  | 1,136             |
| Reclassifications of net (gains) losses to net income | (341)                                     | 4   | 28  | (309)             |
| Balance at September 30, 2023                         | \$ 195                                    | \$ (1,655)  | \$ (1,832)                                      | \$ (3,292)        |
| Unrealized gains (losses) arising during the period   | (85)                                      | 15  | 93  | 23                |
| Reclassifications of net (gains) losses to net income | (358)                                     | (72)  | —   | (430)             |
| Balance at September 28, 2024                         | \$ (248)                                  | \$ (1,712)  | \$ (1,739)                                      | \$ (3,699)        |
| Unrealized gains (losses) arising during the period   | 11  | 157   | (137)   | 31                |
| Reclassifications of net (gains) losses to net income | (192)                                     | 100   | —   | (92)              |
| Star India Transaction                                | —   | —   | 846   | 846               |
| <b>Balance at September 27, 2025</b>                  | <b>\$ (429)</b>                           | <b>\$ (1,455)</b>   | <b>\$ (1,030)</b>                               | <b>\$ (2,914)</b> |

Details about AOCI components reclassified to net income are as follows:

| Gains (losses) in net income:                           | Affected line item in the Consolidated<br>Statements of Operations: | 2025   | 2024   | 2023   |
|---|---|--------|--------|--------|
| Market value adjustments, primarily cash<br>flow hedges | Primarily revenue   | \$ 250 | \$ 466 | \$ 444 |
| Estimated tax   | Income taxes  | (58)   | (108)  | (103)  |
|   |   | 192    | 358    | 341    |
| Pension and postretirement medical<br>expense           | Interest expense, net   | (132)  | 96     | (4)    |
| Estimated tax   | Income taxes  | 32     | (24)   | —      |
|   |   | (100)  | 72     | (4)    |
| Foreign currency translation and other                  | Other income (expense), net   | —      | —      | (42)   |
| Estimated tax   | Income taxes  | —      | —      | 14     |
|   |   | —      | —      | (28)   |
| Total reclassifications for the period                  |   | \$ 92  | \$ 430 | \$ 309 |

## 12 Equity-Based Compensation

Under various plans, the Company may grant stock options and other equity-based awards to executive, management, technology and creative personnel. The Company's approach to long-term incentive compensation contemplates awards of stock options and restricted stock units (RSUs). Certain RSUs awarded to senior executives vest based upon the achievement of market or performance conditions (Performance RSUs).

Stock options are generally granted with a 10 year term at exercise prices equal to or exceeding the market price at the date of grant and become exercisable ratably over a three-year period from the grant date. At the discretion of the Compensation Committee of the Company's Board of Directors, options can occasionally extend up to 15 years after date of grant. RSUs generally vest ratably over three years and Performance RSUs generally fully vest after three years, subject to achieving market or performance conditions. Equity-based award grants generally provide continued vesting, in the event of termination, for employees that reach age 60 or greater, have at least ten years of service and have held the award for at least one year.

Each share granted subject to a stock option award reduces the number of shares available under the Company's stock incentive plans by one share while each share granted subject to a RSU award reduces the number of shares available by two shares. As of September 27, 2025, the maximum number of shares available for issuance under the Company's stock incentive plans (assuming all the awards are in the form of stock options) was approximately 117 million shares and the number available



for issuance assuming all awards are in the form of RSUs was approximately 59 million shares. The Company satisfies stock option exercises and vesting of RSUs with newly issued shares. Stock options and RSUs are generally forfeited by employees who terminate prior to vesting.

Each year, generally during the first half of the year, the Company awards stock options and restricted stock units to a broad-based group of management, technology and creative personnel. The fair value of options is estimated based on the binomial valuation model. The binomial valuation model takes into account variables such as volatility, dividend yield and the risk-free interest rate. The binomial valuation model also considers the expected exercise multiple (the multiple of exercise price to grant price at which exercises are expected to occur on average) and the termination rate (the probability of a vested option being canceled due to the termination of the option holder) in computing the value of the option.

The weighted average assumptions used in the option-valuation model were as follows:

|                         | 2025  | 2024  | 2023 |
|-------------------------|-------|-------|------|
| Risk-free interest rate | 4.6%  | 4.0%  | 3.6% |
| Expected volatility     | 28%   | 27%   | 31%  |
| Dividend yield          | 0.97% | 0.66% | —%   |
| Termination rate        | 6.1%  | 6.1%  | 5.9% |
| Exercise multiple       | 2.12  | 2.12  | 1.98 |

Although the initial fair value of stock options is not adjusted after the grant date, changes in the Company's assumptions may change the value of, and therefore the expense related to, future stock option grants. The assumptions that cause the greatest variation in fair value in the binomial valuation model are the expected volatility and expected exercise multiple. Increases or decreases in either the expected volatility or expected exercise multiple will cause the binomial option value to increase or decrease, respectively. The volatility assumption considers both historical and implied volatility and may be impacted by the Company's performance as well as changes in economic and market conditions.

Compensation expense for RSUs and stock options is recognized ratably over the service period of the award. Compensation expense for RSUs is based on the market price of the shares underlying the awards on the grant date. Compensation expense for Performance RSUs reflects the estimated probability that the market or performance conditions will be met.

Compensation expense related to stock options and RSUs is as follows:

|   | 2025     | 2024     | 2023   |
|---|----------|----------|--------|
| Stock options   | \$ 70    | \$ 71    | \$ 76  |
| RSUs  | 1,293    | 1,295    | 1,067  |
| Total equity-based compensation expense <sup>(1)</sup>          | 1,363    | 1,366    | 1,143  |
| Tax impact  | (275)    | (285)    | (260)  |
| Reduction in net income   | \$ 1,088 | \$ 1,081 | \$ 883 |
| Equity-based compensation expense capitalized during the period | \$ 194   | \$ 201   | \$ 145 |

<sup>(1)</sup> Equity-based compensation expense is net of capitalized equity-based compensation and estimated forfeitures and excludes amortization of previously capitalized equity-based compensation costs.

The following table summarizes information about stock option transactions in fiscal 2025 (shares in millions):

|                                  | Shares | Weighted Average Exercise Price |
|----------------------------------|--------|---------------------------------|
| Outstanding at beginning of year | 19     | \$ 118.37                       |
| Awards granted                   | 2      | 108.30                          |
| Awards exercised                 | (2)    | 98.74                           |
| Awards expired/canceled          | (1)    | 135.21                          |
| Outstanding at end of year       | 18     | \$ 119.08                       |
| Exercisable at end of year       | 14     | \$ 124.16                       |

The following tables summarize information about stock options vested and expected to vest at September 27, 2025 (shares in millions):

|                          |     |   |        | Vested                           |                                 |  |
|--------------------------|-----|---|--------|----------------------------------|---------------------------------|--|
| Range of Exercise Prices |     |   |        | Number of Options                | Weighted Average Exercise Price | Weighted Average Remaining Years of Contractual Life |
| \$                       | 80  | — | \$ 110 | 4                                | \$ 97.41                        | 5.7  |
| \$                       | 111 | — | \$ 140 | 5                                | 112.05                          | 2.4  |
| \$                       | 141 | — | \$ 170 | 4                                | 148.70                          | 4.9  |
| \$                       | 171 | — | \$ 200 | 1                                | 177.43                          | 5.4  |
|                          |     |   |        | 14                               |                                 |  |
|                          |     |   |        | Expected to Vest                 |                                 |  |
| Range of Exercise Prices |     |   |        | Number of Options <sup>(1)</sup> | Weighted Average Exercise Price | Weighted Average Remaining Years of Contractual Life |
| \$                       | 50  | — | \$ 100 | 2                                | \$ 91.92                        | 8.1  |
| \$                       | 101 | — | \$ 150 | 2                                | 109.50                          | 9.3  |
|                          |     |   |        | 4                                |                                 |  |

<sup>(1)</sup> Number of options expected to vest is total unvested options less estimated forfeitures.

The following table summarizes information about RSU transactions in fiscal 2025 (shares in millions):

|  | Units | Weighted Average Grant-Date Fair Value |
|--|-------|--|
| Unvested at beginning of year          | 26    | \$ 109.25                              |
| Granted <sup>(1)</sup>                 | 16    | 108.55                                 |
| Vested                                 | (15)  | 100.58                                 |
| Forfeited                              | (2)   | 96.77                                  |
| Unvested at end of year <sup>(2)</sup> | 25    | \$ 100.94                              |

<sup>(1)</sup> Includes 0.4 million Performance RSUs.

<sup>(2)</sup> Includes 1.0 million Performance RSUs.

The weighted average grant-date fair values of options granted during fiscal 2025, 2024 and 2023 were \$37.66, \$32.09 and \$33.18, respectively, and for RSUs were \$108.52, \$94.23 and \$89.66, respectively. The total intrinsic value (market value on date of exercise less exercise price) of options exercised and RSUs vested during fiscal 2025, 2024 and 2023 totaled \$1,700 million, \$1,322 million and \$829 million, respectively. The aggregate intrinsic values of stock options vested and expected to vest at September 27, 2025 were \$74 million and \$44 million, respectively.

As of September 27, 2025, unrecognized compensation cost related to unvested stock options and RSUs was \$79 million and \$1,845 million, respectively. That cost is expected to be recognized over a weighted-average period of 1.1 years for stock options and 1.1 years for RSUs.

Cash received from option exercises for fiscal 2025, 2024 and 2023 was \$233 million, \$88 million and \$52 million, respectively. Tax benefits realized from tax deductions associated with option exercises and RSU vestings for fiscal 2025, 2024 and 2023 were approximately \$344 million, \$275 million and \$190 million, respectively.

## 13 *Detail of Certain Balance Sheet Accounts*

|                                   | September 27,<br>2025 | September 28,<br>2024 |
|-----------------------------------|-----------------------|-----------------------|
| <i>Current receivables</i>        |                       |                       |
| Accounts receivable               | \$ 10,434             | \$ 10,341             |
| Production tax credit receivables | 1,313                 | 1,358                 |
| Other                             | 1,560                 | 1,113                 |
| Allowance for credit losses       | (90)                  | (83)                  |
|                                   | <u>\$ 13,217</u>      | <u>\$ 12,729</u>      |

|  | September 27,<br>2025 | September 28,<br>2024 |
|--|-----------------------|-----------------------|
| <i>Parks, resorts and other property</i> |                       |                       |
| Attractions, buildings and improvements  | \$ 41,457             | \$ 39,246             |
| Furniture, fixtures and equipment        | 30,854                | 28,279                |
| Land improvements                        | 8,627                 | 8,067                 |
| Leasehold improvements                   | 1,103                 | 1,082                 |
|  | <u>82,041</u>         | <u>76,674</u>         |
| Accumulated depreciation                 | (48,889)              | (45,506)              |
| Projects in progress                     | 6,911                 | 4,728                 |
| Land                                     | 1,192                 | 1,145                 |
|  | <u>\$ 41,255</u>      | <u>\$ 37,041</u>      |

|  | September 27, 2025 |                             |                 |
|--|--------------------|-----------------------------|-----------------|
|  | Gross              | Accumulated<br>Amortization | Net             |
| <i>Intangible assets</i>                                   |                    |                             |                 |
| Character/franchise intangibles, copyrights and trademarks | \$ 9,507           | \$ (4,034)                  | \$ 5,473        |
| MVPD agreements  | 7,213              | (5,543)                     | 1,670           |
| Other amortizable intangible assets                        | 3,493              | (3,156)                     | 337             |
| Total intangible assets subject to amortization            | 20,213             | (12,733)                    | 7,480           |
| Indefinite lived intangible assets <sup>(1)</sup>          | 1,792              | —                           | 1,792           |
| Total intangible assets                                    | <u>\$ 22,005</u>   | <u>\$ (12,733)</u>          | <u>\$ 9,272</u> |

|  | September 28, 2024 |                             |                  |
|--|--------------------|-----------------------------|------------------|
|  | Gross              | Accumulated<br>Amortization | Net              |
| Character/franchise intangibles, copyrights and trademarks | \$ 9,507           | \$ (3,604)                  | \$ 5,903         |
| MVPD agreements  | 7,213              | (4,733)                     | 2,480            |
| Other amortizable intangible assets                        | 3,493              | (2,929)                     | 564              |
| Total intangible assets subject to amortization            | 20,213             | (11,266)                    | 8,947            |
| Indefinite lived intangible assets <sup>(1)</sup>          | 1,792              | —                           | 1,792            |
| Total intangible assets                                    | <u>\$ 22,005</u>   | <u>\$ (11,266)</u>          | <u>\$ 10,739</u> |

<sup>(1)</sup> Indefinite lived intangible assets consist of ESPN, Pixar and Marvel trademarks and television FCC licenses.

|   | September 27,<br>2025 | September 28,<br>2024 |
|---|-----------------------|-----------------------|
| <i>Accounts payable and other accrued liabilities</i> |                       |                       |
| Accounts and accrued payables                         | \$ 15,055             | \$ 14,796             |
| Payroll and employee benefits                         | 3,587                 | 3,672                 |
| Income taxes payable                                  | 2,301                 | 2,473                 |
| Other   | 260                   | 129                   |
|   | <u>\$ 21,203</u>      | <u>\$ 21,070</u>      |

## 14 *Commitments and Contingencies*

### *Commitments*

The Company has various contractual commitments for rights to sports, films and other programming, totaling approximately \$91.8 billion, including approximately \$2.4 billion for available programming as of September 27, 2025. The Company also has contractual commitments for the construction of cruise ships, creative talent and employment agreements and unrecognized tax benefits. Creative talent and employment agreements include obligations to actors, producers, sports, television and radio personalities and executives. Contractual commitments for sports programming rights, other programming rights and other commitments including cruise ships and creative talent are as follows:

| Fiscal Year: | Sports<br>Programming <sup>(1)</sup> | Other<br>Programming | Other            | Total             |
|--------------|--------------------------------------|----------------------|------------------|-------------------|
| 2026         | \$ 9,894                             | \$ 2,951             | \$ 4,162         | \$ 17,007         |
| 2027         | 9,797                                | 1,645                | 2,240            | 13,682            |
| 2028         | 9,540                                | 1,243                | 2,011            | 12,794            |
| 2029         | 9,101                                | 792                  | 1,766            | 11,659            |
| 2030         | 9,134                                | 244                  | 1,023            | 10,401            |
| Thereafter   | 36,610                               | 816                  | 1,119            | 38,545            |
|              | <u>\$ 84,076</u>                     | <u>\$ 7,691</u>      | <u>\$ 12,321</u> | <u>\$ 104,088</u> |

- <sup>(1)</sup> Primarily relates to rights for NBA, college football (including bowl games and the College Football Playoff) and basketball, NFL, tennis, soccer, WWE, NHL, WNBA and golf. Certain sports programming rights have payments that are variable based primarily on revenues and are not included in the table above.

### *Legal Matters*

On May 12, 2023, a private securities class action lawsuit was filed in the U.S. District Court for the Central District of California against the Company, its former Chief Executive Officer, Robert Chapek, its former Chief Financial Officer, Christine M. McCarthy, and the former Chairman of the Disney Media and Entertainment Distribution segment, Kareem Daniel on behalf of certain purchasers of securities of the Company (the “Securities Class Action”). On November 6, 2023, a consolidated complaint was filed in the same action, adding Robert Iger, the Company’s Chief Executive Officer, as a defendant. Claims in the Securities Class Action include (i) violations of Section 10(b) of the Exchange Act and Rule 10b-5 promulgated thereunder against all defendants, (ii) violations of Section 20A of the Exchange Act against Iger and McCarthy, and (iii) violations of Section 20(a) of the Exchange Act against all defendants. Plaintiffs in the Securities Class Action allege purported misstatements and omissions concerning, and a scheme to conceal, accurate costs and subscriber growth of the Disney+ platform. Plaintiffs seek unspecified damages, plus interest and costs and fees. The Company intends to defend against the lawsuit vigorously. The Company filed a motion to dismiss the complaint for failure to state a claim on December 21, 2023, which was granted in part (dismissing the Section 20A claim against Iger) and otherwise denied on February 19, 2025. On March 28, 2025, the Company filed a motion for judgment on the pleadings, which was denied on May 21, 2025. The Company filed a petition for a writ of mandamus to the Ninth Circuit Court of Appeal, which was denied on July 18, 2025. The district court has set trial for August 17, 2027, and discovery is currently in progress. At this time, we cannot reasonably estimate the amount of any possible loss.

Five shareholder derivative complaints have been filed and a sixth derivative complaint has been received by the Company. The first, in which Hugues Gervat is the plaintiff, was filed on August 4, 2023, in the U.S. District Court for the Central District of California. The second, in which Stourbridge Investments LLC is the plaintiff, was filed on August 23, 2023 in the U.S. District Court for the District of Delaware. And the third, in which Audrey McAdams is the Plaintiff, was filed on December 15, 2023, in the U.S. District Court for the Central District of California. The fourth, in which Thomas Payne is the plaintiff, was filed on June 27, 2025, in the Court of Chancery in the District of Delaware. The fifth, in which Martin Siegel is

the plaintiff, was filed on November 5, 2025, in the Delaware Court of Chancery. The sixth, in which Balraj Paul, the Montini Family Trust, and Dorothy Keto are plaintiffs, was received by the Company on November 7, 2025, and is expected to be filed in the U.S. District Court for the Central District of California. Each named The Walt Disney Company as a nominal defendant and alleged claims on its behalf against the Company’s Chief Executive Officer, Robert Iger; its former Chief Executive Officer, Robert Chapek; its former Chief Financial Officer, Christine M. McCarthy; the former Chairman of the Disney Media and Entertainment Distribution segment, Kareem Daniel, and ten current and former members of the Disney Board (Susan E. Arnold; Mary T. Barra; Safra A. Catz; Amy L. Chang; Francis A. deSouza; Michael B.G. Froman; Maria Elena Lagomasino; Calvin R. McDonald; Mark G. Parker; and Derica W. Rice). Along with alleged violations of Sections 10(b), 14(a), 20(a), and Rule 10b-5 of the Securities Exchange Act, premised on similar allegations as the Securities Class Action, plaintiffs seek to recover under various theories including breach of fiduciary duty, unjust enrichment, abuse of control, gross mismanagement, waste, and insider selling. On October 24, 2023, the Stourbridge action was voluntarily dismissed and, on November 16, 2023, was refiled in Delaware state court alleging analogous theories of liability based on state law. The Gervat and McAdams actions were consolidated on April 29, 2024. The Gervat/McAdams, Stourbridge, and Payne actions have been stayed pending development of the Securities Class Action. The actions seek declarative and injunctive relief, an award of unspecified damages to The Walt Disney Company and other costs and fees. The Company intends to defend against these lawsuits vigorously. The lawsuits are in the early stages, and at this time we cannot reasonably estimate the amount of any possible loss.

On November 18, 2022, a private antitrust putative class action lawsuit was filed in the U.S. District Court for the Northern District of California against the Company on behalf of a putative class of certain subscribers to YouTube TV (the “Biddle Action”). The plaintiffs in the Biddle Action asserted a claim under Section 1 of the Sherman Act based on allegations that Disney uses certain pricing and packaging provisions in its carriage agreements with vMVPDs to increase prices for and reduce output of certain services offered by vMVPDs. On November 30, 2022, a second private antitrust putative class action lawsuit was filed in the U.S. District Court for the Northern District of California against the Company on behalf of a putative class of certain subscribers to DirecTV Stream (the “Fendelander Action”), making similar allegations. The Company filed motions to dismiss for failure to state a claim in both the Biddle Action and Fendelander Action on January 31, 2023. On September 30, 2023, the court issued an order granting in part and denying in part the Company’s motions to dismiss both cases and, on October 13, 2023, the court issued an order consolidating both cases. On October 16, 2023, plaintiffs filed a consolidated amended class action complaint (the “Consolidated Complaint”). The Consolidated Complaint asserts claims under Section 1 of the Sherman Act and certain Arizona, California, Florida, Illinois, Iowa, Massachusetts, Michigan, Nevada, New York, North Carolina, and Tennessee antitrust and consumer protection laws based on substantially similar allegations as the Biddle Action and the Fendelander Action. The Consolidated Complaint seeks injunctive relief, unspecified money damages and costs and fees. The Company filed a motion to dismiss the Consolidated Complaint for failure to state a claim on December 1, 2023. The Company’s motion to dismiss the Consolidated Complaint was granted in part and denied in part on June 25, 2024. On September 12, 2024, the Court entered a case management order setting, among other dates, plaintiffs’ deadline to file their class certification motion for March 27, 2026.

On January 14, 2025, a private antitrust putative class action lawsuit was filed in the U.S. District Court for the Southern District of New York against the Company on behalf of a putative class of certain subscribers to fuboTV (the “Unger Action”), making similar allegations to those in the now-consolidated Biddle and Fendelander Actions (Biddle/Fendelander Action). The plaintiffs in the Unger Action also alleged that Disney impermissibly bundles ESPN with other Disney networks and unjustly enriched itself. The Unger Action has since been transferred to the Northern District of California with the court finding it related to the Biddle/Fendelander Action. The Unger plaintiffs filed an amended complaint on April 28, 2025, adding a named plaintiff and alleging essentially the same antitrust theories under the Sherman Act and the antitrust and consumer protection laws of thirty-seven states, the District of Columbia and Puerto Rico. The Unger plaintiffs seek damages and injunctive relief, including an injunction requiring the Company to segregate or divest any interest in Fubo and Hulu, or in the alternative, business assets relating to Fubo and Hulu + Live TV.

On May 30, 2025, the plaintiffs in the Biddle/Fendelander Action filed a proposed Second Consolidated Amended Complaint, adding a class of fuboTV subscribers, a Clayton Act § 7 claim challenging the Company’s acquisition of fuboTV on behalf of fuboTV subscribers, and a claim under Sherman Act § 2. On June 5, 2025, the Company and plaintiffs in the Biddle/Fendelander Action reached a settlement in principle to settle all claims on behalf of all YouTube TV, DirecTV Stream and fuboTV subscribers for an amount that is not material for the Company. The settlement was contingent on Plaintiffs’ Counsel in the Biddle/Fendelander Action (Biddle/Fendelander Counsel) obtaining or having authority to settle claims on behalf of all three subscriber classes, Court approval, and other contingencies. On June 10, 2025, the Court issued an order consolidating the Unger Action with the Biddle/Fendelander Action.

On July 21, 2025, the Court issued an order appointing Biddle/Fendelander Counsel to serve as interim lead counsel for the putative classes of YouTube TV and DirecTV Stream subscribers, and Unger Counsel to serve as interim lead counsel for the putative class of fuboTV subscribers, thereby resulting in Biddle/Fendelander Counsel not having authority to settle on behalf of the three putative classes of subscribers as required by the settlement in principle.

At a joint mediation held on October 3, 2025, the Company and plaintiffs in the Biddle/Fendelander Action reached a settlement in principle to settle all claims on behalf of all YouTube TV and DirecTV Stream subscribers for an amount that is not material for the Company. The settlement is contingent on Biddle/Fendelander Counsel obtaining Court approval and other contingencies, and the settling parties intend to present a long-form settlement agreement to the Court for approval in early December 2025. The Company and Unger Counsel did not reach a settlement at the October 3, 2025 mediation, but agreed to continue exploring a resolution of the claims in the Unger Action.

At a status conference on the Biddle/Fendelander and Unger Actions on October 8, 2025, the Court set a preliminary-approval hearing on the proposed settlement of the Biddle/Fendelander Action for December 10, 2025 and set a follow-up status conference in the Unger Action for December 4, 2025. If the Company and Unger Counsel are unable to reach a satisfactory settlement, the Company intends to defend against the lawsuit vigorously. At this time, we cannot reasonably estimate the amount of any possible loss in the Unger Action.

The Company, together with, in some instances, certain of its directors and officers, is a defendant in various other legal actions involving copyright, patent, breach of contract and various other claims incident to the conduct of its businesses. Management does not believe that the Company has incurred a probable material loss by reason of any of those actions.

## 15 Leases

The Company's operating leases primarily consist of real estate and equipment, including office space for general and administrative purposes, production facilities, land, cruise terminals, retail outlets and distribution centers for consumer products. The Company also has finance leases, primarily for broadcast equipment and land.

Some of our leases include renewal and/or termination options. If it is reasonably certain that a renewal or termination option will be exercised, the exercise of the option is considered in calculating the term of the lease. As of September 27, 2025 and September 28, 2024, our operating leases had a weighted-average remaining lease term of approximately 11 years and 10 years, respectively, and our finance leases had a weighted-average remaining lease term of approximately 39 years and 35 years, respectively. As of September 27, 2025 and September 28, 2024, the weighted-average incremental borrowing rate for our operating leases was 4.1% and 4.0%, respectively, and for our finance leases was 6.8% and 6.7%, respectively. At both September 27, 2025 and September 28, 2024, total estimated future lease payments for non-cancelable lease agreements that have not commenced were not material.

The Company's operating and finance right-of-use assets and lease liabilities are as follows:

|   | September 27,<br>2025 | September 28,<br>2024 |
|---|-----------------------|-----------------------|
| <b>Right-of-use assets<sup>(1)</sup></b>          |                       |                       |
| Operating leases                                  | \$ 3,170              | \$ 3,376              |
| Finance leases                                    | 221                   | 246                   |
| Total right-of-use assets                         | <u>\$ 3,391</u>       | <u>\$ 3,622</u>       |
| <b>Short-term lease liabilities<sup>(2)</sup></b> |                       |                       |
| Operating leases                                  | \$ 525                | \$ 744                |
| Finance leases                                    | 21                    | 30                    |
|   | <u>546</u>            | <u>774</u>            |
| <b>Long-term lease liabilities<sup>(3)</sup></b>  |                       |                       |
| Operating leases                                  | 2,710                 | 2,768                 |
| Finance leases                                    | 141                   | 160                   |
|   | <u>2,851</u>          | <u>2,928</u>          |
| Total lease liabilities                           | <u>\$ 3,397</u>       | <u>\$ 3,702</u>       |

(1) Included in "Other assets" in the Consolidated Balance Sheet.

(2) Included in "Accounts payable and other accrued liabilities" in the Consolidated Balance Sheet.

(3) Included in "Other long-term liabilities" in the Consolidated Balance Sheet.



The components of lease costs are as follows:

|  | 2025            | 2024            | 2023            |
|--|-----------------|-----------------|-----------------|
| Finance lease cost                     |                 |                 |                 |
| Amortization of right-of-use assets    | \$ 23           | \$ 36           | \$ 39           |
| Interest on lease liabilities          | 25              | 13              | 15              |
| Operating lease cost                   | 773             | 926             | 820             |
| Variable fees and other <sup>(1)</sup> | 527             | 555             | 444             |
| Total lease cost                       | <u>\$ 1,348</u> | <u>\$ 1,530</u> | <u>\$ 1,318</u> |

<sup>(1)</sup> Includes variable lease payments related to our operating and finance leases and costs of leases with initial terms of less than one year.

Cash paid during the year for amounts included in the measurement of lease liabilities is as follows:

|   | 2025          | 2024          | 2023          |
|---|---------------|---------------|---------------|
| Operating cash flows for operating leases | \$ 903        | \$ 876        | \$ 714        |
| Operating cash flows for finance leases   | 25            | 13            | 15            |
| Financing cash flows for finance leases   | 46            | 44            | 41            |
| Total                                     | <u>\$ 974</u> | <u>\$ 933</u> | <u>\$ 770</u> |

Non-cash additions to right-of-use assets for fiscal 2025, 2024 and 2023 were \$0.4 billion, \$0.3 billion and \$1.0 billion, respectively.

Future minimum lease payments, as of September 27, 2025, are as follows:

|  | Operating       | Financing     |
|--|-----------------|---------------|
| Fiscal Year:                             |                 |               |
| 2026                                     | \$ 661          | \$ 30         |
| 2027                                     | 555             | 25            |
| 2028                                     | 478             | 22            |
| 2029                                     | 428             | 12            |
| 2030                                     | 377             | 15            |
| Thereafter                               | 1,759           | 321           |
| Total undiscounted future lease payments | 4,258           | 425           |
| Less: Imputed interest                   | (1,023)         | (263)         |
| Total reported lease liability           | <u>\$ 3,235</u> | <u>\$ 162</u> |

#### *Lessor Arrangements*

The Company leases certain of its land and buildings to third parties, primarily at its parks and experiences businesses. Lessee payments include fixed amounts for the rental of the property although the vast majority of the payments are variable based on a percentage of lessee sales. Revenues recognized on these leases for fiscal 2025, 2024 and 2023 were \$0.6 billion, \$0.6 billion and \$0.5 billion, respectively.

## 16 Fair Value Measurements

The Company's assets and liabilities measured at fair value are summarized in the following tables by fair value measurement Level. See Note 10 for definitions of fair value measures and the Levels within the fair value hierarchy.

| Description   | Fair Value Measurement at September 27, 2025 |            |          |            |
|---|--|------------|----------|------------|
|   | Level 1                                      | Level 2    | Level 3  | Total      |
| <b>Assets</b>   |  |            |          |            |
| Investments   | \$ —   | \$ 89      | \$ —     | \$ 89      |
| <b>Derivatives</b>                                      |  |            |          |            |
| Foreign exchange  | —  | 816        | —        | 816        |
| Other   | —  | 5          | —        | 5          |
| <b>Liabilities</b>                                      |  |            |          |            |
| <b>Derivatives</b>                                      |  |            |          |            |
| Interest rate   | —  | (762)      | —        | (762)      |
| Foreign exchange  | —  | (926)      | —        | (926)      |
| Other   | —  | (1)        | —        | (1)        |
| Other   | —  | (668)      | —        | (668)      |
| Total recorded at fair value                            | \$ —   | \$ (1,447) | \$ —     | \$ (1,447) |
| Fair value of borrowings (see carrying value in Note 8) | \$ —   | \$ 36,976  | \$ 2,111 | \$ 39,087  |

| Description   | Fair Value Measurement at September 28, 2024 |            |          |            |
|---|--|------------|----------|------------|
|   | Level 1                                      | Level 2    | Level 3  | Total      |
| <b>Assets</b>   |  |            |          |            |
| Investments   | \$ —   | \$ 94      | \$ —     | \$ 94      |
| <b>Derivatives</b>                                      |  |            |          |            |
| Foreign exchange  | —  | 569        | —        | 569        |
| Other   | —  | 18         | —        | 18         |
| <b>Liabilities</b>                                      |  |            |          |            |
| <b>Derivatives</b>                                      |  |            |          |            |
| Interest rate   | —  | (983)      | —        | (983)      |
| Foreign exchange  | —  | (588)      | —        | (588)      |
| Other   | —  | (8)        | —        | (8)        |
| Other   | —  | (591)      | —        | (591)      |
| Total recorded at fair value                            | \$ —   | \$ (1,489) | \$ —     | \$ (1,489) |
| Fair value of borrowings (see carrying value in Note 8) | \$ —   | \$ 42,392  | \$ 1,317 | \$ 43,709  |

The fair value of Level 2 investments are primarily determined based on an internal valuation model that uses observable inputs such as stock trading price, volatility and risk free rate.

The fair values of Level 2 derivatives are primarily determined by internal discounted cash flow models that use observable inputs such as interest rates, yield curves and foreign currency exchange rates. Counterparty credit risk, which is mitigated by master netting agreements and collateral posting arrangements with certain counterparties, had an impact on derivative fair value estimates that was not material. The Company's derivative financial instruments are discussed in Note 17.

Level 2 other liabilities are primarily arrangements that are valued based on the fair value of underlying investments, which are generally measured using Level 1 and Level 2 fair value techniques.

Level 2 borrowings, which include commercial paper, U.S. dollar denominated notes and certain foreign currency denominated borrowings, are valued based on quoted prices for similar instruments in active markets or identical instruments in markets that are not active.

Level 3 borrowings include the Asia Theme Parks and cruise ship borrowings, which are valued based on the current estimated borrowing cost, prevailing market interest rates and applicable credit risk.

The Company's financial instruments also include cash, cash equivalents, receivables and accounts payable. The carrying values of these financial instruments approximate the fair values.

#### *Non-recurring Fair Value Measure*

The Company also has assets that may be required to be recorded at fair value on a non-recurring basis. These assets are evaluated when certain triggering events occur (including a decrease in estimated future cash flows) that indicate their carrying amounts may not be recoverable. In fiscal 2025, fiscal 2024 and fiscal 2023, the Company recorded impairment charges as disclosed in Notes 4 and 18. Fair value was determined using estimated discounted future cash flows, which is a Level 3 valuation technique (see Note 2 for a discussion of the more significant inputs used in our discounted cash flow analysis).

#### *Credit Concentrations*

The Company monitors its positions with, and the credit quality of, the financial institutions that are counterparties to its financial instruments on an ongoing basis and does not currently anticipate nonperformance by the counterparties.

The Company does not expect that it would realize a material loss, based on the fair value of its derivative financial instruments as of September 27, 2025, in the event of nonperformance by any single derivative counterparty. The Company generally enters into derivative transactions only with counterparties that have a credit rating of A- or better and requires collateral in the event credit ratings fall below A- or aggregate exposures exceed limits as defined by contract. In addition, the Company limits the amount of investment credit exposure with any one institution.

The Company does not have material cash and cash equivalent balances with financial institutions that have below investment grade credit ratings and maintains short-term liquidity balances in high quality money market funds. At September 27, 2025, the Company's balances (excluding money market funds) with individual financial institutions that exceeded 10% of the Company's total cash and cash equivalents were 21% of total cash and cash equivalents. At September 28, 2024, the Company's balances (excluding money market funds) with individual financial institutions that exceeded 10% of the Company's total cash and cash equivalents were 24% of total cash and cash equivalents.

The Company's trade receivables and financial investments do not represent a significant concentration of credit risk at September 27, 2025 due to the wide variety of customers and markets in which the Company's products are sold, the dispersion of our customers across geographic areas and the diversification of the Company's portfolio among financial institutions.

## 17 *Derivative Instruments*

The Company manages its exposure to various risks relating to its ongoing business operations according to a risk management policy. The primary risks managed with derivative instruments are interest rate risk and foreign exchange risk.

The Company's derivative positions measured at fair value (see Note 16) are summarized in the following tables:

|   | As of September 27, 2025 |                          |                           |                             |
|---|--------------------------|--------------------------|---------------------------|-----------------------------|
|   | Current Assets           | Investments/Other Assets | Other Current Liabilities | Other Long-Term Liabilities |
| <b>Derivatives designated as hedges</b>     |                          |                          |                           |                             |
| Foreign exchange                            | \$ 233                   | \$ 376                   | \$ (407)                  | \$ (208)                    |
| Interest rate                               | —                        | —                        | (762)                     | —                           |
| Other                                       | 3                        | 2                        | —                         | —                           |
| <b>Derivatives not designated as hedges</b> |                          |                          |                           |                             |
| Foreign exchange                            | 39                       | 168                      | (49)                      | (262)                       |
| Other                                       | —                        | 89                       | (1)                       | —                           |
| Gross fair value of derivatives             | 275                      | 635                      | (1,219)                   | (470)                       |
| Counterparty netting                        | (260)                    | (517)                    | 378                       | 399                         |
| Cash collateral paid                        | —                        | —                        | 550                       | 10                          |
| <b>Net derivative positions</b>             | <b>\$ 15</b>             | <b>\$ 118</b>            | <b>\$ (291)</b>           | <b>\$ (61)</b>              |

|                                      | As of September 28, 2024 |                          |                           |                             |
|--------------------------------------|--------------------------|--------------------------|---------------------------|-----------------------------|
|                                      | Current Assets           | Investments/Other Assets | Other Current Liabilities | Other Long-Term Liabilities |
| Derivatives designated as hedges     |                          |                          |                           |                             |
| Foreign exchange                     | \$ 273                   | \$ 184                   | \$ (164)                  | \$ (149)                    |
| Interest rate                        | —                        | —                        | (983)                     | —                           |
| Other                                | —                        | —                        | (7)                       | (1)                         |
| Derivatives not designated as hedges |                          |                          |                           |                             |
| Foreign exchange                     | 110                      | 2                        | (273)                     | (2)                         |
| Other                                | 18                       | 94                       | —                         | —                           |
| Gross fair value of derivatives      | 401                      | 280                      | (1,427)                   | (152)                       |
| Counterparty netting                 | (330)                    | (182)                    | 396                       | 116                         |
| Cash collateral (received) paid      | (27)                     | —                        | 679                       | —                           |
| Net derivative positions             | <u>\$ 44</u>             | <u>\$ 98</u>             | <u>\$ (352)</u>           | <u>\$ (36)</u>              |

### Interest Rate Risk Management

The Company is exposed to the impact of interest rate changes primarily through its borrowing activities. The Company's objective is to mitigate the impact of interest rate changes on earnings and cash flows and on the market value of its borrowings. In accordance with its policy, the Company targets its fixed-rate debt as a percentage of its net debt between a minimum and maximum percentage. The Company primarily uses pay-floating and pay-fixed interest rate swaps to facilitate its interest rate risk management activities.

The Company designates pay-floating interest rate swaps as fair value hedges of fixed-rate borrowings effectively converting fixed-rate borrowings to variable-rate borrowings. The total notional amount of the Company's pay-floating interest rate swaps at September 27, 2025 and September 28, 2024, was \$10.6 billion and \$12.0 billion, respectively.

The following table summarizes fair value hedge adjustments to hedged borrowings:

|             | Carrying Amount of Hedged Borrowings |                    | Fair Value Adjustments Included in Hedged Borrowings |                    |
|-------------|--------------------------------------|--------------------|--|--------------------|
|             | September 27, 2025                   | September 28, 2024 | September 27, 2025                                   | September 28, 2024 |
| Borrowings: |                                      |                    |  |                    |
| Current     | \$ 2,954                             | \$ 1,414           | \$ (44)  | \$ (10)            |
| Long-term   | 7,347                                | 10,128             | (680)  | (913)              |
|             | <u>\$ 10,301</u>                     | <u>\$ 11,542</u>   | <u>\$ (724)</u>                                      | <u>\$ (923)</u>    |

The following amounts are included in "Interest expense, net" in the Consolidated Statements of Income:

|   | 2025   | 2024   | 2023    |
|---|--------|--------|---------|
| Gain (loss) on:   |        |        |         |
| Pay-floating swaps  | \$ 182 | \$ 799 | \$ (14) |
| Borrowings hedged with pay-floating swaps                       | (182)  | (799)  | 14      |
| Expense associated with interest accruals on pay-floating swaps | (396)  | (611)  | (510)   |

The Company may designate pay-fixed interest rate swaps as cash flow hedges of interest payments on floating-rate borrowings. Pay-fixed interest rate swaps effectively convert floating-rate borrowings to fixed-rate borrowings. The unrealized gains or losses from these cash flow hedges are deferred in AOCI and recognized in interest expense as the interest payments occur. The Company did not have pay-fixed interest rate swaps that were designated as cash flow hedges of interest payments at September 27, 2025 or at September 28, 2024, and gains and losses related to pay-fixed interest rate swaps recognized in earnings for fiscal 2025, 2024 and 2023 were not material.

### Foreign Exchange Risk Management

The Company transacts business globally and is subject to risks associated with foreign currency exchange rates. The Company's objective is to reduce earnings and cash flow fluctuations associated with changes in foreign currency exchange rates, enabling management to focus on core business operations.

The Company enters into option and forward contracts to protect the value of its existing foreign currency assets, liabilities, firm commitments and forecasted but not firmly committed foreign currency transactions. In accordance with policy, the Company hedges its forecasted foreign currency transactions for periods generally not to exceed four years within an established minimum and maximum range of annual exposure. The gains and losses on these contracts offset changes in the U.S. dollar equivalent value of the related forecasted transaction, asset, liability or firm commitment. The principal currencies hedged are the euro, British pound, Japanese yen, Mexican peso and Canadian dollar. Cross-currency swaps are used to effectively convert foreign currency denominated borrowings into U.S. dollar denominated borrowings.

The Company designates foreign exchange forward and option contracts as cash flow hedges of firmly committed and forecasted foreign currency transactions. As of September 27, 2025 and September 28, 2024, the notional amounts of the Company's net foreign exchange cash flow hedges were \$9.3 billion and \$9.9 billion, respectively. Mark-to-market gains and losses on these contracts are deferred in AOCI and are recognized in earnings when the hedged transactions occur, offsetting changes in the value of the foreign currency transactions. Net deferred losses recorded in AOCI for contracts that will mature in the next twelve months total \$254 million. The following table summarizes the effect of foreign exchange cash flow hedges on AOCI:

|   | 2025  | 2024    | 2023     |
|---|-------|---------|----------|
| Gain (loss) recognized in Other Comprehensive Income                        | \$ 17 | \$ (97) | \$ (136) |
| Gain reclassified from AOCI into the Statement of Operations <sup>(1)</sup> | 261   | 472     | 446      |

<sup>(1)</sup> Primarily recorded in revenue.

The Company may designate cross-currency swaps as fair value hedges of foreign currency denominated borrowings. The impact from the change in foreign currency on both the cross-currency swap and borrowing is recorded to "Interest expense, net". The impact from interest rate changes is recorded in AOCI and is amortized over the life of the cross-currency swap. As of both September 27, 2025 and September 28, 2024, the total notional amount of the Company's designated cross-currency swaps was Canadian \$1.3 billion (\$0.9 billion). The related gains or losses recognized in earnings for the fiscal years ended 2025, 2024 and 2023 were not material.

Foreign exchange risk management contracts with respect to foreign currency denominated assets and liabilities are not designated as hedges and do not qualify for hedge accounting. The net notional amount of these foreign exchange contracts (including our non-designated cross-currency swaps) at September 27, 2025 and September 28, 2024 were \$3.0 billion and \$3.4 billion, respectively. The related gains or losses recognized in costs and expenses on foreign exchange contracts that mitigated our exposure with respect to foreign currency denominated assets and liabilities for the years ended September 27, 2025 and September 28, 2024 were not material.

#### *Commodity Price Risk Management*

The Company is subject to the volatility of commodities prices, and the Company designates certain commodity forward contracts as cash flow hedges of forecasted commodity purchases. Mark-to-market gains and losses on these contracts are deferred in AOCI and are recognized in earnings when the hedged transactions occur, offsetting changes in the value of commodity purchases. The notional amount of these commodities contracts at September 27, 2025 and September 28, 2024 and related gains or losses recognized in earnings for fiscal 2025, 2024 and 2023 were not material.

#### *Risk Management – Other Derivatives Not Designated as Hedges*

The Company enters into certain other risk management contracts that are not designated as hedges and do not qualify for hedge accounting. These contracts, which include certain total return swap contracts, are intended to offset economic exposures of the Company and are carried at market value with any changes in value recorded in earnings. The notional amount of these contracts at September 27, 2025 and September 28, 2024 were \$0.6 billion and \$0.5 billion, respectively. The related gains or losses recognized in earnings for fiscal 2025, 2024 and 2023 were not material.

#### *Contingent Features and Cash Collateral*

The Company has master netting arrangements by counterparty with respect to certain derivative financial instrument contracts. The Company may be required to post collateral in the event that a net liability position with a counterparty exceeds limits defined by contract and that vary with the Company's credit rating. In addition, these contracts may require a counterparty to post collateral to the Company in the event that a net receivable position with a counterparty exceeds limits defined by contract and that vary with the counterparty's credit rating. If the Company's or the counterparty's credit ratings were to fall below investment grade, such counterparties or the Company would also have the right to terminate our derivative contracts, which could lead to a net payment to or from the Company for the aggregate net value by counterparty of our derivative contracts. The aggregate fair values of derivative instruments with credit-risk-related contingent features in a net liability position by counterparty was \$0.9 billion and \$1.1 billion at September 27, 2025 and September 28, 2024, respectively.

## 18 *Restructuring and Impairment Charges*

A summary of restructuring and impairment charges is as follows:

|                                      | 2025          | 2024            | 2023            |
|--------------------------------------|---------------|-----------------|-----------------|
| Equity investments                   | \$ 635        | \$ 158          | \$ 141          |
| Content                              | 109           | 187             | 2,577           |
| Star India - see Note 4              | 75            | 1,545           | —               |
| Goodwill                             | —             | 1,287           | 721             |
| Other                                | —             | 418             | 453             |
| Restructuring and impairment charges | <u>\$ 819</u> | <u>\$ 3,595</u> | <u>\$ 3,892</u> |

### *Investments*

In fiscal 2025, the Company recorded charges of \$0.6 billion for impairments of A+E and Tata Play Limited.

### *Content*

We recorded charges of \$0.1 billion, \$0.2 billion and \$2.6 billion, in fiscal 2025, 2024 and 2023, respectively, as a result of strategic changes in our approach to content curation primarily for streaming.

### *Goodwill*

In fiscal 2024 and 2023, we recorded goodwill impairment charges of \$1.3 billion and \$0.7 billion, respectively, related to the entertainment linear networks reporting unit.

### *Other*

In fiscal 2024, the Company recorded charges of \$0.3 billion for asset impairments at our retail business and \$0.1 billion of severance. In fiscal 2023, the Company recorded charges of \$0.4 billion for severance and \$0.1 billion for exiting our businesses in Russia.

## 19 *New Accounting Pronouncements and Other Disclosure Rules*

### **Accounting Pronouncements Adopted in Fiscal 2025**

#### *Improvements to Reportable Segments Disclosures*

In November 2023, the FASB issued guidance to enhance segment reporting by requiring the disclosure of significant expenses that are regularly provided to the chief operating decision maker (CODM) and included in the segment's measure of profit or loss. It also requires an explanation of how the CODM uses the segment's measure of profit or loss to assess segment performance and allocate resources. The Company adopted the new guidance retrospectively in the fourth quarter of fiscal 2025. The adoption did not have an effect on our financial statements, but resulted in incremental disclosures about significant segment expenses in the segment information footnote. See Note 1 for additional information.

### **Accounting Pronouncements Not Yet Adopted**

#### *Improvements to Income Tax Disclosures*

In December 2023, the FASB issued guidance to enhance income tax disclosures. The new guidance requires an expanded effective tax rate reconciliation, the disclosure of cash taxes paid segregated between U.S. federal, U.S. state and foreign, with further disaggregation by jurisdiction if certain thresholds are met, and eliminates certain disclosures related to uncertain tax benefits. The new guidance is applicable to annual periods beginning with the Company's 2026 fiscal year.

#### *Disaggregation of Income Statement Expenses*

In November 2024, the FASB issued guidance that requires the disclosure of additional information related to certain amounts included in each consolidated income statement expense line item, such as inventory purchases, employee compensation, and depreciation and amortization. The guidance also requires disclosure of the total amount of selling expenses and the Company's definition of selling expenses. The guidance is effective for the Company for annual periods beginning in fiscal year 2028 and for interim periods beginning in fiscal year 2029. The Company is currently assessing the impacts of the new guidance on its financial statement disclosures.



*Targeted Improvements to the Accounting for Internal-Use Software*

In September 2025, the FASB issued guidance to modernize the accounting for internal-use software by removing references to various stages of software development projects so that the guidance is neutral to different software development methods and by clarifying that software cost capitalization begins when management has authorized and committed to funding, and it is probable the software will be completed and perform its intended use. The guidance is effective for the Company beginning with the first quarter of fiscal 2029. The new guidance is not expected to have a material impact on our financial statements.

**AMENDMENT NO. 1  
TO THE WALT DISNEY COMPANY  
VOLUNTARY NON-QUALIFIED DEFERRED COMPENSATION PLAN  
(EFFECTIVE SEPTEMBER 19, 2025)**

**WHEREAS**, The Walt Disney Company (the “Company”) sponsors The Walt Disney Company Voluntary Non-Qualified Deferred Compensation Plan, effective January 1, 2015 (the “Plan,” with capitalized terms used herein without definition having the respective meanings set forth in the Plan);

**WHEREAS**, Section 8 of the Plan permits the Board or a duly authorized committee thereof to amend the Plan at any time; provided that no such action shall reduce the amounts credited to a Participant’s Deferral Account immediately prior to such action, or change the time, method or manner in which the Participant’s Deferral Account is then being distributed; and

**WHEREAS**, the Compensation Committee of the Board (the “Committee”) desires to amend the Plan for the following purposes:

- To eliminate off-cycle enrollments in the Plan; and
- To permit the Senior Executive Vice President & Chief Human Resources Officer to make (i) any non-material or administrative amendments to the Plan or (ii) any amendment to the Plan deemed required, authorized or desirable under applicable law.

**NOW, THEREFORE**, in consideration of the foregoing, the Plan is hereby amended as follows, effective as of September 19, 2025.

1. Section 3(b) of the Plan (“*Deferral Election - Newly Eligible Participants*”) is hereby deleted in its entirety and replaced with the following to preserve the numerical sequencing of the remaining provisions of the Plan:

“(b). Reserved.”

2. Section 8 of the Plan (“*Amendment and Termination*”) is hereby amended, effective as of the date set forth below, so that it now reads in its entirety as follows, with new language shown in bold:

**“Section 8. Amendment and Termination**

The Board or a duly authorized committee thereof may amend, modify, terminate or discontinue the Plan at any time; *provided that* no such action shall reduce the amounts credited to a Participant’s Deferral Account immediately prior to such action, or change the time, method or manner in which the Participant’s Deferral Account is then being distributed. No distribution shall be accelerated by

reason of the termination of this Plan, unless and solely to the extent that such acceleration is permitted under Section 409A (including the provisions that would permit accelerated payment in connection with a change in control), **Notwithstanding the foregoing, the Senior Executive Vice President & Chief Human Resources Officer or their duly authorized designee, acting singly, may at any time make (i) any non-material or administrative amendments to the Plan or (ii) any amendment to the Plan deemed required, authorized or desirable under applicable statutes, regulations or rulings.**”

IN WITNESS WHEREOF, pursuant to the authority granted by the Committee, these amendments are executed by the undersigned this 19<sup>th</sup> day of September, 2025.

THE WALT DISNEY COMPANY

By:

/s/ Eric B. Chaisson

Eric B. Chaisson

Executive Vice President, Total Rewards & Human Resources Operations

| <b>Name of Subsidiary</b>                            | <b>Country of Incorporation</b> |
|--|---------------------------------|
| ABC Cable Networks Group                             | United States                   |
| ABC Enterprises, Inc.                                | United States                   |
| ABC Family Worldwide, Inc.                           | United States                   |
| ABC News/Starwave Partners                           | United States                   |
| ABC Signature, LLC                                   | United States                   |
| ABC, Inc.  | United States                   |
| Accelerator Investments LLC                          | United States                   |
| American Broadcasting Companies, Inc.                | United States                   |
| BAMTech, LLC   | United States                   |
| Buena Vista Books, Inc.                              | United States                   |
| Buena Vista International, Inc.                      | United States                   |
| Buena Vista Non-Theatrical, Inc.                     | United States                   |
| Buena Vista Television, LLC                          | United States                   |
| Buena Vista Theatrical Group Ltd.                    | United States                   |
| Buena Vista Video On Demand                          | United States                   |
| Buzzer Investments Ltd                               | Mauritius                       |
| Disney Broadcasting (India) Private Limited          | India                           |
| Disney Consumer Products and Interactive Media, Inc. | United States                   |
| Disney Consumer Products, Inc.                       | United States                   |
| Disney Destinations, LLC                             | United States                   |
| Disney DTC LLC                                       | United States                   |
| Disney Enterprises, Inc.                             | United States                   |
| Disney Entertainment & Sports LLC                    | United States                   |
| Disney Entertainment Operations LLC                  | United States                   |
| Disney FTC Services (Singapore) Pte. Ltd.            | Singapore                       |
| Disney Interactive Studios, Inc.                     | United States                   |
| Disney Media & Entertainment Distribution LLC        | United States                   |
| Disney Online  | United States                   |
| Disney Photo Imaging, LLC                            | United States                   |
| Disney Shopping, Inc.                                | United States                   |
| Disney Streaming Services LLC                        | United States                   |
| Disney Vacation Club Hawaii Management Company, LLC  | United States                   |
| Disney Vacation Club Management, LLC                 | United States                   |
| Disney Vacation Development, LLC                     | United States                   |
| Disney Worldwide Services, Inc.                      | United States                   |
| Disney/ABC International Television, Inc.            | United States                   |
| Eredivisie Media & Marketing C.V.                    | Netherlands                     |
| ESPN Enterprises, Inc.                               | United States                   |
| ESPN Holding Company, Inc.                           | United States                   |
| ESPN Productions, Inc.                               | United States                   |
| ESPN Technology Services, Inc.                       | United States                   |
| ESPN, Inc.   | United States                   |
| Euro Disney Associés SAS                             | France                          |
| FX Networks, LLC                                     | United States                   |
| FXX Network, LLC                                     | United States                   |
| Hongkong International Theme Parks Limited           | Hong Kong                       |

|   |                        |
|---|------------------------|
| Hudson Square Realty, LLC   | United States          |
| Hulu Holdings, Inc.   | United States          |
| Hulu, LLC   | United States          |
| International Family Entertainment, Inc.                                | United States          |
| KABC Television, LLC  | United States          |
| Lucasfilm Entertainment Company Ltd. LLC                                | United States          |
| Lucasfilm Ltd. LLC  | United States          |
| Magical Cruise Company, Limited   | United Kingdom         |
| Marvel Brands LLC   | United States          |
| Marvel Characters, Inc.   | United States          |
| Marvel Entertainment, LLC   | United States          |
| MVL Film Finance LLC  | United States          |
| National Geographic Partners, LLC                                       | United States          |
| Pixar   | United States          |
| Searchlight Pictures, Inc.  | United States          |
| Shanghai International Theme Park and Resort Management Company Limited | China                  |
| Shanghai International Theme Park Company Limited                       | China                  |
| Singapore Branch of Lucasfilm Animation Company Singapore B.V.          | Singapore              |
| Star Entertainment Holdings Limited                                     | British Virgin Islands |
| Star Group Limited  | Cayman Islands         |
| STAR US Holdings Subsidiary, LLC  | United States          |
| TFCF America, Inc.  | United States          |
| TFCF Cable Ventures, LLC  | United States          |
| TFCF Corporation  | United States          |
| TFCF Entertainment Group Holdings, LLC                                  | United States          |
| TFCF Entertainment Group, LLC   | United States          |
| TFCF International Channels (US) Inc.                                   | United States          |
| TFCF Movie Channel, Inc.  | United States          |
| TFCF-Hulu Holdings, Inc.  | United States          |
| The Walt Disney Company (Argentina) S.A.                                | Argentina              |
| The Walt Disney Company (Australia) Pty Limited                         | Australia              |
| The Walt Disney Company (Brasil) Ltda.                                  | Brazil                 |
| The Walt Disney Company (China) Limited                                 | China                  |
| The Walt Disney Company (France) S.A.S.                                 | France                 |
| The Walt Disney Company (Germany) GmbH                                  | Germany                |
| The Walt Disney Company (Japan) Ltd.                                    | Japan                  |
| The Walt Disney Company Limited   | United Kingdom         |
| TWDC Enterprises 18 Corp.   | United States          |
| Twentieth Century Fox Film Corporation                                  | United States          |
| Twentieth Television, Inc.  | United States          |
| WABC Television (New York), LLC   | United States          |
| Walt Disney Parks and Resorts U.S., Inc.                                | United States          |
| Walt Disney Pictures  | United States          |
| Walt Disney Travel Co., LLC   | United States          |
| WDC (Mexico), S. de R.L. de C.V.  | Mexico                 |

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Wedco One US Holdings, Inc.  
WPVI Television (Philadelphia), LLC

United States  
United States



**List of Guarantor Subsidiaries**

TWDC Enterprises 18 Corp (Legacy Disney) is a subsidiary of The Walt Disney Company (TWDC) and, as of September 27, 2025, a guarantor of TWDC's registered debt securities. Legacy Disney is also an issuer of registered debt securities, which are guaranteed by TWDC. At September 27, 2025, the registered debt securities were as follows:

**CUSIPs for TWDC Registered Debt Securities Guaranteed by Legacy Disney**

254687FL5 / 254687FM3 / 254687FP6 / 254687FQ4 / 254687FR2 / 254687FS0 / 254687DD5 / 254687DF0 / 254687DH6 / 254687DK9 / 254687DM5 / 254687DP8 / 254687DR4 / 254687DT0 / 254687DV5 / 254687DX1 / 254687DZ6 / 254687EB8 / 254687ED4 / 254687EF9 / 254687EH5 / 254687EK8 / 254687EM4 / 254687EP7 / 254687ER3 / 254687ET9 / 254687EV4 / 254687EX0 / 254687EZ5 / 254687FB7 / 254687FD3 / 254687FF8 / 254687FU5 / 254687FV3 / 254687FW1 / 254687FX9 / 254687FY7 / 254687FZ4 / 254687GA8

**CUSIPs for Legacy Disney Registered Debt Securities Guaranteed by TWDC**

25468PDK9 / 25468PDM5 / 25468PDV5 / 25468PBW5 / 25468PCP9 / 25468PCR5 / 25468PCX2 / 25468PDB9 / 25468PDN3 /

**CONSENT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM**

We hereby consent to the incorporation by reference in the Registration Statements on Form S-3 (No. 333-289917 and 333-285961) and Form S-8 (No. 333-279216, 333-239959, and 333-230407) of The Walt Disney Company of our report dated November 13, 2025 relating to the financial statements and the effectiveness of internal control over financial reporting, which appears in this Form 10-K.

/s/ PricewaterhouseCoopers LLP

Los Angeles, California  
November 13, 2025

**RULE 13a-14(a) CERTIFICATION IN  
ACCORDANCE WITH SECTION 302  
OF THE SARBANES-OXLEY ACT OF 2002**

I, Robert A. Iger, Chief Executive Officer of The Walt Disney Company (the “Company”), certify that:

1. I have reviewed this annual report on Form 10-K of the Company;
2. Based on my knowledge, this annual report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this annual report;
3. Based on my knowledge, the financial statements, and other financial information included in this annual report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this annual report;
4. The registrant’s other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - a) designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - b) designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - c) evaluated the effectiveness of the registrant’s disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - d) disclosed in this report any change in the registrant’s internal control over financial reporting that occurred during the registrant’s most recent fiscal quarter (the registrant’s fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant’s internal control over financial reporting; and
5. The registrant’s other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant’s auditors and the audit committee of the registrant’s board of directors (or persons performing the equivalent functions):
  - a) all significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant’s ability to record, process, summarize and report financial information; and
  - b) any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant’s internal control over financial reporting.

Date: November 13, 2025

By:

/s/ ROBERT A. IGER

Robert A. Iger  
Chief Executive Officer

**RULE 13a-14(a) CERTIFICATION IN  
ACCORDANCE WITH SECTION 302  
OF THE SARBANES-OXLEY ACT OF 2002**

I, Hugh F. Johnston, Senior Executive Vice President and Chief Financial Officer of The Walt Disney Company (the “Company”), certify that:

1. I have reviewed this annual report on Form 10-K of the Company;
2. Based on my knowledge, this annual report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this annual report;
3. Based on my knowledge, the financial statements, and other financial information included in this annual report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this annual report;
4. The registrant’s other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - a) designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - b) designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - c) evaluated the effectiveness of the registrant’s disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - d) disclosed in this report any change in the registrant’s internal control over financial reporting that occurred during the registrant’s most recent fiscal quarter (the registrant’s fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant’s internal control over financial reporting; and
5. The registrant’s other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant’s auditors and the audit committee of the registrant’s board of directors (or persons performing the equivalent functions):
  - a) all significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant’s ability to record, process, summarize and report financial information; and
  - b) any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant’s internal control over financial reporting.

Date: November 13, 2025

By:

/s/ HUGH F. JOHNSTON

Hugh F. Johnston  
Senior Executive Vice President and  
Chief Financial Officer

**CERTIFICATION PURSUANT TO  
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002**

In connection with the Annual Report of The Walt Disney Company (the “Company”) on Form 10-K for the fiscal year ended September 27, 2025 as filed with the Securities and Exchange Commission on the date hereof (the “Report”), I, Robert A. Iger, Chief Executive Officer of the Company, certify, pursuant to 18 U.S.C. §1350, as adopted pursuant to §906 of the Sarbanes-Oxley Act of 2002, that:

1. The Report fully complies with the requirements of Section 13(a) or 15(d), as applicable, of the Securities Exchange Act of 1934; and
2. The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

By: /s/ ROBERT A. IGER  
Robert A. Iger  
Chief Executive Officer  
November 13, 2025

**CERTIFICATION PURSUANT TO  
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002**

In connection with the Annual Report of The Walt Disney Company (the “Company”) on Form 10-K for the fiscal year ended September 27, 2025 as filed with the Securities and Exchange Commission on the date hereof (the “Report”), I, Hugh F. Johnston, Senior Executive Vice President and Chief Financial Officer of the Company, certify, pursuant to 18 U.S.C. §1350, as adopted pursuant to §906 of the Sarbanes-Oxley Act of 2002, that:

1. The Report fully complies with the requirements of Section 13(a) or 15(d), as applicable, of the Securities Exchange Act of 1934; and
2. The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

By: /s/ HUGH F. JOHNSTON  
Hugh F. Johnston  
Senior Executive Vice President and  
Chief Financial Officer  
November 13, 2025

### Equity Award Grants and Equity Issuances

**Dates of Issuances of Options:**

|            |            |            |
|------------|------------|------------|
| 12/17/2019 | 3/10/2020  | 6/22/2020  |
| 10/1/2020  | 12/17/2020 | 3/8/2021   |
| 6/22/2021  | 9/27/2021  | 12/14/2021 |
| 3/8/2022   | 6/27/2022  | 9/28/2022  |
| 11/29/2022 | 12/15/2022 | 3/7/2023   |
| 7/17/2023  | 9/28/2023  | 11/27/2023 |
| 12/15/2023 | 3/8/2024   | 7/15/2024  |
| 9/23/2024  |            |            |

**Total Options Issued on such Dates:** 5,822,907

**Dates of Issuances of RSUs\*:**

|            |            |            |
|------------|------------|------------|
| 12/17/2019 | 3/10/2020  | 6/22/2020  |
| 10/1/2020  | 12/1/2020  | 12/17/2020 |
| 3/8/2021   | 6/22/2021  | 9/27/2021  |
| 11/30/2021 | 12/14/2021 | 3/8/2022   |
| 6/27/2022  | 9/28/2022  | 11/29/2022 |
| 12/15/2022 | 3/7/2023   | 6/23/2023  |
| 7/17/2023  | 9/28/2023  | 11/27/2023 |
| 12/15/2023 | 1/10/2024  | 3/8/2024   |
| 6/24/2024  | 7/15/2024  | 7/25/2024  |
| 9/23/2024  | 1/16/2025  | 7/23/2025  |

**Total RSUs Issued on such Dates:** 54,768,418

\*RSUs include performance-based restricted stock units calculated at target and accrued dividend equivalent units.

**Dates of Issuances of Common Stock upon exercise and/or vesting of Equity Awards:**

|            |            |            |
|------------|------------|------------|
| 10/19/2020 | 12/18/2020 | 12/21/2020 |
| 12/22/2020 | 12/23/2020 | 12/24/2020 |
| 12/28/2020 | 12/29/2020 | 12/30/2020 |
| 1/4/2021   | 1/6/2021   | 1/8/2021   |
| 1/13/2021  | 1/21/2021  | 1/22/2021  |
| 1/25/2021  | 2/4/2021   | 2/8/2021   |
| 2/9/2021   | 2/10/2021  | 2/11/2021  |
| 2/12/2021  | 2/17/2021  | 2/18/2021  |
| 2/19/2021  | 2/24/2021  | 2/25/2021  |



|            |            |            |
|------------|------------|------------|
| 2/26/2021  | 3/1/2021   | 3/2/2021   |
| 3/3/2021   | 3/5/2021   | 3/9/2021   |
| 3/10/2021  | 3/11/2021  | 3/12/2021  |
| 3/15/2021  | 3/30/2021  | 4/7/2021   |
| 4/12/2021  | 4/13/2021  | 4/20/2021  |
| 4/21/2021  | 4/28/2021  | 4/30/2021  |
| 5/3/2021   | 5/10/2021  | 5/26/2021  |
| 6/3/2021   | 6/15/2021  | 6/16/2021  |
| 6/18/2021  | 6/22/2021  | 6/23/2021  |
| 7/12/2021  | 7/14/2021  | 7/19/2021  |
| 7/27/2021  | 7/29/2021  | 8/3/2021   |
| 8/6/2021   | 8/9/2021   | 8/17/2021  |
| 8/18/2021  | 8/19/2021  | 8/23/2021  |
| 8/31/2021  | 9/1/2021   | 9/2/2021   |
| 9/3/2021   | 9/9/2021   | 10/4/2021  |
| 10/8/2021  | 10/12/2021 | 10/13/2021 |
| 10/18/2021 | 10/25/2021 | 11/2/2021  |
| 11/3/2021  | 11/9/2021  | 11/10/2021 |
| 11/16/2021 | 12/2/2021  | 12/15/2021 |
| 12/20/2021 | 12/23/2021 | 12/28/2021 |
| 12/29/2021 | 12/30/2021 | 1/3/2022   |
| 1/4/2022   | 1/5/2022   | 1/6/2022   |
| 2/15/2022  | 2/16/2022  | 2/18/2022  |
| 3/7/2022   | 3/9/2022   | 3/11/2022  |
| 5/31/2022  | 6/15/2022  | 6/23/2022  |
| 7/11/2022  | 7/21/2022  | 8/3/2022   |
| 8/8/2022   | 8/15/2022  | 8/23/2022  |
| 9/9/2022   | 9/28/2022  | 10/3/2022  |
| 10/18/2022 | 12/1/2022  | 12/2/2022  |
| 12/5/2022  | 12/15/2022 | 12/19/2022 |
| 12/20/2022 | 12/21/2022 | 12/23/2022 |
| 12/27/2022 | 12/28/2022 | 12/30/2022 |
| 2/24/2023  | 3/9/2023   | 3/13/2023  |
| 3/28/2023  | 3/29/2023  | 3/31/2023  |
| 4/24/2023  | 5/5/2023   | 5/11/2023  |
| 5/30/2023  | 5/31/2023  | 6/1/2023   |
| 6/2/2023   | 6/15/2023  | 6/16/2023  |
| 6/20/2023  | 6/21/2023  | 6/23/2023  |
| 6/27/2023  | 6/28/2023  | 6/30/2023  |
| 7/3/2023   | 7/10/2023  | 9/8/2023   |
| 9/11/2023  | 9/13/2023  | 9/28/2023  |

|            |            |            |
|------------|------------|------------|
| 9/29/2023  | 10/2/2023  | 10/3/2023  |
| 11/9/2023  | 11/13/2023 | 11/30/2023 |
| 12/1/2023  | 12/4/2023  | 12/5/2023  |
| 12/15/2023 | 12/18/2023 | 12/19/2023 |
| 12/20/2023 | 12/26/2023 | 12/28/2023 |
| 1/2/2024   | 1/11/2024  | 1/17/2024  |
| 1/18/2024  | 1/22/2024  | 2/12/2024  |
| 2/13/2024  | 2/27/2024  | 2/28/2024  |
| 3/4/2024   | 3/6/2024   | 3/8/2024   |
| 3/11/2024  | 3/13/2024  | 3/14/2024  |
| 3/15/2024  | 3/27/2024  | 3/28/2024  |
| 4/1/2024   | 4/3/2024   | 4/4/2024   |
| 4/15/2024  | 4/16/2024  | 5/28/2024  |
| 5/29/2024  | 5/30/2024  | 5/31/2024  |
| 6/3/2024   | 6/12/2024  | 6/17/2024  |
| 6/18/2024  | 6/21/2024  | 6/24/2024  |
| 6/25/2024  | 6/28/2024  | 7/1/2024   |
| 7/18/2024  | 7/19/2024  | 8/23/2024  |
| 9/3/2024   | 9/9/2024   | 9/10/2024  |
| 9/18/2024  | 9/20/2024  | 9/30/2024  |
| 10/1/2024  | 10/2/2024  | 10/17/2024 |
| 11/1/2024  | 11/12/2024 | 11/15/2024 |
| 11/18/2024 | 11/19/2024 | 11/20/2024 |
| 11/21/2024 | 11/22/2024 | 11/25/2024 |
| 11/26/2024 | 11/29/2024 | 12/2/2024  |
| 12/3/2024  | 12/9/2024  | 12/16/2024 |
| 12/17/2024 | 12/18/2024 | 12/19/2024 |
| 12/20/2024 | 12/30/2024 | 12/31/2024 |
| 1/16/2025  | 1/17/2025  | 1/21/2025  |
| 1/22/2025  | 1/23/2025  | 1/31/2025  |
| 2/4/2025   | 2/5/2025   | 2/13/2025  |
| 2/18/2025  | 2/27/2025  | 2/28/2025  |
| 3/3/2025   | 3/10/2025  | 3/11/2025  |
| 3/24/2025  | 3/31/2025  | 4/1/2025   |
| 5/12/2025  | 5/13/2025  | 5/14/2025  |
| 5/15/2025  | 5/16/2025  | 5/20/2025  |
| 5/22/2025  | 5/28/2025  | 5/29/2025  |
| 5/30/2025  | 6/2/2025   | 6/9/2025   |
| 6/10/2025  | 6/16/2025  | 6/17/2025  |
| 6/18/2025  | 6/23/2025  | 6/24/2025  |
| 6/25/2025  | 6/30/2025  | 7/1/2025   |

|           |           |           |
|-----------|-----------|-----------|
| 7/3/2025  | 7/16/2025 | 7/17/2025 |
| 7/18/2025 | 7/21/2025 | 7/22/2025 |
| 7/24/2025 | 7/28/2025 | 7/31/2025 |
| 8/8/2025  | 8/22/2025 | 8/28/2025 |
| 9/3/2025  | 9/5/2025  | 9/8/2025  |
| 9/9/2025  | 9/10/2025 | 9/15/2025 |
| 9/24/2025 |           |           |

**Total shares of Common Stock Issued on such Dates:** 23,908,373